



FOR YOUTH DEVELOPMENT®  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY

JOB TITLE: Lifeguard

JOB CATEGORY: Part Time Hourly

DEPARTMENT: Aquatics

REPORTS TO: Interim Aquatic Director &  
Interim Aquatic Coordinator

STARTING SALARY: \$14.00

SUPERVISES: N/A

It is the policy of the Pav YMCA that employment decisions shall be based on merit, qualifications, and competence. Except where required by law, employment practices shall not be influenced or affected by virtue of an applicant's or employee's race, color, religion, sex, sexual orientation, national origin, age, ancestry, physical or mental disability, medical condition, marital status, pregnancy, childbirth or related medical condition or any other characteristic protected by law.

**FUNCTION:**

Under the direction of the Interim Aquatic Director and Interim Aquatic Coordinator, the lifeguard is responsible for ensuring the safety of pool patrons and cleanliness of the pool area.

**QUALIFICATIONS:**

- Must be a proficient swimmer
- Must successfully complete a skill assessment consisting of a 200 yard swim (100 freestyle and 100 breaststroke), a timed swim with a 10 lb. weight, and a CPR scenario
- YMCA experience (preferred)

**CERTIFICATIONS:**

- Current American Red Cross Lifeguard/CPR/First Aid certification
- New Employee Orientation (must obtain within 90 days of employment)
- Department Specific Insurance Trainings (must obtain within 90 days of employment)
- American Red Cross O2 Administration Certification (preferred)

\*It is the responsibility of the employee to obtain and maintain all certifications required to perform this position, in accordance with Pav YMCA guidelines



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**RESPONSIBILITIES:**

- Create and ensure safe and welcoming environment
- Ability to enforce policies, problem solve and handle emergency situations
- Ability to assist and communicate with all populations of people regardless of race, age, and special needs
- Demonstrate the YMCA core values of Caring, Honesty, Respect and Responsibility
- Attend trainings when appropriate
- Support YMCA special events, signature events, and campaigns
- Perform all tasks to the best of your ability and with a positive attitude
- Actively scanning both the surface and bottom of the pool
- Remaining properly positioned to see all areas of the pool, hot tub, sauna, and pool deck
- Refraining from distractions of any kind
- Keeping the pool deck clear of clutter
- Performing and recording swim tests
- Other duties assigned by the Interim Aquatics Director, Interim Aquatic Coordinator, Senior Programs Director and/or Executive Director

**Read and agreed upon by:**

Staff Name: \_\_\_\_\_

Supervisor Name: \_\_\_\_\_

Staff Signature: \_\_\_\_\_

Supervisor Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_