

STATE OF GEORGIA

COUNTY OF HALL

**A RESOLUTION TO IMPLEMENT HOUSE BILL 85 AS TO JUDICIAL
COMPENSATION, TO AUTHORIZE LOCALITY PAY, TO CONFIRM
EXISTING FRINGE BENEFITS, TO MODIFY RETIREMENT BENEFITS,
AND TO AFFIRM RELATED JUDICIAL SALARIES**

WHEREAS, the General Assembly passed House Bill 85, the Superior Court Judicial Compensation Reform Act, during the 2025 legislative session, and said Act will become effective by its terms on July 1, 2025; and

WHEREAS, House Bill 85 substantially revises the method for compensating Superior Court Judges in the State of Georgia, and has the same implications for the compensation afforded Superior Court Judges in the Northeastern Judicial Circuit for the State of Georgia, including Hall County; and

WHEREAS, the judicial compensation changes mandated by House Bill 85 will become effective on January 1, 2026; and

WHEREAS, the Hall County Board of Commissioners wishes to implement the judicial compensation provisions of House Bill 85 as they apply to Hall County's contributions to the Hall County Superior Court and Hall County State Court; and

WHEREAS, the Hall County Board of Commissioners wishes to confirm certain fringe benefits that are in place for Hall County Superior Court Judges prior to July 1, 2025; and

WHEREAS, the Hall County Board of Commissioners wishes to set forth in detail the changes in judicial compensation in the Hall County Superior and State Courts which will take effect on January 1, 2026; and

WHEREAS, the Hall County Board of Commissioners believes that the judicial compensation changes in House Bill 85, and as set forth herein, will promote the health, safety, and general wellbeing of the citizens of Hall County, Georgia;

NOW, THEREFORE, the Board of Commissioners does hereby adopt and implement the judicial compensation changes in House Bill 85 as stated herein below, confirms that the fringe benefits stated herein below are provided and authorized as of June 30, 2025, and confirms certain judicial compensation changes as stated herein below for the Hall County Superior and State Court judges, effective January 1, 2026 due to budget funding as follows.

1.

Effective January 1, 2026, the current pay supplement provided to each of the Hall County Superior Court Judges will be reduced from current levels to the maximum locality pay amount allowed by House Bill 85 (\$17,677.73), which reflects the cap allowed under HB 85 (\$20,106.00) minus the amount paid by Dawson County to each of the Superior Court Judges (\$2,428.27).

2.

As of June 30, 2025, each of the Hall County Superior Court Judges are provided, and the same is hereby authorized, an expense allowance as a fringe benefit in the amount of \$1,000.00 per month to reimburse them for State Health Insurance and their Judicial Retirement System contributions. Such expense allowances will be provided and authorized as of June 30, 2025, and effective January 1, 2026 due to budget funding.

3.

As of June 30, 2025, each of the Hall County Superior Court Judges are provided, and the same is hereby authorized, a telephone allowance as a fringe benefit in the amount of \$125 per

month. Such telephone allowances will be provided and authorized as of June 30, 2025, and effective January 1, 2026 due to budget funding.

4.

As of June 30, 2025, each of the Hall County Superior Court Judges other than the Chief Judge are provided, and the same is hereby authorized, an 8% contribution into the Hall County 401a Money Purchase Plan computed based upon 8% of the amount of the Judges' locality pay which is contributed by Hall County, Georgia in a given year (for example, initially beginning on January 1, 2026 the calculation would be 8% of \$17,678.00 or \$1,414.24). Such contributions will be provided and authorized as of June 30, 2025, and effective January 1, 2026 due to budget funding.

5.

As of June 30, 2025, the Chief Judge of the Hall County Superior Court is provided, and the same is hereby authorized, a 10% contribution into the Hall County 401a Money Purchase Plan computed based upon 10% of the amount of the Chief Judges' locality pay which is contributed by Hall County, Georgia in a given year (for example, initially beginning on January 1, 2026 the calculation would be 10% of \$17,678.00 or \$1,767.80). Such contributions will be provided and authorized as of June 30, 2025, and effective January 1, 2026 due to budget funding.

6.

As of June 30, 2025, the Chief Judge of the Hall County Superior Court is provided, and the same is authorized, a monthly local salary supplement in the amount of \$833.33. Such local salary supplement will be provided and authorized as of June 30, 2025, and effective January 1, 2026 due to budget funding.

7.

As of June 30, 2025, the Hall County Superior Court Judges are provided, and the same is hereby authorized, the “County match” fringe benefit which currently allows for up to a 6% match into the County’s 401a Money Purchase Plan for any contributions that the Judges make into the County’s 457b Deferred Compensation Plan. Superior Court Judges are allowed contributions into the County’s 457b plan solely on the basis of their locality pay, and the 6% match is also based on the locality pay. Such County match being paid into the County’s 401a Money Purchase Plan will be provided and authorized as of June 30, 2025, and effective January 1, 2026 due to budget funding.

8.

The Board of Commissioners hereby resolves to amend its current Superior Court Judge Supplemental Retirement Benefit document to confirm that eligibility for this benefit is limited to the Hall County Superior Court Judges that are currently serving on the Hall County Superior Court bench and those who are currently retired and receiving the Supplemental Retirement Benefit as of January 1, 2026. No other or future Hall County Superior Court Judge will be eligible for this Supplemental Retirement Benefit.

9.

Effective January 1, 2026, and pursuant to local law and previous resolution, each of the Hall County State Court judges will receive an annual salary equal to 90 percent of the salary received by a superior court judge from state funds plus 90 percent of the total locality pay received by a superior court judge of the Northeastern Judicial Circuit.

10.

The Hall County Board of Commissioners hereby authorizes the County to amend any plan or other documents necessary to make the salary and benefit changes listed herein, including

amendments to the County's 401a Plan documents, amendments to the County's 457b Plan documents, and amendments to the Superior Court Judge Supplemental Retirement Benefit documents, and authorizes the Chairman and/or the County Administrator to execute any such necessary amendment documents.

11.

Any and all provisions of Hall County's retirement benefits which are inconsistent with this Resolution are hereby repealed.

SO RESOLVED, this the _____ day of June, 2025.

HALL COUNTY BOARD OF COMMISSIONERS

By: _____
David Gibbs, Chairman

ATTEST:

Jennifer Rivera, County Clerk

APPROVED AS TO FORM:

William J. Linkous III, County Attorney