

STATE OF GEORGIA
COUNTY OF HALL

A RESOLUTION TO FIX THE SALARY AND EXPENSES
OF THE BOARD OF COMMISSIONERS OF HALL COUNTY

WHEREAS, the compensation of members of the Board of Commissioners was last adjusted by the Legislature in 2007; and

WHEREAS, since that time the population of Hall County has increased from 179,684 to 203,136; and

WHEREAS, due to this population increase, members of the Board of Commissioners currently spend more time addressing issues concerning the residents of Hall County; and

WHEREAS, the members of the Board of Commissioners have determined that an adjustment in compensation for the Chairman and District Commissioners is in the best interest of the citizens of Hall County; and

WHEREAS, an increase in compensation for members of the Board of Commissioners will help attract highly qualified individuals to engage in public service; and

WHEREAS, this increase in compensation for the Chairman and District Commissioners will not be effective until the first day of January, 2023, following the next general election held subsequent to the adoption of this Resolution; and

WHEREAS, the Board of Commissioners has directed that notice of its intent to increase the compensation of the Chairman and District Commissioners, and notice of the fiscal impact of such action, shall be published in the legal organ of Hall County once a week for three consecutive weeks immediately preceding the meeting at which this Resolution shall be considered and adopted; and

WHEREAS, this Resolution will not be considered or acted upon during the period of time beginning with the date that candidates for election as members of the County Governing Authority may first qualify as such candidates and ending with the first day of January following the date of qualification; and

WHEREAS, the Board of Commissioners has directed the County Administrator to determine the fiscal impact of this increase in compensation, and the fiscal impact of this increase and compensation is \$65,842; and

WHEREAS, the salaries fixed by this Resolution for the Chairman and District Commissioners are comparable to the salaries of other County Commissioners in similarly situated counties;

NOW, THEREFORE, the Board of Commissioners of Hall County does hereby fix the annual base salary of the Chairman of the Board of Commissioners at \$50,000, payable in equal monthly installments commencing on January 1, 2023. The Board of Commissioners also hereby fixes the annual base salary of District Commissioners at \$45,000, payable in equal monthly installments commencing on January 1, 2023.

BE IT FURTHER RESOLVED that the additional elements of compensation for the Chairman and District Commissioners, beginning January 1, 2023, shall be as follows:

1. The Chairman and District Commissioners shall receive health, dental, vision, and life insurance coverage pursuant to Hall County's Health Plan document.
2. The Chairman and District Commissioners' annual base salary compensation shall be adjusted based upon any approved County COLA increase and/or an approved County-wide merit increase.
3. The Chairman and District Commissioners shall be entitled to any Carl Vinson Institute of Government training incentives or supplements, and any longevity increases, authorized by state or local law.
4. The Chairman and District Commissioners shall remain eligible to participate in the County's 401(a) Money Purchase Plan and the County's 457 Deferred Compensation Plan.
5. The Chairman and District Commissioners may be issued a County phone, or the Chairman and District Commissioners may be reimbursed in the amount of \$125.00 per month for the use of their personal phone in relation to County business.
6. The salaries and compensation of the Chairman and District Commissioners, as determined in accordance with the terms of this Resolution, shall not reset at the commencement of a new term regardless whether an incumbent or new member is taking office. If a new member takes office, any longevity and/or training incentives of the prior member shall not be included in the new member's compensation.
7. The Chairman and District Commissioners may be reimbursed for actual and necessary expenses incurred as a result of their service to Hall County citizens. The Chairman and

District Commissioners may receive mileage reimbursement in accordance with the IRS Standard Mileage Rates in effect at the time that the mileage is incurred.

BE IT FURTHER RESOLVED that any provisions of Hall County local law that are in conflict with the salary, compensation, and expense provisions set forth in this Resolution shall be repealed on January 1, 2023.

SO RESOLVED, this the _____ day of October, 2021.

HALL COUNTY BOARD OF COMMISSIONERS

By: _____
Richard Higgins, Chairman

ATTEST:

Lisa A. Ritchie, County Clerk

(SEAL)

APPROVED AS TO FORM:

Van Stephens, County Attorney