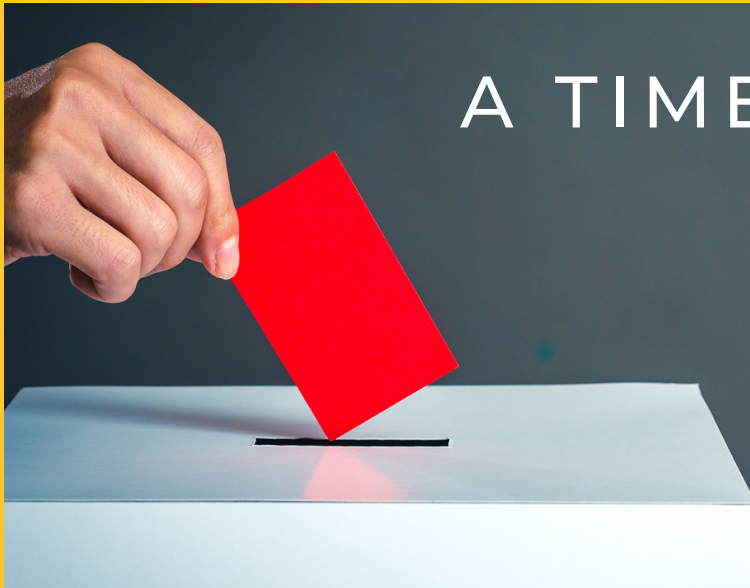




# THE WRIGHT TRACK

SUMMER 2020

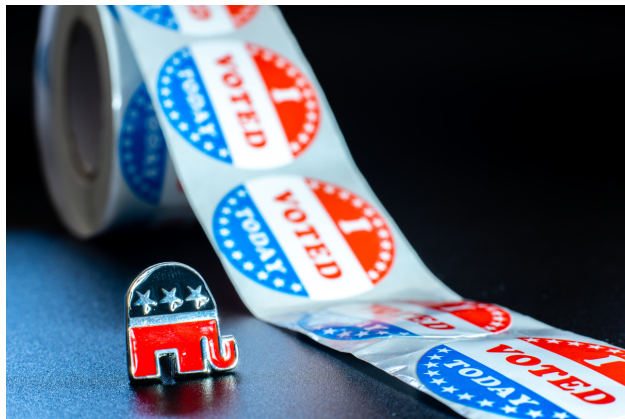


## A TIME TO VOTE

*Voter-registration deadlines in many states are fast approaching. Make your voice heard. Put registering at the top of your to-do list.*

Americans like to consider the United States the birthplace of the modern democracy, yet they fail to exercise one of the most important rights our forefathers fought for: the **right to vote**.

It is our obligation as citizens in a democracy to stay informed and to actively support candidates who represent our American values. The future of our country will be decided in November. As citizens, we must dedicate whatever time we have left to educate ourselves on the issues and choose our candidate.



*Census Bureau data shows that a full 30% of eligible American voters aren't registered.*

Whether you feel passionate about a single issue, or a great many, registering to vote allows you to have a say in government. Believing your vote doesn't count is false. Your vote has the power to affect local, state and federal government policy decisions, which all have a direct impact on your life. By registering and voting, you are showing your commitment to expressing the validity of your ideas.

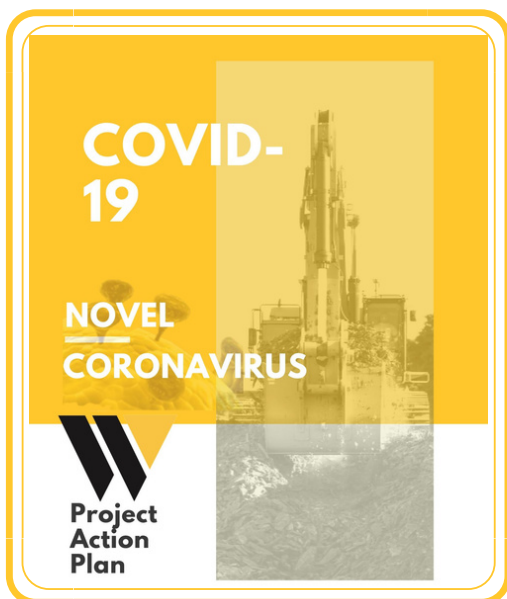
# 2020 SO FAR

BY STEPHEN  
WRIGHT

All,  
The first 6 months of 2020 have been the most difficult to see a clear path forward of all my days. I am sure is true for you as well.

## COVID-19

Since March we have struggled to communicate a meaningful path to manage the Covid-19 risks, given it has been such a moving target. A definitive answer to the "what should we do" question has evaded everyone. My ask is we all be careful about where we go and what we do, wash our hands often, wear a face covering when appropriate, and monitor ourselves daily. Tom Harris and our safety professionals have worked diligently to design a program to limit our exposure, please read and follow it. Balancing our natural fear of the unknown with the ongoing needs of everyday life is our greatest challenge. All I know to do is keep our conscience clear by complying with the recommended best practices then move forward one step at a time.



## STEVE'S MESSAGE

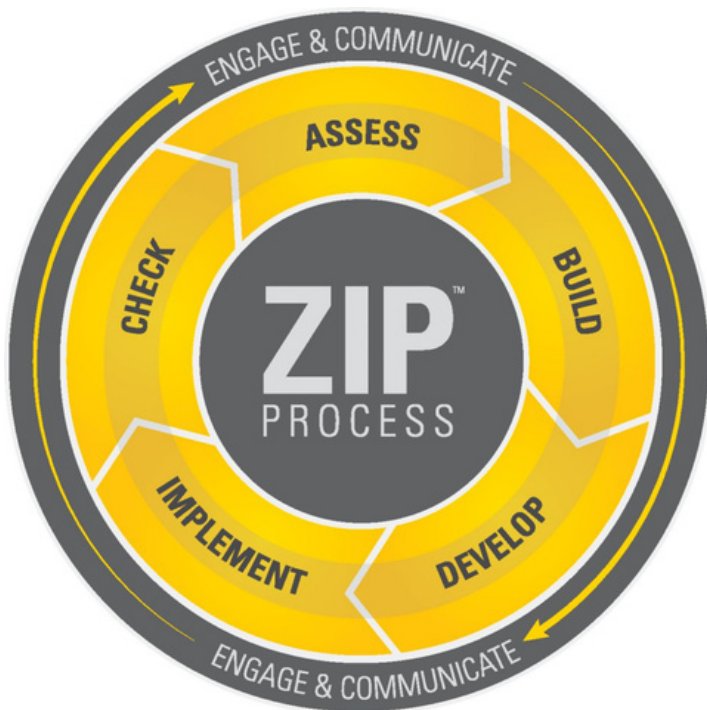
**"BALANCING OUR NATURAL FEAR OF THE UNKNOWN WITH THE ONGOING NEEDS OF EVERYDAY LIFE IS OUR GREATEST CHALLENGE."**

As a whole we are so very blessed. Only a couple of folks have had the virus and they are fine now. Our backlog of work is strong and we are still seeing many of opportunities for future work. Only the industrial group has struggled for work as most of the companies they work for have deferred as much work as possible until the virus situation and its effect on the economy is better understood. We are hopeful that reverses itself soon as the economy recovers.

## CATERPILLAR SAFETY PROGRESS

Many of you have been involved in the Caterpillar Safety Systems led management training effort that has been ongoing since last fall. As you recall it started with an all employees assessment where we asked for your feed back on our leadership performance.

That information has been used in a formalized leadership training program. Our leaders have all developed an action plan which will be shared with you. The virus situation somewhat stalled that effort for the last four months. We plan to get that process back on track.



I am managing this program and need your feedback. Please email me [swright@wbcci.com](mailto:swright@wbcci.com) with your observations of this process. We are committed to becoming one of the best managed companies in our industry. To do so will take us all doing our best: This means communicating the good, coaching what needs to be improved, listening to each other sincerely, and providing honest feedback.

Thank you for all the great work you do! Be safe lets have a great summer!



# CARING TEAM

BY KELLY ROAN

As our 2nd anniversary approached, we had to spend some time planning how the founding members would be rotating off and who would take over serving on the team. Some of those changes have taken place now and our “new team” is taking shape. Still, over the next several months, we will have new members join us and “old” members step down. During all of this planning and transition, we were able to look back and see that as a team and as a company, we have done some really good things.

Now for the numbers: In the two years The Caring Team has been in existence, we have taken in a total of \$248,687. This is a combination of employee donations and company match. We have funded 132 caring activities totaling \$196,228.



*The Caring Team has...funded 132 caring activities at a total of \$196,228.*

*The Caring Team focuses on the needs of our employees, their families and those in the community. Here are some of those 'good things' from the 2nd quarter of this year:*

## Community:

- Funded Easter Dinner for 51 families in need
- Funded a new service animal for a disabled child whose animal had died unexpectedly

## Family:

- Helped a family caring for a sick child with mounting hospital bills and lost wages.
- Helped a family pay their rent after a spouse was laid off due to COVID-19.

## Employees:

- Enabled an employee to purchase much-needed hearing aids, improving both quality of life and safety on the job.
- Assisted an employee to get into a reliable car after a “no fault” car accident. He can now get back and forth to work and do normal life activities.



## YOUR CARING TEAM MEMBERS

- Jimmy Ammons - Western NC
- Taylor Bishop - Chattanooga
- Patricia Cooper - Corporate / HR
- Danny Davis - Industrial South
- Claire DeFoor - GA / Chattanooga
- Jeff Dent - Corporate / Shop
- Ricardo Diaz - Safety
- Greg Dutson - Contracting
- Ashley Gerald - Asphalt
- JR Green - Alabama
- Madeline Haneline - Asheville JV
- Rocky Hunter - Eastern NC
- Monica Johnson - Corporate
- Bo Ramsay - Industrial North

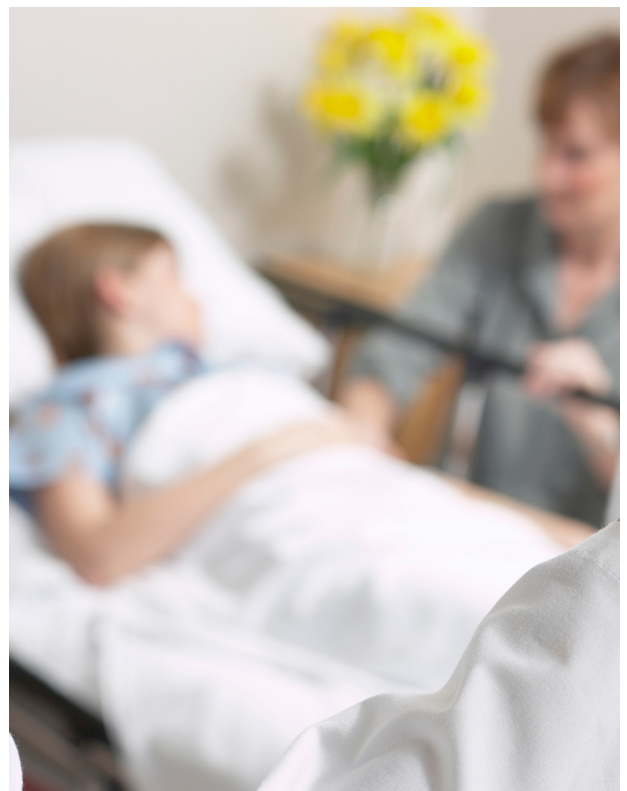
**KELLY ROAN - FACILITATOR**

### CARING TEAM MEETINGS

We meet on the fourth Thursday of each month to discuss any needs and the applications received. We also have discussions about the communities in which we live and work and anything we might do to help and we always spend time reviewing our budget.

### WANT TO HELP?

If you would like to donate to the caring team, get a free enrollment in RightNow Media (a Christian video library...see back cover) or get a new copy of the Bible, please let me know at [kroan@wbcci.com](mailto:kroan@wbcci.com).



*Thanks for believing in our mission!  
We will continue to Show the Love of  
Christ Through Caring.*



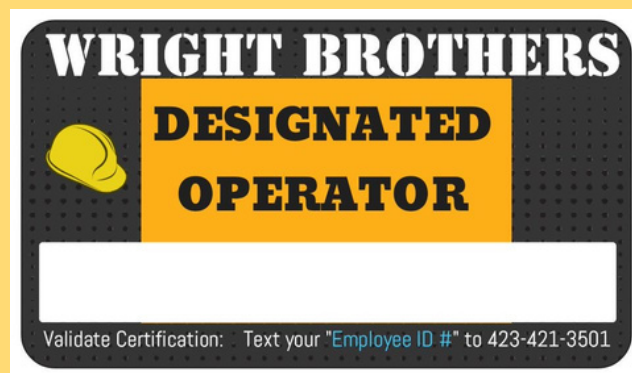
# Training

*Wright Brothers Heavy Equipment Operators signing their Designated Operators Checklist*

## WRIGHT BROTHERS DESIGNATED OPERATOR

To enhance safety, Wright Brothers believes in certifying each and every operator. Chris Calandrino and Will Ollis of the Training Department have logged over 800 training hours all over job sites across the southeast. The pair have been observing, providing hands-on training and classroom-style instruction. Over 150 Wright Brothers operators have now completed an updated Designated Operator Checklist (DOC). It's just one more way that Wright Brothers ensures job site safety and quality.

As a reminder, you must have a completed DOC turned in prior to operating any Heavy Equipment. Contact [training@wbcci.com](mailto:training@wbcci.com) to get your Wright Brothers DOC card!



*All Wright Brothers Heavy Equipment Operators need to complete the Designated Operator Checklist. Operators will receive their card (above) once they've been certified.*



# Safety Spotlight

***It's hot out there! Taking steps to protect yourself from heat-related illnesses is essential.***

## BEATING THE HEAT

As the mercury rises and humidity increases, our exposure to heat-related illnesses does too. We must be smart in how we approach our work over the next few months as we enter the “Dog Days” of summer.

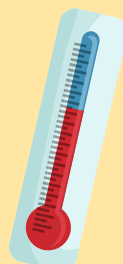
Heat-related illnesses such as heat exhaustion, heat stroke and cramps happen when your body can't keep itself cool. As the temperature rises, your body produces sweat to stay cool.

But air temperature isn't the only factor. Humidity can play a role in how your body cools. High humidity makes it harder for sweat to evaporate from the body. That, along with high temperatures, increases your risk of heat-related illnesses.



***Prepare for hot weather by drinking plenty of fluids and getting good rest the night before work. Keep cold water on hand and drink plenty. The first sign of heat stress is thirst, so listen to your body.***

***Dress in light colors and loose fitting shirts***



***Plan more physical labor for the morning hours when it is cooler. Take breaks in a shaded area. Get out of the sun for a bit and cool down.***





## AWARDED

**JOB #01-0573**

We are proud to announce that Wright Brothers Construction Company, Inc. is the recipient of the 2020 Tennessee Department of Transportation's Commissioner's Quality Award for Small Project of the Year!

### Criteria

The award was received for TDOT project CNT136, an emergency slide repair on US 25W/SR 9 in Anderson County. Nominees were judged on the following criteria: Pavement and Bridge Smoothness, Completed on Time, Motorist and Worker Safety, Environmental Treatment, Acceptance and Performance Testing, Within Budget, and Overall Performance & Timeliness of Completed Work.



*Congratulations to Construction Manager Brian Charlesworth, Project Manager Cody Jett and Superintendent Bobby Henley!*





# Contracting

***Located in Carthage, TN, the Smith County Landfill services a large area of north-central Tennessee spanning from East Nashville to Crossville***

## SMITH COUNTY, TN LANDFILL

**JOB #02-0278**

In 2019, Wright Brothers Contracting began a project to construct two, 4-acre Class I landfill cells with over 250,000 CY of excavation, 1,300 LF of liner tie-in, two sediment ponds, 2,500 feet of site access roadway, and a 6-acre flood plain mitigation area. Additionally, in April of 2020 we were contracted to construct an additional 2-acre Class III cell expansion and adjacent 1,200 LF of site access roadway.

Work on this project is expected to wrap up by the end of 2020 with the Class III cell finishing by end of July, followed by Cell 1 in September and Cell 2 in October. Once completed, the cells will provide over 945,000 CY of much needed air space with anticipated 4-5 years of service for the County. With increased incoming hauls due to last month's tornado damage in the region the new cells should come online just in time.



***Kudos to Corey Steed, James Manis, Randy Richesin, and newcomer Gerald Earnest along with their crews for hammering down on this project and accomplishing the excavation sequences needed to manage the various soil types and avoiding extra stock piling efforts.***





## A NEW HOME

Wright Industrial Group has a new home! All operations have been consolidated and the Loudon team will now be operating out of our Cleveland Office. This allows plenty of room for effective communication between all six Industrial divisions and will accommodate future growth and expansion.

Located on 20th Street in Cleveland, the facility is housed in the former Davis Painting office. The 5,000 square foot building has 20 offices, a conference room, a reception area, four restrooms and a kitchen.

There are also two warehouses on the property. A 4,000 SQF facility holds all portable equipment, tools, and safety equipment. The second warehouse is 1,500 SQF to accommodate Coatings and Scaffold Materials.



*A view of the inside of a front office during construction. Wright Industrial Group applied metallic epoxy to the concrete floors. The existing doors were once just plain, painted masonite, like the ones in the distance. They have all now been faux painted a rich gray to match the new doors throughout the building.*



*A view of the conference room. The completed wall has pine tongue-and-groove shiplap for architectural interest. The room will feature a large television (center) and a white board (not pictured).*



*A before and after of the large atrium at the rear entrance of the building. The before clearly shows the ductwork and lighting structures that remain partially exposed in the completed room. Another tongue-and-groove architectural wall dominates the space. The metallic epoxy floor is throughout the building.*

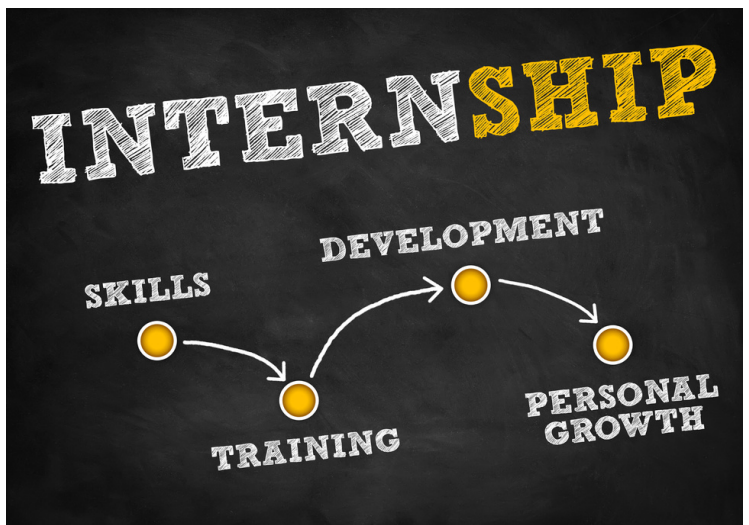






## 2020 SUMMER INTERNS

Wright Brothers understands the importance of teaching and training the workforce of the future. To show our dedication, WBC has developed a comprehensive Internship Program for high school and college students who are interested in Wright Brothers and our industry. Our interns represent a host of high schools and colleges from around Tennessee and the southeast. In the six years since its inception, we have had several students return to us, beginning their career here.



*If you know of a young person who would like to consider a career in the construction industry, please have them contact us and send a resume to [internship@wbcci.com](mailto:internship@wbcci.com). We are always looking for students who are ready to learn.*





**Colin Lyons/Construction**  
Whittier, NC  
Western Carolina University  
Construction Management  
Class of 2020



**Nikki VanDusen/Main Office**  
Cleveland, TN  
East Tennessee State University  
Accounting/Finance  
Class of 2023



**Ross Ledford/Paving**  
Knoxville, TN  
University of Tennessee  
Construction Science  
Class of 2021



**Taylor Green/Shop**  
Ooltewah, TN  
Lee University  
Health/Physical Education  
Class of 2019



**Kolby Holcomb/Construction**  
Cleveland, TN  
Cleveland State Community College  
Construction Management  
Class of 2022



**John Skelton/Construction**  
Waynesboro, TN  
Tennessee Technological University  
Civil Engineering  
Class of 2022

# WELCOME OUR INTERNS!

*This year, 16 students are spending their summer with us in various capacities, a record for us.*



# WELCOME OUR INTERNS!



**Caleb Lawhon/Contracting**  
Cleveland, TN  
Lipscomb University  
Civil Engineering  
Class of 2022



**Thomas Lewis/Hiwassee Paving**  
Cleveland, TN  
University of Tennessee-Chattanooga  
Electrical Engineering  
Class of 2024



**Macie Waldroup/Construction**  
Benton, TN  
Tennessee Technological University  
Civil Engineering  
Class of 2021



**Jaden McCullough/Estimating**  
Cleveland, TN  
University of Alabama-Huntsville  
Mechanical Engineering  
Class of 2023



**Tanner Triplett/Paving**  
Signal Mountain, TN  
University of Alabama-Huntsville  
Aerospace Engineering  
Class of 2023



**Logan Alvis/Contracting**  
Rogersville, TN  
Tennessee Technological University  
Civil Engineering  
Class of 2022

# WELCOME OUR INTERNS!



**Alexandria Smith/Construction**  
Cleveland, TN  
University of Tennessee  
Civil Engineering  
Class of 2022



**Nicholas Quigg/Contracting**  
Knoxville, TN  
University of Tennessee  
Business Management  
Class of 2021



**Patrick Lynch/Construction**  
Nashville, TN  
University of Tennessee-Chattanooga  
Construction Management  
Class of 2020



**Phillip McCurry/Construction**  
Greeneville, TN  
Tennessee Technological University  
Manufacturing & Engineering Technology  
Class of 2021





# Community

*Our Wright Brothers Construction duck. The artpiece features images of our work along with iconic Cleveland scenes.*

## TOP "BILL"ING

Artist Gina Simpson has created a ducktastic new art piece that will be the Wright Brothers representative on the The Greenway in Cleveland, TN.

The project, part of a large art installation sponsored by the Greenway Public Arts Committee - GPAC, is aptly titled "Ducks in a Row," and benefits development projects on the Greenway. Modeled after successful community art projects in Chicago, Memphis and Yellowstone National Park, the art project celebrates the 20th anniversary of the Cleveland/Bradley County Greenway.

The 3 1/2-foot tall, 3-D fiberglass duck sculpture will be installed in early August, and will feature a plaque commemorating Wright Brothers as its sponsor.



*Artist Gina Simpson begins work on the 3 1/2 foot tall duck that will be installed on The Cleveland Greenway next month. The duck will be our representative there for at least 2 years. When complete, he will be wearing an actual Wright Brothers hardhat.*



# CHAPLAIN'S CORNER WITH JEFF SPRY



*Consider taking 10 minutes at some point each day during this coming week to take time to pray to God, but without any words – a silent prayer!*

The notion of offering a “silent prayer” has been described as “wasting time with God.” When we are with the people in our life who we deeply love, some of the most meaningful experiences have been those when we were not trying to accomplish anything. The joy from those moments are a result of just being together and “all in.”

Imagine having some moments with your Heavenly Father when you come to prayer believing He is close and where you become completely unattached from everything in the world . . . where you will release your grip and not try to control anything. Unwrap and open it! God’s peace is available to you today, for whatever you are facing. Spend time in prayer and in the Scriptures. Engage the Word of God and watch the peace that passes understanding wash over your heart and mind as you do.

If there’s something in your life that I can pray about, feel free to email with your prayer request. I’d be honored to bring it before the Lord.

Jeff Spry • Corporate Chaplains of America • [jspry@chaplain.org](mailto:jspry@chaplain.org)  
501-920-5200 • [www.chaplain.org](http://www.chaplain.org)



NOW SHOWING

# RIGHTNOW MEDIA

Have you tried Rightnow Media? This amazing site is the Netflix of Christian Bible studies and its free for you to access, thanks to Wright Brothers. You can access 10,000+ Bible Study videos, from 150 leading Christian publishers and ministries, you'll find valuable tools for your neighborhood groups, personal development, and areas of life training like marriage and parenting. There's even a section for the kids!

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