

FY2023 Budget Development  
Salary Projection - COLA with Compensation Study Implementation  
FY2023 Budget Development  
Summary Total by Fund  
Hall County, Georgia

**Full-Year Implementation Cost - FY2023**

Fund	1% COLA	2% COLA	3% COLA
001	\$ 675,861	\$ 1,351,723	\$ 2,042,463
002	21,030	42,060	63,090
003	182,810	365,621	548,431
006	51,284	102,569	153,853
007	30,907	61,814	92,721
009	75,738	151,475	227,213
010	35,692	71,385	107,077
011	1,218	2,436	3,654
012	1,313	2,627	3,940
013	8,170	16,339	24,509
014	4,274	8,547	12,821
017	23,638	37,160	50,682
018	19,718	39,436	59,154
022	3,017	6,034	9,050
024	16,493	32,986	49,479

**Total: \$ 1,151,164 \$ 2,292,212 \$ 3,448,139**

5,702,878 5,702,878 5,702,878 Compensation Study (Plan B)

**Grand Total: \$ 6,854,042 \$ 7,995,090 \$ 9,151,017 Total Annual Financial Impact**

**6-Month Implementation Cost - FY2023**

Fund	1% COLA	2% COLA	3% COLA
001	\$ 337,931	\$ 675,861	\$ 1,021,232
002	10,515	21,030	31,545
003	91,405	182,810	274,216
006	25,642	51,284	76,927
007	15,453	30,907	46,360
009	37,869	75,738	113,606
010	17,846	35,692	53,539
011	609	1,218	1,827
012	657	1,313	1,970
013	4,085	8,170	12,255
014	2,137	4,274	6,411
017	11,819	18,580	25,341
018	9,859	19,718	29,577
022	1,508	3,017	4,525
024	8,247	16,493	24,740

**Total: \$ 575,582 \$ 1,146,106 \$ 1,724,070**

2,851,439 2,851,439 2,851,439 Compensation Study (Plan B) - 6 Months

**Grand Total: \$ 3,427,021 \$ 3,997,545 \$ 4,575,509 Total Financial Impact - 6 Months**

**Notes:**

This is a projected cost summary of an implementation of a county-wide COLA in FY2023 showing 3 different scenarios, plus the Plan B scenario of the compensation study adjustment. The COLA is summarized by fund for each scenario, and the compensation study adjustment is being realized in the general fund, but once / if implemented, we will move funds out the general fund and into the appropriate cost centers via an operating transfer as appropriate and / or needed.