

## FOR IMMEDIATE RELEASE

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## METRO UNITED WAY LAUNCHES CEO SEARCH WITH KOYA PARTNERS

**Louisville, Ky. (April 6, 2021)** – Metro United Way (MUW) announces it has formally opened its search for a new president and CEO in partnership with executive search firm Koya Partners. Ashley Duncan, MUW’s Vice Chair and incoming Board Chair and Vice President/Director of Inclusion at Republic Bank, and Kent Blake, MUW’s immediate past Chair of the Board and Chief Financial Officer at LG&E KU are leading the search committee comprised of members of the Board of Directors and community.

Koya Partners is an executive search firm with an exclusive focus on recruiting CEOs and senior leaders to mission-driven roles. Koya consultants provide clients with customized, strategic and innovative services and support for identifying, attracting and retaining exceptional talent. Koya is one of four specialty firms that comprise Diversified Search Group, the largest woman-founded executive search firm in the world that is consistently ranked by Forbes among the ten best recruiting firms in the U.S.

Koya has led thousands of CEO and senior executive searches around the world and has assumed a leadership role in building diversity and equity internally and through its placements. In 2020, 57% of leaders placed by the firm’s Nonprofit Practice were leaders of color and 70% were women.

“We are delighted to work alongside the Koya team to search for Metro United Way’s next leader,” said Duncan. “Our goal is to identify and recruit a variety of leaders who are as diverse as the communities we serve. Koya’s dedication to mission-driven leadership will help inform us as we select an exceptional leader for our next chapter.”

MUW’s ability to collect community data, convene donors and advocate for the nonprofit community was essential as the community navigated the dual pandemics of 2020. MUW has been repeatedly recognized as a leader among the 1,800 local United Ways across the globe for helping to shape a new, dynamic model for serving individuals and families with comprehensive supports across the health, education and social service sectors.

“We are dedicated to recruiting exceptional leaders for clients that are committed to transformational change and building stronger, more equitable communities,” said search co-leads Tiara Muse and Alison Ranney of Koya Partners. “We are honored to work with the

search committee to find a leader who can ensure that MUW remains at the epicenter of philanthropy and positive community impact in Greater Louisville.”

Koya and the search committee have begun engaging with community leaders and many constituents of MUW to develop a Position Profile. Individuals interested in the opportunity or in nominating a leader for this role can email [muw@koyapartners.com](mailto:muw@koyapartners.com).

Theresa Reno-Weber, who announced in February that she planned to step down, will continue as president and CEO until July 31.

### **ABOUT METRO UNITED WAY**

For more than 100 years, Metro United Way has empowered individuals and families to achieve their fullest potential by generating meaningful and lasting change in our community. We use data-driven insights to identify and prioritize the community’s greatest needs with a focus on equitable outcomes for all. Together, we fight to improve the disparities that persist in education, income, health, housing, and racial equality in Jefferson, Bullitt, Oldham and Shelby counties in Kentucky and Clark, Floyd and Harrison counties in Indiana. We invite you to stand with us and be a part of transforming Greater Louisville.

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