



AGENDA ITEM

Consent Agenda

REPORT TO: Work Session (10/24/22)

REPORT TO: Voting Meeting (10/27/22)

ITEM NO: 556/2022

SUBJECT: Approve the renewal for health and welfare benefit plans inclusive of medical, dental, vision, life, disability, and the Hall County Government Family Health Center. The estimated annual cost is \$23,491,114.00.

Meetings:

Work Session Date: 10/24/22

Voting Meeting Date: 10/27/22

Executive Summary:

Presenter: JT

Recommendation:

Department recommends approval of the renewal for health and welfare benefit plans inclusive of medical, dental, vision, life, disability, and the HCG Family Health Center, with an annual estimated premium of \$23,491,114.00.

Purpose of Request:

The purpose of this request is to approve the benefit plans for 2023.

History:

The County has been in partnership with the current vendors for the last nine years.

Facts and Issues:

Options:

* Medical Insurance: The estimated annual premium to be paid by the County is \$18,745,013.40 * Admin Fees (medical, dental, vision, FSA, HSA, COBRA, retiree billing): \$678,797.00 * Retiree Medicare Advantage Plan: Aetna's premiums will increase by 8.5% for a total cost of \$224,592. * Life & Disability: The life and disability premiums will increase by 27.46%. The estimated total annual cost to be paid to Unum is \$651,473 (includes a new leave management system). * Stop Loss Insurance: Cigna is increasing the stop loss premium by 4.94%, resulting in a total annual estimated cost of \$1,356,491.54. * HCG Family Health Center - Healthwell Solutions is increasing the monthly fee by 2.5%, resulting in an annual cost of \$1,288,806.23. * HCG Family Health Center Pharmacy - On-Site RX is increasing the per member per month fee by 3%, resulting in a projected annual cost of \$511,560.84 * NGHS Employee Assistance Program - The annual projected cost to cover employees and dependents is \$34,380.00. All projections are based on current census and will fluctuate throughout the year as enrollments vary.

Funding Requested \$ 23,491,114.01
Are funds within current budget? Yes
Source of Funds Group Health Insurance Fund
Does the action involve a Resolution, Ordinance, Contract, Agreement, etc.? Yes
Has it been reviewed by the County Attorney? Yes
Is there a deadline for this item?

Approvals:

Submit	Approve	Budget	Finance
LJ	LJ	EW	WG
Attorney	Administration		Clerk
VS	AO		AO

Attachments:

Financial Supplement



**HALL COUNTY BOARD OF COMMISSIONERS
FINANCIAL SUPPLEMENT REPORT**

AGENDA ITEM 556/2022

Funds Requested: \$ 23,491,114.01

Request Budgeted: Yes

Proposed Source of Funding:

Budget Transfer Requested:

Group Health Insurance Fund

Yes

Funding Source Items:

Fiscal Year	Fund	Division	Account	Amount
2023	011 - INSURANCE	011 - INSURANCE FUND	4128 - INSURANCE EXPENSE	\$17,530,506.40
2023	011 - INSURANCE	011 - INSURANCE FUND	4128B - SUPPL FOR RETIREES	\$1,900,000.00
2023	011 - INSURANCE	011 - INSURANCE FUND	4469 - ADMIN FEES/LARGE LOSS	\$678,797.00
2023	011 - INSURANCE	011 - INSURANCE FUND	4130 - INSURANCE PREMIUMS	\$1,581,443.54
2023	011 - INSURANCE	315 - HALL COUNTY CLINIC	4419 - TECHNICAL & PROFESSIONAL	\$1,288,806.23
2023	011 - INSURANCE	314 - HALL COUNTY PHARMACY	4419 - TECHNICAL & PROFESSIONAL	\$511,560.84

Budget Transfer Items:

Additional Information/Comments:

Contact for Questions: JT

Phone:

770-531-2652