

# **PAV YMCA EMPLOYMENT APPLICATION**

This position supports the work of the Y, a leading nonprofit, charitable organization committed to strengthening community through youth development, healthy living and social responsibility. The YMCA is an equal opportunity employer and does not discriminate in recruitment, hiring or other terms or conditions of employment on the basis of race, color, religion, national orgin, sex, disability, age or any other status protected by law.       A criminal background check may be required of any applicant who is selected for an interview or to whom a conditional offer of employment on the basis of race, color, religion, national orgin, sex, disability, age or any other status protected by law.       A criminal background check may be required of any applicant who is selected for an interview or to whom a conditional offer of employment from aparticular position below.         • Be sure to write legibly       • The application must be completed in full.       • or employment from a particular position due to federal, state or employment from aparticular position due to federal, state or employment from aparticular position due to federal, state or employment from aparticular position Applying For:         Personal Information       E-mail:         Name:       E-mail:         Last       First         Address:       Street       City         Street       City       State       ZIP         Telephone:       Home	charitable organization committed to strengthening community through youth development, healthy living and social responsibility. The YMCA is an equal opportunity employer and does not discriminate in recruitment, hiring or other terms or conditions of employment on the basis of race, color, religion, national origin, sex, disability, age or any other status protected by law. If you would like to apply to join the YMCA staff team, please complete the application below. 	be required of any cant who is selected for
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Personal Information       Date:         Position Applying For:	Personal Information       Date         Position Applying For:	
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Name:       E-mail:         Last       First       MI         Address:       Street       City       State       ZIP         Telephone:       Home       /       Business       Mobile       /         Are you 18 years of age or older?       (If not, you may be required to provide work authorization.)       Image: Yes       No	Name:       E-mail:         Last       First       MI         Address:       Street       City       State         Telephone:       Home       /       Business       /       Mobile         Are you 18 years of age or older?       (If not, you may be required to provide work authorization)       If not, you may be required to provide work authorization	:
Last First MI   Address:	Last     First     MI       Address:	
Address:       Street       City       State       ZIP         Telephone: Home       /       Business       /       Mobile       /         Are you 18 years of age or older? (If not, you may be required to provide work authorization.)       □       Yes         Image: No       Image: No       Image: No       Image: No	Address:	
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□ No		
□ No		ZIP
	If hired, can you provide verification of your legal right to work in the United States?	ZIP/
If hired, can you provide verification of your legal right to work in the United States?	If hired, can you provide verification of your legal right to work in the United States?	ZIP /
		ZIP / ) Yes _ No
□ No		ZIP / ) Yes _ No
Can you perform the essential functions of the job for which you are applying, with or without	Can you perform the essential functions of the job for which you are applying, with or without	ZIP / .)  Yes No Yes
	reasonable accommodation?	ZIP / .)

### Notice to All Applicants: The YMCA enforces its policies and practices to prevent child abuse.

Allegations or suspicions of child abuse are taken very seriously at the YMCA and will be reported to the proper authorities for investigation. We have abuse reporting procedures, there are unscheduled visits from supervisors, we have an open door for parents, and we have a code of conduct for staff. We minimize opportunities for abuse to occur and we talk with children about personal safety and touching limits. We also screen carefully to prevent abusers from being hired and we provide child abuse prevention training to staff.

Employment Information						
List available da	ys/hours:	-	-	-		
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Preferred Job Stat	us: 🗆 Full-time	🗆 Part-time 🗆 Sea	sonal 🗆 As Need	led		
Have you previou	sly been employed b	y this YMCA or any c	other YMCA?		Yes	□ No
If yes, when? At which locations?						
Have you previously volunteered at this YMCA or any other YMCA?				Yes	□ No	
If yes, when? At which locations?						
Do you have any	relatives or househol	d members currently	y working for this	YMCA?	Yes	□ No
If yes, name(s)	and relationship:					
How did you hear about this opening?       YMCA staff referral       YMCA member         Name of referral source:       School       Advertisement         Walk-in       Other						

### Website

## **Education & Training**

Educationa	l Background				
	Name of School	City, State	Diploma Awarded	Degree	Major
High School			🗆 Yes		
			□ No		
_ 012			In Progress		
			□ Yes		
College					
			In Progress		
Graduate			□ Yes		
School					
			In Progress		
\/eastional/			🗆 Yes		
Vocational/ Other			□ No		
Other			In Progress		
Describe any no	on-employment exper	ience such as school o	r volunteer activities that m	night strength	en your application:
	<b>b</b> Specific Certi				
Type (CPR, Firs	t Aid, CDA, etc.)	Provider	Level		Expiration

The Y: We're for youth development, healthy living, and social responsibility.

Employment History	List all previous employ recent. Use additional sl	ment during the past t heets if needed.	ten years starting with the most
	Telephone	Dates Employed	Summarize the nature of the work
Employer		_ From:/	performed and job responsibilities.
Address		To:/	
Job Title			
Immediate Supervisor and Title			
Reason for Leaving			
May we contact this employer?	🗆 Yes 🗆 No	-	
· · ·	Telephone	Dates Employed	Summarize the nature of the work
Employer		From:/	performed and job responsibilities.
Address		To:/	
Job Title		_	
Immediate Supervisor and Title		_	
Descen for Lenving			
Reason for Leaving May we contact this employer?	🗆 Yes 🗆 No	_	
Employer	Telephone /	Dates Employed From:/	Summarize the nature of the work performed and job responsibilities.
	i	To: /	
Address			
Job Title		_	
Immediate Supervisor and Title		-	
Reason for Leaving			
May we contact this employer?	🗆 Yes 🗆 No	-	
	Telephone	Dates Employed	Summarize the nature of the work
Employer		From:/	performed and job responsibilities.
Address		To:/	
Job Title			
Immediate Supervisor and Title			
Reason for Leaving			
May we contact this employer?	□ Yes □ No		
What other business experience	, personal experience or traini	ing have you had that may	y have prepared you for this position?

Personal References	Do n	ot list relatives or past employers.
Name:	Occupation:	Years Known:
Address:	City:	State: Zip:
E-Mail:	Phone 1:/	Phone 2:/
Name:	Occupation:	Years Known:
Address:	City:	State: Zip:
E-Mail:	Phone 1:/	Phone 2:/
Name:	Occupation:	Years Known:
Address:	City:	State: Zip:
E-Mail:	Phone 1:/	Phone 2: /

### Application Acknowledgement and Authorization

#### Please read all statements and sign below:

I authorize both the YMCA and persons listed (references, schools, current (unless noted) and former employers and any others with whom you desire to check) to communicate with regard to any relevant information that may be required to reach an employment decision. I agree to hold such persons harmless with respect to any information they may supply. I understand and agree that any offer of employment is contingent upon successful completion of all background check processes, including a criminal history background check.

I certify that all information provided by me in this application is correct, accurate and complete to the best of my knowledge. I understand that the falsification, misrepresentation, or omission of any facts in this application or any other document submitted in connection with YMCA employment will result in denial of employment or termination of employment regardless of the timing or circumstances of discovery.

If I am employed by the YMCA I understand my employment can be terminated, with or without cause and with or without notice, at any time at the option of the YMCA or myself. I understand that, other than the CEO of the YMCA, no manager, supervisor or representative of the YMCA has authority to enter into any agreement for employment for any specific period of time, or to make any agreement contrary to the foregoing. Only the CEO of the YMCA has the authority to make any agreement contrary to the foregoing and then only in writing. I further expressly agree that, with respect to the at-will employment relationship, this constitutes the full, complete and final expression of the parties' intent concerning the nature of any employment relationship between myself and the YMCA.

I understand that all offers of employment are conditional upon my ability to provide appropriate documents regarding my identity and legal right to work in the United States. I understand that this application is only valid for the position applied for at present and that the YMCA is not obligated to retain or consider this application for future openings. If hired, I agree to abide by YMCA policies and rules at all times. I acknowledge that I have read the above statements and understand them.

Signature:	Date:	