



2015 SAN DIEGO CHARGERS  
**MEDIA GUIDE**

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# 2015 SCHEDULE

## PRESEASON

DATE	OPPONENT	STADIUM	KICKOFF	TV
Thursday August 13	<b>DALLAS</b>	Qualcomm Stadium	7:00 p.m.	CBS
Saturday August 22	at Arizona	Univ. of Phoenix Stadium	7:00 p.m.	CBS
Saturday August 29	<b>SEATTLE</b>	Qualcomm Stadium	5:00 p.m.	CBS
Thursday September 3	at San Francisco	Levi's Stadium	7:00 p.m.	CBS

## REGULAR SEASON

DATE	OPPONENT	STADIUM	KICKOFF	TV
Sunday September 13	<b>DETROIT</b>	Qualcomm Stadium	1:05 p.m.	FOX
Sunday September 20	at Cincinnati	Paul Brown Stadium	10:00 a.m.	CBS
Sunday September 27	at Minnesota	TCF Bank Stadium	10:00 a.m.	CBS
Sunday October 4	<b>CLEVELAND</b>	Qualcomm Stadium	1:05 p.m.	CBS
Monday October 12	<b>PITTSBURGH</b>	Qualcomm Stadium	5:30 p.m.	ESPN
Sunday October 18	at Green Bay	Lambeau Field	*1:25 p.m.	CBS
Sunday October 25	<b>OAKLAND</b>	Qualcomm Stadium	*1:05 p.m.	CBS
Sunday November 1	at Baltimore	M&T Bank Stadium	*10:00 a.m.	CBS
Monday November 9	<b>CHICAGO</b>	Qualcomm Stadium	5:30 p.m.	ESPN
November 15	<b>BYE</b>			
Sunday November 22	<b>KANSAS CITY</b>	Qualcomm Stadium	*5:30 p.m.	NBC
Sunday November 29	at Jacksonville	EverBank Field	*10:00 a.m.	CBS
Sunday December 6	<b>DENVER</b>	Qualcomm Stadium	*1:05 p.m.	CBS
Sunday December 13	at Kansas City	Arrowhead Stadium	*10:00 a.m.	CBS
Sunday December 20	<b>MIAMI</b>	Qualcomm Stadium	*1:25 p.m.	CBS
Thursday December 24	at Oakland	O.co Coliseum	5:25 p.m.	NFLN
Sunday January 3	at Denver	Sports Authority Field	*1:25 p.m.	CBS

All times Pacific. Home games in BOLD CAPS

\*Games subject to flexible scheduling

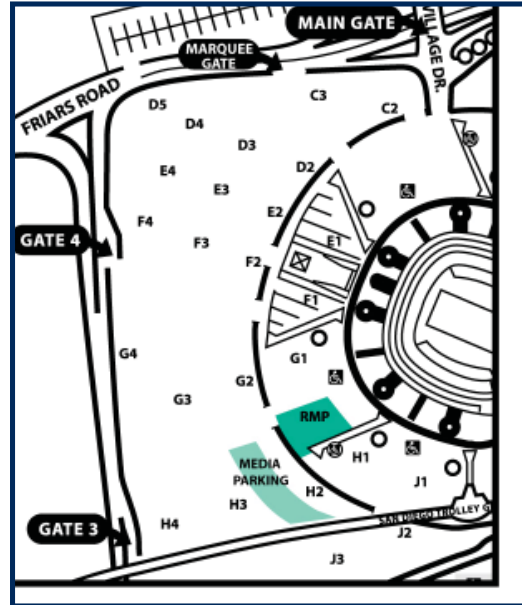
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# GAME-DAY INFORMATION

**GAME-DAY MEDIA PARKING:** Media attending Chargers home games have been assigned reserved areas to park at Qualcomm Stadium. Please refer to the map here or on the back of your assigned parking permit. Media should enter the parking lot through the main gate, located off of Friars Rd. at Mission Village Drive. Media must park in the assigned area and display parking permits at all times. As a reminder, parking is limited and is being provided as a courtesy.

**MEDIA ENTRANCE:** All credentialed media must enter through Gate H and are subject to search procedures. Please be prepared to open all cases and bags for inspection by stadium security personnel. All items will be inspected and tagged for security purposes. Please make sure bags are identifiable and limit carry-in items to only what is necessary. Remove any security tags from prior games.



The public relations department of the San Diego Chargers serves as liaison between the team and the public and media. Please contact us with all requests for information or game credentials.

## **SAN DIEGO CHARGERS PUBLIC RELATIONS DEPARTMENT**

**Bill Johnston**, Director of Public Relations  
**Scott Yoffe**, Assistant Director of Public Relations  
**Jennifer Rojas**, Corporate Communications Manager  
**Jamaal LaFrance**, Media Relations Coordinator

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 San Diego, CA 92160-9609  
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## **CHARGERS.COM AND CHARGERSMEDIA.COM**

[Chargers.com](http://Chargers.com) features the latest news on the San Diego Chargers, including player features. The site also includes player bios, rosters, the depth chart, transactions and more. It is the quickest and easiest way to find the latest information on the San Diego Chargers.

[Chargersmedia.com](http://Chargersmedia.com) allows the media exclusive access to press releases, a downloadable version of the team's media guide, feature clips, etc. as well as the ability to request game credentials. Credential requests must be submitted by the sports director, sports editor or photo editor to be considered.

## **PRESS WILL CALL**

Press Will Call is located at Gate H and opens four hours prior to kickoff.

## **MEDIA PHONE LINES**

Media wishing to obtain a dedicated phone line in the press box should contact Gary Brashear of San Diego Sports Communications at (619) 281-1500.

## **PRESS BOX**

The telephone number in the Qualcomm Stadium press box is (619) 641-5160. The press box is equipped with WiFi technology. Contact the Chargers' PR staff for additional support.

## **TICKET INFORMATION**

The Chargers ticket office at Qualcomm Stadium is located at Gate C. For information, call the Chargers ticket office at 1-877-CHARGERS or TicketMaster at (800) 745-3000.

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# DIRECTORY

## OWNERSHIP & EXECUTIVE MANAGEMENT

Owner	Alex G. Spanos
Chairman of the Board	Dean A. Spanos
Vice Chairman	Michael A. Spanos
President—Business Operations	A.G. Spanos
President—Football Operations	John Spanos
Executive Vice President—Chief Financial Officer	Jeanne M. Bonk
Executive Vice President of Football Administration—Player Finance	Ed McGuire
Executive Vice President	Jeremiah T. Murphy
Special Counsel	Mark Fabiani
Special Advisor	Jeffrey Pollack
Executive Assistant to the Chairman	Cheri Pedersen
Executive Assistant	Yolanda Tucker

## PLAYER PERSONNEL

General Manager	Tom Telesco
Director of Player Personnel	JoJo Wooden
Director of Pro Scouting	Dennis Abraham
Director of College Scouting	Kevin Kelly
Senior Executive	Randy Mueller
Assistant Director of Pro Scouting	Bryan Cox
National Scout	Tom McConaughy
College Scouts	Donovan Beidelschies, Regis Eller, Chris Hobbs, James MacPherson, Justin Sheridan, Paul Skansi
Pro and College Scout	Travis Lash
Scouting Consultant	Ed Langsdorf
Scouting Assistant	Patrick Ryan
Coordinator of Football Administration	Tricia Campanella
Executive Assistant to Football Operations	Kate Korson

## COACHING

Head Coach	Mike McCoy
Defensive Coordinator	John Pagano
Offensive Coordinator	Frank Reich
Special Teams Coordinator	Kevin Spencer
Offensive Line	Joe D'Alessandris
Wide Receivers	Fred Graves
Defensive Line	Don Johnson
Strength & Conditioning	Kent Johnston
Tight Ends	Pete Metzelaars
Secondary	Ron Milus
Linebackers	Mike Nolan
Quarterbacks	Nick Sirianni
Running Backs	Ollie Wilson
Assistant Special Teams	Craig Aukerman
Assistant Offensive Line	Andrew Dees
Assistant Linebackers	Bobby King
Assistant Strength & Conditioning	Rick Lyle
Assistant Secondary	Greg Williams
Quality Control—Defense	Chris Shula
Quality Control—Offense	Shane Steichen
Special Assistant to the Head Coach—Offense	Mark Ridgley

## FOOTBALL STAFF

Head Athletic Trainer	James Collins
Assistant Athletic Trainers	Damon Mitchell, Marco Zucconi, Alvin Cabrera, Allison Miner
Director of Video Operations	Brian Duddy
Assistant Director of Video Operations	Jason Negus
Video Assistant	Matt LeValley
Director of Player Engagement	Arthur Hightower
Equipment Manager	Bob Wick
Assistant Equipment Manager—Field Manager	Chris Smith
Equipment Assistant	Kevin Duddy
Team Doctors	Dr. Tal David, Dr. Catherine Robertson, Dr. Calvin Wong

## ADMINISTRATION

Controller	Marsha Wells
Assistant Controller	Rich Alexander
Accounting Manager	Chrystal Lee
Payroll/Human Resources Manager	Sandy Cordeau
Accounts Payable Coordinator	Grace Parra
Revenue Accountant	Lesley Parker
Senior Vice President—Chief Marketing Officer	Ken Derrett
Executive Assistant	Rachel Books
Vice President of Marketing Partnerships	Denny O'Leary
Senior Manager, Marketing Partnerships & Broadcasting	S. Brandon Ward
Senior Manager, Corporate Partnerships	Chris Lee
Manager, Corporate Partnerships	Zach Gano
Manager, Client Services	Jennifer Bower
Coordinators, Marketing Partnerships	Johanna Way, Terrence White
Senior Director of Ticket Sales & Services	Todd Poulsen
Senior Manager, Ticket Sales	Steve Pankowski
Account Executives	Lauren Hykes, Meagan Maroney
CRM/Database Manager	Jose Virgen
Guest Services Representative	Tarah Sreboth
Director of Ticket Operations	Michael L. Dougherty
Ticket Operations Manager	Kris Moerschel
Ticket Operations Assistant	Betsy Pyle
Director of Guest Services	Shirley Weinmann
Guest Services Manager	Jim Cwalinski
Club Seat Services Manager	Mekaela Berry
Club Seat Services Coordinator	Kelcie Hoover
Guest Services Representatives	Adrian Bailey, Janet Carroll, Adam Harris, Joanne Hernandez, James Navarra
Director of Premium Sales	Quinton Owens
Manager, Suite Services	Marissa Eggers
Managers, Premium Seating Sales	Wes Badorek, Eddie Gomez, Peter Lopez, Dustin Smalley
Director of Digital Media	Nicoletta Ruhl
Senior Manager, Digital Content	Joel Price
Managing Editor, Chargers.com	Ricky Henne
Producer, Chargers.com	Jordan Beane
Video Editor, Chargers.com	Sam Davis
Creative Services Coordinator	Ina Jung
Director of Public Relations	Bill Johnston
Assistant Director of Public Relations	Scott Yoffe
Corporate Communications Manager	Jennifer Rojas
Media Relations Coordinator	Jamaal LaFrance
Director of Public Affairs & Corporate/Community Relations	Kimberley Layton
Community Relations Assistant/Youth Football Coordinator	Chase Hartman
Community Relations Assistant	Alex Biller
Director of Player Outreach	Dick Lewis
Director of Security	Bill Stetson
Assistant Director of Security—Gameday	Dave Johnson
Director of Stadium/Game Operations & Special Events	Sean O'Connor
Stadium Operations Manager	Tom Carson
Events Manager	Justine King
Director of Business Operations	John Hinek
Business Operations Assistant	John Leatherwood
Receptionist	Georgette Rogers
Facilities Coordinator	Chuck Sandusky
Head Staff Assistant	Paul Chapman
Staff Assistant	JayJay Maniquis



# **LEADERSHIP**



# ALEX G. SPANOS

## Owner

Alex Spanos and his wife Faye are shining examples of how the American spirit of hard work and determination can pay off for those willing to follow their dreams.

In 1951 at the age of 27, Alex Spanos decided he could no longer support his growing family on \$40 per week working in his father's bakery. So he borrowed \$800, purchased a used catering truck and set out on his own by providing catering and support services for the migrant farm workers in California's Central Valley.

From those humble beginnings, Spanos' tireless work ethic built one of the leading real estate and development companies in the industry, and today he is the patriarch of one of the most accomplished and philanthropic families in the United States.

A.G. Spanos Companies builds multi-family housing and master planned communities and is one of the nation's largest family-owned builders. Alex Spanos' personal commitment to quality and integrity is now carried on by his family in the daily operation and management of the San Diego Chargers as well as the companies that bear his name.

Spanos made family part of his formula for business success. The A.G. Spanos organization, including the Chargers, is a family-run operation. Alex turned over the day-to-day operations of the Chargers to his oldest son, Dean, in 1994, 10 years after purchasing the team on Aug. 1, 1984. Today he enjoys retirement and watching his sons, Dean and Michael, along with grandsons A.G. and John guide the Chargers as they celebrate the 31st anniversary of the family's ownership.

Spanos' amazing journey and his passion for giving back is outlined in his autobiography, "Sharing the Wealth: My Story," a compelling

first-hand account of the events and decisions in his life that became his basic fundamentals for success.

Spanos' community spirit and generosity are renowned. Few can match the benevolence and philanthropy that Alex and Faye have shown through their support of deserving institutions and community-service efforts.

One of his more generous contributions resulted in the opening of the Alex G. Spanos Heart & Vascular Center in Sacramento. San Diegans have Spanos to thank for the huge economic windfall of two Super Bowls (1998 and 2003) and a Republican National Convention to San Diego. In addition to the millions of dollars donated by Spanos and the Chargers Community Foundation, which he established, the Spanos family has delivered more than \$12 million to help

San Diego's youth by supporting education as well as health and fitness programs.

In 2008 the President of the Republic of Greece, Mr. Karolos Papoulias, awarded Spanos the Medal of the Commander of the Order of Honor. The honor came in recognition of his many contributions to the birthplace of his parents.

These acts of caring demonstrate the commitment of a man whose rags-to-riches story has been an inspiring example for others. Though his life has taken him places he never dreamed possible, Spanos continues to reside in his hometown of Stockton, California.

Alex and Faye are celebrating 67 years of marriage in 2015. And they will celebrate with their four children (Dean, Dea, Alexis, Michael and their spouses), 15 grandchildren, and eight great grandchildren.



**A.G. Spanos Companies Chargers Owner Alex Spanos and his wife Faye will celebrate 67 years of marriage in 2015. Spanos purchased the team in 1984.**



# DEAN A. SPANOS

## Chairman of the Board

Under the leadership of Chairman of the Board Dean Spanos, the San Diego Chargers have become one of the NFL's most respected franchises. Spanos has provided critical direction and resources while building a winning, family environment that has led to consistency and success.

Over the past 11 years (2004-14), the Chargers won 113 games (playoffs included), including five AFC West championships (2004, 2006-09) and four playoff games. Only three teams won more games during that span.

This offseason Spanos handed over the reins of day-to-day leadership to his sons A.G. and John. Eldest son A.G. Spanos now serves as President-Business Operations while John Spanos is President-Football Operations. Dean remains atop the organization's hierarchy as chairman.

That transition in leadership comes soon after Spanos oversaw another key transition period in franchise history. In 2013 new leadership was added for the football team, hiring Tom Telesco and Mike McCoy to serve as the team's new general manager and head coach, respectively. The moves transformed the Chargers' front office from one of the oldest to the NFL's youngest and brought new energy and optimism to the organization and its fan base.

Spanos' leadership is felt throughout the National Football League as well as all Spanos corporate entities. As a member of the Management Council Executive Committee (CEC), he played an integral role in negotiating the NFL's current labor agreement prior to the 2011 season. He serves as chairman of the NFL's Business Ventures Committee, which has oversight regarding various league commercial activities, including consumer products, sponsorship, events, marketing and new business initiatives. He also serves on the League's International and Legislative Committees.

Spanos had served as president of the Chargers since early in 1994, the same year the team culminated its most memorable season in team history with an appearance in Super Bowl XXIX. In addition, he also serves as President of the A.G. Spanos Companies. Dean and his brother, Michael, oversee all construction operations nationwide.

Spanos' commitment to San Diego and the team is undeniable. He has dedicated 14 years and millions of dollars to develop a plan to give San Diegans a modern Super Bowl-quality stadium and secure a long-term home for their football team. The reason for this bond: Dean's family has proudly called San Diego home for 31 years.

### TRADITION OF GIVING

The Spanos family is recognized as one of pro football's most philanthropic families and one of Southern California's most active and caring contributors. Their financial and emotional support of youth sports and education in San Diego is unmatched.

The Chargers Community Foundation and the Spanos family have provided more than \$12 million to support a wide range of services and resources for programs directly affecting youth and families in San Diego County. In 1999, Spanos created the Foundation's largest ongoing program, Chargers Champions, which has provided more than \$5 million in direct assistance to San Diego County schools, teachers and students. The program provides grants to improve fitness, nutrition and athletic programs on area campuses.

In 2014 Spanos pledged \$500,000 to the University of California-San Diego to upgrade and expand the existing Alex G. Spanos Training Facility, recently renamed the Alex G. Spanos Athletic Performance Center. UCSD is the Chargers' former training camp home and this gift raises the value of the family's support of the institution to more than \$1.6 million.

In 2012 following the passing of former Chargers linebacker Junior Seau, Dean and his wife Susie brought a shocked team and community together when they hosted a "Celebration of Life" for Seau in Qualcomm Stadium. The event was seen and heard live by more than 150,000 San Diegans and made it possible for a grieving community to heal and pay tribute to one of San Diego's native sons.

Although such examples of Spanos' largesse are too many to count, a number stand out. In 2000, local student-athletes received a giant boost when the Spanos family and Chargers Community Foundation supplied the initial funding to organize the first-ever freshman football and girls volleyball programs in the 16 San Diego City high schools. The Chargers are the top supporter of the California Interscholastic Federation's (CIF) annual high school football championship games. And the Alex Spanos All-Star Classic, the longest-running high school all-star football game in California, celebrated its 25th anniversary in 2015.

This devotion to youth football led the national Pop Warner organization to name the Chargers its 2015 NFL Team of the Year. The Chargers are the first NFL team to receive the honor twice: 2007 and 2015.

When wildfires ravaged San Diego County in 2003 and again in 2007, Spanos made identical \$1 million donations to aid affected families and the recovery effort.

Spanos also is a staunch supporter of San Diego's police, fire and sheriff's departments. Critical Communications Centers have been upgraded and mobile command units for the police department have been purchased while their financial support enabled local agencies to purchase wildfire fighting gear as well as other fire-fighting equipment.

Spanos has been a top contributor to Rady Children's Hospital, the San Diego Blood Bank, San Diego State University's Campanile Foundation, University of San Diego, STAR/PAL, the San Diego Police Foundation, the San Diego Hall of Champions and the San Diego High School Sports Association.

Dean and his father Alex Spanos secured Super Bowl XXXII (1998) and Super Bowl XXXVII (2003) for the City of San Diego, each bringing an estimated windfall of more than \$300 million to the San Diego economy.

### COMMUNITY HONORS

Honors for their generosity come frequently to Dean and Susie.

In 2014, the Spanos family received the Outstanding Community Service Award among all family-owned businesses by the San Diego Business Journal.

The Make-A-Wish Foundation presented the team with its Wish-Granting Partner of the Year Award while the California State Athletic Director's Association presented the Chargers with its President's Merit Award, both in 2012. The Rotary Club of San Diego also presented Spanos and the Chargers organization with its prestigious Heilbron Award, given to companies that "exemplify the pay it forward spirit – that give of themselves and their professional expertise to advance the well-being and success of others in the community."

They received the 2012 Herb Klein Spirit of San Diego Award from the San Diego Regional Chamber of Commerce at the organization's annual awards dinner. In 2011 the Salvation Army recognized Spanos and the Chargers' dedication to helping San Diego's homeless citizens during their annual Golden Bells ceremony.

In 2010, the Association of Fundraising Professionals recognized Spanos and the Chargers as San Diego's Outstanding Philanthropic Corporation, one of the most prestigious awards for community service.

The American Diabetes Association honored Spanos at its annual Fathers of the Year Dinner in 2010. In 2007, the local Salvation Army named Dean and Susie as their Most Valuable Philanthropists.

In 2006 President George W. Bush appointed Spanos as a Board of Trustees member of the John F. Kennedy Center for the Performing Arts. That same year he was the honored recipient of the Golden Achievement Award from the Boys & Girls Clubs of San Diego and Junior Achievement of San Diego inducted him into its Hall of Fame for his community leadership and specifically for his support of youth education initiatives.

The Warner Award, the top honor of the national Pop Warner football organization, was bestowed

on him for his commitment to youth football and its Little Scholars education initiative in 2005. The San Diego Chapter of the National Football Foundation also presented Spanos with its highest honor, the Distinguished American Award. In 2004, the Police Historical Society presented him with their first Cota Award for community philanthropy and support of law enforcement. Dean and Susie received the Harold Leventhal Community Service Award in 2003, the top national award of the Huntington's Disease Society of America.

Spanos has the unique distinction of being a second-generation recipient of the renowned Ellis Island Medal of Honor, so honored in 2002, 16 years after his father was similarly honored. He was also inducted into the DeMolay International Alumni Hall of Fame in 2002. DeMolay International is an organization dedicated to preparing young men to lead successful and productive lives.

In 2001, the San Diego Hall of Champions Sports Museum presented Dean and Susie with its Community Champions Award, the Hall's most distinguished award.

### BUSINESSMAN AND FAMILY MAN

Dean Alexander Spanos was born in Stockton, California. He earned varsity letters in football and golf at Lincoln High School in Stockton. Dean later received Lincoln High School's Hall of Fame Award, which honors alumni whose contributions and accomplishments are representative of the school. He was recognized for his achievements in the areas of business and athletics. Spanos continued his golfing career at the University of the Pacific in Stockton, graduating in 1972 with a degree in business administration. He maintains close ties with his alma mater, having served as a regent at the university.

An avid golfer since his college years, Dean has been on the winning team in five Pro-Am tournaments, including back-to-back wins in 1990 at the Bob Hope Chrysler Classic and the AT&T National Pro-Am at Pebble Beach with partner Hubert Green. He successfully defended his title at the Hope Classic in 1991. Spanos' first win came with Green at the 1985 Bing Crosby Pro-Am at Pebble Beach, where he was awarded the "Most Valuable Amateur" trophy for supplying the most help to his professional partner. Later that year, his second win came in the 1985 Senior Players Reunion Pro-Am in Dallas, where he teamed with San Diego native Billy Casper.

Susie received the prestigious Celebration of Life Award in 2011 from the American Cancer Society. She is a spokeswoman for the NFL's cancer campaign and is a breast cancer survivor. She also was honored as a "Woman of Dedication" by the Salvation Army in 2001 and has been named the Woman of the Year by the San Diego Leukemia Society for her philanthropic work in the community.

Susie works with and serves on the boards of many charitable organizations in San Diego, including the San Diego Women's Foundation. She is on the board of the Village Garden Club of La Jolla and

*Dean Spanos, cont.*

an advisory member of Las Patronas, one of San Diego's leading non-profit organizations. Susie has been a driving force in supporting the San Diego Blood Bank and its umbilical cord blood program, helping the Chargers' annual blood drive become one of the most successful in the nation.

Dean and Susie have resided in La Jolla since moving their family to San Diego in 1984.

## EXECUTIVE STAFF



**CHERI PEDERSEN**  
Executive Assistant  
to the Chairman



## MICHAEL A. SPANOS

### Vice Chairman

Michael A. Spanos is vice chairman of the Chargers. In that capacity, he assists in financial and management matters pertaining to the team. Michael joins his brother – Chairman of the Board Dean Spanos – in steering the direction of the organization, including the on-going effort to bring a new stadium to the San Diego region.

As president of the A.G. Spanos Companies, Michael is responsible for the company's planning and development activities around the country. He monitors and oversees the office divisions in states where the company builds and develops. His responsibilities also extend to the areas of property man-

agement, land acquisition and preparation of all plans for future direction, growth and construction of the company's multi-family communities and land development activities. From the company headquarters in Stockton, Michael travels regularly across the country to monitor and manage building projects.

Born in Stockton, California, he attended Lincoln High School and graduated from the University of the Pacific, with a bachelor's degree in business administration. In 1989, Michael was appointed to the Board of Regents at the University of the Pacific, where he served for five years. Michael continues to contribute both his time and resources to the development and support of charitable projects involving youth sports and education. He and his wife, Helen, have five children and reside in Stockton.



# A.G. SPANOS

## President — Business Operations

A.G. Spanos was named President—Business Operations for the Chargers in May 2015. He oversees all day-to-day business operations of the organization, including marketing, sales, public relations, digital media and community relations. He also represents the organization at all NFL and ownership meetings.

Prior to being named president, Spanos had served as executive vice president—chief executive officer since July 2011. This followed three years as executive vice president—executive officer (2008-10) and five seasons as director of marketing programs and business development (2003-07).

Witnessing the Chargers enjoy success on the field has always been the number-one goal for Spanos and that includes helping the franchise establish an undeniable home-field advantage. Over the last decade (2005-14), only four teams have more total wins than the Chargers and only six teams have more home wins. The fans are huge part of this success.

Spanos leads with the belief that Season Ticket Members are the backbone of the organization. Under his direction, the Chargers added more value and access that eventually led to a rebranding of the team's most loyal fans – Season Ticket Members – formerly known as season ticket holders. Key benefits include the addition of dedicated service representatives, unique opportunities for facility and stadium tours, exclusive training camp visits, an upgraded and more transparent seat relocation program, a more flexible payment schedule and much more. As a result, in 2015, the Chargers will see their season ticket base increase for the second consecutive year.

In an effort to quench Chargers fans' unending thirst for information about their team, Spanos created the organization's first digital media department in 2012. The department has been instrumental in providing an endless supply of unique content available only on the team's official website, Chargers.com, while expanding the Chargers' social media footprint. Recognizing the benefits of producing web and television content in-house, Spanos led the effort to construct a new television and editing studio at a recently-expanded Chargers Park.

Spanos sits on the Chargers Champions leadership team helping select schools for the school grant program founded by his grandfather, Alex Spanos. Since its inception in 2000, Chargers Champions has provided more than \$4 million to assist San Diego schools, teachers and students. Each year the Chargers Champions School Grant Program allows public and private schools within San Diego

County to apply for badly-needed funding for physical fitness, nutrition and athletic programs on their campuses. The Chargers Champions program is the cornerstone of a community relations portfolio that includes supporting hundreds of charitable organizations and causes during the year.

Outside the office, Spanos serves on the Executive Committee and the Board of Directors for the San Diego Hall of Champions Sports Museum. He also serves on the Board of Directors for the San Diego Regional Chamber of Commerce and is an active member of the Young Presidents Organization (YPO).

Spanos attended La Jolla Country Day School in La Jolla, Calif., lettering in football and basketball. He played football as a freshman at Tufts University in Medford, Mass., before returning to California to continue his education at the University of Southern California, earning a bachelor's degree in marketing from the Marshall School of Business.

Spanos is the grandson of Owner Alex Spanos and he is the eldest son of Chairman Dean Spanos and his wife Susie. He and his wife, Kamri, have a son, Dean.

## EXECUTIVE STAFF



**YOLANDA TUCKER**  
Executive Assistant



# JOHN SPANOS

## President — Football Operations

John Spanos was named President—Football Operations for the Chargers in May 2015. He oversees all of the team's football operations, including player personnel, coaching, player finance and the salary cap, medical, equipment, video, player engagement and security. He also represents the team at all league and management council meetings.

Spanos began working for the Chargers in 1995. Originally, he worked summers as an assistant in football operations, and from 1998-00 he worked under the direction of Ed McGuire, who schooled him in contract negotiations and managing the salary cap.

In 2003, Spanos began working full-time as a scout. He methodically worked his way up through the organization before his career took a giant leap forward in 2013 when he was named executive vice president of football operations. This new position afforded him the opportunity to put his first big imprint on the organization, and he did just that as he was a key member of the selection committee responsible for the hiring of General Manager Tom Telesco and Head Coach Mike McCoy. The Chargers finished 9-7 in both 2013 and 2014. In 2013, the team returned to the playoffs for the first time since 2009 and won its first playoff game since 2008.

Drawing from his scouting experience, Spanos has seen his role in the NFL Draft grow exponentially since his ascension in 2013 and the results have been overwhelmingly positive. The team's 2013 draft yielded three key starters: tackle D.J. Fluker, linebacker Manti Te'o, and wide receiver and Pepsi Next NFL Rookie of the Year Keenan Allen. The 2014 draft class saw four of the six players the Chargers selected make the team's opening day roster, and the 2015 class is full of promising talent, headlined by running back Melvin Gordon, winner of the 2014 Doak Walker Award as the nation's top running back, and runner up for the 2014 Heisman Trophy.

The 2015 season will mark Spanos' 20th year in the NFL and his 17th with the team.

His previous assignments within the organization include stints as a pro and college scout (2003-05), assistant director of college scouting (2006-07) and director of college scouting (2008-12). In addition to the draft, his keen eye for talent has helped the Chargers discover several undrafted free agents who have made a big impact on the field. Running back Branden Oliver, the team's leading rusher in 2014, is a prime example. And Spanos' first year as a full-time scout in 2003 coincided with the arrival of yet another undrafted free agent who's carved out a pretty solid NFL career, eight-time Pro Bowl tight end Antonio Gates.

From 2001-03, Spanos served two stints in the NFL's Management Council office in New York. In 2008, he further expanded his business acumen when he was among a select list of NFL executives invited to participate in the NFL's Executive Education Program at the Stanford Business School in Palo Alto, California.

Spanos continues to work closely with McGuire. They have managed the salary cap and retained some of the team's top players. This includes negotiating lengthy contract extensions for several current and former All-Pro players, including Gates, quarterback Philip Rivers, center Nick Hardwick, running back LaDainian Tomlinson, and safety and special teams ace Darrell Stuckey.

Staying true to his scouting roots, Spanos serves on the board of directors for National Football Scouting. Locally, he serves on the Athletics Board at the University of California-San Diego (UCSD).

In June 2010, Spanos was named one of the "Top 40 Under 40" Greek-Americans by *Greek America Magazine*. The acknowledgment came in recognition of his achievements in both business and community leadership.

Spanos was born in Stockton, California. He attended The Bishop's School in La Jolla where he lettered in football as a wide receiver and defensive back. He also lettered in golf and basketball, and was a member of three CIF championship teams. After Bishop's, Spanos attended Wake Forest University, graduating with a degree in business.

John and his wife Jodie reside in La Jolla.



## JEANNE M. BONK

### Executive Vice President — Chief Financial Officer

Bonk joined the Chargers in 1991 as chief financial officer and oversees the team's day-to-day financial operations. She is also a member of the negotiating team for a new stadium in San Diego.

Bonk gained business and accounting experience with the international accounting firm Price Waterhouse (1983-91) and was a senior audit manager when she joined the Chargers.

Bonk graduated with honors from the University

of San Diego in 1983 with a Bachelors in Business Administration. She majored in accounting and is a Certified Public Accountant.

Born in Covina, Calif., Bonk attended Mater Dei High School in Santa Ana and was inducted into the Mater Dei High School Ring of Honor in 2011. She is a member of the American Institute of CPAs and the California Society of CPAs. She sits on the San Diego Diocesan Finance Council and the San Diego Humane Society's Audit Committee. Bonk previously chaired the Finance Committee of Cathedral Catholic High School for six years.

Jeanne and her husband, Jim, reside in Bonita.



## ED MCGUIRE

### Executive Vice President of Football Administration— Player Finance

Now in his 28th NFL season and 18th with the Chargers, Ed McGuire has enjoyed a steady ascent since joining the team in 1998. He most recently was named Executive Vice President of Football Administration—Player Finance in January 2013. McGuire serves as the club's chief negotiator and manages the salary cap, while overseeing compliance of NFL and Collective Bargaining Agreement rules. He has been a member of the NFL Player Insurance Trust since 2002.

McGuire's previous roles with the Chargers include coordinator of football operations (1998-00), vice president of football operations (2000-06), executive vice president of football operations (2007) and executive vice president of football operations—assistant general manager (2008-12).

Throughout his tenure with the Chargers, McGuire has negotiated a number of long-term contracts and contract extensions. In 2004, he negotiated an eight-year contract extension for 2006 NFL MVP and two-time NFL rushing champion, LaDainian Tomlinson. At the time, the deal was the largest contract ever signed by a running back in NFL history. In 2009, McGuire negotiated Philip Rivers' six-year, \$92 million contract extension, the

largest player contract negotiated in team history. And more recently, McGuire has negotiated new contracts and extensions for several key players, including Corey Liuget, King Dunlap, Brandon Flowers, Darrell Stuckey and Donald Butler.

McGuire joined the Chargers after serving as the senior manager of labor operations for the NFL's Management Council from 1996-98. He was the league's manager of player personnel from 1991-96 and originally joined the NFL in 1987 as a player personnel analyst. McGuire also worked in the personnel department for the United States Football League from 1984-86.

During his tenure in the National Football League office, McGuire became a leading expert on the NFL's salary cap and Collective Bargaining Agreement, which was created in 1993 between the NFL and the NFL Players' Association.

Born in Riverhead, New York, McGuire graduated with a degree in athletic administration in 1984 from St. John's University in Jamaica, New York. He played football and baseball at Riverhead High School.

McGuire is a member of the Board of Directors for the Jacobs & Cushman San Diego Food Bank.

McGuire and his wife, Jane, have two children—son Kevin and daughter Shannon—and reside in Rancho Bernardo.



## JEREMIAH T. MURPHY

### Executive Vice President

Baruch College in New York City in 1966. He is a member of the American Institute of CPAs and the California Society of CPAs, and worked from 1971-82 as a senior partner at Bowman and Company, a Stockton, California CPA firm.

Although he retired in 2009, Murphy remains as an advisor to the Spanos Companies' Board of Directors and works on special projects for the team. Murphy has been a highly-respected leader in the Spanos organization since 1982.

A retired captain in the U.S. Air Force, Murphy graduated with a degree in business from Bernard

Murphy was born in New York, New York. He and his wife, Sandra, have a son, Greg, and two daughters, Tara and Lisa. Greg and his wife, Maggie, have a daughter, Emma. Lisa and her husband, Mark, have two daughters, Alisha and Morgan.



## MARK FABIANI

### Special Counsel

inquiries from the media, Capitol Hill and investigative agencies. He also served as the White House's principle spokesperson before the national media, appearing regularly on major news shows.

Charged with finding a new permanent home for the Chargers, Mark Fabiani is in his 14th season as the organization's special counsel. Since 2002, he has worked tirelessly to secure a state-of-the-art and Super Bowl-quality home for the franchise.

A partner in the La Jolla-based firm, Fabiani & Lehane LLC, Fabiani has worked with numerous mayors, government officials, volunteers, community leaders and fans to find a viable solution for the stadium issue. He also has managed several grassroots campaigns to solicit ideas and input from the public.

Prior to joining the Chargers, Fabiani served as deputy campaign manager for communications and strategy for former Vice President Al Gore's 2000 presidential campaign — the closest presidential election in modern history. Fabiani was responsible for coordinating the campaign's communications and media strategies and tactics, including the Vice President's post-election Florida vote count effort. Fabiani also served as the campaign's chief spokesperson, appearing daily on national television broadcasts.

From 1994 through the 1996 presidential campaign, Fabiani held the position of special counsel to President Bill Clinton. He provided legal, communications and political counsel to the President and First Lady of the United States on allegations and investigations of Whitewater and other related matters. As part of his duties, Fabiani produced and communicated the legal, legislative, and political responses to

Fabiani's experience with complex problem resolution also includes four years of service as deputy mayor of Los Angeles and chief of staff to Los Angeles Mayor Tom Bradley. There, he managed political strategy, media relations, policy analysis and an executive staff of 129 for the mayor. Fabiani directed day-to-day interaction between the mayor's office and the media, general managers of city departments, the City Council, and the city's principle private sector companies and public sector institutions.

Fabiani graduated cum laude from Harvard Law School in 1982. He has served in senior positions at the United States Department of Justice and the Department of Housing and Urban Development. As a deputy assistant attorney general at the Justice Department, he was responsible for policy development for the Attorney General. As deputy assistant secretary at HUD, Fabiani implemented the federal government's Empowerment Zone Initiative for urban revitalization.

Fabiani's private firm, Fabiani & Lehane LLC, provides strategic advice and tactical execution to companies and individuals facing complex financial, marketing, communications and legal challenges.

Fabiani was born in Ellwood City, Pennsylvania. He earned a bachelor's degree in philosophy from the University of Redlands. Fabiani and his family have resided in the San Diego area since 1996.





# JEFFREY POLLACK

## Special Advisor

With more than 20 years of entrepreneurial and executive experience in the sports industry, Jeffrey Pollack joined the Chargers in December 2014 as Special Advisor. His role with the team includes crafting new strategies to help grow the Chargers brand, while also working closely with Mark Fabiani to help explore new opportunities for a state-of-the-art stadium for the franchise.

Pollack's reputation as an innovator in the sports industry is well established. In 1994, he created and launched *The Sports Business Daily*, the first daily trade publication for the sports industry. Under his leadership as the founding President and Publisher, *The Sports Business Daily* quickly became a must-read for sports executives and gave rise to a proliferation of sports business information services. 2015 is the 21st consecutive year of publication for *The Sports Business Daily*.

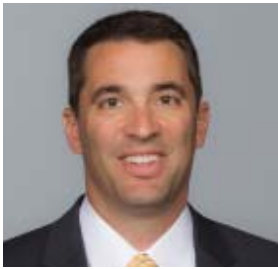
Following the sale of *The Sports Business Daily*, Pollack joined the National Basketball Association in 1998 as a strategic communications consultant during collective bargaining with the National Basketball Players Association, and he served as the League's Vice President of Marketing and Corporate Communications. In 2001, Pollack joined NASCAR Digital Entertainment as Managing Director of Broadcasting and New Media to help craft the sport's digital media strategy and drive the use of technology to increase fan engagement and loyalty. From 2005-09, Pollack served as President and Commissioner of the World Series of Poker (WSOP). Under his leadership, the WSOP was transformed into a worldwide sports and entertainment phenomenon, and it crossed the \$1 billion mark in total prize money awarded.

Pollack has served as a senior advisor to a number of sports and media ventures, including the Professional Bull Riders, IGN Entertainment, and the Machete Group. In 2012, he was a key member of the deal team that advised Robert Pera on his purchase of the NBA's Memphis Grizzlies, and he helped assemble one of the most dynamic ownership groups in professional sports. In 2014, Pollack advised on a change of control transaction for the NHL's Arizona Coyotes. He began his career as a crisis communications strategist and political campaign manager at Winner & Associates and the affiliated firm of Winner & Mandabach Campaigns.

In addition to receiving one of the very first Primetime Emmy Awards ever presented for Outstanding Achievement in Interactive Television Programming, and a Sports Emmy for Outstanding Innovative Technical Achievement, Pollack received the first-ever Billboard Digital Entertainment Award for Best Interactive Television Programming. He appeared twice on *The Sporting News' List of 100*, and was named by the *Sports Business Journal* to the inaugural list of "Forty Under Forty."

Pollack serves on the Advisory Board of Alpine AudioNow, the Board of Advisors of the Los Angeles Sports and Entertainment Commission, and the Executive Committee of the USC Sports Business Institute. He is a member of the Academy of Television Arts and Sciences and an Accredited Member of the Public Relations Society of America. Pollack also serves as a mentor at Amplify LA – a startup accelerator and entrepreneurial campus in Venice, California.

Pollack has a bachelor's degree from the Medill School of Journalism at Northwestern University, a master's degree from The Graduate School of Political Management, and a master's degree in sports management from the University of Massachusetts at Amherst. Pollack also completed the Advanced Management Program at Harvard Business School.



# TOM TELESCO

## General Manager

21st NFL Season, 3rd season with Chargers

Tom Telesco will serve his third season as general manager of the Chargers in 2015.

In his first two seasons, the Bolts won 19 games, including the franchise's first postseason victory since 2008 as well as a win over the defending Super Bowl champion Seattle Seahawks in 2014.

Telesco was hired by the Chargers in January 2013. Forty years old at the time of his hiring, he became the youngest general manager in team history.

Immediately following his hire, Telesco was part of the committee responsible for hiring Mike McCoy as the team's head coach. Telesco then shifted his attention toward the roster and he helped the Chargers return to the playoffs in 2013 with a roster that featured 25 players who joined the team prior to or during the season.

Telesco made several notable free agent acquisitions in 2013, including running back Danny Woodhead, tackle King Dunlap and outside linebacker Dwight Freeney, and he delivered even more talent to San Diego with an outstanding 2013 draft. That class featured three prominent starters: offensive lineman D.J. Fluker, inside linebacker Manti Te'o, and wide receiver and 2013 Pepsi Next NFL Rookie of the Year Keenan Allen.

Telesco's second draft class in 2014 was equally as impressive. The team's first four picks all made the opening day roster, and after the draft, the Chargers found another gem in University of Buffalo running back Branden Oliver, who ended 2014 as the team's leading rusher. Also in 2014, Telesco signed free agent cornerback Brandon Flowers from Kansas City, and proving that he'd leave no stone unturned, he signed wide receiver and Canadian Football League import Dontrelle Inman, who emerged late in the year and helped the Chargers steal a key late-season win in San Francisco.

A native of Buffalo, New York, Telesco prepped at St. Francis High School in Athol Springs, N.Y. One of his teammates at St. Francis was Jacksonville Jaguars general manager David Caldwell. Days prior to Super Bowl XLVIII in January 2014, which was co-hosted by New York and New Jersey, Telesco and Caldwell were recognized for their accomplishments on the floor of the New York State Senate by Senator Timothy Kennedy.

After graduating from St. Francis, Telesco played wide receiver at John Carroll University in Ohio. He was a starter on the Blue Streaks' 1994 Ohio Athletic Conference Championship team, and two of his teammates at John Carroll were Chris and Brian Polian, sons of Bill Polian, a 2015 inductee into the Pro Football Hall of Fame.

While attending John Carroll, Telesco spent four summers (1991-94) as a training camp intern with the Buffalo Bills. At that time, the elder Polian was the Bills' general manager. Polian left Buffalo for Carolina in 1994 and after Telesco graduated from John Carroll with a degree in business management in 1995, Polian hired him to work in the Panthers' scouting department. Then in 1998, Telesco and Polian both moved on to Indianapolis, where Telesco would spend his next 15 NFL seasons as a college scout, pro scout, director of pro scouting, director of player personnel and vice president of football operations. Telesco worked in Indianapolis during Peyton Manning's entire career with the Colts and he was later part of the decision-making process that brought Andrew Luck to the Colts with the first pick of the 2012 NFL Draft. Telesco also was involved in Colts drafts that featured four-time Pro Bowl running back Edgerrin James, five-time Pro Bowl wide receiver Reggie Wayne, and Freeney, a seven-time Pro Bowler as a Colt.

Telesco's tenure in Indianapolis was one of the most successful eras in franchise history. The Colts played in two Super Bowls, including a victory over Chicago in Super Bowl XLI. From 1998-2012, they won 154 regular season games, eight division titles and they appeared in the playoffs 12 times. Indianapolis set an NFL record with 12 or more wins in seven consecutive seasons and they won an NFL record 23 straight regular-season games during the 2008-09 seasons. And their 115 regular-season wins from 2000-09 set an NFL record for wins in a decade.

In March 2015, Telesco was invited to be a presenter at the NFL's Career Development Symposium in Arizona. The program, attended by nearly 70 coaches and front office executives, was designed to engage aspiring head coach and general manager candidates. Telesco was one of only two active general managers invited to address participants at the symposium.

Telesco and his wife, Larah, have a daughter, Elena, and two sons, Thomas and Nicholas.

### Tom Telesco's Experience

1995-96 — Scouting Assistant, Carolina Panthers  
1997 — Area Scout, Carolina Panthers  
1998-00 — Area Scout, Indianapolis Colts  
2001-03 — Pro Scout, Indianapolis Colts

2004-05 — Director of Pro Scouting, Indianapolis Colts  
2006-11 — Director of Player Personnel, Indianapolis Colts  
2012 — V.P. of Football Operations, Indianapolis Colts  
2013-15 — General Manager, San Diego Chargers



# MIKE MCCOY

## Head Coach

18th NFL Season, 3rd season with Chargers

With a pair of 9-7 records and a playoff win in the first two seasons of Mike McCoy's stewardship in San Diego, the Chargers are in good hands with the innovative head coach at the helm.

Hired Jan. 15, 2013 as the 15th head coach in team history, McCoy led the Chargers to the playoffs in his first season. At the time of his hiring, McCoy, then 41, was the second-youngest head coach in the NFL and the second-youngest in team history. The Bolts went 9-7 and won four straight and five of their last six to close out the regular season, including a thrilling season-ending overtime win against Kansas City that vaulted the Chargers into the postseason. During that stretch, the Chargers defeated Kansas City twice, and Denver and Oakland once each to finish 4-2 in the AFC West. McCoy then led the Chargers to a Wild Card Playoff win in Cincinnati for the franchise's first playoff victory since 2008. The Chargers' playoff appearance in 2013 marked the organization's first since 2009 and McCoy joined Sid Gillman (1960), Don Coryell (1979 – Coryell's first full season), Bobby Ross (1992) and Norv Turner (2007) as the only coaches in team history to lead the Bolts to the playoffs in their first season. Then with his team's win over the Bengals, McCoy became only the third head coach (Ross and Turner) to win his first playoff game.

McCoy led the Chargers to nine wins again in 2014. The Chargers defeated the defending Super Bowl champion Seattle Seahawks, they posted a 31-0 shutout win over the New York Jets, and the team showed its resiliency late in the season, overcoming double-digit deficits to beat Baltimore and San Francisco. When the Chargers won in Baltimore in November, they became the first West Coast team to win a game in the Charm City in 11 tries.

McCoy came to the Chargers from Denver, where he spent the 2009-12 seasons as the Broncos' offensive coordinator. In 2012, the Broncos won 13 games, second-most in a season in franchise history, and captured the No. 1 overall seed in the AFC playoffs. Peyton Manning threw a then-team-record 37 touchdown passes, while Demaryius Thomas and Eric Decker combined to become the youngest receiving duo in NFL history to top 1,000 yards and 10 touchdowns.

A year earlier in 2011, McCoy had a hand in a storybook season in Denver as he helped the Broncos reach the divisional playoffs after winning their first AFC West title since 2005. The Broncos upset Pittsburgh in the Wild Card Playoffs with Tim Tebow

throwing an 80-yard game-winning touchdown pass to Thomas on the first play of overtime. That season, McCoy completely revamped Denver's offense into a read-option attack that meshed with Tebow's playing style. The Broncos led the NFL in 2011 with a franchise-record 2,632 yards on the ground.

McCoy started in Denver in 2009 as the Broncos' offensive coordinator and quarterbacks coach. In his first season, Kyle Orton set career highs in every major passing category, while wide receiver Brandon Marshall and left tackle Ryan Clady were selected to the Pro Bowl. Clady was also named All-Pro.

A native of Novato, Calif., McCoy was the starting quarterback for two years at San Marin High School, along with being a standout on the basketball court and baseball field. He played quarterback at Long Beach State for the legendary George Allen, and then at the University of Utah after Allen passed and the 49ers disbanded their football program. Upon graduating from Utah, McCoy signed with the NFL's Broncos as an undrafted free agent in 1995. After being cut by Denver, he spent his rookie season on Green Bay's practice squad, followed by stops with the Amsterdam Admirals of NFL Europe, the San Francisco 49ers, Philadelphia Eagles and Seattle Seahawks. McCoy concluded his playing career in 1999 with the CFL's Calgary Stampeders, a Grey Cup finalist. In 2014, he was inducted into the Marin Athletic Foundation Hall of Fame.

McCoy transitioned into coaching in 2000, joining the Carolina Panthers as an offensive assistant. Just four weeks into his first season with the Panthers, he was elevated to quarterbacks coach after the team's position coach stepped down. McCoy would go on to spend nine seasons in Carolina, serving as wide receivers coach (2001), quarterbacks coach (2002-08) and passing game coordinator (2007-08). Led by quarterbacks Steve Beuerlein and Jake Delhomme, Carolina made three playoff appearances, won two division titles, went to two NFC Championship Games and played in Super Bowl XXXVIII (2003).

McCoy did some of his best coaching in Carolina in 2007 when the Panthers won a franchise-best 12 games and earned a first-round bye in the playoffs. Injuries forced the Panthers to start four different quarterbacks (none for more than three games in a row) and Carolina became the first NFL team in 10 years to win at least one game with four different starters at quarterback (Delhomme, David Carr, Matt Moore and Vinny Testaverde).

McCoy and his wife, Kellie, have two children, a daughter, Liv, and a son, Luke.

### Mike McCoy's Coaching Experience

2000 — Offensive Asst. & Quarterbacks, Carolina Panthers  
 2001 — Wide Receivers, Carolina Panthers  
 2002-06 — Quarterbacks, Carolina Panthers  
 2007-08 — QBs & Passing Game Coordinator, Carolina Panthers

2009 — Offensive Coord. & Quarterbacks, Denver Broncos  
 2010-12 — Offensive Coordinator, Denver Broncos  
 2013-15 — Head Coach, San Diego Chargers

**McCoy's Regular-Season Record as an NFL Head Coach**

Year	Team	Div. Finish	W	L	T	Pct.
2013	San Diego	Third	9	7	0	.563
2014	San Diego	Third	9	7	0	.563
Totals			18	14	0	.563

**McCoy's Postseason Record as an NFL Head Coach**

Year	Team	W	L	T	Pct.
2013	San Diego	1	1	0	.500

## ASSISTANT COACHES



### JOHN PAGANO

**Defensive Coordinator**  
**20th NFL Season**  
**14th season with Chargers**

The longest-tenured assistant on the Chargers' coaching staff, 2015 will mark Pagano's 14th season with the Chargers and his fourth as defensive coordinator.

The Chargers ranked ninth in the NFL in total defense and fourth in pass defense in 2014. It marked the second time in three years under Pagano that the Bolts ranked in the top 10 in total defense and their pass defense ranking was the unit's highest on his watch. Also in 2014, the Chargers ranked ninth in the NFL in scoring defense during the first eight games of the season, and they ranked fourth in the league in red zone defense over the last eight games.

There were several noteworthy performances by San Diego's defense in 2014, including a shutout victory against the New York Jets. The Chargers held three different teams to 10 points or less, their most in a season since 2010. From Sept. 14-Oct. 5, the Chargers went four games without allowing a point in the fourth quarter, the second-longest stretch in team history. And on Sept. 28 and Oct. 5, the Chargers held Jacksonville and the Jets scoreless in the second halves of both games, marking the first time the Chargers shut out consecutive opponents in the second half since 2006.

During the Chargers' run to the Divisional Playoffs in 2013, Pagano's defense turned in a number of stellar performances, highlighted by a team-record streak of 12 consecutive quarters without allowing an offensive touchdown. Late in the season, San Diego's defense got stingy with the football, recording a season-high four takeaways against Cincinnati in the wild card round and two more against Denver in the divisional round. In total, the Chargers recorded 16 takeaways in the last eight games of the year (playoffs included), more than double the team's total in the first 11 games. The Chargers won four of five in December to qualify for the playoffs and that month, the Chargers surrendered just 315.8 yards per game, sixth-low-

est in the NFL. The Bolts also got stingy on the scoreboard, giving up just 17.6 points per game in December, third-fewest in the NFL. And the Bolts also got down to business on third downs, giving up just 37.5 percent of opponent third-down conversions in December. That trend continued into the playoffs as the Bolts held the Bengals to just 10 points and 3-of-12 on third downs in their wild card win.

Pagano made an immediate impression in his first season as defensive coordinator in 2012 as the Chargers ranked ninth in total defense and sixth in run defense. The Chargers recorded 38 sacks, including a team-record-tying 11 during a Dec. road win against the New York Jets. The Bolts scored seven defensive touchdowns (five interceptions and two fumbles), second-most in the NFL and two shy of the team record of nine set in 1961.

Pagano originally joined the Chargers in 2002 as the team's quality control coach for the defense and he moved his way up the ranks. He began as an assistant linebackers coach before moving to outside linebackers and then ultimately to linebackers coach before moving into the coordinator's role in 2012. In 2010, the Chargers had the NFL's No. 1 ranked defense and the squad was second in the league in sacks. And from 2005-11 when Pagano worked with the team's linebackers, a player from that group led the team in tackles and sacks every season. One of Pagano's star pupils was three-time Pro Bowl outside linebacker Shawne Merriman, the NFL's Defensive Rookie of the Year in 2005 and the NFL's leader in sacks in 2006.

A native of Boulder, Colo., Pagano was an all-state linebacker at Fairview High School. He played at Mesa State from 1985-88, earning a degree in business marketing.

John's older brother, Chuck, is the head coach of the Indianapolis Colts. Both John and Chuck played for their father, Sam, at Fairview High. Sam spent 26 years as the head coach at Fairview, winning three state titles, and he also coached internationally in Taiwan, Germany, France and Italy.

For the last three years, Pagano has served as a co-host of the Flavors of the Gaslamp. It's an event that raises funds and awareness for Multiple Sclerosis. Pagano shares hosting duties with former NFL player Eric Allen.

Pagano and wife, Kimberly, have two sons, Jagger and Brody.

**John Pagano's Coaching Experience**

1989 — Assistant Coach, Mesa State College  
 1990-91 — Grad. Assistant, University of Nevada-Las Vegas  
 1992-93 — Asst. Coach, Overland High School, Aurora, Colo.  
 1994 — Graduate Assistant, Louisiana Tech  
 1995 — Graduate Assistant, University of Mississippi  
 1996-97 — Defensive Assistant, New Orleans Saints

1998-01 — Defensive Assistant, Indianapolis Colts  
 2002-04 — Def. Asst.-Quality Control, San Diego Chargers  
 2005-06 — Asst. Linebackers-Quality Control, S.D. Chargers  
 2007-08 — Outside Linebackers, San Diego Chargers  
 2008-11 — Linebackers, San Diego Chargers  
 2012-15 — Defensive Coordinator, San Diego Chargers



## FRANK REICH

**Offensive Coordinator**  
**24th NFL Season**  
**3rd season with Chargers**

The 2014 season was Frank Reich's first as an NFL offensive coordinator. With Reich calling the signals, the Chargers racked up nearly 4,300 yards through the air and more than 1,350 on the ground.

Reich did an outstanding job of spreading out the offensive yards and touches. The Chargers were the only team in the NFL to feature four players with at least 778 yards receiving and four touchdown catches, and it marked the first time in franchise history that four different players reached those totals in a season. The Chargers also had four receivers finish the season with more than 50 catches for just the fourth time in team annals. And with Reich calling the offensive plays, quarterback Philip Rivers completed a franchise-record 379 passes while throwing 31 touchdown passes.

Reich's rapid ascent up the coaching ladder was well-deserved considering the work he did as quarterbacks coach in 2013. Working with Reich, Rivers was selected for the Pro Bowl after completing a team-record and NFL-leading 69.5 pct. of his passes for 4,478 yards, 32 touchdowns and just 11 interceptions for a career and team-record-tying passer rating of 105.5. Rivers also set the then-team mark for single-season completions (378) and he ended the regular season having thrown a touchdown in 20 straight games, tied for the second-longest streak in team history. This was the same quarterback who threw 83 touchdowns and 48 interceptions over the previous three seasons. Rivers' 2013 passer rating was nearly 10 points higher than

### Frank Reich's Coaching Experience

2006-07 — Coaching Intern, Indianapolis Colts  
 2008-11 — Offensive Assistant, Indianapolis Colts  
 2012 — Wide Receivers, Arizona Cardinals

2013 — Quarterbacks, San Diego Chargers  
 2014-15 — Offensive Coordinator, San Diego Chargers



## KEVIN SPENCER

**Special Teams Coordinator**  
**25th NFL Season**  
**3rd season with Chargers**

Set to embark on his third season in San Diego, the Chargers' special teams are in capable hands with Spencer.

In 2014, the Chargers ranked eighth in the NFL in kickoff coverage and his top performers included Darrell Stuckey, who played in his first Pro Bowl as a kick-coverage specialist. Spencer also got a solid year out of Nick Novak, who hit 22 of his 26 field goal tries, and punter Mike Scifres, who averaged 45.7 yards per attempt. Rookie Chris Davis also impressed as he averaged 25.1 yards on kickoff returns.

During Spencer's first year with the Bolts in 2013, the team enjoyed a playoff season. Scifres went the first nine games without a touchback and he landed 30 of his 56 punts (53.6 pct.) inside the 20, the highest percentage in the NFL. Novak hit a team-record-tying 34 field goals while finishing the year 34-of-37 for a new team record 91.9 percent conversion rate. And the Chargers blocked two field

goals in one game. They were the team's first field goal blocks in 11 years.

his career rating of 96.0 and his completion percentage was more than five percentage points higher than his 64.4 career ledger. Rivers also had one of his best post-seasons as he continued to complete passes at a blistering rate (69.8 pct.), going 30 of 43 for 345 yards with three touchdowns and no interceptions for a 116.9 passer rating. A native of Freeport, N.Y., Reich grew up in Lebanon, Pa., where his father was a high school coach. Reich played collegiately at the University of Maryland where he engineered the greatest comeback win in college football history. During his senior season in 1984, Reich led the Terrapins to a 42-40 win over the University of Miami in a game that Maryland at one point trailed 31-0. At the time, it was the largest deficit ever overcome in a college game. A year later, the Buffalo Bills selected Reich in the third round of the 1985 NFL Draft. He spent 10 seasons (1985-94) in Buffalo and in the 1992 NFL playoffs he added to his repertoire by leading the greatest comeback in NFL history. A backup to Jim Kelly with the Bills, Reich was called on to start the Bills' AFC Wild Card Playoff game against Houston in Jan. 1993 for an injured Kelly. Reich rallied the Bills from a 35-3 deficit in the third quarter to a 41-38 win over the Oilers that to this day is still the greatest comeback in NFL history.

After Buffalo, Reich spent one season in Carolina (1995), one with the New York Jets (1996), and two with Detroit (1997-98) before retiring in 1998.

In 2006, Reich accepted a coaching internship with Indianapolis. He spent two seasons (2006-07) as an intern before the Colts promoted him to offensive assistant in 2008, working with the wide receivers and quarterbacks. Reich had a talented cast that included Super Bowl MVP and perennial Pro Bowl quarterback Peyton Manning, and Pro Bowl wide receiver Reggie Wayne. Reich remained in that role in Indianapolis until 2012 when he moved to Arizona and became the wide receivers coach for the Cardinals where he worked with Pro Bowl pass-catcher Larry Fitzgerald.

Reich and his wife, Linda, have three children. His brother, Joe, is the head coach at Wingate (N.C.) University.

goals in one game. They were the team's first field goal blocks in 11 years.

The NFL's Special Teams Coach of the Year in 2003 as chosen by his peers, Spencer has spent the last 17 seasons coaching special teams in Indianapolis, Pittsburgh, Arizona and San Diego. He won a Super Bowl with Pittsburgh in 2005 (Super Bowl XL) and an NFC Championship with Arizona in '08. In Indianapolis, Terrence Wilkins returned two punts and a kickoff for touchdowns and was selected to a number of all-rookie teams. In Pittsburgh, Antwaan Randle-El set a team record with four punt returns for touchdowns during five seasons working with Spencer. And in Arizona, LaRod Stephens-Howling led the NFL with 1,542 kickoff return yards in 2010, including scoring returns of 102 and 96 yards, while Patrick Peterson tied the NFL record with four punt return touchdowns as a rookie. Peterson also became the first player in league history with four punt returns of 80 yards or longer, including a game-winning 99-yard punt return for a touchdown in overtime of a game against the St. Louis Rams that was the second-longest in NFL history.

A native of Queens, New York, Spencer played football and lacrosse at Springfield (Mass.) College. He earned his bachelor's degree from Springfield and a Master's from Cortland State in 1976. He began coaching as a graduate assistant at Cortland State in 1975 and then served as an

Kevin Spencer, cont.

assistant coach at Detroit Country Day High School from 1976-79. While at Country Day, Spencer struck up a friendship with Bill Belichick, who was then a quality control coach with the Detroit Lions. Years later that friendship would pay dividends as Belichick would recommend Spencer for the head coaching job at his alma mater, Wesleyan University. Spencer spent five years as the head coach at Wesleyan

and in 1991 he landed his first NFL job with Cleveland when Belichick was the Browns' head coach and hired Spencer as a coaching assistant. To this day the two remain friends and once a year Spencer sends a thank you letter to Belichick for helping him begin his climb up the coaching ladder.

Spencer and his wife, Rosemarie, have two sons, Timothy and Jack.

**Kevin Spencer's Coaching Experience**

1975-76 — Graduate Assistant, SUNY-Cortland  
1976-79 — Asst. Coach, Detroit Country Day High School  
1979-80 — Graduate Assistant, Cornell University  
1980-81 — Head Coach, Gilman School  
1981-85 — Head Freshman Coach, Ithaca College  
1986 — Offensive Coordinator, Ithaca College  
1987-91 — Head Coach, Wesleyan University  
1991-94 — Coaching Assistant, Cleveland Browns

1995 — Special Teams, Oakland Raiders  
1996 — Assistant Linebackers, Oakland Raiders  
1997 — Defensive Assistant, Oakland Raiders  
1998-01 — Special Teams, Indianapolis Colts  
2002-06 — Special Teams, Pittsburgh Steelers  
2007-12 — Special Teams, Arizona Cardinals  
2013-15 — Special Teams Coordinator, San Diego Chargers



**JOE  
D'ALESSANDRIS**

**Offensive Line  
8th NFL Season  
3rd season with Chargers**

A long-time college and NFL coach, D'Alessandris is a proven coach and teacher. He's helped shape the Chargers' offensive line into one of the league's best, despite having a roster that's been hit hard by injuries. Among the pupils under D'Alessandris' tutelage, King Dunlap has evolved into one of the NFL's top left tackles, while former first-round pick D.J. Fluker has become a top-flight right tackle.

In 2014, the Chargers' offensive line performed admirably, allowing only 37 sacks while protecting on 611 attempted passing plays. It did so despite missing two key performers. Starting center Nick Hardwick played just over a quarter of the team's season opener and spent the rest of the season on "Reserve-Injured" before retiring in February. Hardwick's loss started a run in which the Bolts were forced to start five different players at center, the most by any NFL team since the AFL-NFL merger. The line also was without starting right guard Jeromey Clary, who spent the entire season on the "Physically Unable to Perform" list before he too retired.

D'Alessandris' first Chargers season in 2013 followed a similar path as injuries forced the team to start seven different combinations of linemen, while playing a total of 17 different combinations on the line at various points of the season. Only seven times did the Bolts' five starting offensive linemen play an entire game together. Despite the revolving door up front, the Chargers made the playoffs by allowing just 30 sacks, tied for fourth-fewest in the league, and they only allowed 150 yards in sack losses, which was

the second-lowest total in the NFL. The offensive line helped the team reach the postseason by blocking for more than 100 yards rushing in 12 of 16 regular-season games, including four straight and seven of the last eight to close out the campaign. That stretch included a regular-season-best 186 yards in the regular-season finale against Kansas City that vaulted the Bolts into the playoffs.

A native of Aliquippa, Pa., D'Alessandris spent his summers during college working in the city's steel mills before moving on to Western Carolina University where he earned four letters and started three years as a guard. Team MVP and a team captain as a senior, D'Alessandris graduated in 1977 and earned a master's degree from WCU two years later. While working toward his master's, he began coaching as a graduate assistant. That led to his first full-time job as the offensive line coach at Livingston University in 1979. D'Alessandris has spent the last 38 years as a coach and 2015 will mark his 37th year coaching the offensive line.

D'Alessandris landed his first NFL job with Kansas City in 2008. A year later, guard Brian Waters was voted to his first-career Pro Bowl and running back Jamaal Charles recorded his first-career 1,000 yard season. In 2010, he moved on to Buffalo and in 2011, the Bills led the NFL in fewest sacks allowed (23). It was the third-fewest in team history during a 16-game season.

D'Alessandris and his wife, Toni, have three children: Kelly, Emily and Anna. Anna is married to Allen Thomas and they have a son, Maxwell.

When D'Alessandris joined the Chargers in 2013, he started an event in which each of his offensive linemen takes a child on a holiday shopping spree. In 2014, the children were selected by STAR/PAL and the shopping spree took place at a local Macy's department store.

In 2010, D'Alessandris was inducted into the Beaver County (Pa.) Sports Hall of Fame and the Center High School Hall of Fame.

**Joe D'Alessandris' Coaching Experience**

1977-78 — Graduate Assistant, Western Carolina  
1979-82 — Offensive Line, Livingston University  
1983 — Offensive Coordinator & Off. Line, Livingston Univ.  
1984-85 — Offensive Line, Memphis  
1986-87 — Offensive Coordinator & Offensive Line, University of Tennessee-Chattanooga  
1988-89 — Off. Line, University of Tennessee-Chattanooga  
1990 — Off. Line, Ottawa (Canadian Football League)  
1991-92 — Offensive Line, Birmingham (World League)

1993 — Offensive Line & Asst. Head Coach, Samford Univ.  
1994 — Offensive Line, Texas A&M  
1995 — Off. Line, Memphis (Canadian Football League)  
1996 — Offensive Line, University of Pittsburgh  
1997-01 — Offensive Line, Duke University  
2002-07 — Offensive Line, Georgia Tech  
2008-09 — Assistant Offensive Line, Kansas City Chiefs  
2010-12 — Offensive Line, Buffalo Bills  
2013-15 — Offensive Line, San Diego Chargers



## FRED GRAVES

Wide Receivers  
14th NFL Season  
3rd season with Chargers

Now in his 39th season coaching wide receivers both professionally and on the collegiate level, Graves has done a fantastic job coaching savvy veterans, while leaning on his experience to help cultivate young players like 2013 Pepsi Next NFL Rookie of the Year, Keenan Allen.

The Chargers performed a franchise-first in 2014 as they were the only team in the NFL to feature four players with at least 778 yards receiving and four touchdown catches. Three of the four (Allen, Malcom Floyd and Eddie Royal) were wide receivers. The fourth was tight end Antonio Gates. The same four players also finished the season with more than 50 catches each, just the fourth time in franchise history that a team had four 50-catch players. Allen, Floyd and Royal combined for 191 catches, 2,417 and 17 touchdowns in 2014.

Things didn't run so smoothly for Graves in his first season with the Bolts in 2013. Just two games in, Graves found himself without the services of the team's two returning receivers as Danario Alexander went down with a season-ending knee injury during training camp and Floyd suffered a season-ending neck injury during a Week 2 game in Philadelphia. Almost seamlessly however, Allen, the team's third-round in the 2013 draft, stepped in and

### Fred Graves' Coaching Experience

1975-76 — Tight Ends & Wide Receivers, NE Missouri St. Univ.  
1977-78 — Tight Ends & Wide Receivers, Western Illinois Univ.  
1979-81 — Tight Ends & Wide Receivers, New Mexico St. Univ.  
1982-89 — Wide Receivers, University of Utah  
1990 — Running Backs, University of Utah  
1991-93 — Wide Receivers, University of Utah  
1994 — Asst. Head Coach & Wide Receivers, Univ. of Utah  
1995-97 — Off. Coord. & Wide Receivers, University of Utah

1998-00 — Asst. Head Coach & Wide Receivers, Univ. of Utah  
2001-03 — Wide Receivers, Buffalo Bills  
2004 — Wide Receivers, Cleveland Browns  
2005 — Wide Receivers, Detroit Lions  
2007-10 — Wide Receivers, Tennessee Titans  
2011-12 — Wide Receivers, Carolina Panthers  
2013-15 — Wide Receivers, San Diego Chargers



## DON JOHNSON

Defensive Line  
11th NFL Season  
7th season with Chargers

Now in his seventh season as the Chargers' defensive line coach, Johnson has done a masterful job in developing young players. One such example is defensive tackle Corey Liuget, the team's first-round pick from 2011, who appears to be on the cusp of earning All-Pro recognition.

Last season, Liuget led the entire team in sacks, tackles for loss and quarterback pressures, while leading the defensive line in quarterback hits and forced fumbles (tie). That effort followed a 2013 season in which he led the team in sacks, tackles for loss, pressures and quarterback hits.

A Newark, N.J. native, Johnson played linebacker at Butler Community College and Jersey City State in the mid-1970s. He earned a tryout with the New York Jets and later played for the USFL's New Jersey Generals. Johnson segued into coaching in 1976, spending seven seasons at Santa Ana Valley High School outside Los Angeles before returning to his alma mater to coach linebackers in 1984. Johnson spent

began the path toward his rookie of the year season. Allen became Graves' star pupil and he set team rookie records for receptions (71) and yards (1,046), while also leading all NFL rookies in catches, yards and touchdown catches (eight). When it was all said and done, Allen earned a host of postseason honors, including two as NFL Rookie of the Year. Royal also enjoyed his finest season in San Diego working with Graves as he set a career-high and tied Allen for the team lead with eight touchdown catches.

A native of Los Angeles, Graves played halfback and split end at the University of Utah before embarking on a coaching career that spanned 26 years on the collegiate level, including 19 seasons at Utah. He played from 1969-71, leading the Utes with 45 catches as a senior and graduating with a degree in business. His wife, Michele, was an All-America pitcher for the Utes, who won 64 games during a career that included a perfect game against rival BYU and a trip to the College World Series in 1985.

Graves landed his first NFL job with Buffalo in 2001. There, Eric Moulds and Peerless Price both posted 1,000-yard seasons and Moulds recorded the first 100-catch season in franchise history. In 2002, Moulds, Price and rookie Josh Reed combined to catch 231 passes for 3,053 yards and 21 scores. Graves departed Buffalo after the 2003 season and spent a year each in Cleveland and Detroit before taking a year off from coaching in 2006. He returned with Tennessee in 2007 and spent four seasons with the Titans. Carolina (2011-12) was his last stop prior to joining the Chargers. There, Steve Smith caught 152 passes for 2,568 yards and 11 touchdowns in two seasons with Graves and was named to the Pro Bowl in 2011.

Graves and Michele have a daughter, Amber, a son, Marcus, and two grandchildren, Tenille and Isaiah.

a total of 28 seasons on the prep and collegiate levels and twice he participated in the NFL's Minority Intern Coaching Program with the San Francisco 49ers in 1997 and '98.

Johnson spent the 2000-04 seasons at UCLA where he coached former Chargers defensive end Dave Ball, who was named the ABC-Chevrolet National Defensive Player of the Year in 2003 after leading the nation in sacks.

Johnson landed his first full-time NFL job with Chicago in 2005. He was a mentor to two-time Pro Bowl defensive tackle Tommie Harris, who later played for the Chargers. Harris helped the Bears to the 2006 NFC title and a berth in Super Bowl XL1.

Johnson spent two seasons in Chicago and two in Oakland before joining the Chargers in 2009. In just his second season in San Diego (2010), Johnson's group helped the Chargers lead the NFL in total defense, while ranking second in sacks and fourth in run defense. Defensive tackle Antonio Garay had a breakout season under Johnson, earning Pro Bowl alternate recognition after setting career highs and leading the defensive line in tackles, sacks, tackles for loss and quarterback hits.

Johnson has 26 years of experience as a high school and college basketball official, including eight at the NCAA Division I level. He was the president of the Orange County (Calif.) Basketball Officials Association for four years and the California Basketball Officials Association for two.

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Don Johnson, cont.

Johnson and his wife, Deborah, have two daughters, Denise and Leanna, and a son, Don, Jr.

Son, Duane, died in an automobile accident in 2002.

**Don Johnson's Coaching Experience**

1976-82 — Assistant Coach, Santa Ana Valley High School  
1984-85 — Linebackers, Jersey City State  
1986 — Assistant Coach, Santa Ana Valley High School  
1987-90 — Off. Line and Off. Coordinator, Riverside CC  
1991-92 — Offensive Line, Cal State Fullerton  
1993-94 — Off. Line and Off. Coordinator, Riverside CC

1995-99 — Def. Ends and Special Teams, University of Nevada  
2000 — Interior Defensive Line, UCLA  
2001-04 — Defensive Line and Recruiting Coordinator, UCLA  
2005-06 — Defensive Line, Chicago Bears  
2007-08 — Defensive Tackles, Oakland Raiders  
2009-15 — Defensive Line, San Diego Chargers



**KENT  
JOHNSTON**

**Strength & Conditioning  
23rd NFL Season  
3rd season with Chargers**

Johnston joined the Chargers in 2013 after spending three seasons leading the strength and conditioning program for the Cleveland Browns.

He began his NFL career with the Tampa Bay Buccaneers in 1987. Johnston later spent seven seasons in Green Bay (1992-98), during which time the Packers won three NFC Central titles, went to the playoffs six times and played in two Super Bowls, including a victory in Super Bowl XXXI.

In 1999, Johnston followed former Packers head coach

Mike Holmgren to Seattle, where he spent five seasons (1999-03), while the Seahawks made two playoff appearances. Johnston worked two years as the strength and conditioning coach at the University of Alabama (2004-05) before leaving football to work in the non-profit and business sectors. In 2010, he returned to the NFL with the Browns.

A native of Mexia, Texas, Johnston graduated from Stephen F. Austin University and he earned a master's in physical education from Alabama in 1984. He began coaching high school football in Teague, Texas in 1978 and continued to coach in high school and college, including a four-year stint at Alabama from 1983-86.

In 1997, Johnston was named the Strength and Conditioning Coach of the Year by the Professional Football Strength and Conditioning Coaches Society. In 2005, he was inducted into the Strength and Conditioning Hall of Fame in York, Pa.,

Johnston and his wife, Pam, have four sons: Kody, Kole, Clay and Cade.

**Kent Johnston's Coaching Experience**

1980 — Strength & Conditioning, Northwestern St. Univ.  
1981 — Strength & Conditioning, Univ. of La.-Monroe  
1983-84 — Graduate Assistant, University of Alabama  
1985-86 — Strength & Conditioning, University of Alabama  
1987-91 — Strength & Conditioning, Tampa Bay Buccaneers

1992-98 — Strength & Conditioning, Green Bay Packers  
1999-03 — Strength & Conditioning, Seattle Seahawks  
2004-05 — Strength & Conditioning, University of Alabama  
2010-12 — Strength & Conditioning, Cleveland Browns  
2013-15 — Strength & Conditioning, San Diego Chargers



**PETE  
METZELAARS**

**Tight Ends  
27th NFL Season  
2nd season with Chargers**

In his first season as the tight ends coach, Pete Metzelaars couldn't ask for much better of a season from the team's future Hall of Famer, Antonio Gates.

Gates led the team in touchdown catches (12), while ranking second in catches and yards, and in the 2014 season finale, he became just the fourth tight end in NFL history to surpass 10,000 career receiving yards.

Metzelaars himself is a former NFL tight end. A third-round pick by Seattle in 1982 (75th overall), he played a total of 16 seasons for the Seahawks (1982-84), Buffalo Bills (1985-94), Carolina Panthers (1995) and Detroit Lions (1996-97). During 10 seasons with the Bills, he played in four Super Bowls (XXV, XXVI, XXVII and XXVIII). Metzelaars retired after the 1997 season having played in 235 career games, which at the time was the most by a tight end in NFL history, including a stretch of 169 consecutive games from 1984-95. His final career totals included 383 catches for 3,686 yards and 29 touchdowns. Metzelaars caught a touchdown pass in Super Bowl XXVI against Washington and in 1995, he caught the first touchdown pass in Carolina Panthers history. Metzelaars' career honors

included an all-rookie selection with Seattle in 1982 along with being named to Buffalo's 50th Anniversary All-Time Team in 2009. He was also selected as a Pro Bowl alternate three times during his career.

Metzelaars moved into coaching immediately after retiring as a player. He began as the offensive coordinator at Charlotte Christian School in 1998. In 2003, he became an offensive assistant coach at Wingate (N.C.) University, while also completing a training camp internship with the Indianapolis Colts and an offseason stint with NFL Europe's Barcelona Dragons. In 2004, Metzelaars joined the Colts full-time as an offensive quality control coach and spent eight seasons there, including four in quality control, two as assistant offensive line coach and two as the primary offensive line coach. In 2010, the Colts allowed just 16 sacks, tied for the fewest in the NFL. Their ratio of just one sack allowed for every 43.4 pass attempts was the second-best in franchise history. Metzelaars tenure in Indianapolis ended in 2011 and he spent the 2012 season coaching tight ends for the Buffalo Bills.

A native of Three Rivers, Michigan, Metzelaars prepped at Portage (Mich.) Central High School. He played collegiately at Wabash College in Crawfordsville, Indiana, competing on an undefeated football team, while also helping lead the Little Giants' basketball team to a NCAA Division-III national championship. He earned a degree in economics at Wabash where he is a member of the school's athletic hall of fame. In 2011, he was inducted into the Academic All-American Hall of Fame.

Metzelaars and his wife, Barbara, have two sons: Anthony and Jonathan.



**Pete Metzelaars' Coaching Experience**

2003 — Offensive Assistant, Wingate University  
 2004-07 — Offensive Quality Control, Indianapolis Colts  
 2008-09 — Assistant Offensive Line, Indianapolis Colts

2010-11 — Offensive Line, Indianapolis Colts  
 2012 — Tight Ends, Buffalo Bills  
 2014-15 — Tight Ends, San Diego Chargers

**RON MILUS**

**Secondary**  
**16th NFL Season**  
**3rd season with Chargers**

Coming off a season in which they ranked fourth in the NFL in pass defense, the Chargers are in good hands with Ron Milus heading up the secondary.

In 2014, safety Eric Weddle was voted to his second-straight Pro Bowl along with being named first-team All-Pro after leading the team with 110 tackles. It was the second year in a row that Weddle paced the squad in stops. Cornerback Brandon Flowers, a late free-agent signee, led the squad in interceptions and passes defended as the secondary combined to record 42 passes defended on the season. The group should also benefit from the return of cornerback Jason Verrett, the team's top pick in last year's NFL draft, who was limited to just six games due to injury.

There was plenty of optimism around the secondary heading into last season, especially because of the play of the group late in Milus' first season with the Bolts in 2013. The Chargers intercepted 10 passes in their last nine games of the 2013 season, playoffs included, after intercepting just four in the season's first nine games. The unit combined to break up 44 passes on the year, including a season-high

11 in a key December win against the New York Giants and eight more in the Bolts' Wild Card win in Cincinnati.

A native of Tacoma, Wash., Milus was a cornerback and return specialist at the University of Washington in the mid-1980s. He moved into coaching in 1988, starting at Tacoma's Lincoln High School. That led to a graduate assistant's position at Washington and then ultimately a seven-year stint as the Huskies' defensive backs coach. Washington made two Rose Bowl appearances during Milus' tenure and led the nation with 22 interceptions in 1993.

Milus moved on to the NFL in 2000, joining the Denver Broncos as defensive backs coach. In his first season, the secondary racked up 21 interceptions, its highest total since 1987. A year later in 2001, cornerback Deltha O'Neal made the Pro Bowl after tying for third in the NFL with nine interceptions. Milus spent three seasons in Denver before splitting time between Arizona, the New York Giants, St. Louis and Carolina. He returned to Denver for a second stint in 2011.

In 2012, the Broncos led the NFL in fewest yards allowed per pass play. They ranked second in total defense and third in pass defense en route to winning the AFC West with a 13-3 record and earning the top seed in the AFC playoffs. Cornerback Chris Harris returned two of his three interceptions for touchdowns and veteran corner Champ Bailey was selected to the Pro Bowl for the 12th time in his career.

Milus and his wife, Sandra, have two sons: Ryan and Bobby.

**Ron Milus' Coaching Experience**

1988-90 — Defensive Backs, Lincoln High School  
 1991 — Graduate Assistant, University of Washington  
 1992-98 — Defensive Backs, University of Washington  
 1999 — Defensive Backs, Texas A&M University  
 2000-01 — Defensive Backs, Denver Broncos  
 2002 — Nickel Backs, Denver Broncos  
 2003 — Defensive Backs, Arizona Cardinals

2004-05 — Secondary, New York Giants  
 2006-07 — Assistant Secondary, St. Louis Rams  
 2008 — Secondary, St. Louis Rams  
 2009-10 — Secondary, Carolina Panthers  
 2011-12 — Secondary, Denver Broncos  
 2013-15 — Secondary, San Diego Chargers

**MIKE NOLAN**

**Linebackers**  
**29th NFL Season**  
**1st season with Chargers**

Veteran NFL defensive coordinator Mike Nolan joined the Chargers in January as the team's linebackers coach.

Nolan's resume features 28 years of NFL coaching experience, including four seasons as an NFL head coach (San Francisco, 2005-08) and 17 seasons as a defensive coordinator. A collegiate safety at the University of Oregon, Nolan began his coaching career as a linebackers coach on both the collegiate and professional levels.

Nolan was the Falcons' defensive coordinator from 2012-14. He made an immediate impact in his first season in Atlanta as the Falcons recorded an NFC-best 13-3 record and earned the NFC's number-one seed in the playoffs. Atlanta finished fifth in the NFL in scoring defense (18.7 ppg.), red zone scoring defense (46.1 pct) and total takeaways (31) and interceptions (20). That season Nolan's

defense faced three Super Bowl-winning quarterbacks at the Georgia Dome (Drew Brees, Peyton Manning and Eli Manning), and the three threw a combined one touchdown and 10 interceptions as the Falcons went 3-0 against the Saints, Broncos and Giants. Also in 2012, safeties Thomas DeCoud and William Moore both went to the Pro Bowl for the first time in their careers, while linebacker Sean Weatherspoon emerged to post a career-high 114 tackles.

Prior to his stint as defensive coordinator in Atlanta, Nolan held the same titles in Denver (2009) and Miami (2010-11). In Denver, he coordinated the defense opposite current Chargers Head Coach Mike McCoy, who was the Broncos' offensive coordinator at the time. In Nolan's only season in the Mile High City, Denver's team defense improved to seventh overall, including third in pass defense, after ranking 29th in total defense in 2008. And in Miami, the Dolphins ranked sixth in total defense, seventh in run defense and eighth in pass defense in 2010. Then in 2011, they ranked third against the run, sixth in scoring and red zone defense, seventh in third-down defense, and 10th in sacks.

From 2005-08, Nolan was the head coach in San Francisco. He followed in the footsteps of his father, Dick, who coached the 49ers for eight seasons (1968-75) during an 11-year NFL head coaching career. The 49ers were one of

*Continued next page*

Mike Nolan, cont.

the NFL's most consistent teams in stopping the run during Nolan's tenure, ranking fourth in the league in fewest yards per carry allowed (3.9) during that period.

Nolan earned the head coaching job in San Francisco after a successful stint with his hometown team, the Baltimore Ravens, which included three seasons (2002-04) as their defensive coordinator. In 2002 he coached one of the league's youngest defenses, yet the Ravens recorded a franchise-record and AFC-leading 25 interceptions. Over the course of his three full seasons as coordinator, the Ravens tied for the NFL lead in takeaways (106), while ranking fifth in the league in points per game allowed (18.8). Five Baltimore defenders earned a total of nine trips to the Pro Bowl, and Nolan instructed back-to-back Associated Press NFL Defensive Players of the Year in Ray Lewis (2003) and Ed Reed (2004).

Nolan began his coaching career in 1981 as a graduate assistant at Oregon. From there he coached linebackers and defensive backs at Stanford (1982-83) and Rice (1984-85) before coaching linebackers at LSU in 1986. He landed his

first NFL job with the Broncos, serving as both the linebackers coach and special teams coordinator from 1987-92. Denver went to two Super Bowls (XXII and XXIV) and an AFC Championship Game during his first stint there.

Nolan became a defensive coordinator for the first time in his career during the 1993-96 seasons with the New York Giants, helping them to the divisional playoffs in 1993 after their defense allowed a league-low 12.8 points per game. Just 33 years old at the time of his hiring, Nolan was the NFL's youngest defensive coordinator. He then spent the 1997-99 seasons in Washington, helping the Redskins to an NFC East crown in 1999, and then Nolan spent the 2000 season with the New York Jets before coaching in Baltimore.

Prior to embarking on his coaching career, Nolan was a three-year starter at safety at Oregon. He enrolled as a walk-on before becoming a starter. He went to training camp with the Broncos in 1981, but returned to Oregon following his release.

Nolan and his wife, Kathy, have four children: Michael, Christopher, Laura and Jennifer.

**Mike Nolan's Coaching Experience**

- 1981 — Graduate Assistant, University of Oregon
- 1982-83 — Linebackers & Defensive Backs, Stanford University
- 1984-85 — Linebackers & Defensive Backs, Rice University
- 1986 — Linebackers, Louisiana State University
- 1987-92 — Linebackers & Special Teams Coord., Denver Broncos
- 1993-96 — Defensive Coordinator, New York Giants
- 1997-99 — Defensive Coordinator, Washington Redskins
- 2000 — Defensive Coordinator, New York Jets

- 2001 — Wide Receivers, Baltimore Ravens
- 2002-04 — Defensive Coordinator, Baltimore Ravens
- 2005-08 — Head Coach, San Francisco 49ers
- 2009 — Defensive Coordinator, Denver Broncos
- 2010-11 — Defensive Coordinator, Miami Dolphins
- 2012-14 — Defensive Coordinator, Atlanta Falcons
- 2015 — Linebackers, San Diego Chargers



**NICK SIRIANNI**

**Quarterbacks**  
**7th NFL Season**  
**3rd season with Chargers**

Philip Rivers put up some impressive numbers in Nick Sirianni's first season as the Chargers' quarterbacks coach.

Rivers completed a team-record 379 passes and ranked in the NFL's top 10 in completion percentage, yards, touchdown passes and third-down passer rating. Rivers threw for 4,286 yards and 31 touchdowns in 2014 while posting a 93.8 passer rating.

Sirianni joined the Chargers in 2013 after spending four seasons in Kansas City. From 2009-11, he was an offensive quality control coach for the Chiefs and in 2012 he coached the team's wide receivers. In 2010, Sirianni worked with the Chiefs' quarterbacks and helped Matt Cassel achieve All-Pro honors. Upon arriving in San Diego, Sirianni served as the Chargers' offensive quality control coach in 2013 and

last season he was promoted to quarterbacks coach after Frank Reich was named offensive coordinator.

A native of Jamestown, N.Y., Sirianni won three NCAA Division III National Championships (2000-02) as a wide receiver at the University of Mount Union in Alliance, Ohio. A three-year starter, he earned All-Ohio Athletic Conference honors as a senior after a career-high 13 touchdown catches. Sirianni spent one season (2005) playing in the Atlantic Indoor Football League with the Canton Legends before transitioning into coaching. He coached defensive backs at Mt. Union during the 2004-05 seasons and helped lead the Purple Raiders to another national title in 2005.

Sirianni's brother, Jay, is the head coach at their alma mater, Southwestern Central High School in Jamestown where their father, Fran, also spent nine years as the varsity head coach. Under Jay, Southwestern Central won New York state championships in 2008 and '09. Brother, Mike, is the head coach at Washington and Jefferson College in Washington, Pa. A six-time Presidents' Athletic Conference Coach of the Year, including 2012-14, Sirianni owns an .810 winning percentage (111-26), which is the highest in school history.

Sirianni and his wife, Brett, have a son, Jacob.

**Nick Sirianni's Coaching Experience**

- 2004-05 — Defensive Backs, University of Mount Union
- 2006-08 — Wide Receivers, Indiana University (Pa.)
- 2009-11 — Offensive Quality Control, Kansas City Chiefs

- 2012 — Wide Receivers, Kansas City Chiefs
- 2013 — Quality Control-Offense, San Diego Chargers
- 2014-15 — Quarterbacks, San Diego Chargers



**OLLIE WILSON**

**Running Backs**  
**25th NFL Season**  
**13th season with Chargers**

One of the longest-tenured assistant coaches in franchise history, Ollie Wilson continues to demonstrate why he's one of the most highly-regarded running backs coaches in the National Football League.

With the Bolts' running back corps hit hard by injury last season, Wilson helped prepare Branden Oliver, an undrafted rookie from the University of Buffalo, to become the team's leading rusher and a two-time winner of the NFL's Pepsi Rookie of the Week award. Wilson also made sure that his charges protected the football and the results were

outstanding as the team's running backs didn't lose a single fumble in nearly 400 carries on the season.

San Diego's backfield in 2014 looked a lot different than it did during the Bolts' playoff season in 2013 when the team rushed for 1,965 yards, including a career-high 1,255 by workhorse Ryan Mathews. It was the eighth-highest total in franchise history. Mathews tally included an NFL-leading 534 yards in the month of December as the Chargers went 4-1 and pushed their way into the playoffs. Wilson worked diligently with Mathews on his ball security and the effort paid off handsomely as he lost just one fumble in 311 touches. Mathews also rediscovered his nose for the end zone, tying his career high with seven touchdowns. Complementing Mathews in the backfield was newcomer Danny Woodhead, who set career highs and finished the regular season with the most touchdown catches among NFL running backs and the second-most receptions and receiving yards.

A native of Worcester, Mass., Wilson was selected for induction into the 2014-15 Class of the Worcester Public Schools Athletic Hall of Fame. He lettered in football, basketball, baseball and track at Doherty High School before moving on to Springfield College where he became an

honorable mention All-America wide receiver and earned bachelor's and master's degrees in physical education.

Wilson made inroads to the NFL by participating in the league's Minority Coaching Internship Program with both the Houston Oilers and Atlanta Falcons. He began his NFL coaching career with the Falcons in 1991 and from 1991-96, he mentored three 1,000-yard rushers, including the late Craig "Ironhead" Heyward, a Pro Bowl pick in 1995.

Wilson is now in the midst of his second stint with the Chargers. The final year of his first go-around was 2001, when LaDainian Tomlinson rushed for a team rookie-record 1,236 yards and 10 touchdowns en route to all-rookie and Pro Bowl alternate honors.

Wilson returned to Atlanta in 2002 and over the next six seasons, the Falcons rushed for an NFL-best 13,994 yards and set several team rushing records, including single-season rushing yards (2,939 in 2006) and touchdowns (23 in 2002).

The 2015 season will mark Wilson's eighth back in San Diego. Since 2008, the Chargers have scored 83 touchdowns on the ground and averaged more than 1,650 rushing yards per season, including a high of 1,965 in 2013.

Wilson is married to Nadine.

**Ollie Wilson's Coaching Experience**

1974 — Wide Receivers, Springfield College  
 1975-82 — Offensive Coordinator, Northeastern University  
 1983-90 — Running Backs, University of California-Berkeley  
 1991-96 — Running Backs, Atlanta Falcons

1997-01 — Running Backs, San Diego Chargers  
 2002-07 — Running Backs, Atlanta Falcons  
 2008-15 — Running Backs, San Diego Chargers



**CRAIG  
 AUKERMAN**

**Assistant Special Teams  
 6th NFL Season  
 3rd season with Chargers**

Now in his third season with the Chargers, Aukerman worked side-by-side with Kevin Spencer in 2014 as the Chargers ranked eighth in the NFL in kickoff coverage. The team's top two special teams tacklers were Darrell Stuckey, who played in his first career Pro Bowl, and Seyi Ajitotutu, the team's Special Teams Player of the Year. In addition, kicker Nick Novak hit 22 of 26 field goal tries, punter Mike Scifres averaged 45.7 yards per attempt and rookie kickoff

returner Chris Davis averaged 25.1 yards per return.

A native of McComb, Ohio, Aukerman was a two-time NAIA All-America at the University of Findlay (Ohio) where he played defensive back and wide receiver from 1995-98, while also contributing on special teams. He graduated in 1999 with a degree in elementary education and a year later began coaching as the school's wide receivers coach.

Aukerman spent the next 10 seasons coaching collegiately before making a leap to the NFL as a defensive assistant with the Denver Broncos in 2010. He spent one year with the Broncos where he worked on the same staff as Chargers Head Coach Mike McCoy. Aukerman next spent two seasons in Jacksonville, including 2012 as assistant special teams coach when rookie punter Bryan Anger led all NFL rookies and ranked sixth in the NFL with a 47.8-yard average.

Aukerman and his wife, Summer, have two sons, Cayden and Bryce.

**Craig Aukerman's Coaching Experience**

2000 — Wide Receivers, University of Findlay  
 2001-02 — Graduate Assistant, Miami (Ohio) University  
 2003-04 — Linebackers & Spec. Tms. Coord., Western Ky. Univ.  
 2005-08 — Linebackers & co-Special Tms. Coord., Miami Univ.  
 2009 — Linebackers, Kent State

2010 — Defensive Assistant, Denver Broncos  
 2011 — Defensive Assistant, Jacksonville Jaguars  
 2012 — Assistant Special Teams, Jacksonville Jaguars  
 2013-15 — Assistant Special Teams, San Diego Chargers



**ANDREW DEES**

**Assistant Offensive Line  
 4th NFL Season  
 3rd season with Chargers**

Currently in his third season with the Chargers, Dees works side by side with offensive line coach Joe D'Alessandris. He's helped D'Alessandris develop a pair of bookend tackles with King Dunlap on the left and D.J. Fluker on the right.

In 2014, the Chargers' offensive line allowed just 37 sacks on 611 attempted passing plays while starting five different players at center, the most by any NFL team since the AFL-NFL merger. The Chargers also went most of the season without starting center Nick Hardwick and all of it without returning right guard Jerome Clay. In their absence, Dees also helped in the development of guard Johnnie Troutman and center-guard Chris Watt.

A native of Babylon, New York, Dees played tight end and tackle, and he was a team captain at Syracuse, where he earned a degree in child and family studies.

Dees took part in the NFL's Minority Fellowship Internship Program, spending time working in camps with Buffalo (2000), Miami (2004), Pittsburgh (2005), New Orleans

[Andrew Dees, cont.](#)

(2006) and Philadelphia (2007). He also spent time as a player with both the Cincinnati Bengals (1992) and Seattle Seahawks (1993), but did not appear in any games.

Dees originally entered the coaching field as the offensive and defensive line coach at St. John the Baptist High School in West Islip, N.Y. in 1996. He moved up to the col-

lege ranks at Wagner College in '97 and spent the 1997-11 seasons in college football. Dees landed his first full-time job with Buffalo in 2012, where he originally worked alongside D'Alessandris.

Dees and his wife, Kimberly, have a son, Drew, and a daughter, Kara.

#### Andrew Dees' Coaching Experience

1996	— Off. & Def. Line, St. John the Baptist High School	2007	— Tight ends & Offensive Tackles, Temple Univ.
1997	— Graduate Asst. & Tight Ends, Wagner College	2008-10	— Offensive Line, Temple University
1998-00	— Offensive Line & Recruiting, Stony Brook Univ.	2011	— Running Backs & Recruiting, Univ. of Massachusetts
2001-05	— Tight Ends, University of Buffalo	2012	— Assistant Offensive Line, Buffalo Bills
2006	— Tight Ends, Temple University	2013-15	— Assistant Offensive Line, San Diego Chargers



## BOBBY KING

Assistant Linebackers  
6th NFL Season  
2nd season with Chargers

Former Texan turned Californian Bobby King enters his second season as the Chargers' assistant linebackers coach.

In 2014, King's first season in San Diego, the Chargers ranked ninth in the NFL in total defense and the linebackers combined to rack up 413 tackles, 16 sacks, 40 tackles for loss and 15 passes defended.

King joined the Chargers after spending three seasons with the Houston Texans, including two (2012-13) as their assistant linebackers coach. In 2013, inside linebacker Daryll Sharpton led the Texans in tackles and linebackers comprised three of the team's five leading tacklers.

A native of Louisville, Ky., King was a three-year letter-winner and a two-year starter on the defensive line at the University of Texas-El Paso. It's also where he made his start in coaching, serving as a student assistant working with the defensive line from 2002-03.

In 2005, King landed his first full-time job at West Texas A&M where he was part of a team that captured the Lone Star Conference championship and earned the school's first-ever NCAA Division II playoff appearance. In 2006, he moved on to Baylor for two seasons before returning to West Texas A&M in 2008. In 2009, the Buffaloes reached their first bowl game since 1967.

King secured his first NFL job with Dallas in 2010 and a year later he joined the Texans. In Houston, he was part of a defensive staff that oversaw the third-largest turnaround since the 1970 AFL-NFL merger. In 2010, the Texans were 30th in the NFL in total defense (376.9 yards per game) and in 2011, King's first season, Texans improved to second in the league at 285.7 yards per game.

King and his wife, Elizabeth, have two children, son Jack Robert and daughter Chloe Elizabeth.

#### Bobby King's Coaching Experience

2002-03	— Student Assistant, University of Texas-El Paso	2010	— Def. Qual. Cont./Asst. Linebackers, Dallas Cowboys
2005	— Defensive Line, West Texas A&M University	2011	— Defensive Assistant, Houston Texans
2006-07	— Graduate Assistant (Defensive Line), Baylor Univ.	2012-13	— Assistant Linebackers, Houston Texans
2008-09	— Defensive Line, West Texas A&M University	2014-15	— Assistant Linebackers, San Diego Chargers



## RICK LYLE

Assistant Strength & Conditioning  
20th NFL Season  
3rd season with Chargers

Lyle joined the Chargers in 2013 after four seasons as the assistant strength and conditioning coach with the Cleveland Browns. He is a former NFL player with a Super Bowl title on his resume. Lyle played with Cleveland (1994-95), Baltimore (1996), the New York Jets (1997-01) and New England (2002-03), winning a championship with the Patriots in his final season. Lyle began his coaching career

in 2006 as the assistant strength and conditioning coach, and nutrition coordinator for the Jets.

Lyle was born in Monroe, La., and grew up in Kansas City, Mo. He was a football, track and wrestling standout at Hickman Mills (Mo.) High School, where he was a two-time state champion in the shot put. He also finished fifth in the state tournament as a heavyweight wrestler. Lyle went to the University of Missouri and starred along the Tigers' defensive line, tallying 18 career sacks, including a team-leading eight during his senior season. He also competed in track and field at Missouri, earning All-America honors in the shot put. Lyle graduated from Missouri with a degree in parks, recreation and tourism, and he joined the Browns in 1994 as an undrafted college free agent, spending two years with the Browns before they moved to Baltimore in 1996 and became the Ravens.

Lyle and wife, Laura, have two daughters, Haley and Audrey.

#### Rick Lyle's Coaching Experience

2006-08	— Asst. Strength & Cond. & Nutrition Coord., N.Y. Jets	2013-15	— Assistant Strength & Cond., San Diego Chargers
2009-12	— Asst. Strength & Conditioning, Cleveland Browns		



## GREG WILLIAMS

Assistant Secondary  
7th NFL Season  
7th season with Chargers

Currently in his third season as assistant secondary coach, Williams and secondary coach Ron Milus oversaw a unit that ranked fourth in the NFL in pass defense in 2014.

The leader of the secondary continues to be safety Eric Weddle, who was voted to his second-straight Pro Bowl along with being named first-team All-Pro after leading the team with 110 tackles last season. Cornerback Brandon

Flowers, a late free-agent signee, led the squad in interceptions and passes defended as the secondary combined to break up 42 pass attempts on the season.

A native of Bolingbrook, Illinois, Williams played wide receiver and defensive back at the University of North Carolina. He played in four bowl games as a Tar Heel and two of his college squads finished their respective seasons ranked in the Associated Press Top 10. Williams graduated with a degree in sociology and went to training camp with the Chicago Bears and New York Giants before playing in NFL Europe, the XFL and the Arena League.

Williams shifted to coaching in 2003 as an intern at Arizona State. He landed his first full-time job as an assistant at the College of DuPage in 2004 and his first NFL job when he came to work for the Chargers in 2009.

Williams and wife, Valarie, have two sons, Junior David and Dominic.

### Greg Williams' Coaching Experience

2004-05 — Assistant Coach, College of DuPage  
2006-07 — Def. Backs and Recruiting Coord., Ark. Tech Univ.  
2008 — Secondary and Def. Grad. Asst., Univ. of Pittsburgh

2009-12 — Assistant Linebackers, San Diego Chargers  
2013-15 — Assistant Secondary, San Diego Chargers



## SHANE STEICHEN

Quality Control—Offense  
5th NFL Season  
3rd season with Chargers

Steichen re-joined the Chargers in 2014 as an offensive quality control coach, working primarily with the team's wide receivers.

In 2014, the Chargers were the only team in the NFL to feature four players with at least 778 yards receiving and four touchdown catches. Three of the four (Keenan Allen, Malcolm Floyd and Eddie Royal) were wide receivers. The fourth was tight end Antonio Gates. The same four players also finished the season with more than 50 catches each, just the fourth time in franchise history that a team had four 50-catch players.

A native of Sacramento, Steichen played quarterback at Oak Ridge High School in El Dorado Hills, Calif. He was named area MVP by the Sacramento Bee in 2002 after leading his squad to conference CIF sectional titles. Steichen went on to play collegiately at Nevada-Las Vegas, where he left as the school's 12th all-time leading passer. He earned a degree in journalism and media studies and after graduation, spent two seasons as an offensive graduate assistant at UNLV.

In 2010, he worked as an offensive assistant at Louisville before spending 2011-12 as a defensive assistant with the Chargers. Steichen left San Diego in 2013 and spent one season as an offensive quality control coach in Cleveland, working with the quarterbacks. Because of injuries, three Browns quarterbacks started multiple games that season with each passing for over 300 yards at least once. It marked the first time in franchise history and sixth time in NFL history that it had ever happened.

Steichen's older brother, Sean, was a punter at Boise State. Steichen and wife, Nina, married in 2012.



## CHRIS SHULA

Quality Control—Defense  
1st NFL Season  
1st season with Chargers

Shula joined the Chargers in February 2015 as a defensive quality control coach.

While defensive coordinator at John Carroll University in 2014, the Blue Streaks went 11-2 and reached the quarterfinals of the NCAA Division III playoffs. They ranked seventh in Division

III in total defense and 10th in scoring defense. After the season, the National Football Foundation of Northeastern Ohio honored Shula for the team's outstanding defensive performance.

A linebacker at Miami (Ohio) University, Shula was a member of MAC East championship teams in 2004, '05 and '07. He was named to the 2009 National Strength and Conditioning Association All-America Team. A Dean's List student with a 4.0 GPA, Shula earned his bachelor's degree from Miami in 2008 and his master's in education at the University of Oklahoma in 2010.

Shula began coaching in 2010. He spent a year at Ball State as assistant linebackers coach before spending 2011-13 as an assistant working with defensive backs at Indiana University.

Shula is the son of former NFL head coach David Shula and grandson of former Miami Dolphins and NFL Hall of Fame head coach Don Shula. The Shulas are just the second three-generation coaching family in NFL history.



## MARK RIDGLEY

Special Assistant to the  
Head Coach—Offense  
4th NFL Season  
4th season with Chargers

Ridgley was promoted to his current post in 2014 after

spending two seasons as a coaching administrative assistant. He assists the head coach with daily responsibilities, including scheduling, and works with running backs coach Ollie Wilson.

Previously, Ridgley spent the 2008-09 seasons as an academic graduate assistant at the University of Pittsburgh and the 2010-11 seasons as a defensive graduate assistant at Central Michigan University. Chargers safety Jahleel Addae played for the Chippewas during Ridgley's tenure on the staff.

A native of Pittsburgh, Pa., Ridgley earned a degree in economics from the University of Pittsburgh while working as a student manager for the Panthers' football team. He also received a master's of education from Central Michigan.

# PLAYER PERSONNEL



## JoJo WOODEN

Director of Player Personnel  
19th NFL Season  
3rd season with Chargers

Wooden joined the Chargers in 2013 and oversees the team's pro and college scouting departments.

Prior to San Diego, he spent 16 seasons with the New York Jets (1997-12), including the last six as their assistant director, player personnel. He originally joined the Jets in 1997 and served as a pro personnel assistant (1997-98),

pro scout (1999-00), senior pro scout/AFC (2001-02), assistant director of pro scouting (2003) and director of pro scouting (2004-06).

A native of Hartford, Conn., Wooden started two seasons at outside linebacker at Syracuse. The Orangemen went to five bowl games during his time with the team and posted back-to-back 10-2 seasons during his junior and senior seasons, finishing both years ranked nationally in the Top-10. After graduating with a degree in sociology, he went to training camp with the Arizona Cardinals in 1993.

Wooden and wife, Sarah, have two daughters.

Wooden's older brother, Terry, played nine seasons in the NFL as a linebacker, including one each with Oakland and Kansas City, and seven with Seattle. He currently works as a college scout for the New Orleans Saints.



## DENNIS ABRAHAM

Director of Pro Scouting  
20th NFL Season  
15th season with Chargers

Dennis Abraham coordinates the procurement of players during free agency, while also scouting and evaluating players in the NFL and Canadian Football League. During the

season, in addition to his role in player personnel, Abraham handles advance scouting of upcoming Chargers opponents.

Abraham spent five years in the personnel department for the Buffalo Bills, helping prepare the defensive game analysis for the coaches. He also served as the Bills' training camp coordinator from 1998-00.

Born in Buffalo, New York, Abraham attended Akron Central (N.Y.) High School, competing in football, basketball and baseball. He then played center and tackle at Baldwin-Wallace College in Berea, Ohio, graduating in 1993 with a degree in sports management. In 2012, Abraham was inducted onto the Wall of Fame at Akron Central.

Abraham and wife, Amy, have two sons, D.J. and Dustyn.



## KEVIN KELLY

Director of College Scouting  
15th NFL Season  
3rd season with Chargers

Kelly joined the Chargers from the New York Jets, where he spent the 2012 season as a personnel scout. He spent three seasons (2009-11) as an area scout with the Indianapolis Colts and eight seasons as an area scout with the Cleveland Browns (2001-08).

Kelly began his collegiate career as a linebacker at the University of Miami in 1983 when the Hurricanes won the national championship. In 1984, he transferred to Indiana where he played until 1987, captaining the Hoosiers' 1987 Peach Bowl team. Kelly earned a bachelor's degree in economics and a master's in sports marketing and management.

After graduating, Kelly spent 12 seasons coaching before becoming a scout. He started as a defensive graduate assistant at Indiana (1989-92) before coaching the defensive line at Lake Forest College in 1993, linebackers at John Carroll University in 1994, defensive coordinator at Case Western University in 1995 and head coach at St. Viator High School in Illinois from 1996-00.

Kelly and his wife Allison have two sons, Ryan and Payton, and a daughter, Abigail.



## RANDY MUELLER

Senior Executive  
30th NFL Season  
8th season with Chargers

Randy Mueller scouts top player prospects throughout the country. He has 29 years of NFL experience, including two seasons as general manager of the New Orleans Saints (2000-01) and three with Miami (2005-07). During his first season as GM of the Saints, Mueller was named NFL Executive of the Year by The Sporting News. In between the Saints

and Dolphins, he worked as an analyst at ESPN (2002-04).

Mueller spent 17 years with the Seattle Seahawks (1983-99), joining the club in '83 as a pro personnel assistant. In 1990, he was named pro personnel director and in '95 he was promoted to vice president of football operations. During his tenure with the Seahawks, Mueller was one of the key decision-makers instrumental in the acquisition of three future Hall of Fame players. They include quarterback Warren Moon, defensive tackle Cortez Kennedy and offensive tackle Walter Jones.

A native of St. Maries, Idaho, Mueller played quarterback at Linfield College in McMinnville, Oregon. As a senior, he led the Wildcats to the NAIA Division II National Championship and was named MVP of the title game.

Mueller and his wife, Lori, have a daughter, Riley.



## BRYAN COX

Assistant Director of Pro Scouting  
12th NFL Season  
12th season with Chargers

Cox was promoted to assistant director of pro scouting in 2011. He scouts NFL players and pro free agents, including

players from the AFL and CFL. Cox also shares advance scouting responsibilities with the team's director of pro scouting.

Cox originally joined the Chargers as a scouting intern in 2004. He was named a pro and college scouting assistant in '05 and promoted to pro scout in '06.

Cox was born in San Diego and attended La Costa Canyon High School where he was an all-league wide receiver and defensive back. He was elected captain and named team MVP as a senior. Cox graduated from San Diego State in 2003 with a degree in business administration.

In March 2015, Cox and the former Tatum Everhart were married in San Diego.



## DONOVAN BEIDELSCHIES

College Scout  
11th NFL Season  
3rd season with Chargers

Beidelschies joined the Chargers from Cleveland in 2013 and works as the team's Northeast college scout.

He spent eight seasons in Cleveland, including 2010-12 as a college area scout. He spent two seasons as a team operations coordinator (2005-06), two as a player personnel assistant-college scout (2007-08) and one as a scout (2009).

Before he joined the Browns, Beidelschies was an assistant football coach, special teams coordinator and travel coordinator at Thiel College in Greenville, Pa. from 2001-04. In 2000, he was an assistant coach at Allegheny College.

Beidelschies played football at Heidelberg College, graduating in 2000 with a degree in history and secondary education. He earned a master's degree in higher education administration from Youngstown State University in 2004.



## REGIS ELLER

College Scout  
9th NFL Season  
8th season with Chargers

Eller became a college scout for the Chargers in 2011 after working from 2008-10 as an administrative assistant

in the coaching department. Originally the team's Northeast regional scout, he was re-assigned to the Mid-Atlantic region in 2013.

Prior to working for the Chargers, Eller was an intern linebackers coach for the Minnesota Vikings in 2005. He also coached football at Breck High School in Minneapolis, where he attended and played linebacker. He later played linebacker at Northwestern University from 1999-00.

A native of Minneapolis, Eller's father, Carl Eller, played 16 NFL seasons, all but one with the Minnesota Vikings, and was inducted into the Pro Football Hall of Fame in 2004.

Eller and his wife, Nicole, live in Charlotte, North Carolina.



## CHRIS HOBBS

College Scout  
12th NFL Season  
12th season with Chargers

Promoted to college scout in 2013, Hobbs scouts California, Oregon, Washington, Nevada and Hawaii. He is the West Coast Combine Scout and represents the Chargers at the National Scouting Combine.

A former executive assistant-player personnel, he scouted NFL practice squad players, college players who independently submitted scouting tapes, prospects from the AFL and non-drafted prospects in the west. He also assists the video department during games, and at the NFL Combine, he is a group leader for defensive lineman drills.

Hobbs was an equipment intern with the Chargers in 2000 and joined the team full-time in 2005 in business operations. Born in Hollywood, Calif., he attended North Hollywood High and graduated from Pacific with a degree in sports management and a minor in business.

Hobbs married the former Angeline Geronimo in June 2015.



## JAMES MacPHERSON

College Scout  
3rd NFL Season  
2nd season with Chargers

MacPherson joined the Chargers in 2014. He played quarterback at Wake Forest University from 1998-02 and went to camp with the Indianapolis Colts in 2003. He played in the Arena Football League 2 with the Green Bay Blizzard in

2006, and in the Arena Football League with the Georgia Force in 2007 and the Grand Rapids Rampage in 2008.

MacPherson jumped into coaching full-time in 2009 as the quarterbacks coach at Pima Community College in Tucson, Arizona. From 2010-12 he worked in the United Football League, splitting time between the Florida Tuskers and the Sacramento Mountain Lions. He returned to Pima CC in 2013.

MacPherson graduated from Wake Forest with a degree in business. As a senior in 2002, he was selected to the ACC's All-Academic Team, as well as the American Football Coaches of America's Good Works Team. He is the president and founder of Santa's Helpers, Inc., a nonprofit that provides toys and clothes to low-income youth in Southern Arizona.



## **TOM McCONNAUGHEY**

**National Scout  
20th NFL Season  
18th season with Chargers**

McConnaughey joined the Chargers in 1998 after working for National Football Scouting in 1997. He spent two years as the team's combine scout covering the northwest and was promoted to area scout in 2000. He spent eight years scouting the southwest before being promoted to national scout in 2008.

A native of Amarillo, Texas, McConnaughey played wide receiver at Spokane Falls Community College, the University of Oregon and Central Arkansas. He is enshrined in the North-

west Athletic Association of Community Colleges and Spokane Community College Halls of Fame. He was an all-conference wide receiver at Spokane Falls and Central Arkansas.

McConnaughey signed with the New Orleans Saints in 1981 and the New York Jets in 1982 before landing with the USFL's New Jersey Generals where he was a starting wide receiver during the 1983-84 seasons. He also signed with the Philadelphia Eagles in 1984 and Minnesota Vikings in 1985.

After his playing career concluded, McConnaughey spent 11 years as a science teacher and coach, including nine seasons as the head football coach at Federal Way (Washington) High School. He also coached receivers for three seasons at Spokane CC and Central Arkansas.

McConnaughey's wife, Sheri, is a recreation administrator for senior programs for the City of Tukwila (Wash.). Son, Donny, is a baseball coach at Federal Way High School, and daughter, Monica, is a student-assistant volleyball coach at Lincoln Memorial University (LMU) in Harrogate, Tennessee.



## **JUSTIN SHERIDAN**

**College Scout  
10th NFL Season  
2nd season with Chargers**

Sheridan joined the Chargers in 2014 after spending eight seasons in Tampa Bay as both a college and pro scout. He joined the Buccaneers' staff in 2006 as a pro personnel assistant before being promoted to pro scout in 2008.

Prior to Tampa Bay, Sheridan spent March 2004-June

2006 as director of football operations at Northwestern University. He was responsible for the day-to-day operations of the football program. He was originally hired at Northwestern as a recruiting assistant in July 2001 and was promoted to assistant director of football operations in February 2003.

Sheridan spent time as the assistant director of football operations at University of Pennsylvania and as an assistant coach at Western Maryland College (now McDaniel College).

A native of Ebensburg, PA, Sheridan graduated from Western Maryland with a degree in business administration and a minor in accounting. At WMC, he lettered four years in football and played on two conference championship teams.

Sheridan and wife, Kristen, have sons, Payton and Brooks.



## **PAUL SKANSI**

**College Scout  
25th NFL Season  
16th season with Chargers**

Skansi joined the Chargers in 2000 and he's responsible for scouting the Southwest.

An honorable mention All-America and All-Pac-10 receiver at the University of Washington, Skansi was the Huskies' all-time leading receiver (138 rec., 1,723 yards).

He was drafted by Pittsburgh in the fifth round in 1983 and spent his rookie season with the Steelers. In 1984, he signed with Seattle and from 1984-91 caught 166 passes for 1,950 yards and 10 touchdowns for the Seahawks. In 1992, he concluded his playing career with the CFL's Ottawa Rough Riders.

Skansi, who has a degree in sociology, returned to his alma mater as an assistant wide receivers coach in 1994. In '95, he coached wide receivers at Idaho and in '99 he followed head coach Chris Tormey to Nevada.

A native Gig Harbor, Wash., Skansi and wife, Stephanie, have two daughters, Taylor, a senior at the University of Montana, and Madison, a high school sophomore who competes in soccer, volleyball and tennis.

The Skansis reside in Poulsbo, Wash.



## **TRAVIS LASH**

**Pro and College Scout  
10th NFL Season  
10th season with Chargers**

Lash was promoted to pro and college scout in 2013. He evaluates NFL players, unrestricted free agents and shares

advance scouting responsibilities with the other members of the pro scouting department. Lash also evaluates college prospects, makes school visits and prepares scouting reports for the NFL Draft.

Lash joined the Chargers in 2006 as a scouting intern after spending two years as an athletics staff assistant at the University of San Diego. He was promoted to scouting assistant in 2008 and assistant-player personnel in 2010.

A native of San Diego, Lash attended La Jolla Country Day High School. He graduated from University of San Diego with a degree in communications and business in 2008.

Lash and his wife, Jaclyn, reside in San Diego.



## OWNERSHIP, COACHING & ADMINISTRATION



### TRICIA CAMPANELLA

Coordinator of  
Football Administration

Campanella is responsible for a variety of tasks in the Chargers' Football Operations Department, which include assisting the pro and college scouts. She provides administrative assistance to Executive Vice President of Football Administration/Player Finance, Ed McGuire, prepares player and staff contracts, coordinates player payroll, and assists with free-agent and draft-eligible visits and travel plans.

A San Diego native, Campanella graduated from Valhalla High and earned a degree in International Business from San Diego State University. Prior to joining the Chargers, she worked in the football office at San Diego State.

## FOOTBALL OPERATIONS STAFF



**ED LANGSDORF**  
Scouting  
Consultant



**PATRICK RYAN**  
Scouting  
Assistant



**KATE KORSON**  
Executive  
Assistant to  
Football  
Operations

## QUALCOMM STADIUM

Qualcomm Stadium, the Chargers' home since 1967, underwent an expansion in 1997 that included the addition of 11,500 seats, a club level, 37 new suites and a new west-end Jumbotron screen.

The centerpiece of the renovated stadium was the Club level. Chargers season ticket members who purchase seats on the Club level enjoy amenities exclusive to Club members. The 7,800 Club seats are wider and padded, and come equipped with an attached drink holder. Club members enjoy wait service at their seats, featuring a menu complete with a variety of food specialties, as well as the comfort of four fan-friendly lounges where they can relax in an air-conditioned setting before, during and after games. Restrooms on the Club level also are upgraded.

The former Jack Murphy Stadium was renamed Qualcomm Stadium after the Qualcomm Corporation contributed \$18 million for naming rights. Additionally, the total number of parking spaces at the stadium was increased

to 19,000, including 461 handicapped spaces, making the parking lot at Qualcomm Stadium the second-largest in the National Football League. There was a significant increase in restroom capacity at the stadium, with the number of women's facilities almost doubled and the men's restroom capacity increased by 33 percent.

San Diego Stadium was originally built in 1967 as a home for the Chargers at a cost of \$27 million. It was dedicated at a Chargers-Lions game on August 20, 1967, before a crowd of 45,988. The 1997 renovation marks the second major facelift to occur at the stadium. Originally built to a capacity of 52,000, the stadium was expanded in 1984 to increase seating capacity to 60,100. The most recent renovation increased the seating capacity at the stadium to approximately 70,000.

The team played before its first-ever sellout crowd on December 3, 1967, when 52,661 turned out to see the Chargers battle the Oakland Raiders.



# FOOTBALL STAFF



## JAMES COLLINS

Head Athletic Trainer  
28th NFL Season  
20th season with Chargers

President-Elect (2016) of the Professional Football Athletic Trainers Society (PFATS), Collins and his staff were selected the NFL Athletic Training Staff of the Year by the same organization in 2009.

Born in Lothian, Maryland, Collins was an aviation physiology technician in the U.S. Navy from 1980-84. He played basketball at Morris Brown College and earned a degree in physical education from San Diego State.

Collins was a Chargers intern in 1986 and promoted to assis-

tant athletic trainer in 1987. He also worked as an orthopedic tech and surgical assistant for the OASIS Medical Group. In 1991, Collins was hired as an assistant in Denver and spent five seasons with the Broncos. He later spent a season with the World League's London Monarchs ('95) and the '96-98 seasons in Philadelphia before re-joining the Chargers in '99.

Collins is a member of the National Athletic Trainer's Association and serves on the NFL's Injury and Safety Panel. In 2005, he was named to the NATA Hall of Fame selection committee. He was formerly the AFC's representative for the Professional Football Athletic Trainers Society. In 2004, Collins was honored as a "Distinguished Alumnus" by San Diego State's Exercise and Nutritional Sciences Department.

In 2012, Collins helped coordinate the opening of the San Diego Chargers Courage House at Casa de Amparo, a safe-house for abused kids. In 2013, he was selected to the executive board at Casa de Amparo as a liaison to the Chargers.

Collins has a son, James T. Collins III, a 2014 graduate of Creighton University.

## ATHLETIC TRAINING & MEDICAL STAFF



**DAMON MITCHELL**  
Assistant  
Athletic Trainer



**MARCO ZUCCONI**  
Assistant  
Athletic Trainer



**ALVIN CABRERA**  
Assistant  
Athletic Trainer



**ALLISON MINER**  
Asst. Athletic Trainer/  
Physical Therapist



**DR. TAL DAVID**  
Team Doctor



**DR. CATHERINE ROBERTSON**  
Team Doctor



**DR. CALVIN WONG**  
Team Doctor



## BRIAN DUDDY

Director of Video Operations  
26th NFL Season  
26th season with Chargers

Director of video operations since 1998, Duddy's department is responsible for filming and editing practice and game footage for review by players and coaches using the XOS Thunder Digital Editing System.

Duddy's career includes three seasons as a staff assistant (1992-94) and three as a video assistant (1995-97). He was a staff assistant for the coaches during the team's 1994 AFC Championship season. He originally joined the team as a training camp ball boy in 1990.

Duddy was born in San Diego and attended Mira Mesa High School.

## VIDEO OPERATIONS STAFF



**JASON NEGUS**  
Assistant  
Director of Video  
Operations



**MATT LeVALLEY**  
Video Assistant



**ARTHUR  
HIGHTOWER**

**Director of Player Engagement**  
11th NFL Season  
11th season with Chargers

Hightower assists players off the field and helps prepare them for life after football. He oversees programs in continuing education, life skills, financial and career education/planning and career internships. He serves on the NFL's player development continuing education, financial education and player engagement steering committees. In 2007, he received the NFL's Winston-Shell Award for commit-

ment and dedication to developing unique and innovative ideas and solutions.

Hightower spent three years as assistant director of professional development at the NCAA headquarters in Indianapolis. He also worked as a student-athlete academic counselor at the University of Houston and the University of Maine.

Hightower was a free safety at Florida A&M University, where he was named Male Scholar Athlete of the Year during his junior season. He graduated from FAMU, magna cum laude, with a degree in graphic arts and printing management.

Hightower earned a master's degree in physical education with a concentration in sports administration from Florida State University in 1998. He worked as an NCAA national office intern from 1997-98 in the education services group.

Born in Fort Lauderdale, Florida, Hightower graduated from Brighton High School in Rochester, New York.

He and his wife have two daughters and a son.



**BOB WICK**

**Equipment Manager**  
37th NFL Season  
37th season with Chargers

Chargers Equipment Manager since 2000, Wick received the Whitey Zimmerman Memorial Award as NFL Equipment Manager of the Year in 2009.

He joined the team as a ball boy and equipment assistant during training camp in 1979, spending three seasons as an equipment assistant before being named assistant equipment manager in '83. Wick worked as an equipment assistant with the San Diego Clippers from 1978-80, and is the equipment liaison for the Holiday and Poinsettia Bowls, which are both played in Qualcomm Stadium. He also has worked the 2007, '08 and '10 Pro Bowls.

Wick was born in San Diego and graduated from Mt.

Miguel High School in 1978. He earned an associate degree in business administration from Grossmont College in 1981 and studied finance at San Diego State from 1982-85.

Wick and his wife, Debbie, have two daughters, Chloe and Courtney, and a son, Robert. Wick is a former coach and board member for Scripps Ranch Softball. In 2011, he was selected to coach the league's 14-and-under all-star team. Wick is an avid collector of sports memorabilia.

**EQUIPMENT STAFF**



**CHRIS SMITH**  
Assistant Equipment  
Manager—  
Field Manager



**KEVIN DUDDY**  
Equipment  
Assistant

**ADMINISTRATION**



**MARSHA  
WELLS**

**Controller**

Wells joined the Chargers in 1996 after working 16 years for the A.G. Spanos organization. She joined the compa-

ny in '80 in Las Vegas and relocated to San Diego in '87, assuming the duties of chief financial officer/property management.

She graduated with a degree in accountancy from Northern Illinois University in 1976 and a master's in business administration from the University of Nevada-Las Vegas, in '82. A Certified Public Accountant and member of the American Institute of CPAs, Wells garnered three years (1976-79) of public accounting experience with the firm Peat, Marwick, Mitchell and Co., in Decatur, Illinois.

She was born in Beardstown, Ill., and attended Rushville High School. Wells is single and resides in Coronado.

**ACCOUNTING STAFF**



**RICH ALEXANDER**  
Assistant  
Controller



**CHRISTAL LEE**  
Accounting  
Manager



**SANDY CORDEAU**  
Payroll/Human  
Resources Manager



**GRACE PARRA**  
Accounts Payable  
Coordinator



**LESLEY PARKER**  
Revenue  
Accountant



## KEN DERRETT

Senior Vice President –  
Chief Marketing Officer

Derrett was elevated to senior vice president-chief marketing officer in 2010. He joined the Chargers in 2001 and is responsible for all of the team’s marketing and sales functions. During his tenure, the team has experienced significant growth in premium seat sales, sponsorships and broadcast revenue and merchandise sales.

Derrett was the senior VP for global marketing partnerships for the NBA from 1999-01. He joined the NBA in 1995 and was named managing director of NBA Canada in 1996.

Derrett was the manager of sport and entertainment properties at Labatt Breweries of Canada from 1988-95. He managed Labatt’s interests with the NFL, Toronto Blue Jays, Canadian Olympic Association, Hockey Canada, Canadian Curling Association and the Commonwealth Games. In addition, he managed several strategic relationships for the company including SkyDome, TSN and the Canadian Country Music Association. Derrett also worked for the CFL from 1978-88, developing the annual business and operations plan for the Grey Cup Championship.

Derrett currently serves on the board of directors and marketing committee for the San Diego Tourism Authority. He is on the marketing committee for the the partnership council of the American Cancer Society and held a similar post for the 2008 U.S. Open Golf Championship.

A native of Winnipeg, Manitoba, Derrett received his Bachelor of Commerce in Sports Administration from Laurentian University in Sudbury, Ontario. In 2008, he received an honorary doctorate in sports administration from the school and in 2010, he was acknowledged as one of 50 Distinguished Graduates of the University.

Derrett and his wife, Denise, have two children. Daughter, Amy, graduated from UCLA’s school of Engineering and works in real estate development. Son, Trevor, graduated from the University of Arizona with a degree in business. He currently works for the NBA’s Sacramento Kings.

## EXECUTIVE STAFF



**RACHEL BOOKS**  
Executive Assistant



## DENNY O’LEARY

Vice President of  
Marketing Partnerships

O’Leary joined the Chargers in 2002 as the director of marketing partnerships. In 2010, he was promoted to vice president of marketing partnerships. O’Leary manages the strategic development and daily operations of the team’s corporate sales and services department.

Through the sale of team-controlled inventory such as television, radio, signage, promotional platforms and hos-

pitality, O’Leary has managed a team that has consistently seen success with retention of corporate clients as well as the addition of new corporate partners. In addition, O’Leary has developed a department infrastructure that focuses on sponsor activation, brand equity and return on partnership investment.

Locally, O’Leary serves on the board of directors for the Make-A-Wish Foundation and he is an executive leadership team member for the American Heart Association’s 2015 Heart Walk.

Prior to the Chargers, O’Leary worked with the Denver Broncos, Integrated Sports International, the Utah Grizzlies of the IHL and the NBA’s Los Angeles Clippers.

O’Leary was born in St. Louis, Missouri. He graduated from Indiana University in 1990 with a degree in economics.

He and wife, Kari, have two daughters, Kaitlyn and Kylie, and a son, Ryan.

## MARKETING STAFF



**S. BRANDON WARD**  
Senior Manager,  
Marketing  
Partnerships &  
Broadcasting



**CHRIS LEE**  
Senior Manager,  
Corporate  
Partnerships



**ZACH GANO**  
Manager,  
Corporate  
Partnerships



**JENNIFER BOWER**  
Manager,  
Client Services



**JOHANNA WAY**  
Coordinator,  
Marketing  
Partnerships



**TERRENCE WHITE**  
Coordinator,  
Marketing  
Partnerships



**TODD  
POULSEN**

**Senior Director of  
Ticket Sales & Services**

Poulsen joined the Chargers in 2003 and is responsible for ticket sales and services, ticket operations and day-to-day supervision of the ticket office.

He came to San Diego from the NBA's Los Angeles Clippers where he spent six years (1998-03), including three as

their director of sales. During his tenure, the Clippers were fifth in the NBA in new season ticket sales and set franchise records for overall group sales revenue, attendance and sellouts.

From 1994-98, Poulsen was an account executive for the Minnesota Timberwolves. He led the department in season ticket sales and overall revenue.

Born in Salt Lake City, Utah, Poulsen graduated from Utah State University with a degree in marketing and from the University of Redlands with a master's in management.

Poulsen and his wife, Marilyn, have two daughters, Morgan and Madeline. Morgan is a student at Arizona State University and Madeline is attending Utah State University.

**TICKET SALES STAFF**



**STEVE PANKOWSKI**  
Senior Manager,  
Ticket Sales



**LAUREN HYKES**  
Account  
Executive



**MEAGAN MARONEY**  
Account Executive



**JOSE VIRGEN**  
CRM/Database  
Manager



**TARAH SREBOTH**  
Guest Services  
Representative



**MICHAEL L.  
DOUGHERTY**

**Director of  
Ticket Operations**

Dougherty oversees all aspects of the ticket office, including season ticket accounts, Club level accounts and single-game ticket sales.

He is in his 22nd season with the Chargers. Dougherty, who worked for the San Diego Padres from 1991-94, was born in Pasadena, Calif. He attended Arcadia (Calif.) HS and earned a degree in communications from the University of the Pacific in 1988.

Mike and his wife, Shannon, live in La Costa. They have daughters Brittany and Mikaela, and sons, Connor and Daniel. Brittany is a junior studying kinesiology at Texas Christian University.

**TICKET OPERATIONS STAFF**



**KRIS MOERSCHEL**  
Ticket Operations  
Manager



**BETSY PYLE**  
Ticket Operations  
Assistant



## SHIRLEY WEINMANN

Director of Guest Services

Weinmann oversees the guest services department for the Chargers, which provides support to season ticket members and day-to-day customers throughout the year. The 2015 sea-

son will mark her 16th with the Chargers. Weinmann returned to the Chargers in 2006 after previously working for the team from 1997-02 as the suite services manager and executive suites coordinator. From 2002-06, she was the premium seating services manager at STAPLES Center in Los Angeles, home of the Lakers, Clippers, Kings, Sparks and special events, including the NBA All-Star Game and the Grammys.

A native of San Diego (Mt. Carmel High School), Weinmann graduated with a degree in business economics and a minor in sports management from the University of California-Santa Barbara, where she played on the women's volleyball team for four years. She also earned a master's of business administration from National University.

### GUEST SERVICES STAFF



**JIM CWALINSKI**  
Guest Services  
Manager



**MEKAELA BERRY**  
Club Seat Services  
Manager



**KELCIE HOOVER**  
Club Seat Services  
Coordinator



**ADRIAN BAILEY**  
Guest Services  
Representative



**JANET CARROLL**  
Guest Services  
Representative



**ADAM HARRIS**  
Guest Services  
Representative



**JOANNE HERNANDEZ**  
Guest Services  
Representative



**JAMES NAVARRA**  
Guest Services  
Representative



## QUINTON OWENS

Director of Premium Sales

Owens joined the Chargers in 2012 and was promoted to director of premium sales in 2014.

He came to the Chargers from the NBA's Oklahoma City Thunder, where he was a premium sales account executive. Prior to Oklahoma City, Owens worked in premium seating with the Dallas Cowboys and helped with sales prior to the opening of AT&T Stadium in 2009.

A native of Spring, Texas, Owens attended East Texas Baptist University. He lettered in basketball for four years.

### PREMIUM SEAT SALES STAFF



**MARISSA EGGERS**  
Manager,  
Suite Services



**WES BADOREK**  
Manager,  
Premium Seating  
Sales



**EDDIE GOMEZ**  
Manager,  
Premium Seating  
Sales



**PETER LOPEZ**  
Manager,  
Premium Seating  
Sales



**DUSTIN SMALLEY**  
Manager,  
Premium Seating  
Sales



**NICOLETTA  
RUHL**

**Director of  
Digital Media**

Ruhl is in her fourth season as director of digital media. The digital media department was created in 2012 to revamp the Chargers' presence in digital space. Its goals are to increase online revenue and grow the Chargers audience with in Chargers controlled digital media such as Chargers.com, Chargers social media sites and Chargers mobile applications. Ruhl joined the Chargers in Sept. 2009 as manager of business development after spending the previous seven

months as the web/marketing coordinator at MakingOf, Inc. in San Francisco. Prior to that she held jobs as a production coordinator with the NFL Network in Mt. Laurel, N.J., in 2006 and '07, as a production assistant/coordinator at Red Line Films in New York in 2007 and as a baseball division assistant at Creative Artists Agency in New York from 2007-09.

Ruhl attended Yale University in New Haven, Conn., where she played water polo and was an All-Ivy League swimmer. She also worked for the school's radio and TV network for three years as an anchor, broadcaster and sideline reporter. Ruhl earned a degree in American studies in 2006. Along the way, she completed internships with the CBS affiliate, KFMB-TV in San Diego, the National Football League's sales and marketing department and with ESPN.

Ruhl was born in Stockton, Calif. She attended Lincoln High School where she was an All-America swimmer and a varsity water polo player.

**DIGITAL MEDIA STAFF**



**JOEL PRICE**  
Senior Manager,  
Digital Content



**RICKY HENNE**  
Managing Editor,  
Chargers.com



**JORDAN BEANE**  
Producer,  
Chargers.com



**SAM DAVIS**  
Video Editor,  
Chargers.com



**INA JUNG**  
Creative Services  
Coordinator



**BILL  
JOHNSTON**

**Director of  
Public Relations**

Johnston is in his 26th season as the Chargers' director of public relations and his 37th year with the team. He is responsible for managing the public image and overall communications strategy for the Chargers. This includes media relations and all organizational messaging. He is the team's primary liaison with the NFL's broadcast partners as well as local and national media outlets.

Johnston has served on the NFL's Public Relations Staff at the last five Super Bowls, serving as facilities coordinator of the National Media Center.

Johnston joined the Chargers in March, 1979 while attending San Diego State University. He earned a degree in journalism in 1981 and was named public relations assistant that year. He served as assistant director of public relations (1984-87) and director of community relations (1988-89). He also oversaw the team's community relations and public affairs from 1990-00.

Johnston was born in La Mesa, California, and attended Helix High School. He is on the board of directors of the Huntington's Disease Society of America, San Diego. He and his daughter, Hayley, were named National Fundraisers of the Year in 2013 and he was also honored by the national HDSA in October 2008 for his support of the organization. While serving as president of the board, the San Diego Chapter was named the national HDSA Chapter of the Year in 2005 and '07. An avid runner, Johnston has run the San Diego Rock 'n' Roll Marathon 15 times and raised nearly \$800,000 to cure Huntington's disease.

Johnston and his wife, Ramona, have a son, Jared, and a daughter, Hayley.

**PUBLIC RELATIONS STAFF**



**SCOTT YOFFE**  
Assistant Director  
of Public Relations



**JENNIFER ROJAS**  
Corporate  
Communications  
Manager



**JAMAAL  
LaFRANCE**  
Media Relations  
Coordinator



**MIKE NOWAK**  
Team  
Photographer



## KIMBERLEY LAYTON

**Director of Public Affairs & Corporate/Community Relations**

Layton is in her 16th season as director of corporate and community relations for the Chargers. She is responsible for expanding the team's outreach and impact in the community by creating programs and initiatives to enhance the Chargers' corporate, business, charitable and youth football relationships. She also oversees the Chargers Community Foundation, which has provided more than \$11million in benefits to San Diego's youth and educational communities since its inception. Layton has received numerous awards for her work on behalf of the team's community initiatives, including the Community Service Award presented by the High School Sports Association and the Contributor to Amateur Football Award from the San Diego Chapter of the National Football Foundation and College Hall of Fame.

Prior to joining the team, Layton worked in state and local government for 12 years. She entered the political arena in 1988 and served as chief of staff for Assembly-

woman Lucy Killea from 1989-95. In 1995, Layton was appointed assistant director for the City's Department of Intergovernmental Relations, and in 1996 she was promoted to Director. In 1998, Layton was appointed as Chief of Staff for Mayor Susan Golding.

Layton serves on a number of Boards for local non-profits. In 2015, she was named President of the San Diego Bowl Game Association, the organization responsible for producing the Holiday and Poinsettia Bowls, which generate millions of tourism dollars each year for San Diego.

Layton is a graduate of San Diego High School. She earned her degree from the University of California at Irvine. Layton is married to Farrell Layton.

## COMMUNITY RELATIONS STAFF



**CHASE HARTMAN**  
Community Relations Assistant/  
Youth Football Coordinator



**ALEX BILLER**  
Community Relations Assistant



## DICK LEWIS

**Director of Player Outreach**

Lewis was named director of player outreach in 2012 after spending 26 years as director of security.

His began a weekly tradition of taking players and coaches to serve meals to the homeless and expanded the program by incorporating teens and young adults currently receiving drug rehabilitation treatment at the McAllister Institute. He also takes players to visit hospitals and police dispatch centers, and he helps them become mentors to troubled teens. In 2010, the Salvation Army honored Lewis with its Partners in Mission Award for his dedication to helping the homeless.

Lewis joined the Chargers full-time in 1989 upon retirement from the San Diego Police Department as a patrol officer. He was a member of the department's school task force and an assistant to the Chief of Police for community relations. Highly regarded for his work in keeping a lid on racial tension and gang activities during the '70s and '80s, Lewis was honored by the San Diego Police Museum in February 2010 during Black History Month.

From 1955-68, Lewis was a hospital corpsman in the U.S. Navy serving with the Marines. He performed two 13-month tours in Southeast Asia during the Vietnam War, earning numerous accolades, including a Purple Heart, a Vietnam Service Medal, and three National Defense & Good Conduct Awards.

Born in Bay City, Texas, Lewis attended Hilliard High School. He earned bachelor's and doctorate degrees in law from Cabrillo Pacific University.

He is the lead vocalist in "Time Out," an R&B band featuring members of the team's security staff.

Lewis resides in Ramona with his daughter, Roshawn and grandson, Jeremy.





## **BILL STETSON**

**Director of Security**

Bill Stetson joined the Chargers as director of security in 2012 after a 30-year career with the San Diego Police Department.

Stetson became a patrol officer for the SDPD in 1982 at the young age of 21 and rose through the ranks. He began his career at the Central Division, serving Downtown San Diego and Logan Heights areas. He also served as a SWAT officer before becoming a detective in 1989. He served on a variety of squads, including vice, narcotics and the Violent Crime Task Force. He later became a patrol sergeant and then a detective sergeant, where he served on internal affairs and homicide.

Stetson finished his career at the Department as a lieutenant in the Southeast Division where his final assignment was the gangs division.

Stetson was born in Sacramento, Calif. and attended Del Campo High School. He also attended Sacramento State before moving to San Diego and attending San Diego State. Bill and his wife Cyndi have a daughter, Kelli, and a son, Jackson. They reside in Escondido.

## **SECURITY STAFF**



**DAVE JOHNSON**  
Assistant Director of Security—  
Gameday



## **SEAN O'CONNOR**

**Director of Stadium/  
Game Operations &  
Special Events**

In his 27th season with the Chargers, O'Connor is responsible for all aspects of stadium operations, including parking, security, game presentation, entertainment, Bolt-Vision, audio, scoreboard operations and fan interactive areas. Additionally, he coordinates special events, including those with ties to local military bases. O'Connor produces the team's two dedicated military tribute games, the Salute to the Military, which will mark it's 27th season in 2015, and the Salute to Service, which will be reprised for the sixth straight year in '15. In 2012, O'Connor coordinated the Junior Seau memorial tribute at Qualcomm Stadium that was attended by an estimated 20,000 fans. O'Connor also acts as the team's liaison with management and concessionaire at Qualcomm Stadium.

O'Connor has worked for the NFL on its ticket operation staff for the last 17 Super Bowls, including SB XLIX in Glendale, Arizona in February 2015.

Before joining the Chargers, O'Connor was the director of sales and an account executive with the San Diego Sockers of the Major Indoor Soccer League.

O'Connor was born in Buffalo, New York, and attended St. Joseph's Collegiate Institute. He graduated with a degree in business administration from the University of San Diego in 1982 where he played wide receiver for the Toreros.

Sean and his wife, Meghann, have sons, Liam and Quinn.

## **STADIUM OPERATIONS & EVENTS STAFF**



**TOM CARSON**  
Stadium Operations  
Manager



**JUSTINE KING**  
Events Manager



## JOHN HINEK

Director of  
Business Operations

Hinek spent his 42nd year with the Chargers in 2014. He originally joined the team as a ball boy in 1973 and now coordinates team travel and is the facilities coordinator for the

team's practice complex. Hinek also serves as the Chargers' training camp coordinator, a role he has held since 1978. From 2000-04, Hinek oversaw operations at Qualcomm Stadium and he was the team's director of college scouting from 1990-94.

His father, Frank, is the former equipment manager of the Oakland Raiders (1960-62) and brother, Bronco, was the San Francisco 49ers' equipment manager from 1984-97.

Hinek was born in Milwaukee, Wisconsin, and grew up in Alameda, California. He attended San Diego State University and graduated with honors in physical education.

Hinek has two daughters, Camille and Jacquelyn. He married the former Shelly Moore in June, 2013.

### BUSINESS OPERATIONS STAFF



**JOHN LEATHERWOOD**  
Business Operations  
Assistant



**GEORGETTE ROGERS**  
Receptionist



**CHUCK SANDUSKY**  
Facilities Coordinator

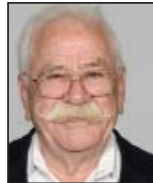


**PAUL CHAPMAN**  
Head Staff  
Assistant



**JAYJAY MANIQUIS**  
Staff Assistant

### SUPPORT STAFF



**GEORGE  
PERNICANO**  
Minority Owner



**MONSIGNOR DAN  
DILLABOUGH**  
Team Chaplain



**TERRELL  
FLETCHER**  
Team Chaplain

### 2015-16 IMPORTANT DATES

- Aug. 11 – If a Drafted Rookie has not signed with his club by this date, he may not be traded to any other club in 2015.
- Sept. 1 – Rosters cut down to maximum of 75 players on Active List by 1 p.m. (PT).
- Sept. 5 – Rosters cut down to maximum of 53 players on Active/Inactive List by 6 p.m. (PT).
- Sept. 6 – At 9 a.m. (PT), clubs may establish a Practice Squad of 10 players by signing free agents who do not have an accrued season of free-agency credit or who were on the Active/Inactive List for less than nine regular-season games during their only Accrued Season(s). A player cannot participate on the Practice Squad for more than three seasons.
- Sept. 10 – NFL Kickoff Weekend.
- Sept. 29 – Priority on multiple waiver claims is now based on 2015 standings.
- Nov. 3 – All trading ends at 1 p.m. (PT).
- Nov. 4 – Players with at least four previous pension credits are subject to the waiver system for the remainder of regular season and postseason.
- Nov. 17 – By 1 p.m. (PT), clubs must sign their Draft Choices and any Unrestricted and Restricted Free Agents to whom June 1 tender was made. If still unsigned after this date, players are prohibited from playing in NFL in 2015.
- Jan. 4 – Clubs may begin signing free agent players for the 2016 season.
- Jan. 9-10 – Wild Card Playoffs
- Jan. 16-17 – Divisional Playoffs
- Jan. 24 – AFC and NFC Championship Games
- Jan. 31 – Pro Bowl, Aloha Stadium, Honolulu, Hawaii
- Feb. 7 – Super Bowl 50, Levi's Stadium, Santa Clara, California