

STATE OF GEORGIA
COUNTY OF HALL

A RESOLUTION AMENDING RETIREE HEALTH COVERAGE POLICY

WHEREAS, the Board of Commissioners of Hall County, Georgia, as the governing authority of Hall County, has previously adopted and approved Retiree Health Coverage policy and procedures for purposes of Other Post Employment Benefits (OPEB); and

WHEREAS, the Board of Commissioners of Hall County, Georgia, on July 13, 2000, carved out the retiree percentages for purposes of Other Post Employment Benefits (OPEB) rates based on years of service and the retiree health coverage eligibility; and

WHEREAS, the Board of Commissioners desires to amend and update said July 13, 2000, policy and procedures relating to Retiree Health Coverage for the purpose of incorporating an updated policy regarding the election of benefit coverage by eligible retirees; and

WHEREAS, the Board of Commissioners believes that the incorporation of this updated policy regarding the election of coverage by eligible retirees will improve the actuarial stability, and better address associated financial liabilities; and

NOW, THEREFORE, it is hereby resolved that once a retiree elects benefits coverage, said coverage elections will remain in effect and may not again be altered by the retiree for the duration of their retirement. Once coverage has been elected by an eligible retiree should said eligible retiree waive their coverage or should their coverage be terminated for any reason, including but not limited to non-payment of premiums, voluntary cancellation or election of other coverage, benefits cannot be re-elected at any future date. Once a retiree becomes eligible should

they decline to or otherwise fail to elect coverage they will be unable to do so for the duration of their retirement. The retirement policy will be readopted, amended and restated as set forth in this resolution and by this reference made a part hereof, and shall have an effective date of January 1, 2026.

SO RESOLVED, this the _____ day of October, 2025.

HALL COUNTY BOARD OF COMMISSIONERS

By: _____
David Gibbs, Chairman

By: _____
Kathy Cooper, Commissioner, District 1

By: _____
Billy Powell, Commissioner, District 2

By: _____
Gregg Poole, Commissioner, District 3

By: _____
Jeff Stowe, Commissioner, District 4

ATTEST:

By: _____ (SEAL)
Jennifer Rivera, County Commission Clerk

APPROVED AS TO FORM:

By: _____
Justin Lawhon, Interim County Attorney