



POSITION TITLE: Camp Counselor

POSITION SUMMARY

The camp counselor position is a fun, rewarding job and can make a difference in a camper's life. Candidates should enjoy working with children and demonstrate the ability to inspire, entertain and teach. Camp Counselors are responsible for the overall safety and well-being of campers in and around the Heritage Humane Society. Provide guidance to the campers to keep them safe and behaving appropriately. Be a positive role model for campers, volunteers and guests. Lead campers in assigned educational activities. Setup and breakdown of activities and classroom. Assist in maintenance and inventory of all camp supplies. Become familiar with the campers individual needs and requirements.

SUPERVISOR: Humane Education and Events Coordinator

STATUS: Seasonal, Hourly, Non-exempt

RATE OF PAY: \$12.50

Make decisions for the pets in our care based on the Five Freedoms of Animal Welfare.

Freedom from Hunger and Thirst

By ready access to fresh water and diet to maintain health and vigor.

Freedom from Discomfort

By providing an appropriate environment including shelter and a comfortable resting area.

Freedom from Pain, Injury or Disease

By prevention or rapid diagnosis and treatment.

Freedom to Express Normal Behavior

By providing sufficient space, proper facilities and company of the animal's own kind.

Freedom from Fear and Distress

By ensuring conditions and treatment which avoid mental suffering.

BASIC REQUIREMENTS AND RESPONSIBILITIES

- Communicate with the Marketing & Community Engagement Director or Humane Education & Events Coordinator about problems or concerns.
- Be respectful of campers, coworkers, and volunteers and treat them in a professional manner.
- Provide a fun, active and inclusive experience for the campers by encouraging them and participating alongside them in activities.
- Follow policies and procedures set forth by the Humane Education & Events Coordinator.
- Ensure campers follow the schedule for lessons and activities during the day.
- Follow all safety rules for self, campers and animals.
- Other duties as assigned.

QUALIFICATIONS

1. At least 16 years old.
2. Prior experience working with children in some capacity is required.
3. Enjoy laughing, youthful fun and able to occasionally lead a dance party.
4. Ability to stand and be active for an extended period of time.
5. Proven ability to work with the public under various circumstances and in a setting that places a high value on customer service is considered mandatory.
6. A fundamental commitment to the welfare of companion animals and a strong commitment to the mission of Heritage Humane Society. Compassion for animals is required.
7. Superior customer service skills.

AVAILABILITY AND BENEFITS

- Seasonal position
- Camps dates:
 - July 7 - 11
 - July 14 - 18
 - July 28 - August 1
 - August 4 - 8
 - August 11 - 15

ENVIRONMENTAL CONDITIONS

- Ability to work indoors and outdoors in varying weather, including extreme heat.

OTHER CONDITIONS THAT ARE UNIQUE TO THE POSITION

- Possible exposure to various common canine and feline illnesses and behaviors.

To Apply: Email resume to fun@heritagehumane.org.