

AGENDA ITEM

Consent Agenda

| REPORT TO: | Work Session | (12/09/24) | |
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REPORT TO: Voting Meeting (12/12/24)

ITEM NO: 644/2024

Approve the renewal of the Third Party Administrator (TPA) and Excess Worker's Compensation for plan year 2025 with Arthur J. Gallagher Risk

SUBJECT: Management Services, Inc. of Atlanta, GA, and Gallagher Bassett Services,

Inc. of Rolling Meadows, IL. The estimated cost of this renewal is \$404,923.00; authorization for the Chairman to execute all related documents, subject to review and approval by the County Attorney.

Meetings:

Work Session Date: 12/09/24 Voting Meeting Date: 12/12/24

Executive Summary:

Presenter: DLJ

Recommendation:

Department recommends approval of the renewal.

Purpose of Request: History:

The purpose of this agenda item is to seek approval of the 2025 renewal of the TPA and Excess Worker's Compensation with Arthur J. Gallagher Risk Management Services, Inc., and Gallagher Bassett Services. Inc.

Facts and Issues: Options:

The 2025 renewal will experience a 14.01% decrease, as the 2024 premiums were \$438,899.00. Additionally, the overall cost of risk is down by 7.2% (\$1.7M to \$1.5M).

The County experienced a 6% increase in payroll; however, with all of the strategic programs and the process by which claims are being handled, the risk projection has experienced a decrease.

Risk Management fees decreased by \$4,000.00; however, the TPA fees increased by \$20k (\$60k to \$80k).

Funding Requested \$ 404,923.00

Are funds within current budget?

Source of Funds Risk Management

Does the action involve a Resolution, Ordinance, Contract, Agreement, etc.?

Has it been reviewed by the County Attorney?

Yes

Is there a deadline for this item?

Approvals:

| Submit | Approve | | Budget | | Finance | |
|----------|------------------|----|----------|--|---------|--|
| LJ | | LJ | JM | | TS | |
| Attorney | Attorney Adminis | | stration | | Clerk | |
| WLI | WLI CR JR | | CR | | JR | |

Yes

Attachments:

Financial Supplement Excess Worker's Compensation Proposal Excess Workers Compensation Comparison Doc



HALL COUNTY BOARD OF COMMISSIONERS FINANCIAL SUPPLEMENT REPORT

AGENDA ITEM 644/2024

Funds Requested: \$ 404,923.00 **Request Budgeted:** No

Proposed Source of Funding: Budget Transfer Requested:

Risk Management Yes

Funding Source Items:

| Fiscal Year | Fund | Division | Account | Amount |
|-------------|-----------------------------|---------------------------|---|--------------|
| 2025 | 602-RISK MANAGEMENT FUND | 1555 - RISK MANAGEMENT | 552401-PROPERTY & CASUALTY PREMIUMS | \$152,461.50 |
| 2026 | 602-RISK MANAGEMENT FUND | 1555 - RISK MANAGEMENT | 552401-PROPERTY & CASUALTY PREMIUMS | \$152,461.50 |
| 2025 | 602-RISK MANAGEMENT FUND | 1555 - RISK MANAGEMENT | 552100- ADMINISTRATIVE INSURANCE FEES | \$50,000.00 |
| 2026 | 602-RISK MANAGEMENT FUND | 1555 - RISK MANAGEMENT | 552100- ADMINISTRATIVE INSURANCE FEES | \$50,000.00 |

Budget Transfer Items:

| Fiscal Year | Fund | Division | Account | Amount |
|-------------|-----------------------------|---------------------------|---|---------------|
| 2025 | 602-RISK MANAGEMENT FUND | 1555 - RISK MANAGEMENT | 552203-PROPERTY & CASUALTY CLAIMS | \$-218,481.00 |
| 2025 | 602-RISK MANAGEMENT FUND | 1555 - RISK MANAGEMENT | 552401-PROPERTY & CASUALTY PREMIUMS | \$168,481.00 |
| 2025 | 602-RISK MANAGEMENT FUND | 1555 - RISK MANAGEMENT | 552100- ADMINISTRATIVE INSURANCE FEES | \$50,000.00 |

Additional Information/Comments:

Contact for Questions: DLJ **Phone:** 770-531-6712