

STATE OF GEORGIA
COUNTY OF HALL

**A RESOLUTION AMENDING RETIREE HEALTH COVERAGE POLICY AND
PROCEDURES FOR OTHER POST EMPLOYMENT BENEFITS (OPEB)**

WHEREAS, the Board of Commissioners of Hall County, Georgia, as the governing authority of the County, has adopted and approved Retiree Health Coverage policy and procedures for purposes of Other Post Employment Benefits (OPEB); and

WHEREAS, the Board of Commissioners of Hall County, Georgia, on July 13, 2000, carved out the retiree percentages for purposes of Other Post Employment Benefits (OPEB) rates based on years of service; and

WHEREAS, the Board of Commissioners desires to amend and update said July 13, 2000, policy and procedures relating to Retiree Health Coverage years of service calculations solely for employees under the Public Safety umbrella; and

WHEREAS, the Board of Commissioners seeks to properly calculate years of service for the Retiree Health Coverage of Public Safety employees; and

WHEREAS, the Board of Commissioners believes that changes in the years of service calculations of the Retiree Health Coverage will benefit the health, safety, and welfare of Hall County citizens; and

NOW, THEREFORE, it is hereby resolved that Public Safety employees for Fire Rescue and Law Enforcement will have their years of service calculated according to the annual hours worked, based on an amount of 2912 for Fire Rescue and 2236 for Law Enforcement. The

retirement calculated years of service hours will be readopted, amended and restated as set forth in Exhibit "A" which is attached hereto and by this reference made a part hereof.

SO RESOLVED, this the _____ day of August, 2024.

HALL COUNTY BOARD OF COMMISSIONERS

By: _____
Richard Higgins, Chairman

By: _____
Kathy Cooper, Commissioner, District 1

By: _____
Billy Powell, Commissioner, District 2

By: _____
Gregg Poole, Commissioner, District 3

By: _____
Jeff Stowe, Commissioner, District 4

ATTEST:

By: _____ (SEAL)
Jennifer Rivera, County Commission Clerk

APPROVED AS TO FORM:

By: _____
William J. Linkous, III, County Attorney

EXHIBIT A

Years of Service	Years of Service (Regular EE)	Years of Service (Fire)	Years of Service (Law Enforcement)	Percentage Paid by Employer
10 - 14	10 - 14	7 - 10	9 - 13	20%
15 - 19	15 - 19	10 - 13	13 - 17	30%
20 - 24	20 - 24	14 - 17	18 - 22	40%
25 - 29	25 - 29	17 - 20	23 - 26	50%
30 +	30+	21+	27+	60%