

Exhibit A
SCHEDULE OF RATES

Professional Personnel:	Hourly Rates:
Entitlement Specialist	375
Principal	270
Project Director	240
Director of Development Strategies	205
Senior Project Manager	230
Senior Surveyor	200
Senior Engineer	200
Senior GIS Enterprise Administrator	185
Senior Landscape Architect	175
Project Manager	195
Senior Designer	160
Project Surveyor	170
Project Engineer	170
Project GIS Developer	170
Project Landscape Architect	140
Project Designer	130
Staff Surveyor	150
Staff Engineer	150
Staff GIS Analyst	140
Staff Project Manager	160
Staff Landscape Architect	120
Staff Designer	130
CADD Technician	105
GIS Technician	130
Two Person Crew (GPS/RTK)	220
One Person Crew (GPS/RTK)	205
Three Person Field Crew	200
Two Person Field Crew	190
One Person Field Crew	180
Field Technician	80
Clerical	80

Hourly rate schedule for period July 1, 2025 through June 30, 2026.

Reimbursable Expenses:

All reimbursable expenses, including, but not limited to, mileage, courier, photography, special equipment and materials, plan review fees and out of town travel will be invoiced at cost plus 15%. The cost of any fees to comply with special insurance requirements will be invoiced at cost plus 15%. Any progress prints, county review drawings, permit drawings or prints for other than in-house shall be billed at \$0.35 per square foot for black line copies.

RFP #42-026		Rochester & Associates		
Schedule of Rates 7/11/2025 - 6/30/2026		FY25 Pricing	Requested FY26 Increase	
	Description	Per Hour	Per Hour	% Increase
	Entitlement Specialist	\$375.00	\$375.00	0.00%
	Principal	\$270.00	\$270.00	0.00%
	Project Director	\$240.00	\$240.00	0.00%
	Director of Development Strategies	\$205.00	\$205.00	0.00%
	Senior Project Manager	\$210.00	\$230.00	9.52%
	Senior Surveyor	\$190.00	\$200.00	5.26%
	Senior Engineer	\$190.00	\$200.00	5.26%
	Senior GIS Enterprise Administrator	\$185.00	\$185.00	0.00%
	Senior Landscape Architect	\$175.00	\$175.00	0.00%
	Project Manager	\$190.00	\$195.00	2.63%
	Senior Designer	\$150.00	\$160.00	6.67%
	Project Surveyor	\$160.00	\$170.00	6.25%
	Project Engineer	\$160.00	\$170.00	6.25%
	Project GIS Developer	\$160.00	\$170.00	6.25%
	Project Landscape Architect	\$140.00	\$140.00	0.00%
	Project Designer	\$130.00	\$130.00	0.00%
	Staff Surveyor	\$140.00	\$150.00	7.14%
	Staff Engineer	\$140.00	\$150.00	7.14%
	Staff GIS Analyst	\$130.00	\$140.00	7.69%
	Staff Project Manager	\$155.00	\$160.00	3.23%
	Staff Landscape Architect	\$120.00	\$120.00	0.00%
	Staff Designer	\$120.00	\$130.00	8.33%
	Three Person Field Crew	\$200.00	\$200.00	0.00%
	Two Person Field Crew	\$190.00	\$190.00	0.00%
	One Person Field Crew	\$165.00	\$180.00	9.09%
	One Person Crew (GPS/RTK)	\$205.00	\$205.00	0.00%
	Two Person Crew (GPS/RTK)	\$220.00	\$220.00	0.00%
	CADD Technician	\$105.00	\$105.00	0.00%
	GIS Technician	\$120.00	\$130.00	8.33%
	Field Technician	\$80.00	\$80.00	0.00%
	Clerical	\$80.00	\$80.00	0.00%
		Avg Increase		3.20%