



Hall County Sheriff's Office

School Security Program

FY 2026 - 2025/2026 Academic Year Budget

MEMORANDUM OF AGREEMENT

1. **PURPOSE:** The purpose of this Memorandum of Agreement (MOA) between the Hall County Sheriff's Office (hereinafter referred to as "Sheriff's Office"), the Hall County Board of Commissioners (hereinafter referred to as "Commission"), and the Hall County School System (hereinafter referred to as "School System") is to institute and establish and maintain a School Resource Program by providing Law Enforcement Services. This program consists of School Resource Officers in Elementary, Middle, and High Schools. Each Elementary School Resource Officer will be responsible for two schools each.
2. **BACKGROUND:** Beginning with the 1999 - 2000 academic year the Sheriff's Office, the Commission, and the School System instituted and established a School Resource Officer program which placed a Deputy Sheriff in each of the middle and high schools within the School System for the purpose of providing Law Enforcement Services for the School System. This academic year of 2025-2026, seven (7) positions will be added, five (5) new positions and the two (2) previously funded by HCSO Patrol Division. The School Resource Officer Program has received overwhelming acceptance and support from the participating entities and the community in general. The School Resource Officer Program has been extremely successful in creating a safe environment in the School System as well as providing the students with outstanding role models. It is the desire of the Sheriff's Office, the Commission, and the School System to fund and continue the School Resource Officer Program and to understand the financial responsibility of each entity as to those expenditures of the School Resource Officer Program not covered by grant monies.
3. **BY AND THROUGH AGREEMENT HEREIN,** the Sheriff's Office, the Commission, and the School System hereby agree to the following as it relates to the School Resource Officer Program:

4. SERVICES PROVIDED:

A. School Resource Officers: The Sheriff's Office will provide Law Enforcement Services to the School System by providing a School Resource Officer at each of the School Systems Middle Schools and High Schools, nine (9) Officers that will be assigned to two (2) Elementary Schools each, and one (1) Lieutenant to manage the unit, for a total of twenty-five (25) School Resource Officers in the program. Three (3) of these officers have a K9 partner. The School System is responsible for all K9 expenses. The School System will also provide funding to equip the five (5) new positions. The Sheriff's Office and School System together will continue to split salaries and benefits 70/30 for the twenty-five (25) positions.

B. Crossing Guards: The Sheriff's Office will provide a part-time crossing guard at mutually agreed upon schools throughout the county at the same 70/30 split mentioned above.

C. Event/Function Security: Extra duty job slots needed for Security at sporting events, dances, school system functions, etc. will be filled by Sheriff's Office Deputy's on an as needed basis as requested by the School System. These Deputy's will be funded through an extra duty arrangement with the Sheriff's Office and School System at \$50/hour using the same 70/30 split. Scheduling for these events will be handled through the Sheriff's Office and monthly reporting will be provided to the School System with worked details for these events.

5. FUNDING: For **FY2026**, which encompasses the **2025 - 2026** academic years, the total budget for the School Security Program will be projected at **\$3,356,800**. This will fund the School Resource Officer's salaries, overtime, operating supplies, fuel, training costs, Crossing Guards, and Event/Function Security as requested. These funds shall be provided by the Commission and the School System based on the previously agreed 70% (School System) 30% (Commission) split. Thus, the School System will be responsible for **\$2,349,760** and the Commission will be responsible for **\$1,007,040**. There is no Grant Funding for **FY2026**. If the total expenditure were to go over or are under the above projected budget for whatever reason, this account will be reconciled at year end at the agreed upon 70/30 split. A monthly review of actual expenditure can be presented as requested.

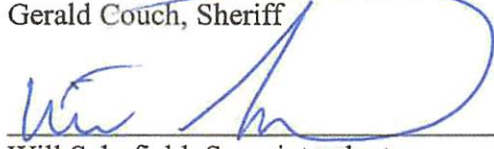
6. **RECORDS:** All records pertaining to the School Security Program will be collected and maintained by the Sheriff's Office. These records shall include employee personnel files, monthly reports, and statistical data. All criminal reports will be maintained by the Sheriff's Office Records Division and will be subject to the Georgia Open Records Laws. Both parties shall comply with the Family Educational Rights and Privacy Act (FERPA) in connection with educational records. The School System may disclose educational records to school resource officers that have a legitimate educational interest to promote school safety. The School System and Sheriff's Office will each designate an individual to work collaboratively to facilitate any disclosure of records.
7. **DURATION, MODIFICATION, AND TERMINATION:** The Sheriff's Office, the Commission, and the School System desire to continue the School Security Program for FY2026, the 2025 - 2026 academic year. The Program may not be terminated during the fiscal year; however, the program may be terminated at the end of a fiscal year by either party. The party desiring to terminate the program shall notify the other parties of their intentions in writing sixty (60) days prior to terminating the program and only at the conclusion of the fiscal year.
8. **AUTHORITY:** All Sheriff's Office personnel assigned to the School Resource Program shall always remain under the chain of command and control of the Sheriff's Office.
9. **FACILITIES AND EQUIPMENT:** The School System will provide office space for each School Resource Officer at the respective school. All equipment and vehicles shall remain the property of the Sheriff's Office and shall be used and maintained in accordance with Sheriff's Office policy.
10. **EMPLOYMENT RIGHTS:** Sheriff's Office employees assigned to the School Security Program remain employees of the Sheriff's Office and shall not be penalized in any way for participating in the School Resource Program. This includes all employment rights, promotional opportunities, training opportunities, or fringe benefits.
11. **REVIEW AND REVISION:** The School Resource Program shall be reviewed annually by all parties. Any modifications to this agreement must be in writing and agreed upon by all parties. This Memorandum of Agreement shall remain in effect for the entire fiscal year of 2026.
12. **FORCE AND EFFECT:** This MOA, which consists of thirteen (13) sections on four (4) pages, will enter effect upon the signature of all parties and will remain in

effect until **June 30, 2026**.

13. **THEREFORE**, in affirming this Memorandum of Agreement, the entities hereto, by and through their respective representatives, have executed this document this _____ day of _____, 2025.



Gerald Couch, Sheriff



Will Schofield, Superintendent

David Gibbs, Commission Chairman

Attest: Jennifer Rivera, County Clerk