### Scoring Rubric for Volunteers - Safety Net Strategy

<table>
<thead>
<tr>
<th>Criteria</th>
<th>Fully meets criteria (5 points)</th>
<th>Mostly meets criteria (3-4 points)</th>
<th>Somewhat meets criteria (1-2 points)</th>
<th>Does not meet criteria (0 points)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>If org fully meets all the criteria, award a maximum score of 5 points to the application</td>
<td>If org mostly meets the criteria, award a score of 3 or 4 points.</td>
<td>If org somewhat meets the criteria, award a score of 1 or 2 points.</td>
<td>If org meets none of the criteria, award a score of 0 points.</td>
</tr>
</tbody>
</table>

**EQUITY FOCUS: (25%)** Applications will be reviewed through a racial equity frame, prioritizing applications that reflect the following characteristics:

- Low-capacity, defined as community-based nonprofit organizations with few or no paid administrative staff and an annual income of less than $500,000
- Led by Black, Indigenous, or People of Color
- Primarily serve populations impacted by systemic racism
- Demonstrates meaningful impact for the residents of one or more of the following zip codes within west and south Louisville: 40202, 40203, 40208, 40210, 40211, 40212, 40214, 40215, 40216, 40218, 40219, 40272, and 40118
- Board statement on Diversity, Equity and Inclusion
- Commitment to Equity training for Board and staff

**The organization and proposed strategy reflect all of these characteristics.**

**The organization and proposed strategy reflect most (4-5) of these characteristics.**

**The organization and proposed strategy reflect some (1-3) of these characteristics.**

**The organization and proposed strategy reflect none of these characteristics.**

**PRIORITY POPULATIONS: (15%)** Program, service, or strategy serves individuals or communities experiencing barriers due to:

- Medical status
- Physical or mental health
- Intellectual or developmental differences
- Substance use disorders
- Intimate partner violence or child neglect/abuse

**The proposed strategy aims to serve individuals who experience 1 or more of these barriers.**

**The proposed strategy aims to serve individuals who experience 1 or more of these barriers.**

**The proposed strategy aims to serve individuals who experience 1 or more of these barriers.**

**None of these barriers are identified in the proposal.**
### Metro United Way

**Our mission is to improve lives and our community by engaging people to give, advocate and volunteer.**

<table>
<thead>
<tr>
<th>Low to moderate income</th>
<th>and the likelihood of attracting and engaging these populations is very strong.</th>
<th>and the likelihood of attracting and engaging these populations is somewhat strong.</th>
<th>but the likelihood of attracting and engaging these populations is uncertain.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Housing insecurity</td>
<td>The proposed strategy clearly addresses an immediate need of individuals or families.</td>
<td>The proposed strategy addresses a less urgent, yet still important need of individuals.</td>
<td>The proposed strategy is somewhat aligned to a basic need.</td>
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<tr>
<td>Immigration status</td>
<td>The proposed strategy reflects an innovative approach to addressing a basic need.</td>
<td>The proposed strategy reflects little innovation or program improvements.</td>
<td>The proposed strategy is not innovative and/or pertains to an existing program with no changes or improvements.</td>
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<tr>
<td>Justice-involvement</td>
<td></td>
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<td>Systemic racism</td>
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<tr>
<td>Discrimination based on gender identity or sexual orientation</td>
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</table>

**BASIC NEEDS FOCUS: (25%)** Organizations will be evaluated for programs, services, or strategies aimed at meeting the immediate needs of community residents. Examples of individual basic needs include:

- Housing insecurity, including rent and utility assistance
- Food insecurity
- Emergency shelter and/or relief for individuals at risk of homelessness
- Income insecurity and limited assets
- Safety
- Physical and mental health
- Transportation to meet basic needs
- Child care
- Access to computers and high speed internet
- Other basic needs individuals require to live to their greatest potential

**INNOVATION: (35%)** The program or strategy reflects an innovative approach to service delivery that is likely to address unmet basic needs. Examples of innovative design include:

- A new program, strategy, service delivery method or other idea
- Changes to an existing program or strategy
- Capacity building to improve service delivery