



SAN DIEGO CHARGERS

MEDIA GUIDE

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2013

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2013 SCHEDULE

<u>PRESEASON</u>			<u>OPPONENT</u>	<u>KICKOFF</u>	<u>TV</u>
Thur.	Aug.	8	SEATTLE	7:00 p.m.	CBS
Thur.	Aug.	15	at Chicago	5:00 p.m.	ESPN
Sat.	Aug.	24	at Arizona	7:00 p.m.	CBS
Thur.	Aug.	29	SAN FRANCISCO	7:00 p.m.	CBS
<u>REGULAR SEASON</u>					
Mon.	Sept.	9	HOUSTON	7:20 p.m.	ESPN
Sun.	Sept.	15	at Philadelphia	10:00 a.m.	CBS
Sun.	Sept.	22	at Tennessee	10:00 a.m.	CBS
Sun.	Sept.	29	DALLAS	1:25 p.m.	FOX
Sun.	Oct.	6	at Oakland	1:25 p.m.	CBS
Mon.	Oct.	14	INDIANAPOLIS	5:40 p.m.	ESPN
Sun.	Oct.	20	at Jacksonville	10:00 a.m.	CBS
Sun.	Oct.	27	BYE		
Sun.	Nov.	3	at Washington	10:00 a.m.	CBS
Sun.	Nov.	10	DENVER	1:25 p.m.	CBS
Sun.	Nov.	17	at Miami*	10:00 a.m.	CBS
Sun.	Nov.	24	at Kansas City*	10:00 a.m.	CBS
Sun.	Dec.	1	CINCINNATI*	1:25 p.m.	CBS
Sun.	Dec.	8	N.Y. GIANTS*	1:25 p.m.	FOX
Thur.	Dec.	12	at Denver	5:25 p.m.	NFLN
Sun.	Dec.	22	OAKLAND*	1:25 p.m.	CBS
Sun.	Dec.	29	KANSAS CITY*	1:25 p.m.	CBS

All times Pacific. **Home games in BOLD.**

Home games will be subject to local blackout rules and will be shown locally if they are sold out 72 hours prior to kickoff. Dates and times are subject to change.

*Denotes flex scheduling and games subject to time change.

Log on to Chargers.com for season tickets and all the latest information on the Chargers.

Rock 105.3 FM and XTRA Sports 1360 AM are the flagship radio stations for all San Diego Chargers games, including preseason, regular season and postseason. Pulsar 107.3 FM XHFG is the Spanish flagship radio station for all Chargers games. Log on to Chargers.com for a complete listing of affiliate stations outside of the San Diego market.

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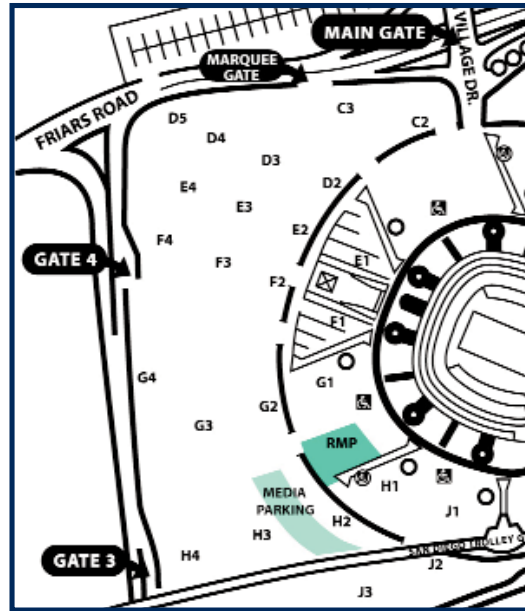
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GAME-DAY INFORMATION

GAME-DAY MEDIA PARKING: Media attending Chargers home games have been assigned reserved areas to park at Qualcomm Stadium. Please refer to the map here or on the back of your assigned parking permit. Media should enter the parking lot through the main gate, located off of Friars Rd. at Mission Village Drive. Please remember you must park in your assigned area and display your parking permit at all times. As a reminder, parking is limited and is being provided as a courtesy to working media.

MEDIA ENTRANCE: All credentialed media must enter at Gate H and are subject to a search procedure. Please be prepared to open all cases and bags for inspection by stadium security personnel. All items will be inspected and tagged for security purposes. Please make sure your bags are identifiable and limit carry-in items to only what is necessary. Remove any security tags from prior games.



The public relations department of the San Diego Chargers serves as liaison between the team and the public and media. Please contact us with all requests for information or game credentials.

San Diego Chargers Public Relations Department

Bill Johnston, Director of Public Relations
 Scott Yoffe, Assistant Director of Public Relations
 Jennifer Rojas, Corporate Communications Coordinator
 Jamaal LaFrance, Media Relations Coordinator

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Chargers.com and Chargersmedia.com

Chargers.com features the latest news on the San Diego Chargers, including player features. The site also includes player bios, rosters, the depth chart, transactions and more. It is the quickest and easiest way to find the latest information on the San Diego Chargers.

Chargersmedia.com allows the media exclusive access to press releases, a downloadable version of the team's media guide, feature clips, etc. as well as the ability to request game credentials. Credential requests must be submitted by the sports director, sports editor or photo editor to be considered.

Press Will Call

Press Will Call is located at Gate H and opens four hours prior to kickoff.

Media Telephones

Media wishing to obtain a dedicated phone line in the press box should contact Gary Brashear of San Diego Sports Communications at (619) 281-1500.

Press Box

The telephone number in the Qualcomm Stadium press box is (619) 641-5160. The press box is equipped with WiFi technology. Contact the Chargers' PR staff for additional support.

Ticket Information

The Chargers ticket office at Qualcomm Stadium is located at Gate C. For information, call the Chargers ticket office at 1-877-CHARGERS or TicketMaster at (800) 745-3000.

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DIRECTORY

OWNERSHIP & EXECUTIVE MANAGEMENT

Owner	Alex G. Spanos
Chairman of the Board—President	Dean A. Spanos
Executive Vice President	Michael A. Spanos
Executive Vice President—Chief Executive Officer	A.G. Spanos
Executive Vice President of Football Operations	John Spanos
Executive Vice President—Chief Financial Officer	Jeanne M. Bonk
Executive Vice President of Football Administration—Player Finance	Ed McGuire
Executive Vice President	Jeremiah T. Murphy
Special Counsel to the President	Mark Fabiani
Executive Assistant to the President	Cheri Pedersen
Executive Assistant to the CEO	Yolanda Tyus

PLAYER PERSONNEL

General Manager	Tom Telesco
Director of Player Personnel	JoJo Wooden
Director of Pro Scouting	Dennis Abraham
Director of College Scouting	Kevin Kelly
Senior Executive	Randy Mueller
Assistant Director of College Scouting	Mike Biehl
Assistant Director of Pro Scouting	Bryan Cox
National Scout	Tom McConnaughey
College Scouts	Donovan Beidelschies, Regis Eller, Chris Hobbs, Jim Jauch, Paul Skansi
Pro and College Scout	Travis Lash
Scouting Assistant	Patrick Ryan
Coordinator of Football Administration	Tricia Campanella
Executive Assistant to Football Operations	Kate Korson

COACHING

Head Coach	Mike McCoy
Offensive Coordinator	Ken Whisenhunt
Defensive Coordinator	John Pagano
Special Teams Coordinator	Kevin Spencer
Linebackers	Joe Barry
Offensive Line	Joe D'Alessandris
Wide Receivers	Fred Graves
Defensive Line	Don Johnson
Strength & Conditioning	Kent Johnston
Tight Ends	Jason Michael
Secondary	Ron Milus
Quarterbacks	Frank Reich
Running Backs	Ollie Wilson
Assistant Special Teams	Craig Aukerman
Assistant Offensive Line	Andrew Dees
Assistant Strength & Conditioning	Rick Lyle
Assistant Linebackers	Byron Storer
Assistant Secondary	Greg Williams
Quality Control—Defense	Chad Grimm
Quality Control—Offense	Nick Sirianni
Coaching Administrative Assistant	Mark Ridgley

FOOTBALL STAFF

Head Athletic Trainer	James Collins
Assistant Athletic Trainers	Damon Mitchell, Marco Zucconi
Assistant Athletic Trainer—Physical Therapist	Ryan Juarez
Director of Video Operations	Brian Duddy
Assistant Director of Video Operations	Jason Negus
Video Assistant	Matt LeValley
Director of Player Engagement	Arthur Hightower

Equipment Manager	Bob Wick
Assistant Equipment Manager—Field Manager	Chris Smith
Equipment Assistant	Kevin Duddy
Team Doctors	Dr. Christopher Wahl, Dr. Catherine Robertson, Dr. Matthew Meunier, Dr. Calvin Wong, Dr. Jerry Hizon

ADMINISTRATION

Controller	Marsha Wells
Assistant Controller	Rich Alexander
Tax Manager	Amy Myers
Accounting Manager	Chrystal Lee
Payroll/Human Resources Manager	Sandy Cordeau
Accounts Payable	Grace Parra
Accounts Receivable	Lesley Parker
Senior Vice President—Chief Marketing Officer	Ken Derrett
Executive Assistant	Chelsea Duran
Manager, Suite Services	Marissa Eggers
Managers, Premium Seating Sales	Wes Badorek, Greg Lynch, Quinton Owens, Dustin Smalley
Vice President of Marketing Partnerships	Denny O'Leary
Senior Manager, Marketing Partnerships & Broadcasting	S. Brandon Ward
Senior Manager, Corporate Sales	Chris Lee
Manager, Corporate Sales	John Werbeck
Manager, Client Services	Jennifer Stakiw
Coordinator, Marketing Partnerships	Rachelle Cullum
Senior Director of Ticket Sales & Services	Todd Poulsen
Senior Manager, Ticket Sales	Steve Pankowski
Account Executives	Guillermo Morales, Ashton O'Halloran
Inside Sales Executive	Ashley Rains
Club Seat Services Coordinator	Rachel Books
CRM/Database Administrator	Jose Virgen
Director of Ticket Operations	Michael L. Dougherty
Ticket Operations Manager	Kris Moerschel
Ticket Operations Assistant	Betsy Pyle
Director of Guest Services	Shirley Weinmann
Guest Services Manager	Jim Cwalinski
Club Seat Services Manager	Mekaela Berry
Guest Services Representatives	Janet Carroll, Adam Harris, Barbie Hendrix, Joanne Hernandez, Kelcie Hoover, James Navarra
Director of Digital Media	Nicoletta Ruhl
Senior Manager, Digital Content	Joel Price
Managing Editor, Chargers.com	Ricky Henne
Producer, Chargers.com	Jordan Beane
Director of Public Relations	Bill Johnston
Assistant Director of Public Relations	Scott Yoffe
Corporate Communications Coordinator	Jennifer Rojas
Media Relations Coordinator	Jamaal LaFrance
Director of Public Affairs & Corporate/Community Relations	Kimberley Layton
Community Relations Assistant	Chase Hartman
Director of Player Outreach	Dick Lewis
Director of Security	Bill Stetson
Director of Stadium/Game Operations & Special Events	Sean O'Connor
Senior Manager, Game Operations and Brand Development	Kevin Daly
Stadium Operations Manager	Tom Carson
Director of Business Operations	John Hinek
Business Operations Assistant	John Leatherwood
Receptionist	Georgette Rogers
Facilities Coordinator	Chuck Sandusky
Head Staff Assistant	Paul Chapman
Staff Assistant	JayJay Maniquis

ALEX G. SPANOS

Owner

Alex Spanos and his wife Faye are shining examples of how the American spirit of hard work and determination can pay off for those willing to follow their dreams.

In 1951 at the age of 27, Alex Spanos decided he could no longer support his growing family on \$40 per week working in his father's bakery. So he borrowed \$800, purchased a used catering truck and set out on his own by providing catering and support services for the migrant farm workers in California's Central Valley.

From those humble beginnings, Spanos' tireless work ethic built one of the leading real estate and development companies in the industry, and today he is the patriarch of one of the most accomplished and philanthropic families in the United States.

A.G. Spanos Companies builds multi-family housing and master planned communities and is one of the nation's largest family-owned builders. Alex Spanos' personal commitment to quality and integrity is now carried on by his family in the daily operation and management of the San Diego Chargers as well as the companies that bear his name.

Spanos made family part of his formula for business success. The A.G. Spanos organization, including the Chargers, is a family-run operation. Spanos' amazing journey and his passion for giving back is outlined in his autobiography, "Sharing the Wealth: My Story," a compelling first-hand account of the events and decisions in his life that became his basic fundamentals for success.

His success in the construction and development industry allowed him to pursue many dreams, including purchasing the Chargers on Aug. 1, 1984. Alex turned over the day-to-day

operations of the Chargers to his oldest son, Dean, in 1994. Today he enjoys retirement and watching sons, Dean and Michael, along with grandsons, A.G. and John, guide the Chargers' organization to success.

Spanos' community spirit and generosity are renowned. Few can match the benevolence and philanthropy that Alex and Faye have shown through their support of deserving institutions and community-service efforts. San Diegans have Spanos to thank for the huge economic windfall of two Super Bowls and a Republican National Convention to San Diego. In addition to the millions of dollars donated by Spanos and the Chargers Community Foundation, which he established, the Spanos family has delivered more than \$11 million to help San Diego's youth by supporting education as well as health and fitness programs.

In 2008 the President of the Republic of Greece, Mr. Karolos Papoulias, awarded Spanos the Medal of the Commander of the Order of Honor. The honor came in recognition of his many contributions to the birthplace of his parents.

These acts of caring demonstrate the commitment of a man whose rags-to-riches story has been an inspiring example for others. Though his life has taken him places he never dreamed possible, Spanos continues to reside in his hometown of Stockton, California.

Alex and Faye are celebrating 65 years of marriage in 2013. And they will celebrate with their four children – Dean, Dea, Alexis, Michael and their spouses – 15 grandchildren, and four great grandsons.



Chargers Owner Alex Spanos and his wife Faye will celebrate 65 years of marriage in 2013. Spanos purchased the team in 1984.



DEAN A. SPANOS

Chairman of the Board — President

OWNERSHIP, COACHING & ADMINISTRATION

The Chargers have become one of the NFL's most successful and respected franchises under the leadership of Chairman of the Board-President Dean Spanos.

Spanos has provided the direction, resources and environment to build and maintain consistent success. The Chargers won 94 games (playoffs included) during the past nine seasons (2004-12), including five AFC West championships (2004, 2006-09) and three playoff games. Only four teams won more games during that span.

Most recently, Spanos has overseen one of the largest transition periods in franchise history. In January, he hired new Tom Telesco and Mike McCoy to serve as the team's new general manager and head coach, respectively, completing a transition from one of the oldest front offices in the NFL to the youngest. Telesco (40), McCoy (40) and Chief Executive Officer A.G. Spanos (35) are the youngest such trio in the league.

The additions of Telesco and McCoy have brought new energy and optimism to the organization and its fan base.

Spanos became President of the Chargers early in 1994, the same year the team culminated its most memorable season in team history with an appearance in Super Bowl XXIX.

Spanos' leadership is felt throughout the National Football League as well as all Spanos corporate entities. As a member of the Management Council Executive Committee (CEC), he played an integral role in negotiating the NFL's current labor agreement prior to the 2011 season. He serves as chairman of the NFL's Business Ventures Committee, which has oversight regarding various league commercial activities, including consumer products, sponsorship, events, marketing and new business initiatives. He also serves on the League's International and Legislative Committees.

In addition, as president of the A.G. Spanos Companies, Dean and his brother, Michael, oversee all construction operations nationwide.

Spanos' commitment to San Diego and the team is undeniable. He has dedicated a decade of hard work and millions of dollars to develop a plan to give San Diegans a modern Super Bowl-quality stadium and secure a long-term home for their football team. The reason for this bond: Dean, his wife Susie, and their two sons, A.G. and John, proudly have called San Diego home for more than 28 years.

Spanos' efforts to build a special relationship between the team and its fans have helped the Chargers become one of San Diego's most popular and talked-about institutions. These efforts were acknowledged in 2006 when the Chargers were named the League's most fan-friendly team by FansVoice.com. Nothing grabs the attention of San Diegans like the Chargers, whose games have become the highlight of weekends during the season. Television ratings of games are unsurpassed while day-to-day news of the team dominates local talk shows and newscasts.

TRADITION OF GIVING

Spanos has continued the long-standing tradition of community service and support that was established by his father Alex Spanos and the Chargers.

Examples of the family's commitment to San Diego and the community are everywhere. When Dean and his family as well as the entire Chargers community were shaken by the

sudden passing of former Chargers linebacker Junior Seau in 2012, he and his wife Susie hosted a "Celebration of Life" for Seau in Qualcomm Stadium. The event was seen and heard live by more than 150,000 San Diegans, making it possible for a grieving community to come together, heal and pay tribute to one of San Diego's native sons.

The Spanos family is recognized as one of pro football's most philanthropic families and one of Southern California's most active and caring contributors. Their financial and emotional support of youth sports and education in San Diego is unmatched.

In 2010, the Association of Fundraising Professionals recognized Spanos and the Chargers as San Diego's Outstanding Philanthropic Corporation, one of the most prestigious awards for community service.

"I'm fortunate to be in a position to help people and organizations that need and deserve our support. My family is proud to be a part of the San Diego community," Spanos said upon receipt of the honor.

The Chargers Community Foundation continues to be a leader in assisting schools, honoring volunteers, supporting youth sports and aiding critical causes important to the community. The Foundation and the Spanos family have provided more than \$11 million to support a wide range of services and resources for programs directly affecting youth and families in San Diego county.

The Foundation's largest ongoing program, Chargers Champions, was created in 1999 specifically to help San Diego County's schools and students. The program has provided nearly \$5 million in direct assistance to local schools, teachers and students.

The focus of Chargers Champions is to improve the fitness levels of students in the county. It provides grants directly to San Diego County schools for fitness, nutrition and athletic programs on area campuses.

Although examples of Spanos' largesse are too many to count, a number of efforts stand out. In 2000 local student-athletes received a giant boost when the Spanos family and Chargers Community Foundation supplied the initial funding to organize the first-ever freshman football and girls volleyball programs in the 16 San Diego City high schools. This major public-private partnership created more than 1,000 extracurricular opportunities for students.

Youth football in San Diego has known no greater champion than the Spanos family and the Chargers. Their support of the California Interscholastic Federation's (CIF) annual high school football championship games allows the games to be played in Qualcomm Stadium. The Alex Spanos All-Star Classic, the longest-running high school all-star football game in California, is another example of their support. This devotion to youth football led the national Pop Warner organization to name the Chargers its 2007 NFL Team of the Year.

In 2007, when wildfires ravaged San Diego County for the second time in five years, Spanos jumped to the forefront with a \$1 million donation to aid affected families and the recovery effort. He made an identical \$1 million contribution immediately following the wildfires that hit the community in 2003.

Spanos also is a staunch supporter of San Diego's Police, Fire and Sheriff's departments. Thanks to his generosity, Critical Communications Centers have been upgraded and mobile command units for the Police department have been purchased. Spanos' financial support enabled local agencies to purchase wildfire fighting gear as well as other fire-fighting equipment. And in response to an increase in child abduction

Continued next page

Dean Spanos, cont.

cases, Spanos hosted and paid for critical law enforcement training classes for the Sheriff's department.

Spanos continues to be a major force in San Diego's business and civic communities. He has been a top contributor to Rady Children's Hospital, the San Diego Blood Bank, the Huntington's Disease Society of America, San Diego State University's Campanile Foundation, University of San Diego, STAR/PAL, the San Diego Police Foundation, the San Diego Hall of Champions and the San Diego High School Sports Association.

Dean and Alex Spanos secured Super Bowl XXXII (1998) for the City of San Diego, a huge economic benefit for the community. Super Bowl XXXVII in January 2003 brought more than \$300 million to the San Diego economy and marked the second time in five years that the San Diego region enjoyed the financial windfall of hosting a Super Bowl.

COMMUNITY HONORS

Honors for their generosity come frequently to Dean and Susie. They received the 2012 Herb Klein Spirit of San Diego Award from the San Diego Regional Chamber of Commerce at the organization's annual awards dinner. In 2011 the Salvation Army recognized Spanos and the Chargers' dedication to helping San Diego's homeless citizens during their annual Golden Bells ceremony. In 2010 the American Diabetes Association honored Spanos at its annual Fathers of the Year Dinner. In 2007, the local Salvation Army named Dean and Susie as their Most Valuable Philanthropists.

In 2006 President George W. Bush appointed Spanos as a Board of Trustees member of the John F. Kennedy Center for the Performing Arts. That same year he was the honored recipient of the Golden Achievement Award from the Boys & Girls Clubs of San Diego and Junior Achievement of San Diego inducted him into its Hall of Fame for his community leadership and specifically for his support of youth education initiatives.

The Warner Award, the top honor of the national Pop Warner football organization, was bestowed on him for his commitment to youth football and its Little Scholars education initiative in 2005. The San Diego Chapter of the National Football Foundation also presented Spanos with its highest honor, the Distinguished American Award. In 2004, the Police Historical Society presented him with their first Cota Award for community philanthropy and support of law enforcement. Dean and Susie received the Harold Leventhal Community Service Award in 2003, the top national award of the Huntington's Disease Society of America.

Spanos has the unique distinction of being a second-generation recipient of the renowned Ellis Island Medal of Honor, so honored in 2002, 16 years after his father was similarly honored. He was also inducted into the DeMolay International Alumni Hall of Fame in 2002. DeMolay International is an organization dedicated to preparing young men to lead successful and productive lives.

In 2001, the San Diego Hall of Champions Sports Museum presented Dean and Susie with its Community Champions Award, the Hall's most distinguished award.

BUSINESSMAN AND FAMILY MAN

Dean Alexander Spanos was born in Stockton, California. He earned varsity letters in football and golf at Lincoln High School in Stockton. Dean later received Lincoln High School's Hall of Fame Award, which honors alumni whose contributions and accomplishments are representative of the school. He was recognized for his achievements in the areas of business and athletics. Spanos continued his golfing career at the University of the Pacific in Stockton, graduating in 1972 with a degree in business administration. He maintains close ties with his alma mater, having served as a regent at the university.

An avid golfer since his college years, Dean has been on the winning team in five Pro-Am tournaments, including back-to-back wins in 1990 at the Bob Hope Chrysler Classic and the

AT&T National Pro-Am at Pebble Beach with partner Hubert Green. He successfully defended his title at the Hope Classic in 1991. Spanos' first win came with Green at the 1985 Bing Crosby Pro-Am at Pebble Beach, where he was awarded the "Most Valuable Amateur" trophy for supplying the most help to his professional partner. Later that year, his second win came in the 1985 Senior Players Reunion Pro-Am in Dallas, where he teamed with San Diego native Billy Casper.

Susie received the prestigious Celebration of Life Award in 2011 from the American Cancer Society. She is a spokeswoman for the NFL's cancer campaign and is a breast cancer survivor. She also was honored as a "Woman of Dedication" by the Salvation Army in 2001 and has been named the Woman of the Year by the San Diego Leukemia Society for her philanthropic work in the community.

Susie works with and serves on the boards of many charitable organizations in San Diego, including the San Diego Women's Foundation. She is a trustee at the Mingei Museum and an advisory member of Las Patronas, one of San Diego's leading non-profit organizations. Susie has been a driving force in supporting the San Diego Blood Bank and its umbilical cord blood program, helping the Chargers' annual blood drive become one of the most successful in the nation.

Dean and Susie's eldest son A.G. is the Chargers' executive vice president – chief executive officer. Previously he spent three years as the team's executive officer and five years as the team's director of marketing programs and business development. A.G. is a graduate of the business school at the University of Southern California. Prior to joining the Chargers full-time in 2001, he interned in the NFL Europe office in London and at the NFL office in New York. As a freshman, A.G. attended Tufts University in Medford, Mass., where he was a member of the football team. In high school, he earned six varsity letters as a two-sport athlete (basketball and football) at La Jolla Country Day School.

Son John was recently elevated to executive vice president of football operations for the Chargers. Previously he was the director of college scouting for five seasons after serving as assistant director as well as a pro and college scout. John graduated from Wake Forest University with a degree in business in 2002. He also interned one summer and later worked one year at the NFL Management Council's office in New York. While at The Bishop's School in La Jolla, John earned nine varsity letters in a variety of sports – football, basketball and golf – and played on three championship teams. John and his wife Jodie reside in La Jolla.

EXECUTIVE STAFF

CHERI PEDERSEN
Executive Assistant
to the President



MICHAEL A. SPANOS

Executive Vice President

Michael A. Spanos became executive vice president of the Chargers in 1995. In that capacity, he assists in financial and management matters pertaining to the team. Michael joins his brother, President Dean Spanos, in steering the direction of the organization and has provided invaluable advice in the ongoing effort to bring a new stadium to the San Diego region.

As president of the A.G. Spanos Companies, Michael is responsible for the planning and development activities of the organization around the country. He monitors and oversees the office divisions in the states where the company builds and develops. His responsibilities also extend to the

areas of property management, land acquisition, as well as to the preparation of all plans for any future direction and growth of the company's construction and land development activities. From the company headquarters in Stockton, Michael travels regularly across the country to monitor and manage building projects in several states.

Born in Stockton, California in 1959, he attended Lincoln High School and graduated from the University of the Pacific, where he earned a bachelor's degree in business administration. In 1989, Michael was appointed to the Board of Regents at the University of the Pacific, where he served for five years. Michael continues to contribute both his time and resources to the development of several projects involving youth sports and education. He and his wife, Helen, have five children and reside in Stockton.



A.G. SPANOS

Executive Vice President — Chief Executive Officer

A.G. Spanos oversees all day-to-day business operations of the San Diego Chargers, including marketing, sales, public relations and community relations. He also represents the organization at all NFL and ownership meetings.

Spanos was named executive vice president—chief executive officer in July 2011 after serving three years as executive vice president—executive officer (2008-10) and five seasons as the team's director of marketing programs and business development (2003-07).

The Chargers' bond with their fans and the San Diego community is always top of mind for Spanos, and the 2013 off-season yielded several key examples. In an effort to drive attendance, build a stronger home-field advantage and help minimize local television blackouts, Spanos spearheaded a rescaling of the stadium's ticket prices and lowered the price of nearly 10,000 season seats. From 2008-12, the Chargers were one of just five NFL teams that didn't raise ticket prices in that five-year period. Twenty-seven of the NFL's 32 teams raised prices, including many more than once.

It was the second time in three years that Spanos lowered ticket prices. His decision to lower the price of 6,500 seats going into the 2011 season proved successful as it provided Chargers fans with more of the most affordable NFL tickets in the country while also easing the path to additional sell-outs and live local telecasts.

A prime example of Spanos' out-of-the-box thinking took place in June when the team designated Monday, June 10 "Thank You San Diego Day." On that day the entire organization ventured out in groups throughout the county, spending an afternoon thanking fans and San Diegans for their support while sharing the team's excitement for the coming season. The event drew rave reviews from the local citizenry as well as local and national media outlets, further cementing the bond between the team and its fans.

Spanos has led several initiatives that have created more value for season ticket holders. To reward and thank the

Chargers' most loyal customers whom he refers to as the team's "life blood," Spanos has created the most attractive list of benefits ever available, including exclusive events with the team at Training Camp and Qualcomm Stadium, exclusive fan forums with players and key personnel, behind-the-scenes tours, and once-in-a-lifetime prize packages and opportunities.

Spanos also works closely with the team's customer service, stadium and security partners continually searching for ways to enhance Chargers fans' game-day experience and the team's Fan Conduct Program. Fan behavior is a strategic priority for the NFL and the Chargers organization. During the NFL's unannounced stadium security checks of all 32 venues in 2011, the Chargers had the most outstanding review and ranked first among all teams in the League's "Fan Conduct Best Practices" audit.

In an effort to quench Chargers fans unending thirst for information about their team, Spanos created the organization's first digital media department. The department has been instrumental in providing an endless supply of unique content available only on the team's official website, while expanding the Chargers' social media footprint.

One of Spanos' first big-picture decisions involved the development and introduction of the Chargers' new logo and marks in 2007, including new uniforms. Six years later in 2013, he helped implement some minor tweaks designed to enhance the color scheme of the uniforms. Spanos also coordinated efforts with the stadium concessionaire to launch the opening of the Chargers Team Store at Qualcomm Stadium and he has worked closely with the merchandise partners who supply the store as well as the team's Online Pro Shop at Chargers.com.

Spanos has continued the Chargers' long-standing tradition of community support and involvement. In 2002, he founded "Chargers Auction," which offers official Chargers merchandise and team-worn memorabilia online. To date the endeavor has raised more than \$530,000 for charity. Spanos has served on the Executive Committee and the Board of Directors for the San Diego Hall of Champions Sports Museum and he is a Trustee for the San Diego Sports Commission. He also serves on the Board of Directors for the San Diego Regional Chamber of Commerce and the San Diego Police Foundation.

Continued next page

A.G. Spanos, cont.

In 2013, Spanos is a Co-Chair for the annual Celebration of Courage & Hope Gala for the Alzheimer's Association.

Most recently in 2012, A.G. accepted several community honors on behalf of the Spanos family and the Chargers. He accepted the Make-A-Wish Foundation's Wish-Granting Partner of the Year Award as well as the President's Merit Award from the California State Athletic Director's Association. The Rotary Club of San Diego also presented Spanos and the Chargers with its Heilbron Award, given to companies "that exemplify the pay it forward spirit – that give of themselves and their professional expertise to advance the well-being and success of others in the community."

In June 2010, in recognition of his achievements in business and community leadership, Spanos was named one of the "Top 40 Under 40" Greek Americans by *Greek America Magazine*. Before joining the Chargers full-time in 2001, Spanos assisted the director of strategic planning for NFL Europe's London office, analyzing market research for the entire league. While a student at the University of Southern California, he also spent one summer at the NFL office in New York assisting the business operations department.



JOHN SPANOS

Executive Vice President of Football Operations

Spanos has risen through the ranks of football operations for the Chargers. In 2013, his 18th NFL season and 16th with the Chargers, he was promoted into his current role as Executive Vice President of Football Operations after serving previously as a pro and college scout (2003-05), assistant director of college scouting (2006-07) and director of college scouting (2008-12). He works closely with team President Dean Spanos in overseeing the football operations of the Chargers, while continuing to play a role in player personnel, evaluation of pro and college players, as well as assisting in player contract negotiations and managing the salary cap.

Spanos first started working for the Chargers in 1995. While in high school, he worked summers as an assistant in the team's football operations office. From 1998-00 he worked under the direction of Ed McGuire, who schooled him

Spanos earned a Bachelor's degree in marketing from the Marshall School of Business at USC. He spent one summer completing an internship at KFMB-TV in San Diego as a production manager. He played football as a freshman at Tufts University in Medford, Mass.

Spanos was born in Stockton, Calif., and currently resides in La Jolla. A.G. is the oldest son of team President Dean Spanos and his wife Susie. He attended La Jolla Country Day School in La Jolla where he lettered in football and basketball.

EXECUTIVE STAFF



YOLANDA TYUS
Executive Assistant
to the CEO

in contract negotiations and managing the salary cap.

From 2001-03, Spanos served two stints in the NFL's Management Council office in New York, learning a wide range of league procedures, including reviewing new player contracts and assisting in the League's salary cap reconciliation process.

In recognition of his achievement in Business and Community Leadership, Spanos was named one of the "Top 40 Under 40" Greek Americans by *Greek America Magazine* in June 2010.

Spanos was born in Stockton, California. He attended The Bishop's School in La Jolla where lettered in football as a wide receiver and defensive back, basketball and golf. He was a member of three CIF championship teams. After Bishop's, Spanos attended Wake Forest University, graduating with a degree in business. In 2008, he was invited to participate in the NFL's Executive Education Program at the Stanford Business School in Palo Alto, California.

John and his wife, Jodie, reside in La Jolla.



JEANNE M. BONK

Executive Vice President – Chief Financial Officer

Bonk joined the Chargers in 1991 as CFO and oversees the team's day-to-day financial operations. She is also a member of the negotiating team for a new stadium in San Diego.

Bonk gained business and accounting experience with the international accounting firm Price Waterhouse (1983-91) and was a senior audit manager when she joined the Chargers.

Bonk graduated with honors from the University of San

Diego in 1983 with a Bachelors in Business Administration. She majored in accounting and is a Certified Public Accountant.

Born in Covina, Calif., Bonk attended Mater Dei High School in Santa Ana and was inducted into the Mater Dei High School Ring of Honor in 2011. She is a member of the American Institute of CPAs and the California Society of CPAs. She sits on the San Diego Diocesan Finance Council and the San Diego Humane Society's Audit Committee. Bonk previously chaired the Finance Committee of Cathedral Catholic High School for six years.

Jeanne and her husband, Jim, reside in Bonita, Calif.



ED MCGUIRE

Executive Vice President of Football Administration—Player Finance

In his 26th NFL season and 16th with the Chargers, Ed McGuire has enjoyed a steady ascent since joining the team in 1998. He most recently was named Executive Vice President of Football Administration—Player Finance in January 2013. McGuire serves as the club's chief negotiator and manages the salary cap, while overseeing compliance of NFL and Collective Bargaining Agreement rules. He has been a member of the NFL Player Insurance Trust since 2002.

McGuire's previous roles with the Chargers include coordinator of football operations (1998-00), vice president of football operations (2000-06), executive vice president of football operations (2007) and executive vice president of football operations—assistant general manager (2008-12).

In 2004, he negotiated an eight-year contract extension for 2006 NFL MVP and two-time NFL rushing champion, LaDainian Tomlinson. At the time, the deal was the largest

contract ever signed by a running back in NFL history. And in 2009, McGuire negotiated Philip Rivers' six-year, \$92 million contract extension, the largest player contract negotiated in team history.

McGuire joined the Chargers after serving as the senior manager of labor operations for the NFL's Management Council from 1996-98. He was the league's manager of player personnel from 1991-96 and originally joined the NFL in 1987 as a player personnel analyst. McGuire also worked in the personnel department for the United States Football League from 1984-86.

During his tenure in the National Football League office, McGuire became a leading expert on the NFL's salary cap and Collective Bargaining Agreement, which was created in 1993 between the NFL and the NFL Players' Association.

Born in Riverhead, New York, McGuire graduated with a degree in athletic administration in 1984 from St. John's University in Jamaica, New York. He played football and baseball at Riverhead High School.

McGuire and his wife, Jane, have two children—son Kevin and daughter Shannon—and reside in Rancho Bernardo.



JEREMIAH T. MURPHY

Executive Vice President

Although he retired in 2009, Murphy remains as an advisor to the Spanos Companies' Board of Directors and works on special projects for the team. Murphy has been a highly-respected leader in the Spanos organization since 1982.

A retired captain in the U.S. Air Force, Murphy graduated

with a degree in business from Bernard Baruch College in New York City in 1966. He is a member of the American Institute of CPAs and the California Society of CPAs, and worked from 1971-82 as a senior partner at Bowman and Company, a Stockton, California CPA firm.

Murphy was born in New York, N.Y. He, his wife, Sandra, and their son, Gregory, reside in Stockton. Daughter, Tara, resides in San Diego, as does daughter, Lisa Stevenson, her husband, Mark, and Murphy's two granddaughters, Alisha and Morgan.



MARK FABIANI

Special Counsel to the President

Mark Fabiani joined the Chargers in 2002. His primary function is to work with the greater San Diego community to explore opportunities for a new state-of-the-art football stadium in the San Diego region.

Since joining the Chargers, Fabiani and his La Jolla-based firm, Fabiani & Lehane LLC, has taken the lead in working with taxpayers and fans to create a publicly-acceptable solution to the stadium issue. He also has managed the grassroots effort to solicit ideas from the community.

In 2000, Fabiani served as the deputy campaign manager for communications and strategy for former Vice President Al Gore's presidential campaign — the closest presidential election in modern history. He was responsible for coordinating the campaign's communications and media strategies and tactics,

including the Vice President's post-election Florida vote count effort. Fabiani also served as the campaign's chief spokesperson, appearing daily on national television broadcasts.

Prior to serving under Gore, Fabiani held the position of special counsel to President Bill Clinton from 1994 through the '96 presidential campaign. Fabiani provided legal, communications and political counsel to the President and First Lady of the United States on allegations and investigations of White-water and other related matters. As part of his duties Fabiani produced and communicated the legal, legislative, and political responses to inquiries from the media, Capitol Hill and investigative agencies. In this role, Fabiani also served as the White House's principle spokesperson before the national media, appearing regularly on major news shows.

Fabiani's experience with complex problem resolution also includes four years of service as deputy mayor of Los Angeles and chief of staff to Los Angeles Mayor Tom Bradley. In that post, he managed political strategy, media relations, policy analysis and an executive staff of 129 for the mayor. Fabiani

Continued next page

Mark Fabiani, cont.

directed day-to-day interaction between the mayor's office and the media, general managers of city departments, the City Council, and the city's principle private sector companies and public sector institutions.

Fabiani, who graduated cum laude from Harvard Law School in 1982, also has served in senior positions at the United States Department of Justice and the Department of Housing and Urban Development. As a deputy assistant attorney general at the Justice Department, he was responsible for policy development for the Attorney General. As deputy assistant

secretary at HUD, Fabiani implemented the federal government's Empowerment Zone Initiative for urban revitalization.

Fabiani's firm, Fabiani & Lehane LLC, provides strategic advice and tactical execution to companies and individuals facing complex financial, marketing, communications and legal challenges.

Fabiani was born in Ellwood City, Pennsylvania. He earned a bachelor's degree in philosophy from the University of Redlands. Fabiani and his family have resided in the San Diego area since 1996.



TOM TELESKO

General Manager

19th NFL Season, 1st season with Chargers

On January 9, 2013, Chargers President Dean Spanos named former Indianapolis Colts Vice President of Football Operations, Tom Telesco, the team's new general manager. Telesco is overseeing all aspects of football operations and player personnel decisions for the Chargers.

"We set out to find the right person to bring about positive change for the San Diego Chargers," said Spanos at the time of his hiring. "It was a tough decision, but in the end, all signs pointed to Tom. He is highly respected among his NFL peers. His work ethic is extraordinary. He is honest, humble, engaging and an excellent communicator. And, most important, he knows how to build a winning football team.

"Now that we have this critical piece in place, our goal is land the right coach to lead the team back to where it belongs: in the playoffs and to a Super Bowl championship."

Telesco, 40, is the youngest general manager in Chargers history. He spent the last 15 seasons with the Colts, serving in a variety of capacities, including vice president of football operations (2012), director of player personnel (2006-11), director of pro scouting (2004-05), pro scout (2001-03) and area scout (1998-00).

In Indianapolis, Telesco was a part of the decision-making process that brought quarterback Andrew Luck to the Colts with the No. 1 overall pick in the 2012 NFL Draft. Luck led the Colts to a record of 11-5 during his rookie season and a berth in the AFC Wild Card Playoffs. The Colts went from 2-14 to 11-5 in a span of one year as their roster went through a complete overhaul. At the end of the 2012 season, the roster featured 36 new players from the end of the previous year.

Telesco's tenure with the Colts was one of the most successful eras of the franchise's history that also included a move into a new stadium, Lucas Oil Stadium, which played host to Super Bowl XLVI on Feb. 5, 2012. From 1998-12, the Colts went 154-86 and appeared in the playoffs 12 times, winning eight division titles, while finishing second four times. Those 12 postseason appearances included a victory over Chicago in Super Bowl XLI following the 2006 season and a loss to New Orleans in Super Bowl XLIV after the '09 season. Indianapolis' 154 wins from 1998-12 were the second-most in the NFL during that span (New England, 168).

"I'm thrilled that Tom has been named the general manager of the Chargers," said former Bills and Colts General Man-

ager Bill Polian. "He is a first-rate executive, a first-rate football man and a first-rate person. I've had the pleasure of working with him for over 20 years. I can assure you and assure all Chargers fans that he will do a great job for them."

"I had the privilege of working with Tom for seven years in Indianapolis," said former Buccaneers and Colts Head Coach Tony Dungy. "He is a great football man but also a great person. He understands the game. He knows what good players look like. He is just very adept at identifying them and finding them. More than that I think he understands what makes a good organization. I think he is going to be fantastic for the Chargers. I'm excited for Tom and excited for the Chargers organization."

Telesco's first season in Indianapolis (1998) coincided with the Colts drafting of another quarterback with the first overall pick in the NFL Draft, Peyton Manning. Since that time, he was involved in a number of successful drafts with the Colts that included the selections of four-time Pro Bowl running back Edgerrin James, five-time Pro Bowl wide receiver Reggie Wayne and seven-time Pro Bowl outside linebacker Dwight Freney.

A native of Buffalo, New York, Telesco worked as a summer intern at the Bills' training camps during the 1991-94 seasons. At the same time, he played wide receiver at John Carroll University in Ohio where he was a starter for the school's Ohio Athletic Conference championship team in 1994. Telesco graduated in '95 with a degree in business management, the same year he landed his first NFL job as a scouting assistant with the Carolina Panthers. He spent three years with the Panthers, including 1997 as an area scout before joining the Colts in '98.

Telesco and his wife, Larah, have three children: daughter Elena and sons Thomas and Nicholas.



On April 12, Tom Telesco and Mike McCoy threw out the ceremonial first pitch before a Padres-Rockies game at Petco Park. Photo: San Diego Padres

Tom Telesco's Experience

1995-96 — Scouting Assistant, Carolina Panthers
1997 — Area Scout, Carolina Panthers
1998-00 — Area Scout, Indianapolis Colts
2001-03 — Pro Scout, Indianapolis Colts

2004-05 — Director of Pro Scouting, Indianapolis Colts
2006-11 — Director of Player Personnel, Indianapolis Colts
2012 — Vice President of Football Operations, Indianapolis Colts
2013 — General Manager, San Diego Chargers



MIKE McCOY

Head Coach

16th NFL Season, 1st season with Chargers

On Jan. 15, 2013, Chargers President Dean Spanos introduced former Denver Broncos Offensive Coordinator Mike McCoy as the 15th head coach in team history.

"We set out to find the right man to lead the San Diego Chargers on the field and that man is Mike McCoy," Spanos said. "Mike has all of the qualities we were looking for in a head coach and a leader. He has a very structured vision about how to build and run a football team. Mike and (new General Manager) Tom (Telesco) think very much alike and share very similar beliefs. Mike has shown he has one of the most innovative minds in football. He has a track record of building offenses and maximizing the abilities of his players. He's a devout family man and understands the value of building and maintaining a family environment here. Mike is energetic, enthusiastic, forward-thinking, and a team builder. Bottom line, he's a leader. And he's charismatic. I know our fans will enjoy getting to know Mike and watching what he does with the Chargers."

McCoy, 41, comes to the Chargers from Denver, where he helped the Broncos to their second-highest win total in franchise history as they went 13-3 and entered the playoffs as the No. 1 seed in the AFC. The Broncos won 11 straight games to end the regular season, the second-longest streak in team history, and became only the seventh Super Bowl-era team to win their final 11 contests.

"I've known Mike for many years and believe he is a tremendous coach," said Broncos coach John Fox. "We spent nearly a decade coaching together, beginning in Carolina when he was an assistant working with the quarterbacks. He's going to make an excellent head coach and is certainly qualified for the position. Mike understands offenses in this league. Beyond that, he's got a great football mind. His preparation and detail—his level of organization—is very strong."

With McCoy at the helm of the Broncos' offense, quarterback Peyton Manning threw a team-record 37 touchdown passes, while posting the second-best season of his career in yards (4,659) and completion percentage (68.6%). The Broncos ranked fourth in the NFL in total offense and their passing game featured a pair of standout receivers in Demaryius Thomas and Eric Decker, who combined to become the youngest receiving duo in NFL history to each top 1,000 yards and 10 touchdowns. Thomas led the way with 1,434 yards and 10 scores on 94 catches, while Decker scored 13 times while hauling in 85 passes for 1,064 yards. Injuries hampered Denver's running backs corps during the season but the group was resilient and combined to rush for 1,832 yards and 12 touchdowns.

"Mike's a good leader," said Manning. "He's had some good coaches that have been mentors to him; different coaches that he's worked with in his years in the NFL that I think he's incorporated some of their leadership philosophies and his own philosophy."

The 2011 season was a storybook one in Denver as McCoy helped the Broncos reach the AFC Divisional Playoffs after winning their first AFC West title since 2005. The Broncos upset the heavily-favored Pittsburgh Steelers in the Wild Card Playoffs at Sports Authority Field with quarterback Tim Tebow throwing an 80-yard touchdown pass to Thomas on the first play of overtime. The success of the '11 season was particular-

ly satisfying for McCoy, who had completely revamped Denver's offense into a read-option attack that meshed with Tebow's playing style and the Broncos went on to lead the NFL with a franchise-record 2,632 yards on the ground.

A couple of other Broncos' players who starred while playing under McCoy included wide receiver Brandon Lloyd and running back Willis McGahee. Lloyd led the NFL in receiving yards (1,448) in 2010 and earned his first Pro Bowl selection, while also becoming just the fourth wide receiver in team history to receive Associated Press All-Pro honors and McGahee rushed for 1,199 yards in 2011 to earn his second-career Pro Bowl selection.

McCoy came to Denver after the '08 season, becoming Denver's offensive coordinator and quarterbacks coach. In his first season with the Broncos, quarterback Kyle Orton set career highs in every major passing category and two Broncos offensive players, wide receiver Brandon Marshall and left tackle Ryan Clady, earned Pro Bowl honors. Marshall caught 101 passes that season, tied for third in the NFL, and set an NFL record with 21 catches in a game against Indianapolis, while Clady added first-team Associated Press All-Pro honors to his Pro Bowl selection. Running back Knowshon Moreno also shined under McCoy, earning All-Rookie honors after leading the league's rookies in rushing yards, total yards from scrimmage and total touchdowns.

McCoy played quarterback at Long Beach State and the University of Utah before signing with the Broncos as an undrafted free agent in 1995. He ended up spending his rookie season on the practice squad in Green Bay and then had stops with NFL Europe's Amsterdam Admirals, his hometown San Francisco 49ers and the Philadelphia Eagles before concluding his playing career with the Canadian Football League's Calgary Stampeders in 1999.

McCoy transitioned into coaching a year later, joining the Carolina Panthers as an offensive assistant in 2000. Four weeks into his first season with the Panthers however, he was elevated to quarterbacks coach and helped Steve Beuerlein to a 3,730-yard season that ranked seventh in the NFL. McCoy would end up spending nine seasons in Carolina, serving as wide receivers coach (2001), quarterbacks coach (2002-08) and passing game coordinator (2007-08). The Panthers totaled three playoff appearances, two division titles, two NFC Championship Game appearances and a berth in Super Bowl XXXVIII (2003) during McCoy's nine years on the staff.

McCoy's main student in Carolina was quarterback Jake Delhomme, a Pro Bowl pick in 2005 who passed for more than 3,000 yards four times under his watch. Delhomme enjoyed his best season for the Panthers in 2004, registering personal bests in passing yards (3,886) and touchdown passes (29), totals that both ranked second in Panthers' history. A year later, the Panthers went 11-5 and advanced to the NFC Championship Game behind Delhomme, who earned his first Pro Bowl nod after ranking fourth in the NFL with 24 touchdown passes. McCoy did some of his best coaching with the Panthers in 2007 when the team went a franchise-best 12-4 in the regular season and earned a first-round bye in the playoffs. Injuries forced the Panthers to start four different quarterbacks (none for more than three games in a row) during that '07 season and Carolina became the first NFL team in 10 years to win at least one game with four different starters at quarterback (Delhomme, David Carr, Matt Moore and Vinny Testaverde).

Continued next page

Mike McCoy, cont.

McCoy is the second-youngest active head coach in the NFL and the second-youngest in team history. Al Saunders was 39 years old when he became head coach in 1986.

A native of San Francisco, McCoy and his wife, Kellie, have a daughter, Liv, and a son, Luke.

**2013 MEDIA GUIDE****Mike McCoy's Coaching Experience**

2000 — Offensive Assistant & Quarterbacks, Carolina Panthers
 2001 — Wide Receivers, Carolina Panthers
 2002-06 — Quarterbacks, Carolina Panthers
 2007-08 — Quarterbacks & Passing Game Coordinator, Carolina Panthers

2009 — Offensive Coordinator & Quarterbacks, Denver Broncos
 2010-12 — Offensive Coordinator, Denver Broncos
 2013 — Head Coach, San Diego Chargers

COACHING ASSISTANT

MARK RIDGLEY

ASSISTANT COACHES**KEN WHISENHUNT**

Offensive Coordinator
 26th NFL Season
 1st season with Chargers

Former Arizona Cardinals Head Coach Ken Whisenhunt is the Chargers new offensive coordinator for 2013.

A former NFL tight end and H-Back with the Atlanta Falcons, Washington Redskins and New York Jets, Whisenhunt, spent the last six seasons as the head coach of the Cardinals (2007-12). He won a franchise-record 49 games during his time in Arizona and went 4-2 in the postseason, including an appearance in Super Bowl XLIII after a team-record 12-win season in 2008.

Prior to becoming a head coach, Whisenhunt spent 10 NFL seasons as an assistant coach, including six as a tight ends coach (Baltimore 1997-98, New York Jets 2000 and Pittsburgh 2001-03), one as a special teams coach (Cleveland 1999) and three as an offensive coordinator (Pittsburgh 2004-06). At the conclusion of his second season with the Steelers (2005), Whisenhunt won a Super Bowl ring as Pittsburgh defeated Seattle, 21-10, in Super Bowl XL. The Steelers drafted quarterback Ben Roethlisberger in Whisenhunt's first season as offensive coordinator (2004) and he helped coach "Big Ben" into one of the NFL's top signal-callers.

Whisenhunt worked with another star quarterback in Arizona in Kurt Warner, who helped lead the Cardinals to their Super Bowl appearance and back-to-back NFC West titles in 2008-09, their first division title since 1975 and their first back-to-back division crowns since 1974-75. He and Warner spent three seasons together (2007-09) during which Warner passed for 11,753 yards and 83 touchdowns, including a team-record 30 touchdowns and 4,583 yards (second in team history) in 2008. That '08 squad scored a Cardinals' record 427 points, one year after the 2007 squad set a franchise record with 32 pass-

ing touchdowns and 404 points, second-most in team history.

Whisenhunt's first three seasons in Arizona produced records of 8-8 (2007), 9-7 (2008) and 10-6 (2009) as he became the first Cardinals coach to go .500 or better in his first three seasons with the team. The Cardinals were one of the NFL's best home teams under Whisenhunt as they combined to go 33-18 at University of Phoenix Stadium, including 3-0 in the playoffs. They were .500 or better in each of his six seasons as head coach, the longest such streak in franchise history. The Cardinals won an NFL-record four games in overtime in 2011 to improve Whisenhunt's record in OT contests to 7-2.

A native of Augusta, Georgia, Whisenhunt played quarterback and tight end at Georgia Tech from 1980-84. In 1985, the Falcons drafted him in the 12th round and he played nine seasons in the NFL, including four with the Falcons (1985-88), two with the Washington Redskins (1989-90) and three with the New York Jets (1991-93). He played in 74 games during his career and caught 62 passes for 601 yards and six scores.

He earned a degree in civil engineering from Georgia Tech and entered the coaching field in 1995, spending two seasons as the special teams and tight ends coach at Vanderbilt. After two years in Nashville, he landed his first NFL coaching job with Baltimore in 1997.

Whisenhunt is an avid golfer. A native of Augusta, Ga., he worked the 18th hole manual scoreboard as a teenager at the Masters golf tournament, the PGA's first major of the year. He's played the course on a number of occasions, including May 2008 when he shot an even par 72 that included an eagle on the par-4 11th hole. Whisenhunt contemplated a career in professional golf and after retiring as a player in 1993, he spent a year away from football and played golf extensively, including competing in the '94 U.S. Mid-Amateur at the Hazeltine National Golf Club in Chaska, Minn. Whisenhunt's best career score is a 65 and he has made two holes in one during his lifetime. He also technically had a third, but it went for a three on his scorecard after his original tee shot went in the water for a penalty.

Whisenhunt and his wife, Alice, have a son, Kenneth, Jr., and a daughter, Mary Ashley.

Ken Whisenhunt's Coaching Experience

1995-96 — Special Teams & Tight Ends, Vanderbilt
 1997-98 — Tight Ends, Baltimore Ravens
 1999 — Special Teams, Cleveland Browns
 2000 — Tight Ends, New York Jets

2001-03 — Tight Ends, Pittsburgh Steelers
 2004-06 — Offensive Coordinator, Pittsburgh Steelers
 2007-12 — Head Coach, Arizona Cardinals
 2013 — Offensive Coordinator, San Diego Chargers



JOHN PAGANO

Defensive Coordinator
18th NFL Season
12th season with Chargers

The longest-tenured assistant on the Chargers' coaching staff, 2013 will mark Pagano's 12th season with the Chargers and his second as defensive coordinator.

During his first season as defensive coordinator, the Bolts improved from 16th in the NFL in total defense in 2011 to ninth in '12. The team made its biggest leap in its run defense, improving 14 spots from 20th in 2011 to sixth in '12.

The Chargers scored a total of seven defensive touchdowns in 2012, second in the NFL to Chicago (12), and two shy of the team record set by the 1961 squad that returned nine interceptions for touchdowns. The 2012 Chargers returned five interceptions and two fumbles for scores. The Chargers also increased their sack total, going from 32 in 2011 to 38 in 2012, including a team-record-tying 11-sack performance in a Dec. 23 win against the New York Jets.

San Diego's defense received big performances from a number of young players in 2012. Kendall Reyes, the team's second-round pick in 2012, finished the year third on the

OWNERSHIP, COACHING & ADMINISTRATION

team with 5.5 sacks, while Corey Liuget, the squad's top pick in the 2011 draft, finished the year second on the squad with seven. For the season, Reyes paced the defensive line with 19 quarterback pressures and 15 quarterback hits, while Liuget ended the year as the defensive line's leader in sacks, tackles (61), tackles for loss (15) and passes defended (9).

Pagano originally joined the Chargers in 2002 as the team's quality control coach for the defense and moved his way up the ranks, first as an assistant linebackers coach, then as the outside linebackers coach and linebackers coach before moving into the coordinator's role last season.

In 2010, the Chargers had the NFL's No. 1 ranked defense and the squad was second in the league in sacks. Since Pagano first started working with the team's linebackers in 2005, a player from that group led the team in tackles and sacks every season, including Shaun Phillips who paced the squad in 2012 with 9.5. Pagano also worked closely with Shawne Merriman, who led the NFL in sacks in 2006, was selected to play in three Pro Bowls and won the NFL's Defensive Rookie of the Year Award in 2005.

Pagano was born and raised in Boulder, Colo. An all-state linebacker at Fairview High School, he played at Mesa State from 1985-88, earning a degree in business marketing. His older brother, Chuck, is the head coach of the Indianapolis Colts.

Both John and Chuck played for their father, Sam, who spent 26 years as the head coach at Fairview High. Sam also coached internationally in Taiwan, Germany, France and Italy.

Pagano and his wife, Kimberly, have two sons, Jagger and Brody.

John Pagano's Coaching Experience

1989 — Assistant Coach, Mesa State College
1990-91 — Graduate Assistant, University of Nevada-Las Vegas
1992-93 — Asst. Coach, Overland High School, Aurora, Colorado
1994 — Graduate Assistant, Louisiana Tech
1995 — Graduate Assistant, University of Mississippi
1996-97 — Defensive Assistant, New Orleans Saints

1998-01 — Defensive Assistant, Indianapolis Colts
2002-04 — Defensive Asst.-Quality Control, San Diego Chargers
2005-06 — Asst. Linebackers-Quality Control, San Diego Chargers
2007-08 — Outside Linebackers, San Diego Chargers
2008-11 — Linebackers, San Diego Chargers
2012-13 — Defensive Coordinator, San Diego Chargers



KEVIN SPENCER

Special Teams Coordinator
23rd NFL Season
1st season with Chargers

In January, the Chargers hired Spencer, a long-time NFL special teams coach to man the same post in San Diego.

NFL Special Teams Coach of the Year in 2003 as chosen by the league's special teams coaches, Spencer has spent the last 15 seasons coaching NFL special teams, including stops in Indianapolis (1998-01), Pittsburgh (2002-06) and Arizona (2007-12). He won a Super Bowl championship with the Steelers after the 2005 season (Super Bowl XL) and an NFC Championship with Cardinals in 2008. In Indianapolis, rookie Terrence Wilkins returned two punts and a kickoff for touchdowns while working under Spencer, including one of each in 1999 that led to Wilkins' selection to a number of NFL All-Rookie teams. In Pittsburgh, Spencer worked with Antwaan Randle-El, who set a team record with four punt returns for touchdowns

during their five seasons together. And in Arizona, Spencer worked with Patrick Peterson, who tied the NFL record with four punt return touchdowns during his rookie season, becoming only the fourth player in league history with four punt return scores in a season. Peterson also had four punt returns of 80-plus yards, the first player in NFL history to do so, and his 99-yard punt return for a touchdown in overtime during a game against the St. Louis Rams was the second-longest punt return in NFL history. Return specialist LaRod Stephens-Howling also had outstanding success under Spencer. In 2010, Stephens-Howling led the NFL with 1,542 kickoff return yards and scored on returns of 102 and 96 yards.

A native of Queens, New York, Spencer played football and lacrosse at Springfield (Mass.) College. He earned his bachelor's degree from Springfield and a Master's from Cortland State in 1976. He entered the coaching field as a graduate assistant at Cortland State in 1975 and spent the next 16 seasons on the college and high school levels, including five years as the head coach at Wesleyan (Conn.) University. Spencer began his NFL coaching career with the Cleveland Browns in 1991 and spent time with the Browns (1991-94) and Oakland Raiders (1995-97) before joining the Indianapolis Colts in '98.

Spencer and his wife, Rosemarie, have two sons, Timothy and Jack.

Kevin Spencer's Coaching Experience

1975-76 — Graduate Assistant, SUNY-Cortland
1976-79 — Assistant Coach, Detroit Country Day High School
1979-80 — Graduate Assistant, Cornell University
1980-81 — Head Coach, Gilman School
1981-85 — Head Freshman Coach, Ithaca College
1986 — Offensive Coordinator, Ithaca College
1987-91 — Head Coach, Wesleyan University
1991-94 — Coaching Assistant, Cleveland Browns

1995 — Special Teams, Oakland Raiders
1996 — Assistant Linebackers, Oakland Raiders
1997 — Defensive Assistant, Oakland Raiders
1998-01 — Special Teams, Indianapolis Colts
2002-06 — Special Teams, Pittsburgh Steelers
2007-12 — Special Teams, Arizona Cardinals
2013 — Special Teams, San Diego Chargers



JOE BARRY

Linebackers
12th NFL Season
2nd season with Chargers

A longtime NFL linebackers coach and former defensive coordinator for the Detroit Lions, Barry will coach his second season with the Chargers in 2013.

In Barry's first season, the Chargers racked up 38 sacks, 21 of which were tallied by the team's linebackers, including a team-leading 9.5 by Shaun Phillips. The linebackers also picked off four of the team's 14 passes in 2012, two of which were returned for touchdowns by Demorrio Williams, who became the first Bolts linebacker since 1979 to return two picks for scores in the same season. Inside linebackers Takeo Spikes and Donald Butler ranked second and third on

the team in tackles with 99 and 94, respectively.

A native of Boulder, Colo., Barry attended Fairview High School, the same high school as Chargers defensive coordinator John Pagano. He played at Fairview for Pagano's father, Sam, who was the head coach. Barry then spent the 1989-90 seasons at the University of Michigan before transferring to the University of Southern California, where he earned varsity letters in 1992 and '93. He graduated from USC in 1994 with a degree in communications.

Barry morphed into coaching the following year, landing a graduate assistant's job at USC in 1995. He spent five seasons coaching collegiately before landing his first NFL position as a quality control coach with the San Francisco 49ers in 2000. A year later, he was named linebackers coach for the Tampa Bay Buccaneers and in 2002, he won a Super Bowl ring with the Bucs as they defeated the Oakland Raiders, 48-21, in Super Bowl XXXVII in San Diego. The title capped off a season in which the Buccaneers led the NFL in total and scoring defense, and in which linebacker Derrick Brooks was named NFL Defensive Player of the Year.

Barry and his wife, Chris, have two daughters, Camryn and Lauren, and twin sons, Nick and Sam.

Joe Barry's Coaching Experience

1995 — Grad. Assistant, Defensive Line, Southern California
1996-98 — Linebackers, Defensive Ends, Northern Arizona
1999 — Linebackers, Nevada-Las Vegas
2000 — Defensive Quality Control, San Francisco 49ers
2001-06 — Linebackers, Tampa Bay Buccaneers

2007-08 — Defensive Coordinator, Detroit Lions
2009 — Linebackers, Tampa Bay Buccaneers
2010-11 — Linebackers, Southern California
2012-13 — Linebackers, San Diego Chargers



JOE D'ALESSANDRIS

Offensive Line
6th NFL Season
1st season with Chargers

In January, the Chargers gained 36 years of coaching experience when they selected D'Alessandris to coach the offensive line.

A former collegiate guard from Western Carolina, D'Alessandris spent the last 36 years as a coach in the NFL, college, the Canadian Football League and the World League. This will mark his 35th year in 37 years of coaching that he will have worked with the offensive line.

D'Alessandris joins the Chargers from Buffalo where he tutored the Bills' offensive line from 2010-12, including a 2011 season in which the Bills led the league in fewest sacks allowed (23). The Bills started eight different offensive line combinations in '11 and the 23 sacks allowed was the third-fewest in team history during a 16-game season. The play of

the offensive line paid large dividends in the Bills' running game as they ranked fifth in the NFL in average yards per carry in 2011 and fourth in 2012.

D'Alessandris' first NFL job came in Kansas City (2008-09) when he served as the Chiefs' assistant offensive line coach. Under his watch in 2009, guard Brian Waters was voted to his first-career Pro Bowl and Jamaal Charles recorded his first-career 1,000 yard season.

A native of Aliquippa, Pa., D'Alessandris earned four letters and started three years at guard for Western Carolina. Team MVP and a team captain as a senior, he graduated in 1977 and earned a master's degree two years later, both degrees from Western Carolina. It is also where he began his coaching career as a graduate assistant during the 1977 and '78 seasons. It led to his first full-time job as the offensive line coach at Livingston University in 1979. He then spent the next 29 years between Livingston, Memphis, Tennessee-Chattanooga, Ottawa of the Canadian Football League, Birmingham of the World League, Samford, Texas A&M, Memphis of the Canadian Football League, the University of Pittsburgh, Duke and Georgia Tech.

In 2010, he was inducted into the Beaver County (Pa.) Sports Hall of Fame and the Center High School Hall of Fame.

D'Alessandris and his wife, Toni, have three children, Anna, who's married to Allen Thomas, Kelly and Emily.

Joe D'Alessandris' Coaching Experience

1977-78 — Graduate Assistant, Western Carolina
1979-82 — Offensive Line, Livingston University
1983 — Offensive Coordinator & Off. Line, Livingston University
1984-85 — Offensive Line, Memphis
1986-87 — Offensive Coordinator & Offensive Line, University of Tennessee-Chattanooga
1988-89 — Offensive Line, University of Tennessee-Chattanooga
1990 — Offensive Line, Ottawa (Canadian Football League)
1991-92 — Offensive Line, Birmingham (World League)

1993 — Offensive Line & Asst. Head Coach, Samford University
1994 — Offensive Line, Texas A&M
1995 — Offensive Line, Memphis (Canadian Football League)
1996 — Offensive Line, University of Pittsburgh
1997-01 — Offensive Line, Duke University
2002-07 — Offensive Line, Georgia Tech
2008-09 — Assistant Offensive Line, Kansas City Chiefs
2010-12 — Offensive Line, Buffalo Bills
2013 — Offensive Line, San Diego Chargers



FRED GRAVES

Wide Receivers
12th NFL Season
1st season with Chargers

A former halfback and split end at the University of Utah, the Chargers hired Graves to coach wide receivers in January.

Graves has spent the last 37 years coaching college and professionally, including 36 years coaching wide receivers. At his most recent stop in Carolina (2011-12), Steve Smith topped 1,000 yards both seasons under Graves, his first 1,000-yard campaigns since 2008. A five-time Pro Bowl selection, including 2011, Smith caught 152 passes for 2,568 yards and 11 touchdowns in two seasons while working under Graves.

A native of Los Angeles, Graves coached a total of 26 years on the collegiate level, including 19 years (1982-00) as the

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wide receivers coach at his alma mater, the University of Utah. He moved on to the NFL in 2001 when the Buffalo Bills tabbed him to coach their receivers. Eric Moulds and Peerless Price both delivered 1,000-yard seasons for the Bills under Graves and Moulds put together the first 100-reception season in team history. In 2002, Moulds, Price and rookie Josh Reed combined to catch 231 passes for 3,053 yards and 21 scores for the Bills.

After three seasons in Buffalo (2001-03), Graves spent a year in Cleveland (2004) and one in Detroit (2005). Graves did not coach in 2006, but returned to the NFL in '07 with the Tennessee Titans, spending four seasons coaching a group that included Justin Gage, Kenny Britt and Nate Washington.

Graves played at Utah from 1969-71 and led the Utes with 45 catches as a senior. He graduated with a degree in business and entered the coaching ranks in 1975 as the tight ends and wide receivers coach at Northeast Missouri State. He split time between NE Missouri State, Western Illinois and New Mexico State before starting his 19-year stretch at Utah.

Graves and his wife, Michele, have a daughter Amber; son Marcus, and two grandchildren, Tenille and Isaiah.

Fred Graves' Coaching Experience

1975-76 — Tight Ends & Wide Receivers, NE Missouri State University
1977-78 — Tight Ends & Wide Receivers, Western Illinois University
1979-81 — Tight Ends & Wide Receivers, New Mexico State University
1982-89 — Wide Receivers, University of Utah
1990 — Running Backs, University of Utah
1991-93 — Wide Receivers, University of Utah
1994 — Asst. Head Coach & Wide Receivers, University of Utah
1995-97 — Offensive Coordinator & Wide Receivers, University of Utah

1998-00 — Asst. Head Coach & Wide Receivers, University of Utah
2001-03 — Wide Receivers, Buffalo Bills
2004 — Wide Receivers, Cleveland Browns
2005 — Wide Receivers, Detroit Lions
2007-10 — Wide Receivers, Tennessee Titans
2011-12 — Wide Receivers, Carolina Panthers
2013 — Wide Receivers, San Diego Chargers



DON JOHNSON

Defensive Line
9th NFL Season
5th season with Chargers

Johnson returns to the Chargers for his fifth season to tutor a young defensive line that ranked sixth in the NFL against the run in 2012.

Two players who stood out from the '12 squad were defensive ends Corey Liuget and Kendall Reyes. Reyes was the team's second-round pick in '12 and he finished the year third on the team with 5.5 sacks, while Liuget, the top pick in the 2011 draft, finished the year second on the squad with seven sacks. Reyes paced the defensive line in 2012 with 19 quarterback pressures and 15 quarterback hits, while Liuget ended the year as the defensive line's leader in sacks, tackles (61), tackles for loss (15) and passes defended (9).

In 2010, Johnson helped the Chargers lead the NFL in total defense. The Bolts ranked second in the league in sacks and

fourth in run defense. Defensive tackle Antonio Garay enjoyed a breakout season, earning Pro Bowl alternate recognition after setting career highs and leading the defensive line in tackles, sacks, tackles for loss and quarterback hits.

Johnson came to San Diego from Chicago, where he was a mentor to two-time Pro Bowl defensive tackle Tommie Harris and helped the Bears to the 2006 NFC title a berth in Super Bowl XL1.

Johnson began his quest to become an NFL coach when he participated in the NFL's Minority Internship Coaching Program with the San Francisco 49ers in 1997 and '98.

A native of Newark, N.J., Johnson played linebacker at Butler Community College and Jersey City State in the mid-1970s. He earned a tryout with the New York Jets and later played for the USFL's New Jersey Generals.

Johnson has spent 26 years as a high school and college basketball official, including eight at the NCAA Division I level. He was the president of the Orange County (Calif.) Basketball Officials Association for four years and the California Basketball Officials Association for two.

Johnson and his wife, Deborah, have two daughters, Denise and Leanna, and a son, Don, Jr. Their son, Duane, died in an automobile accident in 2002.

Don Johnson's Coaching Experience

1976-82 — Assistant Coach, Santa Ana Valley High School
1984-85 — Linebackers, Jersey City State
1986 — Assistant Coach, Santa Ana Valley High School
1987-90 — Off. Line and Off. Coordinator, Riverside CC
1991-92 — Offensive Line, Cal State Fullerton
1993-94 — Off. Line and Off. Coordinator, Riverside CC

1995-99 — Def. Ends and Special Teams, University of Nevada
2000 — Interior Defensive Line, UCLA
2001-04 — Defensive Line and Recruiting Coordinator, UCLA
2005-06 — Defensive Line, Chicago Bears
2007-08 — Defensive Tackles, Oakland Raiders
2009-13 — Defensive Line, San Diego Chargers



KENT JOHNSTON

Strength & Conditioning
21st NFL Season
1st season with Chargers

Johnston joined the Chargers in 2013 from Cleveland, where he spent the last three seasons heading up the Browns' strength and conditioning program. The 1997 Strength and Conditioning Coach of the Year by the Professional Football Strength and Conditioning Coaches Society and a 2005 inductee into the Strength and Conditioning Hall of Fame in York, Pa., Johnston began his NFL career with the Tampa Bay Buccaneers (1987-91). He then spent seven seasons in Green

Kent Johnston's Coaching Experience

1980 — Strength & Conditioning, Northwestern St. University
1981 — Strength & Conditioning, University of La.-Monroe
1983-84 — Graduate Assistant, University of Alabama
1985-86 — Strength & Conditioning, University of Alabama
1987-91 — Strength & Conditioning, Tampa Bay Buccaneers

1992-98 — Strength & Conditioning, Green Bay Packers
1999-03 — Strength & Conditioning, Seattle Seahawks
2004-05 — Strength & Conditioning, University of Alabama
2010-12 — Strength & Conditioning, Cleveland Browns
2013 — Strength & Conditioning, San Diego Chargers



JASON MICHAEL

Tight Ends
8th NFL Season
3rd season with Chargers

A former national champion quarterback at Western Kentucky, Michael has demonstrated great rapport with future Hall of Fame tight end Antonio Gates, who became the Chargers' all-time leader in receptions and touchdown catches during Michael's first two seasons in San Diego. Gates had another solid season in 2012, tying for the team lead with seven touchdown catches, while Michael helped mold Ladarius Green, whom the Chargers drafted in the fourth round in '12.

Michael began his coaching career as a graduate assistant at the University of Tennessee where he worked with the

Volunteers' defense (secondary) and special teams. He made NFL inroads as a quality control coach with the Oakland Raiders in 2005, and in 2006 he served as the quarterbacks coach and quality control with the New York Jets when Chad Pennington won NFL Comeback Player of the Year honors. Michael has since coached quarterbacks and tight ends. In 2007, while handling tight ends for the Jets, Chris Baker was the team's third-leading receiver. In 2010 when he coached quarterbacks for the San Francisco 49ers, a trio of signal callers combined to pass for more than 3,600 yards and 19 touchdowns. And during his first year with the Chargers, Antonio Gates led the team with 64 catches.

Michael was born in Portsmouth, Ohio and graduated from Lawrence County High School in Louisa, Kentucky. He quarterbacked the Hilltoppers to the 2002 NCAA I-AA championship with a 34-14 win over McNeese State, and was named the school's Male Athlete of the Year in 2003. Michael graduated from WKU with a degree in civil engineering technology while being named a I-AA Athletic Directors Academic All-Star and a second-team Verizon Academic All-District IV honoree.

Michael is married, Jamie.

Jason Michael's Coaching Experience

2003-04 — Graduate Assistant, University of Tennessee
2005 — Quality Control, Oakland Raiders
2006 — Quality Control, Quarterbacks, New York Jets
2007 — Tight Ends, New York Jets

2008 — Tight Ends, University of Tennessee
2009-10 — Offensive Assistant & Quarterbacks, San Francisco 49ers
2010 — Quarterbacks, San Francisco 49ers
2011-13 — Tight Ends, San Diego Chargers



RON MILUS

Secondary
14th NFL Season
1st season with Chargers

In January 2013, the Chargers hired former Denver secondary coach Ron Milus to coach their secondary.

Milus spent the last two seasons (2011-12) in Denver. In 2012, the Broncos had one of the NFL's top defensive units and they led the league in allowing the fewest yards per pass play (6.4). Denver ranked second in the NFL in total defense

and third against the pass en route to winning the AFC West with a 13-3 record and earning the top seed in the AFC playoffs. Cornerback Chris Harris returned two of his three interceptions for touchdowns and veteran corner Champ Bailey was selected to the Pro Bowl for the 12th time in his career.

Milus' most recent stint with the Broncos was the second of his career. In 2000, he broke into the NFL coaching ranks as the defensive backs coach for the Broncos. A cornerback and return specialist at the University of Washington in the mid-1980s, Milus started coaching at Lincoln High School in his hometown of Tacoma, Washington in 1988. He spent three years coaching defensive backs at Lincoln, earned a graduate assistant's position working with the outside linebackers at Washington in 1991 and then spent the 1992-98 seasons as the defensive backs coach for the Huskies, who made two Rose Bowl appearances during his tenure. The

Huskies led the nation with 22 interceptions in 1993 and they led the Pac-10 with 16 in 1995. In 1999, Milus spent a year coaching defensive backs at Texas A&M before joining the Broncos a year later.

Milus' first stint in Denver lasted three years (2000-02) and he subsequently coached defensive backs in Arizona (2003), the New York Giants (2004-05), St. Louis (2006-08) and Carolina (2009-10) before returning to Denver in 2011. Among

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the highlights from his first stop in Denver, the secondary accounted for 21 interceptions in 2000, its highest total since 1987. In 2001, cornerback Deltha O'Neal earned Pro Bowl honors after tying for third in the NFL with nine interceptions, most on the team and third-most in Broncos history.

Milus and his wife, Sandra, have two sons: Ryan and Bobby. Ryan runs track at Arizona State and Bobby is a sophomore cornerback at Mesa (Az.) Junior College.

Ron Milus' Coaching Experience

1988-90 — Defensive Backs, Lincoln High School
1991 — Graduate Assistant, University of Washington
1992-98 — Defensive Backs, University of Washington
1999 — Defensive Backs, Texas A&M University
2000-01 — Defensive Backs, Denver Broncos
2002 — Nickel Backs, Denver Broncos
2003 — Defensive Backs, Arizona Cardinals

2004-05 — Secondary, New York Giants
2006-07 — Assistant Secondary, St. Louis Rams
2008 — Secondary, St. Louis Rams
2009-10 — Secondary, Carolina Panthers
2011-12 — Secondary, Denver Broncos
2013 — Secondary, San Diego Chargers



FRANK REICH

Quarterbacks
22nd NFL Season
1st season with Chargers

A former NFL quarterback Reich is in his first year as the Chargers' quarterbacks coach.

He spent the previous seven seasons coaching with the Indianapolis Colts and Arizona Cardinals after earning a coaching internship with the Colts in 2006. After two seasons (2006-07) as an intern, the Colts promoted him to offensive assistant in '08, working with their wide receivers and quarterbacks. Reich worked with a talented cast that included quarterback Peyton Manning and wide receivers Reggie Wayne and Pierre Garcon. He spent the 2012 season as the wide receivers coach for the Arizona Cardinals where he

worked with six-time Pro Bowl pass-catcher Larry Fitzgerald.

A third-round pick of the Buffalo Bills in 1985, Reich played 14 NFL seasons, including 10 with Buffalo (1985-94), one with Carolina (1995), one with the New York Jets (1996), and two with Detroit (1997-98). He retired in 1998.

Reich was involved in two of the greatest comeback victories in football history, one as a collegian and the other as a pro. During his senior season at the University of Maryland in 1984, Reich led the Terrapins to a 42-40 win over the University of Miami in a game that his squad trailed 31-0. At the time, it was the largest deficit ever overcome in a college game. Nine seasons later as the backup quarterback for the Buffalo Bills (1992), Reich started for an injured Jim Kelly in an AFC Wild Card Playoff game against Houston and rallied the Bills from a 35-3 deficit in the third quarter to a 41-38 win over the Oilers. To this day, it is still the greatest comeback in NFL history.

A native of Freeport, N.Y., Reich grew up in Lebanon, Pa., where his father was a high school coach. His younger brother, Joe, is currently the head coach at Wingate (N.C.) University.

Reich and his wife, Linda, have three children.

Frank Reich's Coaching Experience

2006-07 — Coaching Intern, Indianapolis Colts
2008-11 — Offensive Assistant, Indianapolis Colts

2012 — Wide Receivers, Arizona Cardinals
2013 — Quarterbacks, San Diego Chargers



OLLIE WILSON

Running Backs
23rd NFL Season
11th season with Chargers

Embarking on his 23rd season of coaching running backs in the National Football League, Wilson has helped develop a deep stable of top-flight ballcarriers. His most recent protégé is Ryan Mathews, the team's leading rusher each of the past two seasons. Injuries slowed Mathews in 2012, but he rushed for a team-leading and career-high 1,091 yards under Wilson in 2011. Mathews has also become an adept pass-catcher, pulling in 89 catches over the last two seasons.

Since 2008, the Chargers have scored 68 touchdowns on the ground while averaging more than 1,650 yards per season, including a high of 1,864 yards in 2011.

A native of Worcester, Mass., Wilson played football, basketball, baseball and ran track at Doherty High School. He attended Springfield College and was an honorable mention All-America wide receiver. He earned bachelor's and master's degrees in physical education and made inroads to the NFL by participating in the league's Minority Coaching Internship Program with both the Houston Oilers and Falcons.

Wilson began his NFL coaching career with the Falcons in 1991. In six seasons (1991-96), Wilson coached three 1,000-yard rushers, including the late Craig "Ironhead" Heyward, a Pro Bowl pick in 1995. During his second stretch in Atlanta, the Falcons rushed for an NFL-best 13,994 yards and set several team rushing records, including single-season rushing yards (2,939 in 2006) and touchdowns (23 in 2002).

Wilson is married to Nadine.

Ollie Wilson's Coaching Experience

1974 — Wide Receivers, Springfield College
1975-82 — Offensive Coordinator, Northeastern University
1983-90 — Running Backs, University of California-Berkeley
1991-96 — Running Backs, Atlanta Falcons

1997-01 — Running Backs, San Diego Chargers
2002-07 — Running Backs, Atlanta Falcons
2008-13 — Running Backs, San Diego Chargers



CRAIG AUKERMAN

Assistant Special Teams
4th NFL Season
1st season with Chargers

Aukerman joins the Chargers in 2013 after spending two seasons with the Jacksonville Jaguars, including 2012 season as their assistant special teams coach.

The Jaguars had a star in rookie punter Bryan Anger, who led all NFL rookies and ranked sixth in the NFL with a 47.8-yard punting average and a 40.8-yard gross average that was the league's seventh-highest. Aukerman spent the 2011 season as a defensive staff assistant for the Jaguars and he worked primarily with the team's linebackers. Jacksonville ranked sixth in

Craig Aukerman's Coaching Experience

2000 — Wide Receivers, University of Findlay
2001-02 — Graduate Assistant, Miami (Ohio) University
2003-04 — Linebackers & Special Teams Coord., Western Ky. Univ.
2005-08 — Linebackers & co-Special Teams Coord., Miami (Ohio) Univ.
2009 — Linebackers, Kent State

2010 — Defensive Assistant, Denver Broncos
2011 — Defensive Assistant, Jacksonville Jaguars
2012 — Assistant Special Teams, Jacksonville Jaguars
2013 — Assistant Special Teams, San Diego Chargers



ANDREW DEES

Assistant Offensive Line
2nd NFL Season
1st season with Chargers

Dees joins Joe D'Alessandris to coach the Chargers' offensive line after the two worked together in Buffalo in 2012.

A former tight end, offensive tackle and team captain who earned a degree in child and family studies from Syracuse,

Dees is an alumnus of the NFL's Minority Fellowship Internship Program, having spent time working in camps with Buffalo (2000), Miami (2004), Pittsburgh (2005), New Orleans (2006) and Philadelphia (2007). Dees also spent time as a player with both the Cincinnati Bengals (1992) and Seattle Seahawks (1993), but did not appear in any games.

A native of Babylon, N.Y., Dees entered the coaching field as the offensive and defensive line coach at St. John the Baptist High School in West Islip, N.Y. in 1996 and moved up to the college ranks at Wagner College in '97. He spent the 1997-11 seasons in college football until joining the Bills in 2012.

Dees and his wife, Kimberly, have a son, Drew, and a daughter, Kara.

Andrew Dees' Coaching Experience

1996 — Offensive & Def. Line, St. John the Baptist High School
1997 — Graduate Assistant & Tight Ends, Wagner College
1998-00 — Offensive Line & Recruiting, Stony Brook University
2001-05 — Tight Ends, University of Buffalo
2006 — Tight Ends, Temple University

2007 — Tight ends & Offensive Tackles, Temple University
2008-10 — Offensive Line, Temple University
2011 — Running Backs & Recruiting, University of Massachusetts
2012 — Assistant Offensive Line, Buffalo Bills
2013 — Assistant Offensive Line, San Diego Chargers



RICK LYLE

Assistant Strength & Conditioning
8th NFL Season
1st season with Chargers

Lyle joins the Chargers after spending the previous four seasons as the assistant strength and conditioning coach with the Cleveland Browns. He is a former NFL player with a Super Bowl title on his resume. Lyle played with Cleveland (1994-95), Baltimore (1996), the New York Jets (1997-01) and New England (2002-03), winning a championship with the Patriots in his final season. Certified as a strength and conditioning specialist

by the National Strength and Conditioning Association in 2010, Lyle began coaching in 2006 as the assistant strength and conditioning coach and nutrition coordinator for the Jets.

Lyle was born in Monroe, La., and grew up in Kansas City, Mo. He was a football, track and wrestling standout at Hickman Mills (Mo.) High School, where he was a two-time state champion in the shot put. He also finished fifth in the state tournament as a heavyweight wrestler. Lyle went to the University of Missouri and starred along the Tigers' defensive line, tallying 18 career sacks, including a team-leading eight during his senior season. He also competed in track and field at Missouri, earning All-America honors in the shot put. Lyle graduated from Missouri with a degree in parks, recreation and tourism, and he joined the Browns in 1994 as an undrafted college free agent, spending two years with the Browns before they moved to Baltimore in 1996 and became the Ravens.

Lyle and his wife, Laura, have two daughters, Haley and Audrey.

Rick Lyle's Coaching Experience

2006-08 — Assistant Strength & Conditioning, Nutrition Coord., New York Jets

2009-12 — Assistant Strength & Conditioning, Cleveland Browns
2013 — Assistant Strength & Conditioning, San Diego Chargers



BYRON STORER

Assistant Linebackers
7th NFL Season
2nd season with Chargers

A California native and former fullback and special teams standout with the Tampa Bay Buccaneers, Storer moves into the role of assistant linebackers coach in 2013 after spending the 2012 season as a special teams assistant.

Return specialist Micheal Spurlock closed out '12 in spectacular fashion with punt and kickoff return touchdowns against the New York Jets and Oakland Raiders in the Charg-

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ers' final two games. It marked the first time in team history a player returned a punt and a kickoff for scores in successive weeks. The Chargers coverage teams were also outstanding in 2012 as Mike Scifres posted a 40.6-yard net average, second in team history, and the Chargers' kickoff coverage ranked third in the league for opponent's average drive start.

Storer came to the Chargers from Tampa Bay, where he spent two seasons as the Buccaneers' assistant special teams coach after concluding a three-year playing career. From 2007-09, Storer played in 16 games for the Buccaneers while making six starts.

A native of Modesto, Calif., Storer played linebacker and fullback at Catholic High. He attended the University of California where he was a three-time All-Pac-10 special teams performer, who also played fullback. Storer earned a degree in mass communications.

Storer is married, Ashley.

Byron Storer's Coaching Experience

2010-11 — Assistant Special Teams, Tampa Bay Buccaneers
2012 — Special Teams Assistant, San Diego Chargers

2013 — Assistant Linebackers, San Diego Chargers



GREG WILLIAMS

Assistant Secondary
5th NFL Season
5th season with Chargers

A former NFL Europe, XFL and Arena League wide receiver and defensive back, Williams now shares his expertise as an assistant with the secondary. He spent the last four seasons assisting with the team's linebackers and a player from that position led the team in sacks in all four of Williams' seasons,

including 2012 when Shaun Phillips paced the squad with 9.5.

A native of Bolingbrook, Ill., Williams graduated from Bolingbrook High before moving on to the University of North Carolina where he excelled as a wide receiver and defensive back. He played in four bowl games as a Tar Heel and two of his college squads finished their respective seasons ranked in the Top-10. After graduating with a degree in sociology, Williams went to training camp with the Chicago Bears and New York Giants before playing in NFLE, the XFL and the AFL.

Williams made the move to coaching in 2003 as an intern at Arizona State. He landed his first full-time job as an assistant at the College of DuPage in Glen Ellyn, Ill. in 2004 and his first NFL job when he came to work for the Chargers in 2009.

Williams and wife, Valarie, have a son, Junior David, who was born in June 2012.

Greg Williams' Coaching Experience

2004-05 — Assistant Coach, College of DuPage
2006-07 — Def. Backs and Recruiting Coord., Arkansas Tech Univ.
2008 — Secondary and Def. Graduate Asst., Univ. of Pittsburgh

2009-12 — Assistant Linebackers, San Diego Chargers
2013 — Assistant Secondary, San Diego Chargers



CHAD GRIMM

Quality Control—Defense
5th NFL Season
1st season with Chargers

Grimm joined the Chargers after spending the last four seasons as an offensive quality control coach with the Arizona Cardinals.

A native of Fairfax, Va., Grimm played in 16 games as a backup linebacker and special teams player at Virginia Tech from 2003-06.

Grimm is a second-generation NFL coach. His father, Russ, was a Hall of Fame offensive lineman with the Washington Redskins from 1981-91 and spent the last 21 years as an assistant coach in Washington, Pittsburgh and Arizona. His brother, Cody, also played at Virginia Tech and was a seventh-round draft pick by Tampa Bay in 2010 who still plays safety for the Buccaneers.

Grimm was an outside linebacker and long snapper at Oakton High School in Vienna, Virginia. He also earned all-district honors while playing for the school's state championship lacrosse team. Grimm graduated from Virginia Tech with a degree in apparel, housing and resource management.



NICK SIRIANNI

Quality Control—Offense
5th NFL Season
1st season with Chargers

Sirianni joined the Chargers from Kansas City, where he spent the last four seasons, including 2012 as the Chiefs' wide receivers coach and 2009-11 as a quality control coach. In 2010, he worked with the Chiefs' quarterbacks and helped Matt Cassel achieve All-Pro honors.

A native of Jamestown, N.Y., Sirianni won three NCAA Division III National Championships (2000-02) as a wide receiver at the University of Mount Union in Alliance, Ohio. A three-year starter, he earned All-Ohio Athletic Conference honors as a senior after a career-high 13 touchdown catches. Sirianni spent one season (2005) playing arena football in the Atlantic Indoor Football League with the Canton Legends before transitioning into coaching. He coached defensive backs at Mt. Union during the 2004-05 seasons and helped lead the Purple Raiders to another national title in 2005.

Sirianni's brother, Jay, is the head coach at their alma mater, Central High School in Jamestown, N.Y. They won state championships in 2008 and '09. And brother Mike is the head coach at Washington and Jefferson College in Washington, Pa. A four-time conference coach of the year, Mike's .816 winning percentage (93-21) is fifth among all active NCAA football coaches (all levels) with at least five years of experience.

Sirianni and wife, Brett, were married in Missouri in June 2013.

PLAYER PERSONNEL



JOJO WOODEN

**Director of
Player Personnel**
17th NFL Season
1st season with Chargers

Wooden joined the Chargers in 2013 and will oversee the team's pro and college scouting departments.

He spent the last 16 seasons with the New York Jets (1997-12), including the last six as the team's assistant director, player personnel. He originally joined the Jets in 1997 and served previously as a pro personnel assistant (1997-98),

pro scout (1999-00), senior pro scout/AFC (2001-02), assistant director of pro scouting (2003) and director of pro scouting (2004-06).

Wooden started two seasons at outside linebacker at Syracuse. The Orangemen went to five bowl games during his time with the team posted back-to-back 10-2 seasons during his junior and senior seasons, finishing both years ranked nationally in the Top-10. After graduating, Wooden went to training camp with the Arizona Cardinals in 1993.

Wooden is a native of Hartford, Connecticut, and earned a degree in sociology from Syracuse. He is married, Sarah, and the couple has two daughters.

Wooden's older brother, Terry, played nine seasons in the NFL as a linebacker, including one each with Oakland and Kansas City, and seven with Seattle. He's currently a college scout for the New Orleans Saints.



DENNIS ABRAHAM

Director of Pro Scouting
18th NFL Season
13th season with Chargers

Dennis Abraham coordinates the procurement of players during free agency, while also scouting and evaluating players in the NFL and Canadian Football League. During the season,

in addition to his role in player personnel, Abraham handles advance scouting of upcoming Chargers opponents.

Abraham spent five years in the personnel department for the Buffalo Bills, helping prepare the defensive game analysis for the coaches. He also served as the Bills' training camp coordinator from 1998-00.

Born in Buffalo, New York, Abraham attended Akron Central (N.Y.) High School, competing in football, basketball and baseball. He then played center and tackle at Baldwin-Wallace College in Berea, Ohio, graduating in 1993 with a degree in sports management. In 2012, Abraham was inducted onto the Wall of Fame at Akron Central.

Abraham and wife, Amy, have two sons, D.J. and Dustyn.



KEVIN KELLY

Director of College Scouting
13th NFL Season
1st season with Chargers

Kelly joins the Chargers from the New York Jets, where he spent 2012 as a personnel scout. Prior to that, he spent three seasons (2009-11) as an area scout with the Indianapolis Colts and eight seasons as an area scout with the Cleveland Browns (2001-08).

Kelly went to school at Indiana University, where he earned

a bachelor's degree in economics and a master's in sports marketing and management. He began his college playing career as a linebacker at Miami in 1983 when the Hurricanes won the national championship. He transferred to Indiana where he played from 1984-87, captaining the Hoosiers' 1987 Peach Bowl team.

After graduating, Kelly spent 12 seasons in the coaching ranks before becoming a scout. He started as a defensive graduate assistant at Indiana (1989-92) before coaching the defensive line at Lake Forest College in 1993, linebackers at John Carroll University in 1994, defensive coordinator at Case Western University in 1995 and head coach at St. Viator High School in Illinois from 1996-00.

Kelly and his wife Allison have two sons, Ryan and Payton, and a daughter, Abigail.



RANDY MUELLER

Senior Executive
28th NFL Season
6th season with Chargers

Randy Mueller scouts top player prospects throughout the country. He has 26 years of NFL experience, including two seasons as general manager of the New Orleans Saints

(2000-01) and three with Miami (2005-07). During his first season as GM of the Saints, Mueller was named NFL Executive of the Year by *The Sporting News*. In between the Saints and Dolphins, he worked as an analyst at ESPN (2002-04).

Mueller spent 17 years with the Seattle Seahawks, joining the club in 1983 as a pro personnel assistant. In 1990 he was named pro personnel director and in '95 he was promoted to vice president of football operations.

A native of St. Maries, Idaho, Mueller played quarterback at Linfield College in McMinnville, Oregon. As a senior, he led the Wildcats to the NAIA Division II National Championship and was named MVP of the title game.

Mueller and his wife, Lori, have a daughter, Riley.



MIKE BIEHL

Assistant Director of College Scouting
16th NFL Season
13th season with Chargers

OWNERSHIP, COACHING & ADMINISTRATION

Mike Biehl was promoted to assistant director of college scouting in April 2008 after serving as a college scout from '01. He scouts the Midwest region of the country and handles other key player assignments. Biehl spent the 1998-00 seasons working in the personnel department for the Buffalo Bills.

Biehl was born in Champaign, Illinois. He attended Paxton (Ill.) HS, where he played baseball and basketball, and he graduated from Illinois State University with a bachelor's degree in finance and a master's in sports management.

Mike and wife, Kim, have a son, Nathan, and a daughter, Kendall, and they make their home in Tolono, Illinois.



BRYAN COX

Assistant Director of Pro Scouting
10th NFL Season
10th season with Chargers

2011 and scouts all NFL players and pro free agents, including those from the Arena and Canadian Football Leagues. He also assists in the advance scouting of upcoming opponents.

Cox originally joined the Chargers as a scouting intern in 2004. He was named a pro and college scouting assistant in '05 and promoted to pro scout in '06.

Cox was born in San Diego and attended La Costa Canyon High School where he was an all-league wide receiver and defensive back. He was elected captain and named team MVP as a senior. Cox graduated from San Diego State in 2003 with a degree in business administration.

Cox was promoted to assistant director of pro scouting in



TOM McCONNAUGHEY

National Scout
17th NFL Season
16th season with Chargers

McConnaughey signed with the New Orleans Saints in 1981 as a rookie free agent. He was released in Sept. and signed with the New York Jets in '82. Released by the Jets before the '82 season, he signed with the USFL's New Jersey Generals and was a starting wide receiver from 1983-84. He signed with the Philadelphia Eagles in '84, but was released after camp. He signed with the Minnesota Vikings in 1985, but was placed on injured reserve, ending his playing career.

McConnaughey was a science teacher and coach in Washington state for 11 years, including nine seasons as the head football coach at Federal Way High. He also coached receivers for three seasons Spokane CC and Central Arkansas.

McConnaughey was born in Amarillo, Texas and now resides in Federal Way. Wife, Sheri, is a recreation administrator for senior programs for the City of Tukwila. They have a son, Donny, and a daughter, Monica, who is an outside hitter for the volleyball team at Lincoln Memorial University (LMU) in Harrogate, Tennessee.

McConnaughey primarily scouts the West for the Chargers. He worked for National Football Scouting in 1997 as an area scout in the northwest before being hired by the Chargers.

McConnaughey played wide receiver at Spokane Falls Community College, the University of Oregon and Central Arkansas from 1975-79. Enshrined in the Northwest Athletic Association of Community Colleges and Spokane CC Halls of Fame, he was all-conference at Spokane Falls and Central Arkansas.



DONOVAN BEIDELSCHIES

College Scout
9th NFL Season
1st season with Chargers

as a college area scout. He spent two seasons as a team operations coordinator (2005-06), two as a player personnel assistant-college scout (2007-08) and one as a scout (2009).

Before he joined the Browns, Beidelschies was an assistant football coach, special teams coordinator and travel coordinator at Thiel College in Greenville, Pa. from 2001-04. In 2000, he was an assistant coach at Allegheny College.

Beidelschies played football at Heidelberg College, graduating in 2000 with a degree in history and secondary education. He earned a master's degree in higher education administration from Youngstown State University in 2004.

A native of Tiffin, Ohio, Beidelschies and his wife, Michelle, have two daughters, Meagan and Leah.

Beidelschies joined the Chargers from Cleveland in May 2013 and will work as the team's Northeast college scout.

He spent eight seasons in Cleveland, including 2010-12



REGIS ELLER

College Scout
7th NFL Season
6th season with Chargers

re-assigned to the Mid-Atlantic region in 2013.

From 2008-10, Eller was the administrative assistant in the coaching department.

Prior to coming to the Chargers, Eller was an intern linebackers coach for the Minnesota Vikings in 2005. He also coached football for Breck High School in Minneapolis, where he attended and played linebacker. He later played linebacker at Northwestern University in 1999-00.

A native of Minneapolis, his father Carl Eller played 16 NFL seasons, all but one with the Minnesota Vikings, and was inducted into the Pro Football Hall of Fame in 2004.

Eller became a college scout for the Chargers in May 2011. Originally the team's Northeast regional scout, he was



CHRIS HOBBS

College Scout
10th NFL Season
10th season with Chargers

In 2013, Hobbs was promoted to college scout. He will scout California, Oregon and Washington, and will also represent the

Chargers at the National Scouting Combine.

Previously, he was an executive assistant-player personnel, scouting NFL practice squad players, college players who independently submitted scouting tapes, prospects from the AFL and non-drafted prospects in the western region. During games, he assists the video department in providing the coaching staff with still photos, and during the NFL Combine, he is a group leader for the defensive linemen's drills.

Hobbs was an intern with the Chargers in 2000 and joined the team full-time in '05. Born in Hollywood, Calif., he attended North Hollywood High and graduated from Pacific with a degree in sports management and a minor in business.



JIM JAUCH

College Scout
22nd NFL Season
16th season with Chargers

Jauch (pronounced "yalk") returned to the Chargers in 2010 to scout colleges in the Southeast region of the United States.

He was the Chargers' Midwest scout from 1992-03.

Jauch was the Associate Director of College and Pro Scouting in Cleveland from 2004-07. He was elevated to Associate Director of Pro Personnel in 2008.

A native of Iowa City, Jauch was a defensive back at the University of North Carolina. He then enjoyed a four-year stint in the CFL with stops in Calgary (1989), Edmonton (1990) and Hamilton (1991-92). Jauch's father, Ray, is a former CFL head coach who spent 14 seasons in Edmonton, Saskatchewan and Winnipeg. He also coached the Washington Federals of the USFL.

Jauch and his wife Shaunea have a daughter, Sienna, and reside in Charlotte, North Carolina.



PAUL SKANSI

College Scout
23rd NFL Season
14th season with Chargers

Skansi joined the Chargers in 2000 and scouts the Southwest. An honorable mention All-America and All-Pac-10 receiver at the University of Washington, Skansi was the Huskies' all-time leading receiver (138 rec., 1,723 yards). He was drafted

by Pittsburgh in the fifth round in 1983 and spent his rookie season with the Steelers. After his release in '84, he signed with Seattle and from 1984-91 caught 166 passes for 1,950 yards and 10 touchdowns for the Seahawks. In 1992, he concluded his playing career with the CFL's Ottawa Rough Riders.

Skansi, who has a degree in sociology, returned to his alma mater as an assistant wide receivers coach in 1994. In '95, he coached wide receivers at Idaho and in '99 he followed head coach Chris Tormey to Nevada.

A native Gig Harbor, Wash., Skansi and wife, Stephanie, have two daughters, Taylor, a junior at the University of Montana, and Madison, a high school freshman who is competing in soccer, volleyball and tennis.

The Skansis reside in Poulsbo, Wash.



TRAVIS LASH

Pro and College Scout
8th NFL Season
8th season with Chargers

Lash works with both the college and pro personnel departments, researching, preparing information and evaluating players for the college draft and free agency.

He joined the Chargers in 2006 as a scouting intern after two years as a staff assistant in the USD Athletic Department.

Lash is a native of San Diego and attended La Jolla Country Day High School. He graduated from the University of San Diego with a degree in Communication and Business in 2007.

Lash is married to the former Jaclyn Adler.



TRICIA CAMPANELLA

**Coordinator of
Football Administration**

Campanella is responsible for a variety of tasks in the Chargers' football operations department, which includes pro and college scouting, while providing administrative assistance to General Manager Tom Telesco and Assistant GM, Ed McGuire.

Campanella spent the previous eight years as an executive assistant where her responsibilities included preparing player and

staff contracts, helping to coordinate player payroll and acting as the team's representative to the NFL players insurance plan.

A native of San Diego, Campanella graduated from Valhalla High School and San Diego State University. Prior to joining the Chargers, she worked in the football office at San Diego State.

FOOTBALL OPERATIONS STAFF

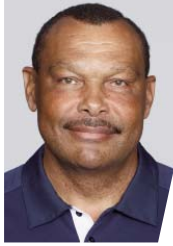


PATRICK RYAN
Scouting Assistant



KATE KORSON
Executive Assistant to
Football Operations

FOOTBALL STAFF



JAMES COLLINS

Head Athletic Trainer
26th NFL Season
18th season with Chargers

Collins heads the NFL Athletic Training Staff of the Year as selected by the Professional Athletic Trainers Society in 2009.

Born in Lothian, Maryland, Collins was an aviation physiology technician in the U.S. Navy from 1980-84. He played basketball at Morris Brown College and earned a degree in physical education from San Diego State.

Collins was a Chargers intern '86 and promoted to assistant athletic trainer in '87. He also worked as an orthopedic tech and surgical assistant for the OASIS Medical Group. In 1991, Collins was hired as an assistant in Denver and spent five seasons with the Broncos. He later spent a season with the World League's London Monarchs ('95) and the '96-98 seasons in Philadelphia before re-joining the Chargers in '99.

Collins is a member of the National Athletic Trainer's Association and serves on the NFL's Injury and Safety Panel. In

2005, he was named to the NATA Hall of Fame selection committee. He was formerly the AFC's representative for the Professional Football Athletic Trainers Society. In 2004, Collins was honored as a "Distinguished Alumnus" by San Diego State's Exercise and Nutritional Sciences Department.

In 2012, Collins helped coordinate the opening of the San Diego Chargers Courage House at Casa de Amparo, a safe-house for abused kids. In 2013, he was selected to the executive board at Casa de Amparo as a liaison to the Chargers.

James and his wife, Patricia, have one son, James T. III, a senior at Creighton University.

ATHLETIC TRAINING STAFF



DAMON MITCHELL
Assistant Athletic
Trainer



MARCO ZUCCONI
Assistant Athletic
Trainer



RYAN JUAREZ
Assistant Athletic
Trainer—
PhysicalTherapist



BRIAN DUDDY

Director of Video Operations
24th NFL Season
24th season with Chargers

Director of video operations since 1998, Duddy's department is responsible for filming and editing practice and game footage for review by players and coaches using the XOS Thunder Digital Editing System.

Duddy's career includes three seasons as a staff assistant (1992-94) and three as a video assistant (1995-97). He was a

staff assistant for the coaches during the team's 1994 AFC Championship season. He originally joined the team as a training camp ball boy in 1990.

Duddy was born in San Diego and attended Mira Mesa High.

VIDEO OPERATIONS STAFF



JASON NEGUS
Assistant Director of
Video Operations



MATT LeVALLEY
Video Assistant



ARTHUR HIGHTOWER

**Director of Player
Engagement**
9th NFL Season
9th season with Chargers

Hightower assists players off the field and helps prepare them for life after football. He oversees programs in continuing education, life skills, financial and career education/planning and career internships. He serves on the NFL's player development continuing education, financial education and player engagement steering committees. In 2007, he received the NFL's Winston-Shell Award for commitment and dedication to developing unique and innovative ideas and solutions.

Hightower spent three years as assistant director of professional development at the NCAA headquarters in Indianapolis. He also worked as a student-athlete academic counselor at the University of Houston and the University of Maine.

Hightower was a free safety at Florida A&M University, where he was named Male Scholar Athlete of the Year during his junior season. He graduated from FAMU, magna cum laude, with a degree in graphic arts and printing management.

Hightower earned a master's degree in physical education with a concentration in sports administration from Florida State University in 1998. He worked as an NCAA national office intern from 1997-98 in the education services group.

Hightower was born in Fort Lauderdale, Florida and graduated from Brighton High School in Rochester, New York. He and his wife have two daughters and a son.



BOB WICK

Equipment Manager
35th NFL Season
3th season with Chargers

Chargers Equipment Manager since 2000, Wick received the Whitey Zimmerman Memorial Award as NFL Equipment Manager of the Year in 2009.

He joined the team as a ball boy and equipment assistant during training camp in 1979, spending three seasons as an equipment assistant before being named assistant equipment manager in '83. Wick worked as an equipment assistant with the San Diego Clippers from 1978-80, and is the equipment liaison for the Holiday and Poinsettia Bowls, which are both played in Qualcomm Stadium. He also has worked the 2007, '08 and '10 Pro Bowls.

Wick was born in San Diego and graduated from Mt. Miguel High School in 1978. He earned an associate degree in business administration from Grossmont College in 1981 and studied finance at San Diego State from 1982-85.

Wick is an avid collector of sports memorabilia. He and his wife, Debbie, have two daughters, Chloe and Courtney, and a son, Robert. Wick is a former coach and board member for Scripps Ranch Softball. In 2011, he was selected to coach the league's 14-and-under all-star team.

EQUIPMENT STAFF



CHRIS SMITH
Assistant Equipment
Manager—Field Manager



KEVIN DUDDY
Equipment
Assistant

MEDICAL STAFF



DR. CHRISTOPHER WAHL
Team Doctor



DR. CATHERINE ROBERTSON
Team Doctor



DR. MATTHEW MEUNIER
Team Doctor



DR. CALVIN WONG
Team Doctor



DR. JERRY HIZON
Team Doctor

ADMINISTRATION



MARSHA WELLS

Controller

Wells joined the Chargers in 1996 after working 16 years for the A.G. Spanos organization. She joined the company in

'80 in Las Vegas and relocated to San Diego in '87, assuming the duties of chief financial officer/property management.

She graduated with a degree in accountancy from Northern Illinois University in 1976 and a master's in business administration from the University of Nevada-Las Vegas, in '82. A Certified Public Accountant and member of the American Institute of CPAs, Wells garnered three years (1976-79) of public accounting experience with the firm Peat, Marwick, Mitchell and Co., in Decatur, Illinois.

She was born in Beardstown, Ill., and attended Rushville High School. Wells is single and resides in Coronado.

ACCOUNTING STAFF



RICH ALEXANDER
Assistant Controller



AMY MYERS
Tax Manager



CHRISTAL LEE
Accounting Manager



SANDY CORDEAU
Payroll/Human
Resources Manager



GRACE PARRA
Accounts Payable



LESLEY PARKER
Accounts Receivable



KEN DERRETT

**Senior Vice President –
Chief Marketing Officer**

Derrett was elevated to senior vice president-chief marketing officer in 2010. He joined the Chargers in 2001 and is responsible for all of the team's marketing and sales functions. During his tenure, the team has experienced significant growth in premium seat sales, sponsorships and broadcast revenue and merchandise sales.

Derrett was the senior VP for global marketing partnerships for the NBA from 1999-01. He joined the NBA in 1995 and was named managing director of NBA Canada in 1996.

Derrett was the manager of sport and entertainment properties at Labatt Breweries of Canada from 1988-95. He managed Labatt's interests with the NFL, Toronto Blue Jays, Canadian Olympic Association, Hockey Canada, Canadian Curling Association and the Commonwealth Games. In addition, he managed several strategic relationships for the company including SkyDome, TSN and the Canadian Country Music Association. Derrett also worked for the CFL from 1978-88, developing the annual business and operations plan for the Grey Cup Championship.

OWNERSHIP, COACHING & ADMINISTRATION

Derrett currently serves on the board of directors and marketing committee for the San Diego Tourism Authority. He is on the marketing committee for the the partnership council of the American Cancer Society and held a similar post for the 2008 U.S. Open Golf Championship.

A native of Winnipeg, Manitoba, Derrett received his Bachelor of Commerce in Sports Administration from Laurentian University in Sudbury, Ontario. In 2008, he received an honorary doctorate in sports administration from the school and in 2010, he was acknowledged as one of 50 Distinguished Graduates of the University.

Derrett and his wife, Denise, have two children, Amy and Trevor. Amy is a recent graduate of UCLA's school of Engineering and Trevor is a senior at the University of Arizona where he is a student-manager for the Wildcats men's basketball team.

EXECUTIVE STAFF



CHELSEA DURAN
Executive Assistant



DENNY O'LEARY

**Vice President of
Marketing Partnerships**

O'Leary joined the Chargers in 2002 and was promoted to vice president of marketing partnerships in 2010. He manages the strategic development and daily operations of the team's corporate sales and services department.

Through the sale of team-controlled inventory such as tele-

vision, radio, signage, promotional platforms and hospitality, O'Leary has managed a team that has consistently seen success with retention of corporate clients as well as the addition of new corporate partners. In addition, O'Leary has developed a department infrastructure that focuses on sponsor activation, brand equity and return on partnership investment.

Locally, O'Leary serves on the board of directors for the Make-A-Wish Foundation.

Prior to the Chargers, O'Leary worked with the Denver Broncos, Integrated Sports International, the Utah Grizzlies of the IHL and the NBA's Los Angeles Clippers.

O'Leary was born in St. Louis, Missouri. He graduated from Indiana University in 1990 with a degree in economics.

He and wife, Kari, have two daughters, Kaitlyn and Kylie, and a son, Ryan.

MARKETING STAFF



S. BRANDON WARD
Senior Manager,
Marketing Partnerships
& Broadcasting



CHRIS LEE
Senior Manager,
Corporate Sales



JOHN WERBECK
Manager,
Corporate Sales



JENNIFER STAKIW
Manager, Client
Services



RACHELLE CULLUM
Coordinator, Marketing
Partnerships



LISA SIMMONS
Charger Girls
Director



TODD POULSEN

Senior Director of Ticket Sales & Services

Poulsen joined the Chargers in 2003 and is responsible for ticket sales and services, ticket operations and the day-to-day supervision of the team's ticket office.

He came to San Diego from the NBA's Los Angeles Clippers where he spent six years (1998-03), including three as their director of sales. During his tenure, the Clippers were fifth in the NBA in new season ticket sales and set franchise records for overall group sales revenue, attendance and sellouts.

From 1994-98, Poulsen was an account executive for the Minnesota Timberwolves. He led the department in season ticket sales and overall revenue.

Poulsen was born in Salt Lake City, Utah. He graduated from Utah State University with a degree in marketing and from the University of Redlands with a master's in management. Poulsen

and his wife, Marilyn, have two daughters, Morgan and Madeleine, and live in San Diego.

TICKET SALES STAFF



STEVE PANKOWSKI
Senior Manager
Ticket Sales



GUILLERMO MORALES
Account Executive



ASHTON O'HALLORAN
Account Executive



ASHLEY RAINS
Inside Sales
Executive



RACHEL BOOKS
Club Seat Services
Coordinator



JOSE VIRGEN
CRM/Database
Administrator



MICHAEL L. DOUGHERTY

Director of Ticket Operations

Dougherty oversees all aspects of the ticket office, including season ticket accounts, Club level accounts and single-game ticket sales. He is in his 19th season with the Chargers.

Dougherty, who worked for the San Diego Padres from 1991-94, was born in Pasadena, Calif. He attended Arcadia (Calif.) HS and earned a degree in communications from the

University of the Pacific in 1988.

Mike and his wife, Shannon, live in La Costa. They have daughters Brittany and Mikaela, and sons, Connor and Daniel.

TICKET OPERATIONS STAFF



KRIS MOERSCHEL
Ticket Operations
Manager



BETSY PYLE
Ticket Operations
Assistant



SHIRLEY WEINMANN

Director of Guest Services

Weinmann returned to the Chargers in 2006 after previously working for the team from 1997-02 as the suite services manager and executive suites coordinator. From 2002-06, she was the premium seating services manager at STAPLES Center in Los Angeles, home of the Lakers, Clippers, Kings, Sparks and special events including the NBA All-Star Game and the Grammys.

A native of San Diego (Mt. Carmel High School), Weinmann

graduated with a degree in business economics and a minor in sports management from the University of California-Santa Barbara, where she played on the women's volleyball team for four years. She also earned a master's of business administration from National University.

Weinmann and her husband, Chris, reside in San Diego.

GUEST SERVICES STAFF



JIM CWALINSKI
Guest Services
Manager



MEKAELA BERRY
Club Seat Services
Manager



JANET CARROLL
Guest Services
Representative



ADAM HARRIS
Guest Services
Representative



BARBIE HENDRIX
Guest Services
Representative



JOANNE HERNANDEZ
Guest Services
Representative



KELCIE HOOVER
Guest Services
Representative



JAMES NAVARRA
Guest Services
Representative

PREMIUM SEAT SALES STAFF



MARISSA EGGERS
Manager, Suite
Services



WES BADOREK
Manager, Premium
Seating Sales



GREG LYNCH
Manager, Premium
Seating Sales



QUINTON OWENS
Manager, Premium
Seating Sales



DUSTIN SMALLEY
Manager, Premium
Seating Sales



NICOLETTA RUHL

**Director of
Digital Media**

Ruhl is in her second season as director of digital media.

The digital media department was created in 2012 to revamp the Chargers' presence in digital space. Its goals are to increase online revenue and grow the Chargers audience with in Chargers controlled digital media such as Chargers.com, Chargers social media sites and Chargers mobile applications.

Ruhl joined the Chargers in Sept. 2009 as manager of business development after spending the previous seven months as the web/marketing coordinator at MakingOf, Inc. in San Francisco. Prior to that she held jobs as a production coordinator with the NFL Network in Mt. Laurel, N.J., in 2006 and '07, as a production assistant/coordinator at Red Line Films in New York in 2007 and as a baseball division assistant at Creative Artists Agency in New York from 2007-09.

Ruhl attended Yale University in New Haven, Conn., where she played water polo and was an All-Ivy League swimmer. She also worked for the school's radio and TV network for three years as an anchor, broadcaster and sideline reporter. Ruhl earned a degree in American studies in 2006. Along the way, she completed internships with the CBS affiliate, KFMB-TV in San Diego, the National Football League's sales and marketing department and with ESPN.

Ruhl was born in Stockton, Calif. She attended Lincoln High School where she was an All-America swimmer and a varsity water polo player.

DIGITAL MEDIA STAFF



JOEL PRICE
Senior Manager,
Digital Content



RICKY HENNE
Managing Editor,
Chargers.com



JORDAN BEANE
Producer,
Chargers.com



BILL JOHNSTON

Director of Public Relations

Johnston is in his 24th season as director of public relations and his 35th with the team. He is responsible for managing the public image and overall communications strategy for the Chargers. This includes media relations and all organizational messaging. He is the team's primary liaison with the NFL's broadcast partners as well as local and national media outlets.

Johnston has been invited to serve on the NFL's Public Relations Staff at the last three Super Bowls, serving as facilities coordinator of the National Media Center.

Johnston joined the Chargers in March, 1979 while attending San Diego State University. He earned a degree in journalism in 1981 and was named public relations assistant that year. He served as assistant director of public relations (1984-87) and director of community relations (1988-89). He also oversaw the team's community relations and public affairs from 1990-00.

Johnston was born in La Mesa, California, and attended Helix High School. He is on the board of directors of the Huntington's Disease Society of America, San Diego. He and his daughter, Hayley, were named National Fundraisers of the Year in 2013 and he was also honored by the national HDSA

in October 2008 for his support of the organization. While serving as president of the board, the San Diego Chapter was named the national HDSA Chapter of the Year in 2005 and '07. An avid runner, Johnston has run the San Diego Rock 'n' Roll Marathon 13 times and raised more than \$600,000 to cure Huntington's Disease.

Johnston and his wife, Ramona, have a son, Jared, and a daughter, Hayley.

PUBLIC RELATIONS STAFF



SCOTT YOFFE
Assistant Director
of Public Relations



JENNIFER ROJAS
Corporate Communications
Coordinator



JAMAAL LaFRANCE
Media Relations
Coordinator



MIKE NOWAK
Team Photographer



KIMBERLEY LAYTON

Director of Public Affairs & Corporate/Community Relations

Layton is in her 14th season as Director of Corporate and Community Relations for the team. She is responsible for expanding the Chargers' outreach and impact in the community by creating programs and initiatives to enhance the Chargers' corporate, business, charitable and youth football relationships. She also oversees the Chargers Community Foundation, which has provided more than \$1.1million in benefits to San Diego's youth and educational communities since its inception. Layton has received numerous awards for her work on behalf of the team's community initiatives, including the Community Service Award presented by the High School Sports Association and the Contributor to Amateur Football Award from the San Diego Chapter of the

National Football Foundation and College Hall of Fame.

Prior to joining the team, Layton worked in state and local government for 12 years, entering the political arena in 1988. She served as chief of staff for Assemblywoman Lucy Killea from 1989-95. In '95, she was appointed Assistant Director for the City's Dept. of Intergovernmental Relations, and in 1996 she was promoted to Director. In 1998, Layton was appointed as Chief of Staff for Mayor Susan Golding. Layton is a graduate of San Diego High School. She earned her degree from the University of California at Irvine and is married to Farrell Layton.

COMMUNITY RELATIONS STAFF



CHASE HARTMAN
Community Relations Assistant



DICK LEWIS

Director of Player Outreach

Lewis was named director of player outreach in 2012 after spending 26 years as director of security.

His began a weekly tradition of taking players and coaches to serve meals to the homeless and expanded the program

by incorporating teens and young adults currently receiving drug rehabilitation treatment at the McAllister Institute. He also takes players to visit hospitals and police dispatch centers, and he helps them become mentors to troubled teens. In 2010, the Salvation Army honored Lewis with its Partners in Mission Award for his dedication to helping the homeless.

Lewis joined the Chargers full-time in 1989 upon retirement from the San Diego Police Department as a patrol officer. He was a member of the department's school task force and an assistant to the Chief of Police for community relations. Highly regarded for his work in keeping a lid on racial tension and gang activities during the '70s and '80s, Lewis was honored by the San Diego Police Museum in February 2010 during Black History Month.

From 1955-68, Lewis was a hospital corpsman in the U.S. Navy serving with the Marines. He performed two 13-month tours in Southeast Asia during the Vietnam War, earning numerous accolades, including a Purple Heart, a Vietnam Service Medal, and three National Defense & Good Conduct Awards.

Born in Bay City, Texas, Lewis attended Hilliard High

OWNERSHIP, COACHING & ADMINISTRATION
School. He earned bachelor's and doctorate degrees in law from Cabrillo Pacific University.

He is the lead vocalist in "Time Out," an R&B band featuring members of the team's security staff.

Lewis resides in Ramona with his daughter, Roshawn and grandson, Jeremy.



BILL STETSON

Director of Security

Stetson joined the Chargers as director of security in 2012 after a 30-year career in the San Diego Police Department.

Stetson became a patrol officer for the SDPD in 1982 at the young age of 21 and rose through the ranks. He began his

career at the Central Division, serving Downtown San Diego and Logan Heights areas. He also served as a SWAT officer before becoming a detective in 1989. He served on a variety of squads, including vice, narcotics and the Violent Crime Task Force. He later became a patrol sergeant and then a detective sergeant, where he served on internal affairs and homicide.

Stetson finished his career at the Department as a lieutenant in the Southeast Division where his final assignment was the gangs division.

Stetson was born in Sacramento, Calif. and attended Del Campo High School. He also attended Sacramento State before moving to San Diego and attending San Diego State. Bill and his wife Cyndi have a daughter, Kelli, and a son, Jackson. They reside in Escondido.



SEAN O'CONNOR

**Director of Stadium/
Game Operations &
Special Events**

In his 25th season with the Chargers, O'Connor is responsible for all aspects of stadium operations, including parking, security, game presentation, entertainment, BoltVision, audio, scoreboard operations and fan interactive areas. He also coordinates special events and acts as the team's liaison with management and concessionaire of Qualcomm Stadium. O'Connor has worked for the NFL at the last 14 Super Bowls.

In 2012, he coordinated the Junior Seau memorial tribute at Qualcomm Stadium attended by an estimated 20,000 fans. Before joining the Chargers, he was the director of sales

and an account executive with the San Diego Sockers of the Major Indoor Soccer League.

O'Connor was born in Buffalo, New York, and attended St. Joseph's Collegiate Institute in Buffalo. He graduated with a degree in business administration from the University of San Diego in 1982 where he played wide receiver for the Toreros.

STADIUM OPERATIONS & EVENTS STAFF



KEVIN DALY
Senior Manager,
Game Operations and
Brand Development



TOM CARSON
Stadium Operations
Manager



JOHN HINEK

Director of Business Operations

Hinek celebrated 40 years with the Chargers in 2012. He originally joined the team as a ball boy in 1973 and now coordinates team travel and is the facilities coordinator for the team's practice complex. Hinek also serves as the Chargers' training camp coordinator, a role he has held since 1978.

From 2000-04, Hinek oversaw operations at Qualcomm Stadium and he was the team's director of college scouting from 1990-94.

His father, Frank, is the former equipment manager of the Oakland Raiders (1960-62) and brother, Bronco, was the San Francisco 49ers' equipment manager from 1984-97.

Hinek was born in Milwaukee, Wisconsin, and grew up in Alameda, California. He attended San Diego State University and graduated with honors in physical education.

Hinek has two daughters, Camille and Jacquelyn. He married the former Shelly Moore in June, 2013.

BUSINESS OPERATIONS STAFF



JOHN LEATHERWOOD
Business Operations
Assistant



GEORGETTE ROGERS
Receptionist



CHUCK SANDUSKY
Facilities Coordinator



PAUL CHAPMAN
Head Staff Assistant

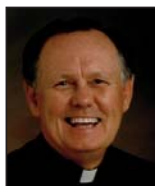


JAYJAY MANIQUIS
Staff Assistant

SUPPORT STAFF



GEORGE PERNICANO
Minority Owner



MONSIGNOR
DAN DILLABOUGH
Team Chaplain



TERRELL FLETCHER
Team Chaplain

2013-14 IMPORTANT DATES

- Aug. 6 – If a Drafted Rookie has not signed with his club by this date, he may not be traded to any other club in 2013.
- Aug. 27 – Rosters cut down to maximum of 75 players on Active List by 1 p.m. (PT).
- Aug. 31 – Rosters cut down to maximum of 53 players on Active/Inactive List by 6 p.m. (PT).
- Sept. 1 – At 9 a.m. (PT), clubs may establish a Practice Squad of eight players by signing free agents who do not have an accrued season of free-agency credit or who were on the Active/Inactive List for less than nine regular-season games during their only Accrued Season(s). A player cannot participate on the Practice Squad for more than three seasons.
- Sept. 5-9 – NFL Kickoff Weekend.
- Sept. 24 – Priority on multiple waiver claims is now based on 2013 standings.
- Oct. 29 – All trading ends at 1 p.m. (PT).
- Oct. 30 – Players with at least four previous pension credits are subject to the waiver system for the remainder of regular season and postseason.
- Nov. 12 – By 1 p.m. (PT), clubs must sign their Draft Choices and any Unrestricted and Restricted Free Agents to whom June 1 tender was made. If still unsigned after this date, players are prohibited from playing in NFL in 2013.
- Dec. 30 – Clubs may begin signing free agent players for the 2014 season.
- Jan. 4-5 – Wild Card Playoffs
- Jan. 5 – Assistant coaches under contract to playoff clubs that have byes in the Wild Card weekend may be interviewed for head coaching positions through the conclusion of the Wild Card games.
- Jan. 11-12 – Divisional Playoffs
- Jan. 12 – Assistant coaches under contract to playoff clubs that won their Wild Card games may be interviewed for head coaching positions through the conclusion of Divisional Playoff games.
- Jan. 19 – AFC and NFC Championship Games
- Jan. 26 – An assistant coach, whose team is participating in the Super Bowl and has previously interviewed for another head coaching job may have a second interview with such club no later than the Sunday preceding the Super Bowl.
- Jan. 26 – AFC-NFC Pro Bowl, Honolulu, Hawaii
- Feb. 2 – Super Bowl XLVIII, MetLife Stadium, New York-New Jersey
- Feb. 19-25 – NFL Scouting Combine begins, Lucas Oil Stadium, Indianapolis, Indiana
- March 3 – Deadline for clubs to designate franchise or transition players is 1 p.m. PT.
- March 11 – Free agency begins at 1 p.m. PT