

Return of Organization Exempt From Income Tax

2019

Open to Public Inspection

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

A For the 2019 calendar year, or tax year beginning **05/01**, 2019, and ending **04/30**, 20 **20**

- B** Check if applicable:
- Address change
 - Name change
 - Initial return
 - Final return/terminated
 - Amended return
 - Application pending

C Name of organization **METRO UNITED WAY INC**

Doing business as

Number and street (or P.O. box if mail is not delivered to street address) Room/suite
334 East Broadway

City or town, state or province, country, and ZIP or foreign postal code
Louisville, KY, 40202

F Name and address of principal officer: **Theresa Reno-Weber**
334 East Broadway, Louisville, KY 40202

D Employer identification number
61-0444680

E Telephone number
502-583-2821

G Gross receipts \$ **24,568,656**

H(a) Is this a group return for subordinates? Yes No

H(b) Are all subordinates included? Yes No
If "No," attach a list. (see instructions)

H(c) Group exemption number ▶

I Tax-exempt status: 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or 527

J Website: ▶ www.metrounitedway.org

K Form of organization: Corporation Trust Association Other ▶

L Year of formation: **1917** **M** State of legal domicile: **KY**

Part I Summary

Activities & Governance	1	Briefly describe the organization's mission or most significant activities: <u>Metro United Way's mission is to improve lives and our community by engaging people to give, advocate and volunteer.</u>		
	2	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3	Number of voting members of the governing body (Part VI, line 1a)	3	43
	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	43
	5	Total number of individuals employed in calendar year 2019 (Part V, line 2a)	5	90
	6	Total number of volunteers (estimate if necessary)	6	9,699
	7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0
b	Net unrelated business taxable income from Form 990-T, line 39	7b	0	
Revenue	8	Contributions and grants (Part VIII, line 1h)	Prior Year 27,433,872	Current Year 23,894,734
	9	Program service revenue (Part VIII, line 2g)	42,090	44,135
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	629,647	235,968
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	102,178	134,858
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	28,207,787	24,309,695
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	15,468,171	10,973,149
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0	0
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	5,774,325	6,406,382
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0	0
	b	Total fundraising expenses (Part IX, column (D), line 25) ▶ 3,673,063		
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	6,159,609	5,748,818
	18	Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	27,402,105	23,128,349
19	Revenue less expenses. Subtract line 18 from line 12	805,682	1,181,346	
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	Beginning of Current Year 32,747,496	End of Year 32,586,000
	21	Total liabilities (Part X, line 26)	4,788,208	6,823,808
	22	Net assets or fund balances. Subtract line 21 from line 20	27,959,288	25,762,192

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer: Phillip Bond, CFO Date: _____

Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name: _____ Preparer's signature: _____ Date: _____ Check if self-employed PTIN: _____

Firm's name ▶: _____ Firm's EIN ▶: _____

Firm's address ▶: _____ Phone no.: _____

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission:

Our mission is to improve lives and our community by engaging people to give, advocate and volunteer. For more than 100 years, Metro United Way has been a volunteer-led organization that relies on the generosity of others to make the greatest impact in our region. We work with our partners to address root causes, dismantle inequities, and identify and implement solutions to reduce the
(Continued on Schedule O, Statement 1)

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No
If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No
If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 4,318,035 including grants of \$ 2,023,184) (Revenue \$ 0)
Graduates from our early childhood Excellence Academies outperformed their peers in kindergarten readiness measures for six straight years. In addition, youth who attended our high-quality BLOCS out-of-school time programs are 18% more likely to meet reading standards than students in lower quality out-of-school time programs. We also supported the educational success of boys of color at the W.E.B. Dubois Academy as well as the newest school for girls of color, Grace James Academy of Excellence.

4b (Code:) (Expenses \$ 3,294,982 including grants of \$ 2,384,520) (Revenue \$ 0)
Metro United Way's United Community, which connects those in need to health, education and social service organizations to improve the speed, reliability and accountability of referrals and care provisions between organizations, was instrumental in helping to gather, analyze and share real-time data on community need during the COVID pandemic, along with our 211 resource center. Our Build-a-Bed program provided beds to 150 children in need in Clark, Floyd & Harrison Counties in Indiana, and 50 children in Bullitt County in Kentucky. A good night's sleep is critical for physical and mental health, early childhood development and academic success.

4c (Code:) (Expenses \$ 2,229,976 including grants of \$ 1,811,107) (Revenue \$ 0)
We expanded critical financial independence work focused on financial and career coaching resulting in 2,200 people receiving job skills training -- 62% of whom found employment, and 80% increased their wages.

4d Other program services (Describe on Schedule O.) See Schedule O, Statement 2
(Expenses \$ 7,637,121 including grants of \$ 4,754,338) (Revenue \$ 44,135)

4e Total program service expenses ► 17,480,114

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
c Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
14a Did the organization maintain an office, employees, or agents outside of the United States?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I (see instructions)</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	<input type="checkbox"/>	<input type="checkbox"/>
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Part IV Checklist of Required Schedules *(continued)*

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	✓
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	✓
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a	✓
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a	✓
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b	✓
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26	✓
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27	✓
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>	28a	✓
b A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>	28b	✓
c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c	✓
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29	✓
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30	✓
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31	✓
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32	✓
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33	✓
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34	✓
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	✓
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b	
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36	✓
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37	✓
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	✓

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

	Yes	No
1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	36
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	96
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	✓

Part V **Statements Regarding Other IRS Filings and Tax Compliance** (continued)

		Yes	No		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	90		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b		✓	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a			✓
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b			
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a			✓
b	If "Yes," enter the name of the foreign country ▶ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a			✓
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b			✓
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c			
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a			✓
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b			
7	Organizations that may receive deductible contributions under section 170(c).				
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a			✓
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b			
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c			✓
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e			✓
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f			✓
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g			
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h			
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8			
9	Sponsoring organizations maintaining donor advised funds.				
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a			
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b			
10	Section 501(c)(7) organizations. Enter:				
a	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	Section 501(c)(12) organizations. Enter:				
a	Gross income from members or shareholders	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a			
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
a	Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O.	13a			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b			
c	Enter the amount of reserves on hand	13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a			✓
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b			
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N.	15			✓
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16			✓

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		
1b	Enter the number of voting members included on line 1a, above, who are independent		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		<input checked="" type="checkbox"/>
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?		<input checked="" type="checkbox"/>
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		<input checked="" type="checkbox"/>
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		<input checked="" type="checkbox"/>
6	Did the organization have members or stockholders?		<input checked="" type="checkbox"/>
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		<input checked="" type="checkbox"/>
7b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		<input checked="" type="checkbox"/>
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
8a	The governing body?	<input checked="" type="checkbox"/>	
8b	Each committee with authority to act on behalf of the governing body?	<input checked="" type="checkbox"/>	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O		<input checked="" type="checkbox"/>

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		<input checked="" type="checkbox"/>
10b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	<input checked="" type="checkbox"/>	
11b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	<input checked="" type="checkbox"/>	
12b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	<input checked="" type="checkbox"/>	
12c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	<input checked="" type="checkbox"/>	
13	Did the organization have a written whistleblower policy?	<input checked="" type="checkbox"/>	
14	Did the organization have a written document retention and destruction policy?	<input checked="" type="checkbox"/>	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
15a	The organization's CEO, Executive Director, or top management official	<input checked="" type="checkbox"/>	
15b	Other officers or key employees of the organization	<input checked="" type="checkbox"/>	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		<input checked="" type="checkbox"/>
16b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed ► None
- 18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain on Schedule O)
- 19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records ►
Phillip Bond, (502)292-6121
334 East Broadway, Louisville, KY 40202

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
Theresa Reno-Weber President, CEO and Board Secretary	50.00			✓			235,555	0	35,580	
Phillip Bond Chief Financial Officer	50.00			✓			131,389	0	85,779	
David Lopez Chief Development Officer	50.00					✓	119,944	0	23,846	
Margaret Elder Chief Operating Officer	50.00			✓			102,458	0	35,195	
Adria Johnson Chief Impact Officer	50.00					✓	104,682	0	10,096	
Henry R Alston Jr Director	0.50	✓					0	0	0	
Amer Beharic Director	0.50	✓					0	0	0	
Michael Betson Director	0.50	✓					0	0	0	
Kent W Blake Board Chair	1.00	✓					0	0	0	
Antonio Boadas Director	0.50	✓					0	0	0	
Jeffrey A Calabrese Director	0.50	✓					0	0	0	
Karen M Cost Director	0.50	✓					0	0	0	
Ashley N Duncan Director	0.50	✓					0	0	0	
Nicole R Durbin Director	0.50	✓					0	0	0	

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
Kenneth M Eddy Director	0.50	<input checked="" type="checkbox"/>						0	0	0
Rudy Ellis III Director	0.50	<input checked="" type="checkbox"/>						0	0	0
Henry A Erk III Treasurer	1.00	<input checked="" type="checkbox"/>						0	0	0
Jose Ricardo Gaztambide Vila Director	0.50	<input checked="" type="checkbox"/>						0	0	0
Elaine M Gravatte Director	0.50	<input checked="" type="checkbox"/>						0	0	0
Keith Hamilton Director	0.50	<input checked="" type="checkbox"/>						0	0	0
Theo Hamilton Director	0.50	<input checked="" type="checkbox"/>						0	0	0
Pat Hargadon Director	0.50	<input checked="" type="checkbox"/>						0	0	0
Natalie H Harris Director	0.50	<input checked="" type="checkbox"/>						0	0	0
Jerry Henderson Director	0.50	<input checked="" type="checkbox"/>						0	0	0
Louis S Jensen Jr Director	0.50	<input checked="" type="checkbox"/>						0	0	0
Aimee M Jewell Director	0.50	<input checked="" type="checkbox"/>						0	0	0
Mark A Kristy Director	0.50	<input checked="" type="checkbox"/>						0	0	0
Glenn E Levine Director	0.50	<input checked="" type="checkbox"/>						0	0	0

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
Charlon McIntosh Director	0.50	<input checked="" type="checkbox"/>						0	0	0
Robert A McIntosh Director	0.50	<input checked="" type="checkbox"/>						0	0	0
Ashwin Netto Director	0.50	<input checked="" type="checkbox"/>						0	0	0
Greg Newbern Director	0.50	<input checked="" type="checkbox"/>						0	0	0
Kent Oyler Director	0.50	<input checked="" type="checkbox"/>						0	0	0
Judith Petty Director	0.50	<input checked="" type="checkbox"/>						0	0	0
Lauren Wood Peter Director	0.50	<input checked="" type="checkbox"/>						0	0	0
Martin A Pollio Director	0.50	<input checked="" type="checkbox"/>						0	0	0
Holly Prather Director	0.50	<input checked="" type="checkbox"/>						0	0	0
Carlos Rivas Director	0.50	<input checked="" type="checkbox"/>						0	0	0
Krishnan Sastry Director	0.50	<input checked="" type="checkbox"/>						0	0	0
Kelly W Schulz Director	0.50	<input checked="" type="checkbox"/>						0	0	0
Brad Shafer Director	0.50	<input checked="" type="checkbox"/>						0	0	0
Seema Sheth Director	0.50	<input checked="" type="checkbox"/>						0	0	0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
Jeff Shireman Director	0.50	<input checked="" type="checkbox"/>						0	0	0
Alan G Taylor Director	0.50	<input checked="" type="checkbox"/>						0	0	0
Morris Turner Director	0.50	<input checked="" type="checkbox"/>						0	0	0
Thomas Wallace Director	0.50	<input checked="" type="checkbox"/>						0	0	0
Kristen M Williams Director	0.50	<input checked="" type="checkbox"/>						0	0	0
Nicole Yates Director	0.50	<input checked="" type="checkbox"/>						0	0	0
1b Subtotal								694,028	0	190,496
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)								694,028	0	190,496

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **7**

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		<input checked="" type="checkbox"/>
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	<input checked="" type="checkbox"/>	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		<input checked="" type="checkbox"/>

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
Mightily LLC, 111 West Main Street, Louisville, KY 40202	Build and maintain MUW web	478,725
Unite Us Inc, 217 Broadway, New York, NY 10007	Provide cloud software servic	359,940
UPIC Solutions, 334 Beechwood Road, Fort Mitchell, KY 41017	Provide data management se	247,822
Center for Women & Families, 927 South 2nd Street, Louisville, KY 40203	Operate 211 call center	163,844
Beck PC LLC, 1939 Goldsmith Lane, Louisville, KY 40218	Computer hardware maintena	135,864

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **8**

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514		
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns	1a 0					
	b	Membership dues	1b 0					
	c	Fundraising events	1c 0					
	d	Related organizations	1d 0					
	e	Government grants (contributions)	1e 0					
	f	All other contributions, gifts, grants, and similar amounts not included above	1f 23,894,734					
	g	Noncash contributions included in lines 1a-1f	1g \$ 217,637					
	h	Total. Add lines 1a-1f ▶		23,894,734				
	Program Service Revenue			Business Code				
2a		Rental income from affiliates	531120	17,280	17,280	0		
b		Administrative services	541200	26,855	26,855	0		
c								
d								
e								
f		All other program service revenue		0	0	0		
g	Total. Add lines 2a-2f ▶		44,135					
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts) ▶		199,291	0	0		
	4	Income from investment of tax-exempt bond proceeds ▶		0	0	0		
	5	Royalties ▶		0	0	0		
	6a	Gross rents	(i) Real	0				
			(ii) Personal	0				
			6b	Less: rental expenses	0	0		
			6c	Rental income or (loss)	0	0		
	d	Net rental income or (loss) ▶		0	0	0		
	7a	Gross amount from sales of assets other than inventory	(i) Securities	295,638				
			(ii) Other	0				
			7b	Less: cost or other basis and sales expenses	258,961	0		
			7c	Gain or (loss)	36,677	0		
	d	Net gain or (loss) ▶		36,677	0	0		
	8a	Gross income from fundraising events (not including \$ 0 of contributions reported on line 1c). See Part IV, line 18	8a 0					
	b	Less: direct expenses	8b 0					
	c	Net income or (loss) from fundraising events . . . ▶		0		0		
	9a	Gross income from gaming activities. See Part IV, line 19	9a 0					
9b 0								
c Net income or (loss) from gaming activities . . . ▶				0	0	0		
10a	Gross sales of inventory, less returns and allowances	10a 0						
		10b 0						
		c Net income or (loss) from sales of inventory . . . ▶		0	0	0		
Miscellaneous Revenue			Business Code					
	11a	Miscellaneous reimbursements	900099	134,858	134,858	0		
	b							
	c							
	d	All other revenue		0	0	0		
e	Total. Add lines 11a-11d ▶		134,858					
12	Total revenue. See instructions ▶		24,309,695	178,993	0	235,968		

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	10,973,149	10,973,149		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	0	0		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	0	0		
4	Benefits paid to or for members	0	0		
5	Compensation of current officers, directors, trustees, and key employees	640,152	169,194	296,258	174,700
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	0	0
7	Other salaries and wages	4,563,920	2,002,469	767,006	1,794,445
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	213,532	117,404	-8,720	104,848
9	Other employee benefits	610,486	186,501	249,516	174,469
10	Payroll taxes	378,292	162,881	69,949	145,462
11	Fees for services (nonemployees):				
a	Management	0	0	0	0
b	Legal	15,650	0	15,650	0
c	Accounting	40,150	0	40,150	0
d	Lobbying	0	0	0	0
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	0	0	0	0
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	1,903,513	1,546,096	168,979	188,438
12	Advertising and promotion	723,579	420,887	81,982	220,710
13	Office expenses	795,083	529,159	64,980	200,944
14	Information technology	423,608	423,608	0	0
15	Royalties	0	0	0	0
16	Occupancy	341,827	140,566	48,599	152,662
17	Travel	182,826	135,467	11,192	36,167
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0	0	0	0
19	Conferences, conventions, and meetings	612,134	389,276	47,338	175,520
20	Interest	0	0	0	0
21	Payments to affiliates	367,456	146,982	58,793	161,681
22	Depreciation, depletion, and amortization	271,510	108,604	43,442	119,464
23	Insurance	39,397	15,149	10,130	14,118
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a	Miscellaneous expenses	8,056	1,621	4,789	1,646
b	Membership dues	24,029	11,101	5,139	7,789
c	-----				
d	-----				
e	All other expenses	0	0	0	0
25	Total functional expenses. Add lines 1 through 24e	23,128,349	17,480,114	1,975,172	3,673,063
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest-bearing	0	1	0
	2 Savings and temporary cash investments	2,360,081	2	4,312,064
	3 Pledges and grants receivable, net	14,936,963	3	13,338,221
	4 Accounts receivable, net	280,496	4	284,304
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	0	5	0
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	0	6	0
	7 Notes and loans receivable, net	0	7	0
	8 Inventories for sale or use	0	8	0
	9 Prepaid expenses and deferred charges	0	9	0
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	7,092,524		
	b Less: accumulated depreciation	4,823,667		
	11 Investments—publicly traded securities	12,735,546	11c	2,268,857
	12 Investments—other securities. See Part IV, line 11		12	12,382,554
	13 Investments—program-related. See Part IV, line 11		13	0
	14 Intangible assets		14	0
	15 Other assets. See Part IV, line 11		15	0
16 Total assets. Add lines 1 through 15 (must equal line 33)	32,747,496	16	32,586,000	
Liabilities	17 Accounts payable and accrued expenses	3,611,104	17	531,766
	18 Grants payable	1,104,570	18	5,089,015
	19 Deferred revenue	0	19	0
	20 Tax-exempt bond liabilities	0	20	0
	21 Escrow or custodial account liability. Complete Part IV of Schedule D	0	21	0
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	0	22	0
	23 Secured mortgages and notes payable to unrelated third parties	0	23	0
	24 Unsecured notes and loans payable to unrelated third parties	0	24	1,103,800
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D	72,534	25	99,227
	26 Total liabilities. Add lines 17 through 25	4,788,208	26	6,823,808
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	13,704,910	27	11,588,389
	28 Net assets with donor restrictions	14,254,378	28	14,173,803
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
32 Total net assets or fund balances	27,959,288	32	25,762,192	
33 Total liabilities and net assets/fund balances	32,747,496	33	32,586,000	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	24,309,695
2	Total expenses (must equal Part IX, column (A), line 25)	2	23,128,349
3	Revenue less expenses. Subtract line 2 from line 1	3	1,181,346
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	27,959,288
5	Net unrealized gains (losses) on investments	5	-494,526
6	Donated services and use of facilities	6	0
7	Investment expenses	7	0
8	Prior period adjustments	8	-1,477,851
9	Other changes in net assets or fund balances (explain on Schedule O)	9	-1,406,065
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	25,762,192

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

	Yes	No
1 Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		<input checked="" type="checkbox"/>
b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	<input checked="" type="checkbox"/>	
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	<input checked="" type="checkbox"/>	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		<input checked="" type="checkbox"/>
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits.		

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization METRO UNITED WAY INC	Employer identification number 61-0444680
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Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990 or 990-EZ).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state:
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vii)**. (Complete Part II.)
- 9 An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:
- 10 An organization that normally receives: (1) more than 33¹/₃% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33¹/₃% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations
 - g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	26,049,728	24,278,565	33,051,570	27,433,872	23,894,734	134,708,469
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	26,049,728	24,278,565	33,051,570	27,433,872	23,894,734	134,708,469
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						38,389,348
6 Public support. Subtract line 5 from line 4						96,319,121

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7 Amounts from line 4	26,049,728	24,278,565	33,051,570	27,433,872	23,894,734	134,708,469
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	85,687	111,149	182,883	256,939	199,291	835,949
9 Net income from unrelated business activities, whether or not the business is regularly carried on	0	0		0		0
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	41,055	6,012	74,652	102,178	134,858	358,755
11 Total support. Add lines 7 through 10						135,903,173
12 Gross receipts from related activities, etc. (see instructions)					12	190,336
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ▶ <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2019 (line 6, column (f) divided by line 11, column (f))	14	70.87 %
15 Public support percentage from 2018 Schedule A, Part II, line 14	15	71.15 %
16a 33 1/3% support test—2019. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ <input checked="" type="checkbox"/>		
b 33 1/3% support test—2018. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
17a 10%-facts-and-circumstances test—2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
b 10%-facts-and-circumstances test—2018. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶ <input type="checkbox"/>		

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

15 Public support percentage for 2019 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2018 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2019 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2018 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests—2019. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

b 33 1/3% support tests—2018. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i>		
3b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
3c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.</i>		
4b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
4c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
5b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
5c	Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
9b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
9c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer 10b below.</i>		
10b	Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a	
b A family member of a person described in (a) above?	11b	
c A 35% controlled entity of a person described in (a) or (b) above? <i>If "Yes" to a, b, or c, provide detail in Part VI.</i>	11c	

Section B. Type I Supporting Organizations

	Yes	No
1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>	1	
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i>	2	

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>	1	

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>	2	
3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>	3	

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).		
2 Activities Test. Answer (a) and (b) below.		
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>	2a	
b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>	2b	
3 Parent of Supported Organizations. Answer (a) and (b) below.		
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a	
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>	3b	

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1** Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C—Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7 <input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).			

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule A, Part II, Line 10 - These amounts represent miscellaneous reimbursements that help offset expenses incurred for various training sessions, along with other minor expenses such as the use of Metro United Way postage and copier machines by others, and distribution of promotional T-shirts.

Area with horizontal dashed lines for supplemental information.

SCHEDULE C
(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

2019

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527

- ▶ **Complete if the organization is described below.** ▶ **Attach to Form 990 or Form 990-EZ.**
- ▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization METRO UNITED WAY INC	Employer identification number 61-0444680
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Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. (see instructions for definition of "political campaign activities")
- 2 Political campaign activity expenditures (see instructions) ▶ \$
- 3 Volunteer hours for political campaign activities (see instructions)

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No
- 4a Was a correction made? Yes No
- b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ▶ \$
- 4 Did the filing organization file **Form 1120-POL** for this year? Yes No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a	Total lobbying expenditures to influence public opinion (grassroots lobbying)														
b	Total lobbying expenditures to influence a legislative body (direct lobbying)														
c	Total lobbying expenditures (add lines 1a and 1b)														
d	Other exempt purpose expenditures														
e	Total exempt purpose expenditures (add lines 1c and 1d)														
f	Lobbying nontaxable amount. Enter the amount from the following table in both columns.														
<table border="1" style="width: 100%;"> <thead> <tr> <th style="text-align: left;">If the amount on line 1e, column (a) or (b) is:</th> <th style="text-align: left;">The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e.														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.														
Over \$17,000,000	\$1,000,000.														
g	Grassroots nontaxable amount (enter 25% of line 1f)														
h	Subtract line 1g from line 1a. If zero or less, enter -0-														
i	Subtract line 1f from line 1c. If zero or less, enter -0-														
j	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		<input type="checkbox"/> Yes <input type="checkbox"/> No												

4-Year Averaging Period Under Section 501(h)
 (Some organizations that made a section 501(h) election do not have to complete all of the five columns below.
 See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column (e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

Table with 3 main columns: (a) Yes/No, (b) Amount. Rows include: 1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation...; a Volunteers?; b Paid staff or management...; c Media advertisements?; d Mailings to members, legislators, or the public?; e Publications, or published or broadcast statements?; f Grants to other organizations for lobbying purposes? (Amount: 67,000); g Direct contact with legislators...; h Rallies, demonstrations...; i Other activities?; j Total. Add lines 1c through 1i (Amount: 67,000); 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?; b If "Yes," enter the amount of any tax incurred under section 4912; c If "Yes," enter the amount of any tax incurred by organization managers under section 4912; d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

Table with 3 columns: Question, Yes, No. Rows include: 1 Were substantially all (90% or more) dues received nondeductible by members?; 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?; 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

Table with 3 columns: Question, Yes, No. Rows include: 1 Dues, assessments and similar amounts from members; 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid); a Current year; b Carryover from last year; c Total; 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues; 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?; 5 Taxable amount of lobbying and political expenditures (see instructions)

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

Schedule C, Part II-B, Line 1 - Lobbying state government to provide adequate funding for childcare and other activities to help children to be ready to succeed in school, beginning with kindergarten.

Series of horizontal dashed lines for providing supplemental information.

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No. 1545-0047

2019

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization: METRO UNITED WAY INC; Employer identification number: 61-0444680

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Includes rows for total number, aggregate value, and yes/no questions.

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Form for Part II with multiple questions (1-9) regarding conservation easements, including checkboxes and a small table for 'Held at the End of the Tax Year'.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Form for Part III with questions (1a, 1b, 2) regarding collections of art and historical treasures, including dollar amounts.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

- 3** Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):
- a** Public exhibition
 - b** Scholarly research
 - c** Preservation for future generations
 - d** Loan or exchange program
 - e** Other _____
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5** During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? **Yes** **No**

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? **Yes** **No**
- b** If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|--|--------|
| c Beginning balance | |
| d Additions during the year | |
| e Distributions during the year | |
| f Ending balance | |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? **Yes** **No**
- b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	5,719,554	4,710,473	2,718,006	2,474,814	2,481,910
b Contributions	162,236	802,507	1,825,755	10,850	145,274
c Net investment earnings, gains, and losses	27,715	371,528	281,058	359,859	42,961
d Grants or scholarships	0	0	0	0	0
e Other expenditures for facilities and programs	154,756	164,954	114,346	127,517	195,331
f Administrative expenses	0	0	0	0	0
g End of year balance	5,754,749	5,719,554	4,710,473	2,718,006	2,474,814

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a** Board designated or quasi-endowment **▶ 16.41 %**
- b** Permanent endowment **▶ 24.48 %**
- c** Term endowment **▶ 59.11 %**

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i)** Unrelated organizations
- (ii)** Related organizations

	Yes	No
3a(i)	✓	
3a(ii)		✓
3b		

b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land	0	403,218	0	403,218
b Buildings	0	4,923,200	3,233,914	1,689,286
c Leasehold improvements	0	0	0	0
d Equipment	0	1,733,415	1,567,051	166,364
e Other	0	32,691	22,702	9,989
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				2,268,857

Part VII Investments—Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other _____		
(A) _____		
(B) _____		
(C) _____		
(D) _____		
(E) _____		
(F) _____		
(G) _____		
(H) _____		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)		

Part VIII Investments—Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.)		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	0
(2) Amounts due custodian funds	99,227
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	99,227

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII .

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	19,253,825
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	-494,526
b	Donated services and use of facilities	2b	0
c	Recoveries of prior year grants	2c	0
d	Other (Describe in Part XIII.)	2d	0
e	Add lines 2a through 2d	2e	-494,526
3	Subtract line 2e from line 1	3	19,748,351
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	0
b	Other (Describe in Part XIII.)	4b	4,561,344
c	Add lines 4a and 4b	4c	4,561,344
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	24,309,695

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	18,567,005
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	0
b	Prior year adjustments	2b	0
c	Other losses	2c	0
d	Other (Describe in Part XIII.)	2d	0
e	Add lines 2a through 2d	2e	0
3	Subtract line 2e from line 1	3	18,567,005
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	0
b	Other (Describe in Part XIII.)	4b	4,561,344
c	Add lines 4a and 4b	4c	4,561,344
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	23,128,349

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Schedule D, Part V, Line 4 - Metro United Way intends to use the net income from its endowment funds for purposes approved by its Board of Directors and in accordance with the intentions of the donors who provided the funds.

Schedule D, Part XI, Line 4b - Donor designated contributions.

Schedule D, Part XII, Line 4b - Donor designated contributions

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

Name of the organization

METRO UNITED WAY INC

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

**Open to Public
Inspection**

Employer identification number

61-0444680

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) <u>Sch I, Stmt 1</u>							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶ 129

3 Enter total number of other organizations listed in the line 1 table ▶ 0

Description of Grants and Other Assistance to Governments and Organizations in the United States

		Recipient EIN	Amt. of cash grant	Amt. of non- cash asst.
Name and address	Academy Of Music Production Ed & Development Llc 4425 Greenwood Avenue Louisville, KY 40211	47-1113120	36,081	0
IRC code section	501(C)(3)			
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant				
Name and address	Adelante Hispanic Achievers Inc 4801 Southside Drive Louisville, KY 40214	20-2267012	14,296	0
IRC code section	501(C)(3)			
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant				
Name and address	American Red Cross PO Box 1675 Louisville, KY 40201	53-0196605	1,033,367	0
IRC code section	501(C)(3)			
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant				
Name and address	Americana Community Center Inc 4801 Southside Dr Louisville, KY 40214	61-1251306	48,647	0
IRC code section	501(C)(3)			
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant				
Name and address	Awake Ministries PO Box 1302 Shelbyville, KY 40066	26-4436314	15,764	0
IRC code section	501(C)(3)			
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant				
Name and address	Backside Learning Center South 4th Street Louisville, KY 40208	37-1803514	17,023	0
IRC code section	501(C)(3)			
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant				
Name and address	Big Brothers Big Sisters 1519 Gardiner Ln B Louisville, KY 40218	61-6057856	157,921	0
IRC code section	501(C)(3)			
Method of valuation				

Desc. of Non-Cash Asst.

Purpose of grant

Name and address	Bingham Child Guidance 200 E Chestnut Street Louisville, KY 40202	61-0445838	40,022	0
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IRC code section 501(C)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

Name and address	Blue River Services PO Box 547 Corydon, IN 47112	35-1101603	22,743	0
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IRC code section 501(C)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

Name and address	Boys Scouts Of America Lincoln Heritage Council Inc PO Box 36273 Louisville, KY 40233	61-0445839	11,982	0
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IRC code section 501(C)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

Name and address	Boys & Girls Clubs Of Kentuckiana 1516 Story Ave Louisville, KY 40206	61-0568789	386,575	0
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IRC code section 501(C)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

Name and address	Boys And Girls Club Of Harrison County 600 East Chestnut St Corydon, IN 47112	35-1983078	8,514	0
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IRC code section 501(C)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

Name and address	Bridge Kids International 501 West Kenwood Drive Louisville, KY 40214	84-1681205	5,430	0
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IRC code section 501(C)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

Name and address	Bridgehaven Inc 950 South First Street Louisville, KY 40203	61-0548949	6,081	0
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IRC code section 501(C)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

Name and address	Bullitt County Housing First	61-1854572	31,048	0
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Schedule I, Part IV, Statement 1

METRO UNITED WAY INC

131 Garner Way
 Mt Washington, KY 40047
 501(C)(3)

IRC code section
 Method of valuation
 Desc. of Non-Cash Asst.
 Purpose of grant

Name and address	Bullitt County Public Schools 1040 Highway 44 East Shepherdsville, KY 40165	61-6001357	62,116	0
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IRC code section
 Method of valuation
 Desc. of Non-Cash Asst.
 Purpose of grant

Name and address	California Area Family Development Center Inc 1705 South 13th Street Louisville, KY 40210	61-0668916	113,358	0
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IRC code section
 Method of valuation
 Desc. of Non-Cash Asst.
 Purpose of grant

Name and address	Casa Bullitt County Inc PO Box 1025 Shepherdsville, KY 40165	61-1454102	10,277	0
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IRC code section
 Method of valuation
 Desc. of Non-Cash Asst.
 Purpose of grant

Name and address	Center For Lay Ministries 213 E Maple St Jeffersonville, IN 47131	31-0903413	38,248	0
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IRC code section
 Method of valuation
 Desc. of Non-Cash Asst.
 Purpose of grant

Name and address	Center For Non-Profit Excellence 323 W Broadway Suite 501 Louisville, KY 40202	20-0040424	18,921	0
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IRC code section
 Method of valuation
 Desc. of Non-Cash Asst.
 Purpose of grant

Name and address	Center For Women & Families PO Box 2048 Louisville, KY 40201	61-0444846	279,834	0
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IRC code section
 Method of valuation
 Desc. of Non-Cash Asst.
 Purpose of grant

Name and address	Central Louisville Community Ministries 809 South Fourth Street Louisville, KY 40203	61-1082337	6,667	0
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IRC code section
 Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

Name and address	Centro Latino Of Shelbyville Inc 121 Main St Shelbyville, KY 40065	02-0628043	37,697	0
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IRC code section 501(C)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

Name and address	Choice Inc 419 S Shelby Street Louisville, KY 40202	61-1143413	8,993	0
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IRC code section 501(C)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

Name and address	Clark Co Youth Shelter PO Box 886 Clarksville, IN 47131	31-1126065	12,576	0
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IRC code section 501(C)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

Name and address	Coalition For The Homeless 1115 S Fourth Street Louisville, KY 40203	61-1118307	11,056	0
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IRC code section 501(C)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

Name and address	Communities In School Clark County 1406 Fredrick St Jeffersonville, IN 47130	32-0015379	117,340	0
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IRC code section 501(C)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

Name and address	Community Chest Of Oldham Co Kentucky Inc PO Box 556 LaGrange, KY 40031	61-6013124	43,119	0
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IRC code section 501(C)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

Name and address	Community Coordinated Child Care Inc 960 South Third Street Louisville, KY 40203	23-7160437	160,582	0
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IRC code section 501(C)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

Name and address	Community Foundation Of Southern Indiana	35-1827813	10,000	0
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Schedule I, Part IV, Statement 1

METRO UNITED WAY INC

4108 Charlestown Road
New Albany, IN 47150

IRC code section 501(C)(3)
Method of valuation
Desc. of Non-Cash Asst.
Purpose of grant

Name and address	Concordia Lutheran Church 1127 East Broadway Louisville, KY 40204	61-0461819	30,229	0
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IRC code section 501(C)(3)
Method of valuation
Desc. of Non-Cash Asst.
Purpose of grant

Name and address	Council On Developmental Disabilities Inc 1151 South Third Street Louisville, KY 40203	61-0476686	134,933	0
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IRC code section 501(C)(3)
Method of valuation
Desc. of Non-Cash Asst.
Purpose of grant

Name and address	Doors To Hope 4333 Hazelwood Avenue Louisville, KY 40215	75-3124022	5,430	0
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IRC code section 501(C)(3)
Method of valuation
Desc. of Non-Cash Asst.
Purpose of grant

Name and address	Dorman Preschool Center PO Box 853 Shelbyville, KY 40066	61-0620554	90,839	0
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IRC code section 501(C)(3)
Method of valuation
Desc. of Non-Cash Asst.
Purpose of grant

Name and address	Eastern Area Community Ministries 9104 Westport Road Louisville, KY 40242	61-0891896	6,667	0
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IRC code section 501(C)(3)
Method of valuation
Desc. of Non-Cash Asst.
Purpose of grant

Name and address	Elderserve Inc 411 E Muhammad Ali Blvd Louisville, KY 40202	61-6024140	191,074	0
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IRC code section 501(C)(3)
Method of valuation
Desc. of Non-Cash Asst.
Purpose of grant

Name and address	Elevate Inc 13701 Forest Bend Circle Louisville, KY 40245	20-5644799	15,931	0
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IRC code section 501(C)(3)
Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

Name and address	Fairdale Area Community Ministries Inc 10616 West Manslick Road Fairdale, KY 40118	61-1103843	6,667	0
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IRC code section 501(C)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

Name and address	Family And Children'S Place PO Box 3784 Louisville, KY 40201	61-0549561	877,268	0
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IRC code section 501(C)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

Name and address	Family Health Centers Of Southern Indiana 1301 Akers Avenue Jeffersonville, IN 47130	35-1842342	61,449	0
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IRC code section 501(C)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

Name and address	Family Life Center Inc 1508 West Kentucky Street Louisville, KY 40210	61-1169856	18,000	0
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IRC code section 501(C)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

Name and address	Family Scholar House Inc 403 Reg Smith Circle Louisville, KY 40208	61-1285124	51,839	0
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IRC code section 501(C)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

Name and address	Fern Creek-Highview United Ministries 9300 Buelah Church Road Louisville, KY 40291	61-1148234	8,000	0
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IRC code section 501(C)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

Name and address	First Gethsemane Baptist Church 1221 First Gethsemane Ave Louisville, KY 40208	61-1309277	6,692	0
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IRC code section 501(C)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

Name and address	Global Game Changers Children'S Education	46-3268917	20,282	0
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Schedule I, Part IV, Statement 1

METRO UNITED WAY INC

201 East Main Street
Louisville, KY 40202

IRC code section 501(C)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

Name and address	Good News Shelter Corporation 4901 South Highway 53 Crestwood, KY 40014	61-1334374	14,604	0
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IRC code section 501(C)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

Name and address	Goodwill Of Southern Indiana PO Box 2488 Clarksville, IN 47131	35-1019658	145,017	0
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IRC code section 501(C)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

Name and address	Greater Louisville United Labor Picnic Inc 2005 Patricia Drive Louisville, KY 40272	61-1387836	6,371	0
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IRC code section 501(C)(4)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

Name and address	Harrison Co Community Services PO Box 308 Corydon, IN 47112	35-1378568	59,033	0
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IRC code section 501(C)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

Name and address	Highland Community Ministries Inc 1228 East Breckenridge Suite 2 Louisville, KY 40204	61-0708776	8,000	0
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IRC code section

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

Name and address	Highland Park Community Development Corporation PO Box 16661 Louisville, KY 40256	80-0162257	12,528	0
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IRC code section 501(C)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

Name and address	Hjw Career And Financial Literacy Institute PO Box 71 Shelbyville, KY 40066	20-3329409	15,256	0
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IRC code section 501(C)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

Name and address	Home Of The Innocents 1100 E Market Street Louisville, KY 40203	61-0445834	85,053	0
IRC code section	501(C)(3)			
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant				
Name and address	Hoosier Hills Pact 35 N Public Square Salem, IN 47167	23-7351004	7,587	0
IRC code section	501(C)(3)			
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant				
Name and address	Hope Southern Indiana 702 E Market Street New Albany, IN 47150	35-1128300	143,128	0
IRC code section	501(C)(3)			
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant				
Name and address	House Of Ruth Inc 607 E St Catherine St Louisville, KY 40203	61-1231355	21,130	0
IRC code section	501(C)(3)			
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant				
Name and address	Inside The Lines Training 1010 Beecher Street Louisville, KY 40215	81-5385463	5,430	0
IRC code section	501(C)(3)			
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant				
Name and address	Jeffersontown Area Ministries 10617 Taylorsville Road Louisville, KY 40299	61-1285769	8,000	0
IRC code section	501(C)(3)			
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant				
Name and address	Jewish Community Of Louisville 3600 Dutchmans Lane Louisville, KY 40205	61-0445859	38,001	0
IRC code section	501(C)(3)			
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant				
Name and address	Jewish Family And Career Services	61-0444704	152,164	0

	3587 Dutchmans Lane Louisville, KY 40205			
IRC code section	501(C)(3)			
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant				
Name and address	Kentucky Chess Ambassadors PO Box 35052 Louisville, KY 40232	84-4037615	5,430	0
IRC code section	501(C)(3)			
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant				
Name and address	Kentucky Refugee Ministries 969 B Cherokee Road Louisville, KY 40204	61-1229842	9,393	0
IRC code section	501(C)(3)			
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant				
Name and address	Kentucky Youth Advocates Inc 11001 Bluegrass Pkwy Ste 100 Louisville, KY 40299	61-0929390	70,907	0
IRC code section	501(C)(3)			
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant				
Name and address	Kids Center For Pediatric Therapies 982 Eastern Pkwy Box 6 Louisville, KY 40217	61-0492378	96,405	0
IRC code section	501(C)(3)			
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant				
Name and address	Lagrange Baptist Church 1139 Commerce Pkwy LaGrange, KY 40031	61-0594847	15,318	0
IRC code section	501(C)(3)			
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant				
Name and address	Learning For Life Inc 120001 Sycamore Station PL No A Louisville, KY 40253	46-5501637	21,759	0
IRC code section	501(C)(3)			
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant				
Name and address	Legal Aid Society Inc 425 W Muhammad Ali Blvd Louisville, KY 40202	61-0537626	121,265	0
IRC code section	501(C)(3)			
Method of valuation				

Desc. of Non-Cash Asst.

Purpose of grant

Name and address	Lifespan Resources Inc PO Box 995 New Albany, IN 47151	35-1306887	51,688	0
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IRC code section 501(C)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

Name and address	Lighthouse Academy At Newburg 5312 Shepherdsville Road Louisville, KY 40228	61-1362760	20,561	0
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IRC code section 501(C)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

Name and address	Louisville Asset Building Coalition 334 East Broadway Louisville, KY 40202	61-0444680	22,493	0
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IRC code section 501(C)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

Name and address	Louisville Central Community Ctrs 1300 W Muhammad Ali Blvd Louisville, KY 40203	61-0590743	307,753	0
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IRC code section 501(C)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

Name and address	Louisville Education & Employment Program PO Box 34020 Louisville, KY 40202	61-6001316	13,142	0
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IRC code section

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

Name and address	Louisville Urban League 1535 W Broadway Louisville, KY 40203	61-0444771	180,294	0
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IRC code section 501(C)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

Name and address	Louisville Youth Group Inc PO Box 406764 Louisville, KY 40204	61-1340329	5,430	0
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IRC code section 501(C)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

Name and address	Lynnhurst United Church Of Christ	61-6014324	7,561	0
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Schedule I, Part IV, Statement 1

METRO UNITED WAY INC

4401 Taylor Boulevard
 Louisville, KY 40215
 501(C)(3)

IRC code section
 Method of valuation
 Desc. of Non-Cash Asst.
 Purpose of grant

Name and address Maryhurst Inc 31-1542209 100,790 0

1015 Dorsey Lane
 Louisville, KY 40223

IRC code section
 Method of valuation
 Desc. of Non-Cash Asst.
 Purpose of grant

Name and address Mile High United Way 61-1397560 5,747 0

2505 18th Street
 Denver, CO 80211

IRC code section
 Method of valuation
 Desc. of Non-Cash Asst.
 Purpose of grant

501(C)(3)

Name and address Ministries United Of South Central Louisville 31-1104241 8,000 0

1207 Hart Avenue
 Louisville, KY 40214

IRC code section
 Method of valuation
 Desc. of Non-Cash Asst.
 Purpose of grant

501(C)(3)

Name and address Muhammad Ali Museum And Education Center 61-1323046 6,186 0

144 N 6TH Street
 Louisville, KY 40202

IRC code section
 Method of valuation
 Desc. of Non-Cash Asst.
 Purpose of grant

501(C)(3)

Name and address Multi Purpose Caa 61-0867061 10,699 0

PO Box 305
 Shelbyville, KY 40065

IRC code section
 Method of valuation
 Desc. of Non-Cash Asst.
 Purpose of grant

501(C)(3)

Name and address Nafc Education Foundation Inc 20-2552199 15,950 0

2813 Grantline Road
 New Albany, IN 47150

IRC code section
 Method of valuation
 Desc. of Non-Cash Asst.
 Purpose of grant

Name and address Nativity Academy At St Boniface 51-0450314 7,240 0

529 Liberty Street
 Louisville, KY 40202

IRC code section
 Method of valuation

501(C)(3)

Desc. of Non-Cash Asst.

Purpose of grant

Name and address	Neighborhood House 201 N 25th Street Louisville, KY 40212	61-0445842	122,539	0
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IRC code section 501(C)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

Name and address	New Directions Housing Corp 1000 E Liberty Street Louisville, KY 40204	61-0715630	67,339	0
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IRC code section 501(C)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

Name and address	Oldham County Education Foundation 6165 W Hwy 146 Crestwood, KY 40014	61-1165130	33,918	0
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IRC code section 501(C)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

Name and address	Oldham County Health Department 1786 Commerce Pkwy La Grange, KY 40031	61-1035072	20,490	0
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IRC code section 501(C)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

Name and address	Operation Care Inc PO Box 1393 Shelbyville, KY 40066	61-1211189	58,252	0
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IRC code section 501(C)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

Name and address	Options Unlimited 205 Castlerock Drive Shepherdsville, KY 40165	61-1127409	10,213	0
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IRC code section 501(C)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

Name and address	Our Place Drug & Alcohol Education Services Inc PO Box 8 Mount St Francis, IN 47146	31-1202976	13,519	0
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IRC code section 501(C)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

Name and address	Personal Counseling Services	31-0919635	41,716	0
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Schedule I, Part IV, Statement 1

METRO UNITED WAY INC

1205 Applegate Lane
Clarksville, IN 47129

IRC code section 501(C)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

Name and address	Play Cousins Inc 401 Northwestern Pkwy Louisville, KY 40212	82-2811602	110,215	0
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IRC code section 501(C)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

Name and address	Prichard Committee For Academic Excellence 271 W Short St Suite 202 Lexington, KY 40507	61-1026214	23,462	0
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IRC code section

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

Name and address	Rauch Inc 845 Park Place New Albany, IN 47150	35-1011521	47,807	0
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IRC code section 501(C)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

Name and address	River City Drum Corp 3308 Chauncey Avenue Louisville, KY 40211	55-0820407	5,430	0
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IRC code section 501(C)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

Name and address	Salt And Light Community Development 3960 Cane Run Road Louisville, KY 40211	46-2341396	9,989	0
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IRC code section 501(C)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

Name and address	Salvation Army Louisville 216 W Chestnut Street Louisville, KY 40202	58-0660607	119,375	0
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IRC code section 501(C)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

Name and address	Salvation Army Southern Indiana 2300 Green Valley Rd New Albany, IN 47151	58-0660607	82,265	0
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IRC code section 501(C)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

Name and address	Seven Counties Services 101 W Muhammad Ali Blvd Louisville, KY 40202	31-0939757	47,015	0
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IRC code section 501(C)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

Name and address	Shelby County Public Schools 1155 Main Street Shelbyville, KY 40065	61-6001356	89,418	0
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IRC code section

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

Name and address	Shepherdsville First Church Of The Nazarene 213 North Maple Street Shepherdsville, KY 40165	61-1278159	6,740	0
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IRC code section 501(C)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

Name and address	Shively Area Ministries Inc 4415 Dixie Highway Louisville, KY 40216	61-1134579	6,667	0
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IRC code section 501(C)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

Name and address	Sister Visitor Center 2235 West Market Street Louisville, KY 40212	61-1239600	8,000	0
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IRC code section 501(C)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

Name and address	Society Of St Vincent Depaul Of Louisville 1015-C South Preston Street Louisville, KY 40203	61-0727110	13,240	0
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IRC code section 501(C)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

Name and address	South Louisville Community Ministries 415 1/2 W Ashland Ave Louisville, KY 40214	31-0891259	6,667	0
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IRC code section 501(C)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

Name and address	Southeast Christian Church	61-0850307	5,400	0
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	920 Blankenbaker Rd Louisville, KY 40243			
IRC code section	501(C)(3)			
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant				
Name and address	Southwest Community Ministries Inc 8504 Terry Road Louisville, KY 40258	62-1257195	6,667	0
IRC code section	501(C)(3)			
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant				
Name and address	Sowing Seeds With Faith 1300 W Muhammad Ali Blvd Louisville, KY 40203	81-4862518	6,134	0
IRC code section	501(C)(3)			
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant				
Name and address	St Benedict Center 946 S 25th Street Louisville, KY 40210	61-0719980	78,839	0
IRC code section	501(C)(3)			
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant				
Name and address	St George'S Scholar Institute 1508 W Kentucky Street Louisville, KY 40210	61-0651560	33,762	0
IRC code section	501(C)(3)			
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant				
Name and address	St Matthews Area Ministries 201 Biltmore Road Louisville, KY 40207	61-0735861	6,667	0
IRC code section	501(C)(3)			
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant				
Name and address	The Arthur S Kling Center Inc 219 West Ormsby Ave Louisville, KY 40203	31-0993739	42,891	0
IRC code section	501(C)(3)			
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant				
Name and address	The De Paul School 1925 Duker Avenue Louisville, KY 40205	61-0711082	10,000	0
IRC code section	501(C)(3)			
Method of valuation				

Desc. of Non-Cash Asst.

Purpose of grant

Name and address	The Food Literacy Project 9001 Limehouse Land Louisville, KY 40222	20-5014424	7,025	0
IRC code section	501(C)(3)			
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant				
Name and address	The Leukemia & Lymphoma Society Ky & Si Chapter 301 East Main Street 100 Louisville, KY 40202	13-5644916	16,000	0
IRC code section	501(C)(3)			
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant				
Name and address	Tiger Strike Martial Arts Academy Inc 2812 Crums Lane Louisville, KY 40216	82-2820508	5,430	0
IRC code section	501(C)(3)			
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant				
Name and address	Tri-County Community Action Agency 1015 Dispatchers Way LaGrange, KY 40031	61-0856637	25,157	0
IRC code section	501(C)(3)			
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant				
Name and address	Turnaround Resource Center PO Box 7 Lebanon Junction, KY 40150	61-1127221	24,500	0
IRC code section	501(C)(3)			
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant				
Name and address	United Crescent Hill Ministry 150 State Street Louisville, KY 40206	51-0166794	16,782	0
IRC code section	501(C)(3)			
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant				
Name and address	United Way Of Greater Cincinnati Inc 2400 Reading Rd Cincinnati, OH 45202	31-0537502	20,303	0
IRC code section	501(C)(3)			
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant				
Name and address	United Way Of Sarasota County	59-0737866	10,000	0

Schedule I, Part IV, Statement 1

METRO UNITED WAY INC

1445 Second Street
Sarasota, FL 34236

IRC code section 501(C)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

Name and address	Uspiritus Inc	61-0471572	6,528	0
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2125 Goldsmith Lane
Louisville, KY 40218

IRC code section 501(C)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

Name and address	Visually Impaired Preschool Services Inc	61-1061973	34,920	0
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1906 Goldsmith Lane
Louisville, KY 40218

IRC code section 501(C)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

Name and address	Wellspring	31-1020023	65,044	0
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PO Box 1927
Louisville, KY 40201

IRC code section 501(C)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

Name and address	Wesley House Community Services	61-0449663	54,734	0
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5114 Preston Highway
Louisville, KY 40213

IRC code section 501(C)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

Name and address	West Louisville Community Ministries	61-1107555	6,667	0
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3146 West Broadway
Louisville, KY 40211

IRC code section 501(C)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

Name and address	Ymca Of Greater Louisville Inc	61-0444843	412,002	0
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545 South 2nd Street
Louisville, KY 40202

IRC code section 501(C)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

Name and address	Young Adult Development In Action Inc	61-1374470	8,789	0
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714 South Clay
Louisville, KY 40203

IRC code section 501(C)(3)

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

Name and address	Young Authors Greenhouse	82-2878352	5,930	0
	2509 Portland Avenue			
	Louisville, KY 40212			
IRC code section	501(C)(3)			

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

Name and address	Youth Build - Young Adult Development In Action	61-1374470	7,183	0
	800 South Preston Street PO Box 638			
	Louisville, KY 40203			
IRC code section	501(C)(3)			

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Name of the organization

METRO UNITED WAY INC

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Employer identification number

61-0444680

Part I Questions Regarding Compensation

	Yes	No
<p>1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.</p> <p> <input type="checkbox"/> First-class or charter travel <input type="checkbox"/> Housing allowance or residence for personal use <input type="checkbox"/> Travel for companions <input type="checkbox"/> Payments for business use of personal residence <input type="checkbox"/> Tax indemnification and gross-up payments <input type="checkbox"/> Health or social club dues or initiation fees <input type="checkbox"/> Discretionary spending account <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) </p>		
<p>b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain</p>	1b	
<p>2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?</p>	2	
<p>3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.</p> <p> <input type="checkbox"/> Compensation committee <input type="checkbox"/> Written employment contract <input type="checkbox"/> Independent compensation consultant <input type="checkbox"/> Compensation survey or study <input type="checkbox"/> Form 990 of other organizations <input type="checkbox"/> Approval by the board or compensation committee </p>		
<p>4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:</p>		
<p>a Receive a severance payment or change-of-control payment?</p>	4a	✓
<p>b Participate in, or receive payment from, a supplemental nonqualified retirement plan?</p>	4b	✓
<p>c Participate in, or receive payment from, an equity-based compensation arrangement?</p> <p>If "Yes" to any of lines 4a–c, list the persons and provide the applicable amounts for each item in Part III.</p>	4c	✓
<p>Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9.</p>		
<p>5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:</p>		
<p>a The organization?</p>	5a	✓
<p>b Any related organization?</p> <p>If "Yes" on line 5a or 5b, describe in Part III.</p>	5b	✓
<p>6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:</p>		
<p>a The organization?</p>	6a	✓
<p>b Any related organization?</p> <p>If "Yes" on line 6a or 6b, describe in Part III.</p>	6b	✓
<p>7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III</p>	7	✓
<p>8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III</p>	8	✓
<p>9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?</p>	9	

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)–(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)–(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 Theresa Reno-Weber, President, CEO and Board Secretary	(i)	235,231	0	16,506	12,571	6,827	271,135	0
	(ii)	0	0	0	0	0	0	0
2 Phillip Bond, Chief Financial Officer	(i)	128,897	0	6,418	74,526	7,327	217,168	0
	(ii)	0	0	0	0	0	0	0
3	(i)							
	(ii)							
4	(i)							
	(ii)							
5	(i)							
	(ii)							
6	(i)							
	(ii)							
7	(i)							
	(ii)							
8	(i)							
	(ii)							
9	(i)							
	(ii)							
10	(i)							
	(ii)							
11	(i)							
	(ii)							
12	(i)							
	(ii)							
13	(i)							
	(ii)							
14	(i)							
	(ii)							
15	(i)							
	(ii)							
16	(i)							
	(ii)							

**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No. 1545-0047

2019

**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service

- ▶ **Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.**
- ▶ **Attach to Form 990.**
- ▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

Name of the organization

Employer identification number

METRO UNITED WAY INC

61-0444680

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1				
2				
3				
4				
5				
6				
7				
8				
9	✓	27	217,637	Market value
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				
21				
22				
23				
24				
25				
26				
27				
28				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement **29** 0

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?		✓
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	✓	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?	✓	
b If "Yes," describe in Part II.		
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

**Open to Public
Inspection**

Name of the organization

METRO UNITED WAY INC

Employer identification number

61-0444680

Form 990, Part VI, Section B, Line 11b - The IRS Form 990 is reviewed by Harding, Shymanski & Company P.S.C., the independent accounting firm that conducted Metro United Way's most recent audit. It is also reviewed by the Metro United Way Finance Committee on behalf of the Board of Directors. A copy of the 990 is provided to every member of the Board of Directors prior to filing with the IRS.

Form 990, Part VI, Section B, Line 12c - All members of the Metro United Way Board of Directors, and all employees of Metro United Way are required to disclose any potential conflicts of interest on an annual basis. In addition, all employees must disclose any outside boards or committees on which they serve. These disclosures are reviewed by both the Chief Executive Officer (CEO) and the Vice President of Human Resources. Metro United Way employees are prohibited from serving on boards or committees of any not-for-profit organization either funded or actively involved with Metro United Way without the prior permission of the CEO. The CEO must receive permission from the Metro United Way Board of Directors to serve on such boards or committees.

Form 990, Part VI, Section B, Line 15 - Compensation for Metro United Way's Chief Executive Officer is approved by independent persons on the Board of Directors, including the Board Chair, the Board Treasurer and the Chair of the Metro United Way Human Resources Committee. Prior to approving compensation, a review of compensation data from comparable sources is performed. Deliberation and discussions are contemporaneously documented. Compensation for the Chief Financial Officer and the Chief Operating Officer is determined by the CEO, based on compensation data from comparable sources, annual performance evaluations for these key positions, and consultation, if necessary.

Form 990, Part VI, Section C, Line 19 - Metro United Way makes its governing documents, conflict of interest policy and financial statements available to the public upon request.

Form 990, Part XI, Line 9 - Pension related changes other than net periodic pension expense. This represents the "Net Effect of Adoption of Recognition Provision of FAS 158".

Mission Description

Description

gaps in income, education and healthy lives across Jefferson, Oldham, Shelby and Bullitt counties in Kentucky, and Harrison, Floyd and Clark counties in Indiana.

Other Program Services Accomplishments

Activity Code	Description	Expense	Grants	Revenue
	Grants to not-for-profit organizations as a result of donor contributions to the Metro United Campaign that were designated to those organizations.	4,561,344	4,561,344	0
	We raised and distributed immediate crisis funding across our seven counties in response to the COVID pandemic. Other programs and activities targeted homelessness, substance abuse, disabilities, foster care, other neighborhood issues and strategies designed to encourage the public to become engaged as volunteers and advocates of Metro United Way's community impact activities.	3,075,777	192,994	44,135
Total:		7,637,121	4,754,338	44,135