Date range covered : 07/01/2025 to 06/30/2026

LOCATION(S): EXCHANGE TRADED CONCEPTS

INSTITUTION ACCOUNT(S): BANCREEK INTERNATIONAL LARGE CAP ETF

Ypsomed Holding AG

Meeting Date: 07/02/2025 **Country:** Switzerland **Ticker:** YPSN

Record Date: **Meeting Type:** Annual

Primary Security ID: H9725B102

Shares Voted: 1,096

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 1.10 per Share from Retained Earnings and CHF 1.10 per Share from Capital Contribution Reserves	Mgmt	For	For	For
3	Approve Non-Financial Report	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5	Approve Creation of Capital Band within the Upper Limit of CHF 212.5 Million and the Lower Limit of CHF 183.5 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
6.a)	Approve Remuneration Report	Mgmt	For	Against	Against
6.b)	Approve Fixed Remuneration of Directors in the Amount of CHF 700,000	Mgmt	For	For	For
6.c)	Approve Share-Based Long-Term Remuneration of Directors in the Amount of CHF 220,000	Mgmt	For	Against	Against
6.d)	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.9 Million	Mgmt	For	For	For
6.e)	Approve Variable Remuneration of Executive Committee in the Amount of CHF 889,511	Mgmt	For	For	For
6.f)	Approve Share-Based Long-Term Remuneration of Executive Committee in the Amount of CHF 1.3 Million	Mgmt	For	For	For
7.a.1	Reelect Gilbert Achermann as Director and Board Chair	Mgmt	For	For	For
7.a.2	Reelect Paul Fonteyne as Director	Mgmt	For	For	For
7.a.3	Reelect Martin Muenchbach as Director	Mgmt	For	For	For

Ypsomed Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.a.4	Reelect Simon Michel as Director	Mgmt	For	Against	Against
7.a.5	Reelect Marie-Pierre Zerr as Director	Mgmt	For	For	For
7.b.1	Reappoint Gilbert Achermann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
7.b.2	Reappoint Paul Fonteyne as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
7.c	Designate Peter Staehli as Independent Proxy	Mgmt	For	For	For
7.d	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

Industria de Diseno Textil SA

Meeting Date: 07/15/2025 **Country:** Spain **Ticker:** ITX
Record Date: 07/10/2025 **Meeting Type:** Annual
Primary Security ID: E6282J125

Shares Voted: 9,681

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.a	Approve Standalone Financial Statements	Mgmt	For	For	For
1.b	Approve Discharge of Board	Mgmt	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5	Elect Roberto Cibeira Moreiras as Director	Mgmt	For	For	For
6	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For	For
7	Approve Long-Term Incentive Plan	Mgmt	For	For	For
8	Advisory Vote on Remuneration Report	Mgmt	For	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
10	Receive Amendments to Board of Directors Regulations	Mgmt			

Games Workshop Group Plc

Meeting Date: 09/17/2025
Country: United Kingdom
Ticker: GAW
Record Date: 09/15/2025
Meeting Type: Annual
Primary Security ID: G3715N102

Shares Voted: 4,412

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Re-elect Kevin Rountree as Director	Mgmt	For	For	For
3	Re-elect Elizabeth Harrison as Director	Mgmt	For	For	For
4	Re-elect Mark Lam as Director	Mgmt	For	For	For
5	Re-elect Randal Casson as Director	Mgmt	For	For	For
6	Re-elect Kate Marsh as Director	Mgmt	For	For	For
7	Elect Eric Maugein as Director	Mgmt	For	For	For
8	Elect Neil Tomlinson as Director	Mgmt	For	For	For
9	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
11	Approve Remuneration Report	Mgmt	For	For	For
12	Approve Amendments to the Sharesave Plan	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Singapore Exchange Limited

Meeting Date: 10/09/2025
Country: Singapore
Ticker: S68
Record Date:
Meeting Type: Annual
Primary Security ID: Y79946102

Shares Voted: 113,405

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For

Singapore Exchange Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a	Elect Julie Gao as Director	Mgmt	For	For	For
3b	Elect Lim Chin Hu as Director	Mgmt	For	For	For
3c	Elect Loh Boon Chye as Director	Mgmt	For	For	For
4	Approve Directors' Fees to be Paid to the Chairman	Mgmt	For	For	For
5	Approve Directors' Fees to be Paid to All Directors (Other than the Chief Executive Officer)	Mgmt	For	For	For
6	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Elect Soh Shin Yann Susan as Director	Mgmt	For	For	For
8	Approve Issuance of Shares Pursuant to the Singapore Exchange Limited Scrip Dividend Scheme	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For	For

JB Hi-Fi Limited

Meeting Date: 10/30/2025 **Country:** Australia **Ticker:** JBH
Record Date: 10/28/2025 **Meeting Type:** Annual
Primary Security ID: Q5029L101

Shares Voted: 25,317

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Stephen Goddard as Director	Mgmt	For	For	For
2b	Elect Mark Powell as Director	Mgmt	For	For	For
2c	Elect Sheila Lines as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Allocation of Restricted Shares to Nick Wells	Mgmt	For	Against	Against

Wolters Kluwer NV

Meeting Date: 11/03/2025 **Country:** Netherlands **Ticker:** WKL
Record Date: 10/06/2025 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: N9643A197

Shares Voted: 14,483

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
2.a.	Elect Rose Lee to Supervisory Board	Mgmt	For	For	For
2.b.	Elect Hikmet Ersek to Supervisory Board	Mgmt	For	For	For
3.	Close Meeting	Mgmt			

Computershare Limited

Meeting Date: 11/13/2025 **Country:** Australia **Ticker:** CPU
Record Date: 11/11/2025 **Meeting Type:** Annual
Primary Security ID: Q2721E105

Shares Voted: 123,507

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Tiffany Fuller as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Stuart Irving	Mgmt	For	For	For

Diploma Plc

Meeting Date: 01/14/2026 **Country:** United Kingdom **Ticker:** DPLM
Record Date: 01/12/2026 **Meeting Type:** Annual
Primary Security ID: G27664112

Shares Voted: 31,724

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect David Lowden as Director	Mgmt	For	For	For

Diploma Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Re-elect Johnny Thomson as Director	Mgmt	For	For	For
5	Elect Wilson Ng as Director	Mgmt	For	For	For
6	Re-elect Jennifer Ward as Director	Mgmt	For	For	For
7	Re-elect Geraldine Huse as Director	Mgmt	For	For	For
8	Re-elect Dean Finch as Director	Mgmt	For	For	For
9	Re-elect Janice Stipp as Director	Mgmt	For	For	For
10	Re-elect Katie Bickerstaffe as Director	Mgmt	For	For	For
11	Elect Ian El-Mokadem as Director	Mgmt	For	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Imperial Brands Plc

Meeting Date: 01/28/2026 **Country:** United Kingdom **Ticker:** IMB

Record Date: 01/26/2026 **Meeting Type:** Annual

Primary Security ID: G4720C107

Shares Voted: 57,157

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For

Imperial Brands Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Therese Esperdy as Director	Mgmt	For	For	For
5	Re-elect Sue Clark as Director	Mgmt	For	For	For
6	Re-elect Ngozi Edozien as Director	Mgmt	For	For	For
7	Re-elect Andrew Gilchrist as Director	Mgmt	For	For	For
8	Re-elect Julie Hamilton as Director	Mgmt	For	For	For
9	Re-elect Alan Johnson as Director	Mgmt	For	For	For
10	Re-elect Bob Kunze-Concewitz as Director	Mgmt	For	For	For
11	Re-elect Lukas Paravicini as Director	Mgmt	For	For	For
12	Re-elect Jon Stanton as Director	Mgmt	For	For	For
13	Elect Abbe Luersman as Director	Mgmt	For	For	For
14	Elect Murray McGowan as Director	Mgmt	For	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Novartis AG

Meeting Date: 03/06/2026 **Country:** Switzerland **Ticker:** NOVN

Record Date: **Meeting Type:** Annual

Primary Security ID: H5820Q150

Novartis AG

Shares Voted: 14,889

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 3.70 per Share	Mgmt	For	For	For
4	Approve CHF 38 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 8.2 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 95 Million	Mgmt	For	For	For
5.3	Approve Remuneration Report	Mgmt	For	For	For
6.1	Reelect Giovanni Caforio as Director and Board Chair	Mgmt	For	For	For
6.2	Reelect Nancy Andrews as Director	Mgmt	For	For	For
6.3	Reelect Ton Buechner as Director	Mgmt	For	For	For
6.4	Reelect Patrice Bula as Director	Mgmt	For	For	For
6.5	Reelect Elizabeth Doherty as Director	Mgmt	For	For	For
6.6	Reelect Bridgette Heller as Director	Mgmt	For	For	For
6.7	Reelect Frans van Houten as Director	Mgmt	For	For	For
6.8	Reelect Elizabeth McNally as Director	Mgmt	For	For	For
6.9	Reelect Simon Moroney as Director	Mgmt	For	For	For
6.10	Reelect Ana de Pro Gonzalo as Director	Mgmt	For	For	For
6.11	Reelect John Young as Director	Mgmt	For	For	For
6.12	Elect Charles Swanton as Director	Mgmt	For	For	For
7.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For	For

Novartis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	For	For
7.3	Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	For	For	For
7.4	Reappoint John Young as Member of the Compensation Committee	Mgmt	For	For	For
7.5	Appoint Elizabeth McNally as Member of the Compensation Committee	Mgmt	For	For	For
8	Ratify KPMG AG as Auditors	Mgmt	For	For	For
9	Designate Peter Zahn as Independent Proxy	Mgmt	For	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

ABB Ltd.

Meeting Date: 03/19/2026 **Country:** Switzerland **Ticker:** ABBN

Record Date: **Meeting Type:** Annual

Primary Security ID: H0010V101

Shares Voted: 25,568

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
3	Approve Sustainability Report (Non-Binding)	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of CHF 0.94 per Share	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 5.1 Million	Mgmt	For	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 40 Million	Mgmt	For	For	For
7.1	Reelect David Constable as Director	Mgmt	For	For	For
7.2	Reelect Frederico Curado as Director	Mgmt	For	For	For

ABB Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.3	Reelect Johan Forssell as Director	Mgmt	For	For	For
7.4	Reelect Denise Johnson as Director	Mgmt	For	For	For
7.5	Reelect Jennifer Xin-Zhe Li as Director	Mgmt	For	For	For
7.6	Reelect Geraldine Matchett as Director	Mgmt	For	For	For
7.7	Reelect David Meline as Director	Mgmt	For	For	For
7.8	Reelect Claudia Nemat as Director	Mgmt	For	For	For
7.9	Reelect Mats Rahmstrom as Director	Mgmt	For	For	For
7.10	Reelect Peter Voser as Director and Board Chair	Mgmt	For	For	For
8.1	Reappoint David Constable as Member of the Compensation Committee	Mgmt	For	For	For
8.2	Reappoint Frederico Curado as Member of the Compensation Committee	Mgmt	For	For	For
8.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Mgmt	For	For	For
8.4	Appoint Mats Rahmstrom as Member of the Compensation Committee	Mgmt	For	For	For
9	Designate Zehnder Bolliger & Partner as Independent Proxy	Mgmt	For	For	For
10	Ratify KPMG AG as Auditors	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

EFG International AG

Meeting Date: 03/20/2026 **Country:** Switzerland **Ticker:** EFGN
Record Date: **Meeting Type:** Annual
Primary Security ID: H2078C108

Shares Voted: 96,171

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
3	Approve Sustainability Report	Mgmt	For	For	For

EFG International AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Approve Treatment of Net Loss	Mgmt	For	For	For
4.2	Approve Dividends of CHF 0.65 per Share from Capital Contribution Reserves	Mgmt	For	For	For
5	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
6.1	Approve Fixed Remuneration of Directors in the Amount of CHF 5.2 Million	Mgmt	For	For	For
6.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10 Million	Mgmt	For	Against	Against
6.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 13.2 Million	Mgmt	For	Against	Against
6.4	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 45 Million	Mgmt	For	Against	Against
7.1.a	Reelect Emmanuel Bussetil as Director	Mgmt	For	For	For
7.1.b	Reelect Yvonne Bettkober as Director	Mgmt	For	For	For
7.1.c	Reelect Alexander Classen as Director	Mgmt	For	For	For
7.1.d	Reelect Boris Collardi as Director	Mgmt	For	For	For
7.1.e	Reelect Luisa Delgado as Director	Mgmt	For	For	For
7.1.f	Reelect Wanda Eriksen as Director	Mgmt	For	For	For
7.1.g	Reelect Roberto Isolani as Director	Mgmt	For	For	For
7.1.h	Reelect John Latsis as Director	Mgmt	For	For	For
7.1.i	Reelect Maria Leistner as Director	Mgmt	For	For	For
7.1.j	Reelect Philip Lofts as Director	Mgmt	For	For	For
7.1.k	Reelect Carlo Lombardini as Director	Mgmt	For	For	For
7.1.l	Reelect Konstantinos Tsiveriotis as Director	Mgmt	For	For	For
7.2	Reelect Alexander Classen as Board Chair	Mgmt	For	For	For
8.1	Reappoint Emmanuel Bussetil as Member of the Compensation and Nomination Committee	Mgmt	For	For	For

EFG International AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.2	Reappoint Alexander Classen as Member of the Compensation and Nomination Committee	Mgmt	For	For	For
8.3	Reappoint Boris Collardi as Member of the Compensation and Nomination Committee	Mgmt	For	For	For
8.4	Reappoint Roberto Isolani as Member of the Compensation and Nomination Committee	Mgmt	For	For	For
8.5	Reappoint Philip Lofts as Member of the Compensation and Nomination Committee	Mgmt	For	For	For
8.6	Appoint Luisa Delgado as Member of the Compensation and Nomination Committee	Mgmt	For	For	For
9	Designate ADROIT Anwaelte as Independent Proxy	Mgmt	For	For	For
10	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	Against	Against
11	Approve Creation of CHF 25 Million Pool of Conversion Capital without Preemptive Rights	Mgmt	For	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against	Against

ASICS Corp.

Meeting Date: 03/25/2026 **Country:** Japan **Ticker:** 7936

Record Date: 12/31/2025 **Meeting Type:** Annual

Primary Security ID: J03234150

Shares Voted: 91,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	For	For	For
2.1	Elect Director Hirota, Yasuhito	Mgmt	For	For	For
2.2	Elect Director Tominaga, Mitsuyuki	Mgmt	For	For	For
2.3	Elect Director Murai, Mitsuru	Mgmt	For	For	For
2.4	Elect Director Suto, Miwa	Mgmt	For	For	For
2.5	Elect Director Kumanomido, Tomoko	Mgmt	For	For	For
2.6	Elect Director Jenifer Rogers	Mgmt	For	For	For

ASICS Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Director and Audit Committee Member Kuramoto, Manabu	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Yokoi, Yasushi	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Eto, Mariko	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Mihara, Hideaki	Mgmt	For	For	For

Deutsche Telekom AG

Meeting Date: 04/01/2026 **Country:** Germany **Ticker:** DTE

Record Date: 03/27/2026 **Meeting Type:** Annual

Primary Security ID: D2035M136

Shares Voted: 60,537

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2026 and for the Review of the Interim Financial Statements for Fiscal Year 2026 and First Quarter of Fiscal Year 2027	Mgmt	For	For	For
6	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2026	Mgmt	For	For	For
7.a)	Elect Frank Appel to the Supervisory Board	Mgmt	For	For	For
7.b)	Elect Stefan Wintels to the Supervisory Board	Mgmt	For	For	For
7.c)	Elect Thomas Dohmke the Supervisory Board	Mgmt	For	For	For
7.d)	Elect Philipp Herzig the Supervisory Board	Mgmt	For	For	For

Deutsche Telekom AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Creation of EUR 3.8 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
10	Amend Articles Re: Place of Jurisdiction	Mgmt	For	Against	Against
11	Approve Remuneration Report	Mgmt	For	For	For

Hochtief AG

Meeting Date: 04/29/2026 **Country:** Germany **Ticker:** HOT
Record Date: 04/07/2026 **Meeting Type:** Annual
Primary Security ID: D33134103

Shares Voted: 4,867

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 6.60 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2026	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7.1	Reelect Pedro Jimenez to the Supervisory Board	Mgmt	For	Against	Against
7.2	Reelect Cristina Gonzalez de Durana to the Supervisory Board	Mgmt	For	Against	Against
7.3	Reelect Beate Bell to the Supervisory Board	Mgmt	For	Against	Against
7.4	Reelect Jose Perez to the Supervisory Board	Mgmt	For	Against	Against
7.5	Reelect Angel Altozano to the Supervisory Board	Mgmt	For	Against	Against
7.6	Reelect Francisco Sanz to the Supervisory Board	Mgmt	For	Against	Against

Hochtief AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.7	Reelect Mirja Steinkamp to the Supervisory Board	Mgmt	For	Against	Against
7.8	Reelect Christine Wolff to the Supervisory Board	Mgmt	For	Against	Against
8.1	Approve Domination Agreement with HOCHTIEF Lithium Holding GmbH	Mgmt	For	For	For
8.2	Approve Profit Transfer Agreement with HOCHTIEF Lithium Holding GmbH	Mgmt	For	For	For

Unipol Assicurazioni SpA

Meeting Date: 04/29/2026 **Country:** Italy **Ticker:** UNI

Record Date: 04/20/2026 **Meeting Type:** Annual/Special

Primary Security ID: T9532W106

Shares Voted: 122,867

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
0010	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
0020	Approve Allocation of Income and Dividend Distribution	Mgmt	For	For	For
	Shareholder Proposal Submitted by the Shareholders' Agreement	Mgmt			
0030	Elect Franca Brusco as Director	SH	None	For	For
	Management Proposals	Mgmt			
0040	Approve Remuneration Policy	Mgmt	For	Against	Against
0050	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
0060	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
0070	Amend Company Bylaws Re: Article 5	Mgmt	For	For	For
0080	Amend Company Bylaws Re: Article 19	Mgmt	For	For	For

Rolls-Royce Holdings Plc

Meeting Date: 04/30/2026 **Country:** United Kingdom **Ticker:** RR
Record Date: 04/28/2026 **Meeting Type:** Annual
Primary Security ID: G76225104

Shares Voted: 205,757

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Dame Anita Frew as Director	Mgmt	For	For	For
6	Re-elect Tufan Erginbilgic as Director	Mgmt	For	For	For
7	Re-elect Helen McCabe as Director	Mgmt	For	For	For
8	Re-elect George Culmer as Director	Mgmt	For	For	For
9	Re-elect Birgit Behrendt as Director	Mgmt	For	For	For
10	Re-elect Stuart Bradie as Director	Mgmt	For	For	For
11	Re-elect Lord Jitesh Gadhia as Director	Mgmt	For	For	For
12	Re-elect Beverly Goulet as Director	Mgmt	For	For	For
13	Re-elect Nick Luff as Director	Mgmt	For	For	For
14	Re-elect Wendy Mars as Director	Mgmt	For	For	For
15	Re-elect Paulo Silva as Director	Mgmt	For	For	For
16	Re-elect Dame Angela Strank as Director	Mgmt	For	For	For
17	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Rolls-Royce Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

UniCredit SpA

Meeting Date: 05/04/2026 **Country:** Italy **Ticker:** UCG

Record Date: 04/22/2026 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: T9T23L642

Shares Voted: 32,519

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
0010	Approve Issuance of Shares to Be Subscribed Through a Contribution in Kind Reserved to a Voluntary Public Takeover Offer for Commerzbank Aktiengesellschaft; Amend Articles Re: Article 6	Mgmt	For	For	For

Asseco Poland SA

Meeting Date: 05/07/2026 **Country:** Poland **Ticker:** ACP

Record Date: 04/21/2026 **Meeting Type:** Annual

Primary Security ID: X02540130

Shares Voted: 49,772

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Open Meeting; Elect Meeting Chair	Mgmt	For	For	For
2	Acknowledge Proper Convening of Meeting	Mgmt			
3	Elect Members of Vote Counting Commission	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Receive Management Board Report on Company's and Group's Operations	Mgmt			

Asseco Poland SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Receive Standalone and Consolidated Financial Statements	Mgmt			
7	Receive Auditor's Opinion on Financial Statements	Mgmt			
8	Receive Supervisory Board Report	Mgmt			
9.1	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For	For
9.2	Approve Financial Statements	Mgmt	For	For	For
9.3	Approve Consolidated Financial Statements	Mgmt	For	For	For
10.1	Approve Discharge of Adam Goral (CEO)	Mgmt	For	For	For
10.2	Approve Discharge of Grzegorz Bartler (Deputy CEO)	Mgmt	For	For	For
10.3	Approve Discharge of Tomasz Bendlewski (Deputy CEO)	Mgmt	For	For	For
10.4	Approve Discharge of Andrzej Dopierala (Deputy CEO)	Mgmt	For	For	For
10.5	Approve Discharge of Krzysztof Groyecki (Deputy CEO)	Mgmt	For	For	For
10.6	Approve Discharge of Rafal Kozlowski (Deputy CEO)	Mgmt	For	For	For
10.7	Approve Discharge of Marek Panek (Deputy CEO)	Mgmt	For	For	For
10.8	Approve Discharge of Pawel Piwowar (Deputy CEO)	Mgmt	For	For	For
10.9	Approve Discharge of Zbigniew Pomianek (Deputy CEO)	Mgmt	For	For	For
10.10	Approve Discharge of Karolina Rzonca-Bajorek (Deputy CEO)	Mgmt	For	For	For
10.11	Approve Discharge of Slawomir Szmytkowski (Deputy CEO)	Mgmt	For	For	For
10.12	Approve Discharge of Artur Wiza (Deputy CEO)	Mgmt	For	For	For
10.13	Approve Discharge of Gabriela Zukowicz (Deputy CEO)	Mgmt	For	For	For
11.1	Approve Discharge of Jacek Duch (Supervisory Board Chair)	Mgmt	For	For	For
11.2	Approve Discharge of Adam Noga (Supervisory Board Deputy Chair)	Mgmt	For	For	For
11.3	Approve Discharge of Izabela Albrycht (Supervisory Board Member)	Mgmt	For	For	For
11.4	Approve Discharge of Piotr Augustyniak (Supervisory Board Member)	Mgmt	For	For	For

Asseco Poland SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.5	Approve Discharge of Dariusz Brzeski (Supervisory Board Member)	Mgmt	For	For	For
11.6	Approve Discharge of Dagmara Ciesla (Supervisory Board Member)	Mgmt	For	For	For
11.7	Approve Discharge of Beata Czarnacka-Chrobot (Supervisory Board Member)	Mgmt	For	For	For
11.8	Approve Discharge of Artur Gabor (Supervisory Board Member)	Mgmt	For	For	For
11.9	Approve Discharge of Piotr Maciag (Supervisory Board Member)	Mgmt	For	For	For
11.10	Approve Discharge of Robin van Poelje (Supervisory Board Member)	Mgmt	For	For	For
11.11	Approve Discharge of Christopher Siemiaszko (Supervisory Board Member)	Mgmt	For	For	For
11.12	Approve Discharge of Tobias Solorz (Supervisory Board Member)	Mgmt	For	For	For
11.13	Approve Discharge of Ramon Zanders (Supervisory Board Member)	Mgmt	For	For	For
11.14	Approve Discharge of Piotr Zak (Supervisory Board Member)	Mgmt	For	For	For
12	Approve Allocation of Income and Dividends of PLN 13.05 per Share	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	Against	Against
	Shareholder Proposals Submitted by Adam Goral Family Foundation	Mgmt			
14.1	Elect Dariusz Brzeski as Supervisory Board Member	SH	For	Against	Against
14.2	Elect Dagmara Ciesla as Supervisory Board Member	SH	For	Against	Against
	Shareholder Proposal Submitted by PTE PZU SA	Mgmt			
14.3	Elect Beata Czarnacka-Chrobot as Supervisory Board Member	SH	For	Against	Against
	Shareholder Proposals Submitted by Adam Goral Family Foundation	Mgmt			
14.4	Elect Jacek Duch as Supervisory Board Member	SH	For	Against	Against
14.5	Elect Artur Gabor as Supervisory Board Member	SH	For	Against	Against

Asseco Poland SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14.6	Elect Adam Goral as Supervisory Board Member	SH	For	Against	Against
	Shareholder Proposals Submitted by TSS Europe BV	Mgmt			
14.7	Elect Robin van Poelje as Supervisory Board Member	SH	For	Against	Against
14.8	Elect Christopher Siemiaszko as Supervisory Board Member	SH	For	Against	Against
14.9	Elect Ramon Zanders as Supervisory Board Member	SH	For	Against	Against
	Management Proposals	Mgmt			
15	Close Meeting	Mgmt			

Element Fleet Management Corp.

Meeting Date: 05/07/2026 **Country:** Canada **Ticker:** EFN

Record Date: 03/23/2026 **Meeting Type:** Annual

Primary Security ID: 286181201

Shares Voted: 99,954

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kathleen Taylor	Mgmt	For	For	For
1.2	Elect Director Virginia Addicott	Mgmt	For	For	For
1.3	Elect Director Laura Dottori-Attanasio	Mgmt	For	For	For
1.4	Elect Director Paolo Ferrari	Mgmt	For	For	For
1.5	Elect Director G. Keith Graham	Mgmt	For	For	For
1.6	Elect Director Keith Taylor	Mgmt	For	For	For
1.7	Elect Director Rubin J. McDougal	Mgmt	For	For	For
1.8	Elect Director Tracey McVicar	Mgmt	For	For	For
1.9	Elect Director Andrea Rosen	Mgmt	For	For	For
1.10	Elect Director Luis Manuel Tellez Kuenzler	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Talanx AG

Meeting Date: 05/07/2026 | **Country:** Germany | **Ticker:** TLX
Record Date: 04/30/2026 | **Meeting Type:** Annual
Primary Security ID: D82827110

Shares Voted: 19,475

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.60 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Torsten Leue for Fiscal Year 2025	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Jean-Jacques Henchoz (until March 31, 2025) for Fiscal Year 2025	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Clemens Jungsthoefel (from April 1, 2025) for Fiscal Year 2025	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Wilm Langenbach for Fiscal Year 2025	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Edgar Puls for Fiscal Year 2025	Mgmt	For	For	For
3.6	Approve Discharge of Management Board Member Caroline Schlienkamp for Fiscal Year 2025	Mgmt	For	For	For
3.7	Approve Discharge of Management Board Member Jens Warkentin for Fiscal Year 2025	Mgmt	For	For	For
3.8	Approve Discharge of Management Board Member Jan Wicke for Fiscal Year 2025	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2025	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Jutta Hammer for Fiscal Year 2025	Mgmt	For	For	For

Talanx AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3	Approve Discharge of Supervisory Board Member Angela Titzrath for Fiscal Year 2025	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Natalie Ardalan for Fiscal Year 2025	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Rainer-Karl Bock-Wehr for Fiscal Year 2025	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Joachim Brenk for Fiscal Year 2025	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Sebastian Gascard for Fiscal Year 2025	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Christof Guenther for Fiscal Year 2025	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Hermann Jung for Fiscal Year 2025	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Dirk Lohmann for Fiscal Year 2025	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Christoph Meister for Fiscal Year 2025	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Sandra Reich for Fiscal Year 2025	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Matthias Rickel for Fiscal Year 2025	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Jens Schubert for Fiscal Year 2025	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Patrick Seidel for Fiscal Year 2025	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Norbert Steiner for Fiscal Year 2025	Mgmt	For	For	For

Talanx AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2026	Mgmt	For	For	For
5.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2026	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7.1	Elect Annette Beller to the Supervisory Board	Mgmt	For	Against	Against
7.2	Elect Martin Peters to the Supervisory Board	Mgmt	For	Against	Against
7.3	Elect Stephan Ruoff to the Supervisory Board	Mgmt	For	Against	Against
8.1	Change of Corporate Form to Societas Europaea (SE)	Mgmt	For	Against	Against
8.2.1	Elect Annette Beller to the Supervisory Board of Talanx SE	Mgmt	For	Against	Against
8.2.2	Elect Joachim Brenk to the Supervisory Board of Talanx SE	Mgmt	For	Against	Against
8.2.3	Elect Christof Guenther to the Supervisory Board of Talanx SE	Mgmt	For	Against	Against
8.2.4	Elect Herbert Haas to the Supervisory Board of Talanx SE	Mgmt	For	Against	Against
8.2.5	Elect Martin Peters to the Supervisory Board of Talanx SE	Mgmt	For	Against	Against
8.2.6	Elect Sandra Reich to the Supervisory Board of Talanx SE	Mgmt	For	Against	Against
8.2.7	Elect Stephan Ruoff to the Supervisory Board of Talanx SE	Mgmt	For	Against	Against
8.2.8	Elect Angela Titzrath to the Supervisory Board of Talanx SE	Mgmt	For	Against	Against

Loblaw Companies Limited

Meeting Date: 05/12/2026 **Country:** Canada **Ticker:** L
Record Date: 03/16/2026 **Meeting Type:** Annual
Primary Security ID: 539481101

Shares Voted: 50,298

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott B. Bonham	Mgmt	For	For	For
1.2	Elect Director Shelley G. Broader	Mgmt	For	For	For
1.3	Elect Director Christie J.B. Clark	Mgmt	For	For	For

Loblaw Companies Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Daniel Debow	Mgmt	For	For	For
1.5	Elect Director William A. Downe	Mgmt	For	For	For
1.6	Elect Director Janice Fukakusa	Mgmt	For	For	For
1.7	Elect Director M. Marianne Harris	Mgmt	For	For	For
1.8	Elect Director Kevin Holt	Mgmt	For	For	For
1.9	Elect Director Claudia Kotchka	Mgmt	For	For	For
1.10	Elect Director Rima Qureshi	Mgmt	For	For	For
1.11	Elect Director Sarah Raiss	Mgmt	For	For	For
1.12	Elect Director Galen G. Weston	Mgmt	For	For	For
1.13	Elect Director Cornell Wright	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
4	Disclose Company's Progress Toward Ending Property Controls	SH	Against	Against	Against

Rheinmetall AG

Meeting Date: 05/12/2026 **Country:** Germany **Ticker:** RHM

Record Date: 04/20/2026 **Meeting Type:** Annual

Primary Security ID: D65111102

Shares Voted: 1,462

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 11.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	Mgmt	For	For	For

Rheinmetall AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Ratify Deloitte GmbH as Auditors for Fiscal Year 2026	Mgmt	For	For	For
5.2	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2026	Mgmt	For	For	For
6.1	Elect Eva Oefverstroem to the Supervisory Board	Mgmt	For	For	For
6.2	Elect Frederick Hodges to the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8	Approve Management Board Remuneration Policy	Mgmt	For	For	For
9	Approve Supervisory Board Remuneration Policy	Mgmt	For	For	For
10	Approve Domination and Profit Transfer Agreement with Rheinmetall Vermoegensverwaltung 1 GmbH	Mgmt	For	For	For
11	Approve Domination and Profit Transfer Agreement with Rheinmetall Vermoegensverwaltung 2 GmbH	Mgmt	For	For	For

SOL SpA

Meeting Date: 05/12/2026 **Country:** Italy **Ticker:** SOL
Record Date: 04/30/2026 **Meeting Type:** Annual
Primary Security ID: T8711D103

Shares Voted: 39,981

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
0010	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
0020	Approve Allocation of Income	Mgmt	For	For	For
0030	Approve Remuneration Policy	Mgmt	For	For	For
0040	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
0050	Elect Federica Annoni as Director	Mgmt	For	Against	Against
	Shareholder Proposal Submitted by Gas and Technologies World BV	Mgmt			

SOL SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
0060	Approve Remuneration of Directors	SH	None	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
007A	Slate 1 Submitted by Gas and Technologies World BV	SH	None	Against	Against
007B	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Shareholder Proposal Submitted by Gas and Technologies World BV	Mgmt			
0080	Approve Internal Auditors' Remuneration	SH	None	For	For

Heidelberg Materials AG

Meeting Date: 05/13/2026 **Country:** Germany **Ticker:** HEI

Record Date: 04/21/2026 **Meeting Type:** Annual

Primary Security ID: D31709104

Shares Voted: 15,664

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.60 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Dominik von Achten for Fiscal Year 2025	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Rene Aldach for Fiscal Year 2025	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Katharina Beumelburg for Fiscal Year 2025	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Roberto Callieri for Fiscal Year 2025	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.5	Approve Discharge of Management Board Member Axel Conrads for Fiscal Year 2025	Mgmt	For	For	For
3.6	Approve Discharge of Management Board Member Hakan Gurdal for Fiscal Year 2025	Mgmt	For	For	For
3.7	Approve Discharge of Management Board Member Dennis Lentz for Fiscal Year 2025	Mgmt	For	For	For
3.8	Approve Discharge of Management Board Member Jon Morrish for Fiscal Year 2025	Mgmt	For	For	For
3.9	Approve Discharge of Management Board Member Chris Ward for Fiscal Year 2025	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Bernd Scheifele for Fiscal Year 2025	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Werner Schraeder for Fiscal Year 2025	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Barbara Breuninger for Fiscal Year 2025	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Gunnar Groebler for Fiscal Year 2025	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Katja Karcher for Fiscal Year 2025	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Ludwig Merckle for Fiscal Year 2025	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Luka Mucic for Fiscal Year 2025	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Markus Oleynik for Fiscal Year 2025	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Peter Riedel for Fiscal Year 2025	Mgmt	For	For	For

Heidelberg Materials AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.10	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2025	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Sopna Sury for Fiscal Year 2025	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Anna Toborek-Kacar for Fiscal Year 2025	Mgmt	For	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2026	Mgmt	For	For	For
5.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2026	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Affiliation Agreement with Heidelberg Materials AMWA Holding GmbH	Mgmt	For	For	For
8	Approve Affiliation Agreement with Heidelberg Materials Asia Holding GmbH	Mgmt	For	For	For

Holcim Ltd.

Meeting Date: 05/13/2026 **Country:** Switzerland **Ticker:** HOLN

Record Date: **Meeting Type:** Annual

Primary Security ID: H3816Q102

Shares Voted: 39,038

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
1.3	Approve Sustainability Report	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3.1	Approve Allocation of Income	Mgmt	For	For	For
3.2	Approve Dividends of CHF 1.70 per Share from Capital Contribution Reserves	Mgmt	For	For	For
4.1.a	Reelect Kim Fausing as Director and Board Chair	Mgmt	For	For	For

Holcim Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.b	Reelect Philippe Block as Director	Mgmt	For	For	For
4.1.c	Reelect Leanne Geale as Director	Mgmt	For	For	For
4.1.d	Reelect Catrin Hinkel as Director	Mgmt	For	For	For
4.1.e	Reelect Naina Lal Kidwai as Director	Mgmt	For	For	For
4.1.f	Reelect Ilias Laeber as Director	Mgmt	For	For	For
4.1.g	Reelect Michael McGarry as Director	Mgmt	For	For	For
4.1.h	Reelect Adolfo Orive as Director	Mgmt	For	For	For
4.1.i	Reelect Claudia Ramirez as Director	Mgmt	For	For	For
4.1.j	Reelect Sven Schneider as Director	Mgmt	For	For	For
4.2.1	Reappoint Leanne Geale as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For	For
4.2.2	Reappoint Ilias Laeber as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For	For
4.2.3	Reappoint Michael McGarry as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For	For
4.2.4	Reappoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For	For
4.3.1	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
4.3.2	Designate Sabine Burkhalter as Independent Proxy	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 4.5 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 35 Million	Mgmt	For	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against	Against

Stantec Inc.

Meeting Date: 05/14/2026 **Country:** Canada **Ticker:** STN
Record Date: 03/19/2026 **Meeting Type:** Annual
Primary Security ID: 85472N109

Shares Voted: 25,266

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Douglas K. Ammerman	Mgmt	For	For	For
1.2	Elect Director Martin A. a Porta	Mgmt	For	For	For
1.3	Elect Director Shelley A. M. Brown	Mgmt	For	For	For
1.4	Elect Director Angeline G. Chen	Mgmt	For	For	For
1.5	Elect Director Richard A. Eng	Mgmt	For	For	For
1.6	Elect Director Gordon A. Johnston	Mgmt	For	For	For
1.7	Elect Director Christopher F. Lopez	Mgmt	For	For	For
1.8	Elect Director Marie-Lucie Morin	Mgmt	For	For	For
1.9	Elect Director Celina J. Wang Doka	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Next Plc

Meeting Date: 05/21/2026 **Country:** United Kingdom **Ticker:** NXT
Record Date: 05/19/2026 **Meeting Type:** Annual
Primary Security ID: G6500M106

Shares Voted: 16,072

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Annette Court as Director	Mgmt	For	For	For
6	Elect Jeni Mundy as Director	Mgmt	For	For	For

Next Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Re-elect Jonathan Blanchard as Director	Mgmt	For	For	For
8	Re-elect Venetia Butterfield as Director	Mgmt	For	For	For
9	Re-elect Soumen Das as Director	Mgmt	For	For	For
10	Re-elect Tom Hall as Director	Mgmt	For	For	For
11	Re-elect Dame Tristia Harrison as Director	Mgmt	For	For	For
12	Re-elect Richard Papp as Director	Mgmt	For	For	For
13	Re-elect Michael Roney as Director	Mgmt	For	For	For
14	Re-elect Jeremy Stakol as Director	Mgmt	For	For	For
15	Re-elect Amy Stirling as Director	Mgmt	For	For	For
16	Re-elect Lord Wolfson as Director	Mgmt	For	For	For
17	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Amend Long Term Incentive Plan	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Benefit Systems SA

Meeting Date: 06/10/2026 **Country:** Poland **Ticker:** BFT

Record Date: 05/25/2026 **Meeting Type:** Annual

Primary Security ID: X071AA119

Benefit Systems SA

Shares Voted: 3,342

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Meeting Chair	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Elect Members of Vote Counting Commission	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Approve Financial Statements	Mgmt	For	For	For
7	Approve Consolidated Financial Statements	Mgmt	For	For	For
8	Approve Management Board Report on Group's Operations	Mgmt	For	For	For
9	Approve Supervisory Board Report on Its Activities	Mgmt	For	For	For
10	Approve Allocation of Income and Dividends of PLN 100.00 per Share	Mgmt	For	For	For
11.1	Approve Discharge of Emilia Rogalewicz (Management Board Member)	Mgmt	For	For	For
11.2	Approve Discharge of Marcin Fojudzki (Management Board Member)	Mgmt	For	For	For
11.3	Approve Discharge of Adam Kedzierski (Management Board Member)	Mgmt	For	For	For
11.4	Approve Discharge of Marek Trepko (Management Board Member)	Mgmt	For	For	For
12.1	Approve Discharge of James Van Bergh (Supervisory Board Member)	Mgmt	For	For	For
12.2	Approve Discharge of Krzysztof Kaczmarczyk (Supervisory Board Member)	Mgmt	For	For	For
12.3	Approve Discharge of Aniela Hejnowska (Supervisory Board Member)	Mgmt	For	For	For
12.4	Approve Discharge of Katarzyna Kazior (Supervisory Board Member)	Mgmt	For	For	For
12.5	Approve Discharge of Julita Jablkowska (Supervisory Board Member)	Mgmt	For	For	For
12.6	Approve Discharge of Michael Sanderson (Supervisory Board Member)	Mgmt	For	For	For

Benefit Systems SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.7	Approve Discharge of Grzegorz Wachowicz (Supervisory Board Member)	Mgmt	For	For	For
12.8	Approve Discharge of Marzena Piszczek (Supervisory Board Member)	Mgmt	For	For	For
12.9	Approve Discharge of Katarzyna Rozenfeld (Supervisory Board Member)	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	Against	Against
14	Amend Statute	Mgmt	For	For	For
15	Approve Incentive Plan	Mgmt	For	For	For
16	Approve Issuance of Series O, P, R, S, T, and U Subscription Warrants Without Preemptive Rights for Incentive Plan; Approve Conditional Increase in Share Capital via Issuance of Series I Shares; Approve Listing of New Shares; Amend Statute Accordingly	Mgmt	For	For	For
17	Receive Merger Plan with Fit Meet sp. z o.o. and Core Fitness sp. z o.o.	Mgmt			
18	Approve Merger by Absorption with Fit Meet sp. z o.o. and Core Fitness sp. z o.o.	Mgmt	For	For	For
19	Approve Remuneration of Supervisory Board Members	Mgmt	For	For	For
20	Amend Remuneration Policy	Mgmt	For	Against	Against
21	Close Meeting	Mgmt			

Dollarama Inc.

Meeting Date: 06/11/2026 **Country:** Canada **Ticker:** DOL

Record Date: 04/16/2026 **Meeting Type:** Annual

Primary Security ID: 25675T107

Shares Voted: 22,306

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Horacio (Haio) Barbeito	Mgmt	For	For	For
1.2	Elect Director Joshua Bekenstein	Mgmt	For	For	For
1.3	Elect Director Court D. Carruthers	Mgmt	For	For	For
1.4	Elect Director Elisa D. Garcia C.	Mgmt	For	For	For

Dollarama Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Stephen Gunn	Mgmt	For	For	For
1.6	Elect Director Kristin Mugford	Mgmt	For	For	For
1.7	Elect Director Neil Rossy	Mgmt	For	For	For
1.8	Elect Director Samira Sakhia	Mgmt	For	For	For
1.9	Elect Director Huw Thomas	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4	SP 1: Strengthen Shareholder Participation in Annual General Meetings (AGMs)	SH	Against	Against	Against
5	SP 2: Establish Formal Action Plan on Minimizing All Forms of Operations Waste	SH	Against	Against	Against
6	SP 3: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	Against	Against
7	SP 4: Advisory Vote on Environmental Policies	SH	Against	Against	Against

Sanwa Holdings Corp.

Meeting Date: 06/24/2026 **Country:** Japan **Ticker:** 5929
Record Date: 03/31/2026 **Meeting Type:** Annual
Primary Security ID: J6858G104

Shares Voted: 123,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 68	Mgmt	For	For	For
2.1	Elect Director Takayama, Yasushi	Mgmt	For	For	For
2.2	Elect Director Yamazaki, Hiroyuki	Mgmt	For	For	For
2.3	Elect Director Doba, Toshiaki	Mgmt	For	For	For
2.4	Elect Director Takayama, Meiji	Mgmt	For	For	For
2.5	Elect Director Yokota, Masanaka	Mgmt	For	For	For

Sanwa Holdings Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.6	Elect Director Ishimura, Hiroko	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Yonezawa, Tsunekatsu	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Yamaoka, Naoto	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Suzuki, Emiko	Mgmt	For	For	For

Takasago Thermal Engineering Co., Ltd.

Meeting Date: 06/25/2026 **Country:** Japan **Ticker:** 1969
Record Date: 03/31/2026 **Meeting Type:** Annual
Primary Security ID: J81023111

Shares Voted: 74,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 72	Mgmt	For	For	For
2.1	Elect Director Kojima, Kazuhito	Mgmt	For	For	For
2.2	Elect Director Kubota, Hiroshi	Mgmt	For	For	For
2.3	Elect Director Kamiya, Tadashi	Mgmt	For	For	For
2.4	Elect Director Yamamoto, Ichiro	Mgmt	For	For	For
2.5	Elect Director Uchino, Shuma	Mgmt	For	For	For
2.6	Elect Director Takagi, Atsushi	Mgmt	For	For	For
2.7	Elect Director Seki, Yoko	Mgmt	For	For	For
2.8	Elect Director Morimoto, Hideka	Mgmt	For	For	For

Fujikura Ltd.

Meeting Date: 06/26/2026 **Country:** Japan **Ticker:** 5803
Record Date: 03/31/2026 **Meeting Type:** Annual
Primary Security ID: J14784128

Fujikura Ltd.

Shares Voted: 12,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 130	Mgmt	For	For	For
2.1	Elect Director Okada, Naoki	Mgmt	For	For	For
2.2	Elect Director Iijima, Kazuhito	Mgmt	For	For	For
2.3	Elect Director Kawanishi, Noriyuki	Mgmt	For	For	For
2.4	Elect Director Koike, Toshikazu	Mgmt	For	For	For
2.5	Elect Director Yanase, Hideki	Mgmt	For	For	For
2.6	Elect Director Yamada, Yasuhiro	Mgmt	For	For	For
3	Elect Director and Audit Committee Member Yuasa, Norika	Mgmt	For	For	For
4	Appoint Deloitte Touche Tohmatsu LLC as New External Audit Firm	Mgmt	For	For	For
5	Approve Restricted Stock Plan	Mgmt	For	For	For

Indra Sistemas SA

Meeting Date: 06/29/2026 **Country:** Spain **Ticker:** IDR
Record Date: 06/24/2026 **Meeting Type:** Annual
Primary Security ID: E6271Z155

Shares Voted: 57,343

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5.1	Fix Number of Directors at 14	Mgmt	For	For	For
5.2	Ratify Appointment of and Elect Angel Simon Grimaldos as Director	Mgmt	For	For	For
5.3	Ratify Appointment of and Elect Josep Maria Recasens Laguarda as Director	Mgmt	For	For	For

Indra Sistemas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.4	Elect Magdalena Jacoba Bertram Lopez as Director	Mgmt	For	For	For
6	Authorize Company to Call EGM with 21 Days' Notice	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Approve Grant of Shares under the Variable Annual Remuneration	Mgmt	For	For	For
9	Approve 2026-2030 Medium-Term Incentive Plan	Mgmt	For	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

NIKKON Holdings Co., Ltd.

Meeting Date: 06/29/2026 **Country:** Japan **Ticker:** 9072

Record Date: 03/31/2026 **Meeting Type:** Annual

Primary Security ID: J54580105

Shares Voted: 71,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kuroiwa, Masakatsu	Mgmt	For	For	For
1.2	Elect Director Tashiro, Kazuaki	Mgmt	For	For	For
1.3	Elect Director Motohashi, Hidehiro	Mgmt	For	For	For
1.4	Elect Director Sugita, Tetsuo	Mgmt	For	For	For
1.5	Elect Director Koma, Aiko	Mgmt	For	For	For
1.6	Elect Director Ozeki, Ryutaro	Mgmt	For	For	For
1.7	Elect Director Koda, Ichinari	Mgmt	For	For	For
1.8	Elect Director Clark Graninger	Mgmt	For	For	For
1.9	Elect Director Akiba, Junichi	Mgmt	For	For	For
1.10	Elect Director Nakashima, Masahiro	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Okuda, Tetsuya	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Kawasaki, Hideki	Mgmt	For	For	For

NIKKON Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director and Audit Committee Member Takeda, Kanako	Mgmt	For	For	For