



INDIANA UNIVERSITY

ANNUAL REPORT 2018-2019

DEPARTMENT OF INTERCOLLEGIATE ATHLETICS

2018



MISSION STATEMENT

It is the mission of the Indiana University Department of Intercollegiate Athletics to develop our students academically, athletically and personally better than any other university in the country.

We pursue this mission by following our priorities of:

- 1.) playing by the rules;
- 2.) being well in mind, body and spirit;
- 3.) achieving academically;
- 4.) excelling athletically; and
- 5.) integrating with the university.

By honoring these priorities, living our values, and building on our successes, we are continuing to establish a new Golden Age of Indiana of Indiana University Athletics.



1820-2020

INDIANA UNIVERSITY BICENTENNIAL

OFFICE OF THE VICE PRESIDENT
AND DIRECTOR OF INTERCOLLEGIATE ATHLETICS

Dear Friends,

As we celebrate the 200th anniversary of the founding of Indiana University, the IU Department of Intercollegiate Athletics is proud of all we have done in recognition of this momentous event and for what our students have achieved during the last year. Guided by "The Spirit of Indiana: 24 Sports, One Team" creed that we established in 2010 as our standard for setting priorities, allocating resources, and making decisions, it was a record-setting year for our students both in the classroom and in competition. We are delighted to highlight a few of the accomplishments of our students, staff and department.

Academic Success

Indiana University students who compete in intercollegiate athletics enjoyed unmatched success academically during the 2018-19 year. We established new school records for both Academic All-Big Ten selections (279) and Graduation Success Rate (91%), while our cumulative Academic Progress Rate (APR) score of 991 (out of 1,000) was the second-best in school history. Fourteen of our programs earned a perfect single-year APR score, and 20 out of 22 improved their APR score from the previous year.

Team Success

Four of our athletic programs won Big Ten Championships (men's soccer, women's swimming and diving, men's swimming and diving and baseball), our most collective conference titles in 27 years. We also had five programs finish as the Big Ten runner-up, giving us a school-record nine first or second-place conference finishes. Eight programs finished in the top 25 at NCAA competitions and 14 qualified for NCAA Championship tournaments/events.

Individual Success

IU student-athletes won six NCAA championships, earned 85 All-America accolades, grabbed 40 First-Team All-Big Ten honors and captured five Big Ten Athlete of the Year awards. Among the most noteworthy accomplishments came courtesy of our 2018-19 Athletes of the Year Andrew Gutman (men's soccer) and Lilly King (swimming). Andrew won the MAC Hermann Trophy as college soccer's national player of the year, while Lilly won NCAA titles in the 100 and 200 breaststroke events, giving her a Big Ten record eight individual NCAA titles during her career. She was also named the Honda National Athlete of the Year for swimming.

Completion of IU Athletics Bicentennial Master Plan

Consistent with the Bicentennial Strategic Plan for Indiana University, IU Athletics completed the IU Bloomington Athletics Facilities Master Plan in preparation for the Bicentennial year. These projects included the Simon Skjodt Assembly Hall Renovation; the Mark Cuban Center for Sports Media and Technology; the Memorial Stadium South End Zone Excellence Academy; and Wilkinson Hall. Both the Excellence Academy and Wilkinson Hall were dedicated during the 2018-19 year. In addition to those projects, IU Athletics will complete its own Bicentennial projects during the next 12 months. The projects include The Pfau Golf Course, the new Indiana University Cross Country Course, the Terry Tallen Indiana Football Complex, and the Bill Armstrong Stadium renovation. These projects have transformed the IU Athletics campus through an investment of nearly \$144 million and have set the stage for a new Golden Age of Indiana University Athletics.

All of this is done without any tuition contribution, student fee, or taxpayer money, as Indiana University Athletics operates in the black financially. Our donors remain a critical component of our success and continue to show unwavering support of our students who participate in intercollegiate athletics, as evidenced by the fact we are on pace to eclipse our transformative goal of \$215 million for the "For All: The Indiana University Bicentennial Campaign" during the 2019-20 fiscal year.

G. FREDERICK GLASS, B.A. '81, J.D. '84

Vice President and Director of Intercollegiate Athletics

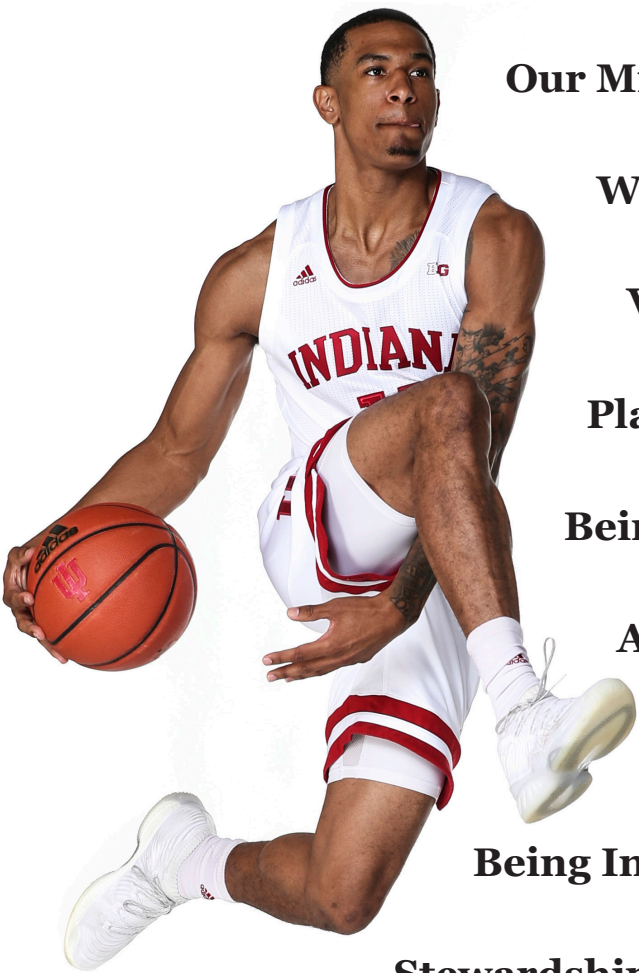


TABLE OF CONTENTS

Our Mission 2

Who We Are..... 4

Values 6

Playing By The Rules 8

Being Well In Mind, Body and Spirit..... 9

Achieving Academically 12

Excelling Athletically 14

Being Integrated With The University..... 20

Stewardship 22

History

It started in 1867. That's when baseball became Indiana University's first organized sport. Sixteen years later, the IU baseball team became the first IU program to compete in an intercollegiate contest when it played Indiana Asbury University (now called DePauw).

In 1887, Indiana University played its first football game against Franklin. In 1899, Indiana University joined the four-year-old Western Conference (now known as the Big Ten). And in 1901, IU Athletic Director J.H. Horne assembled the university's first intercollegiate men's basketball team, which played a four-game, one-month schedule from Feb. 8-March 8.

From those modest beginnings more than 150 years ago has emerged one of the most successful, highly-respected, and forward-thinking intercollegiate athletic departments in the country. Indiana University has won 25 national team titles, a total that ranks in the top-25 nationally. IU has enjoyed dynasties in men's swimming and diving, women's tennis, men's soccer and men's basketball. Hoosier student-athletes have won 55 Olympic gold medals, a total that ranks in the top-10 nationally.

But the department's successes aren't limited to those on-the-field accomplishments. Indiana University has had four student-athletes named Rhodes Scholars, with the most recent being in 2010. The department has a tradition of being forward thinking, from being the school that broke Big Ten Basketball's color barrier in 1948 to its recent creation and adoption of first-of-its-kind policies such as the Student-Athlete Bill of Rights and the Sexual Violence Disqualification policy.

IU Athletics' storied past and the department's tradition of success, innovation and leadership are important parts of who we are, and we recognize and honor that tradition in everything we do. In 2018, we detailed those characteristics and attributes in the first-ever Indiana University Department of Intercollegiate Athletics Brand and Uniform Guidelines. In addition to serving as a roadmap to most effectively communicate and promote IU Athletics, the Guidelines set forth our rock-solid foundation of ideas and principles which describe and differentiate us and form the basis of how we present ourselves.

That history of success coupled with our vision for the future adds up to a set of qualities that define "Who We Are", no matter the era, team, or individual:

1. We Are Smart

We are one of the top public research universities in the world. We are students in all aspects of our lives – always learning. We earn Indiana University degrees.

2. We Are the Spirit of Indiana

As the state's flagship university, we proudly and enthusiastically represent all of Indiana. We excited Hoosiers and thrive on their energy.

3. We Are Innovative

We're never satisfied with the status quo. Whether it's breaking the Big Ten basketball color barrier or introducing the Student-Athlete Bill of Rights, we are constantly blazing new trails and setting new trends.

4. We Are Proud

We embrace our traditions, and we have a great respect for our storied past. We take pride in our achievements and those of Indiana University.

5. We Are Inclusive

We are all Hoosiers. Our differences don't change that – and in fact, they make us stronger. We are committed to diversity and inclusivity, especially regarding race, sexual orientation, religious affiliation, and gender identity.

6. We Are Fair

We know and play by the rules. We are good sports who treat each other and our officials, competitors, and fans with respect.

7. We Are Tenacious

We compete. Hard. We don't give up, because we know that nothing worth earning is earned easily. We are never daunted.

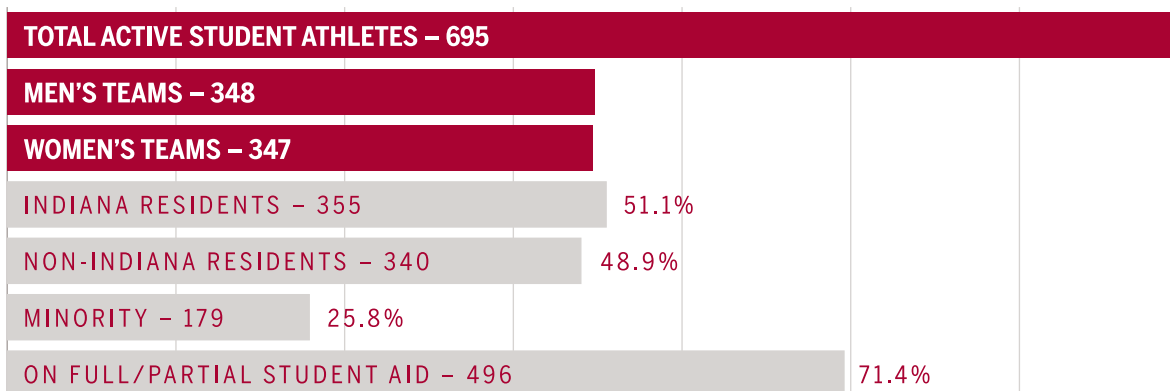
8. We Are Excellence

We are driven to be the absolute best we can be, as leaders and as teammates. And we earn impressive results.

WE ARE CHAMPIONS

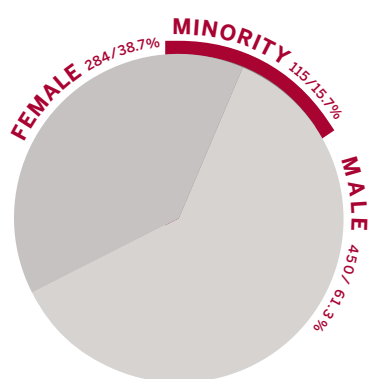
A Composite Look At Our Students and Staff

IU STUDENTS WHO COMPETE IN INTERCOLLEGIATE ATHLETICS



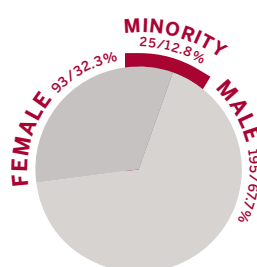
Source: 2018-19 EADA Report

IU ATHLETICS STAFF



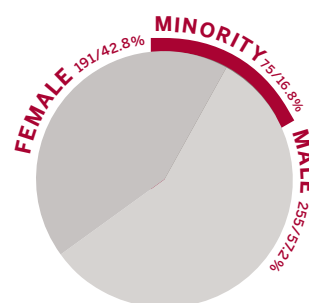
All Employees

734



Full-Time

288



Part-Time

446

Priorities

Being a values-based organization is a critical component to achieving our mission, particularly during an era of unprecedented change in intercollegiate athletics. To help foster this culture across a department that includes approximately 695 students and more than 700 employees, we have five clearly-defined priorities. These priorities were the brainchild of Vice President and Director of Intercollegiate Athletics Fred Glass, who introduced priorities 1, 3, 4, and 5 upon his arrival in 2009 with the goal of having them serve as the guiding principles and a rallying point for the department. Priority 2, meanwhile, was added by Glass in 2016.

The five guiding priorities are:

1. *Playing by the Rules*
2. *Being Well in Mind, Body and Spirit*
3. *Achieving Academically*
4. *Achieving Athletically*
5. *Integrating with the University.*

From those five priorities emerged “The Spirit of Indiana: 24 Sports One Team” creed in 2010. Created in the spirit of the “Indiana Creed of Sportsmanship” that was a tribute to the idea of team over self and was Indiana University’s theme in 1925, the “Spirit of Indiana: 24 Sports One Team” creed now serves as our standard for setting priorities, allocating resources, and making decisions.

**THE SPIRIT OF
INDIANA** | **24**
sports
ONE
team
IMPACTING LIVES. CHANGING THE WORLD.

We are able people of integrity who play by the rules.

We are well in mind, body and spirit.

We reach our highest academic potential and earn Indiana University degrees.

We reach our highest athletic potential and win championships.

We are unselfish leaders and teammates.

We represent Indiana University with passion, appreciation, respect and distinction.

We are positive, responsible, inclusive and integrated with our University.

We are a part of something bigger than ourselves.

Student-Athlete Bill of Rights

From the “Spirit of Indiana: 24 Sports One Team” came one of the most groundbreaking initiatives in intercollegiate athletics. In June of 2014, Glass unveiled the Indiana University Student-Athlete Bill of Rights, a 10-point document that sets forth IU Athletics’ commitment to student-athletes during their time at IU and beyond.

In an era when many have questioned the level of commitment that institutions make to students who compete in intercollegiate athletics at their institutions, the Student-Athlete Bill of Rights was a first-of-its-kind document that describes Indiana University Athletics’ commitments to its students in all phases of student well-being and development. It comprehensively addresses subjects as wide ranging as post-eligibility degree support; scholarship commitment; academic, athletic, leadership and lifeskills development; career assistance; safety and medical care; meals and nutritional guidance; ensuring a culture of trust and respect; and collective student involvement within the athletics department.

Among the central features of the Bill of Rights is the Hoosiers For Life program and its Lifetime Degree guarantee, which guarantees that Indiana University will pay the tuition, books, and fees for an IU undergraduate degree for any athletic scholarship student who was eligible at IU for at least two years who leaves school in good standing for any reason. At the close of the 2018-19 academic year, nine students had utilized the program and completed their degrees, while another seven were enrolled in the program and working toward their undergraduate degrees.

INDIANA UNIVERSITY STUDENT-ATHLETE BILL OF RIGHTS

1 COST OF EDUCATION:
Full scholarships pay all costs of the student-athlete’s undergraduate education, including: tuition; room and board; books; and fees. Equivalency scholarships pay for specific elements (books, for example) and/or percentage of costs. Summer school, a fifth school year, and/or an “Olympic redshirt year” may also be paid for through scholarships when needed, available, and earned. Once approved by the NCAA, Indiana University will also provide as part of our scholarships a miscellaneous expense allowance to cover the full cost of attendance. While non-scholarship student-athletes do not receive full or equivalency scholarships, they receive all non-scholarship-related benefits provided to all student-athletes as set forth here.

2 FOUR YEAR FULL HEAD COUNT SCHOLARSHIP COMMITMENT REGARDLESS OF INJURY, ILLNESS, OR ATHLETIC PERFORMANCE:
Every full head count scholarship student-athlete, regardless of sport, entering Indiana University receives a four year scholarship to ensure the time needed to earn an undergraduate degree. Equivalency scholarship terms may be year to year. All scholarships set forth in writing the amount, duration and any conditions of the award. Scholarship terms are not reduced unless the student-athlete voluntarily leaves the team, becomes ineligible, or violates university or department policy or team rule. Any reduction of a scholarship’s terms may be applied to an independent panel of faculty members whose decision on the matter is binding and final. Scholarship terms will not be reduced because of a student-athlete’s injury, illness, or physical or mental condition nor on the basis of a student-athlete’s ability, performance, or contribution to the team’s success.

3 LIFETIME DEGREE GUARANTEE:
Indiana University has an unusual, if not unique, commitment for all of our scholarship student-athletes to earn an Indiana University undergraduate degree, even if they leave school early but decide later in life they want to finish. This extraordinary commitment corresponds to the similarly extraordinary commitment of time our student-athletes expend on athletics, in addition to academics, to meet the expectations of their scholarships. Under our “Hoosiers for Life” program, Indiana University will pay the tuition (plus books and fees) for an Indiana University undergraduate degree for a full or equivalency scholarship student-athlete who leaves school early to tend to a family emergency, pursue a professional athletics career, or for any other reason. Former student-athletes may take part in this program who: were eligible to play for at least two seasons at IU; were eligible and a student in good standing under university and department policies as well as team rules when they left school; did not leave IU to transfer to another school; and are readmitted to IU consistent with currently applicable degree requirements and other institutional admissions policies and procedures. Recognizing the inclusive philosophy behind this policy, even if the former student-athlete fails to meet all of these criteria, he or she can still participate in the Hoosiers for Life program if the Athletic Director finds compelling reasons for him or her to do so. Former student-athletes who return under the Hoosiers for Life program will meet with an academic advisor to create a degree completion plan (which they will be expected to follow) and will be supported by existing academic and learning services, just as they were during their time as an active student-athlete.

4 COMPREHENSIVE ACADEMIC SUPPORT:
Indiana University comprehensively supports all student-athletes to maximize their academic potential and earn an Indiana University degree. Every student-athlete:

- A.** Chooses their own course of study, major, degree, and the like with the support and assistance of university academic advisor consistent with their ability to meet the applicable requirements;
- B.** Receives a graduation plan identifying individualized support services;
- C.** Has full access to the D. James Shuel Academic Center;
- D.** Has free access to special diagnostic and support services such as tutors, mentors, study planning, study tables, personality assessments, major and career development programming, learning assessments and services, disability support services, and the like;
- E.** Participates in Priority Registration to minimize academic and athletic conflicts and assist with graduation plans; and
- F.** Is protected by a faculty enforced missed class policy to limit to the greatest extent practicable how many classes student-athletes may miss due to IU sponsored competitions and provided individualized excused absence letters to any instructor whose classes do have to be missed.

5 COMPREHENSIVE HEALTH, SAFETY, AND WELLNESS:
Indiana University is committed to protecting and enhancing the health, safety, and wellness of all of our student-athletes. These commitments include, but are not limited to:

- A.** Providing every student-athlete through our sports medicine program: comprehensive, high-quality medical, dental, vision, psychological, rehabilitation and related health care services for any injuries or illnesses relating to their participation in intercollegiate athletics at Indiana University at no cost to the student-athlete or his or her family (including payment by the university of any applicable insurance deductible or copay);
- B.** Providing without cost through our sports medicine program every student-athlete with an incoming comprehensive physical medical exam, including a CBC blood test, sickle cell test, screening echocardiogram, concussion baseline test, and the like;
- C.** Having a certified athletic trainer and/or medical doctor available for every team practice and competition;
- D.** Providing the services of two full-time certified sports nutritionists who provide individual and team based nutrition wellness support and education, including utilizing a private, non-invasive “Body Pod” on the athletics campus;
- E.** Making available to all student-athletes (at no additional cost to those on Board scholarships) full “training table” meals prepared and served under the direction of the certified sports nutritionists conveniently located on the athletics campus plus, at no cost to any of our student-athletes, Nutrition Centers with meals and snacks available throughout the day;
- F.** Providing a safe and secure environment in which to practice and compete, including securing these venues so that they may only be accessible to background-checked members of the Indiana University community;
- G.** Providing traveling student-athletes with quality transportation, housing, meals, and fair per diem;
- H.** Providing access as available to the NCAA Student Assistance Fund for special student-athlete financial needs (such as airfare home for family emergencies); and
- I.** Observing all practice and competition limitations and advocating the NCAA for additional “dead periods” to provide student-athletes with more time outside athletics.

6 COMPREHENSIVE ATHLETIC SUPPORT:
Indiana University comprehensively supports all student-athletes to maximize their athletic potential. This support includes, but is not limited to:

- A.** Providing top quality coaching and training;
- B.** Providing top quality practice, competition, strength and conditioning, and related facilities;
- C.** Providing cutting edge technology to access, diagnose, and improve individual student-athlete performance; and
- D.** Providing top quality apparel and equipment.

7 COMPREHENSIVE LEADERSHIP AND LIFE SKILLS DEVELOPMENT:
Through its nationally recognized Excellence Academy, Indiana University provides its student-athletes with holistic and comprehensive personal development from recruitment to commencement and beyond. This includes, but is not limited to:

- A.** Counseling and support on issues particularly challenging to student-athletes as they transition into college;
- B.** Leadership and life skills training through departmental programming, including the Indiana University Excellence Academy Speaker Series;
- C.** Specialized training to improve the individual student-athlete’s social media skills;
- D.** Providing a paid internship experience for up to six student-athletes within the Department of Athletics through the Indiana University Excellence Academy Internship Program;
- E.** Receiving a blazer, which they may keep, as a wardrobe staple to wear at athletic or non-athletic events; and
- F.** Preparing student-athletes to transition to the next phase of their lives, including successfully pursuing post college employment through the Indiana University Excellence Academy Career Counseling and Placement Center which student-athletes may also utilize as needed during their careers after graduation.

8 A CULTURE OF TRUST AND RESPECT:
Indiana University pushes student-athletes to be the best they can be academically and athletically, but does so in an environment of trust and respect. No physical or verbal abuse or demeaning language or treatment is tolerated.

9 A COLLECTIVE VOICE:
At Indiana University student-athletes have a formal collective voice in the administration of intercollegiate athletics, and we recognize the Student Athlete Advisory Committee (SAAC) as that voice. Through SAAC, student-athletes will:

- A.** Be annually provided a report by the Athletic Director on the state of the athletic department similar to that provided to the IU Board of Trustees and the Bloomington Faculty Council;
- B.** Be provided the opportunity to meet with the Athletic Director every semester to ask questions and share concerns;
- C.** Have permanent representation on the Bloomington Faculty Council Athletics Committee;
- D.** Have permanent representation on the Indiana University Excellence Academy Leadership Council;
- E.** Have a representative on any search or advisory committees for hiring a new head coach or athletic director; and
- F.** Receive financial support to participate in Big Ten Conference SAAC governance.

10 CUTTING EDGE TECHNOLOGY:
Indiana University provides all student-athletes with technology access, training, and equipment to enhance their academic and athletic experience and prepare them for their life after graduation. Every student-athlete is:

- A.** Provided their own tablet (such as an iPad), which they may keep, with appropriate applications to maximize their academic, athletic, and life skills development;
- B.** Able to access and utilize the Indiana University Excellence Academy Connect 24, a web-based technology that allows them to work from anywhere with staff to pursue and complete their individual academic, athletic, wellness, and leadership & life skills goals; and
- C.** Provided wireless access throughout the University and Athletics campuses and, to the greatest extent practicable, during athletically related travel and housing.



Indiana University provides our student-athletes these rights as part of our commitment to their academic and athletic success as well as personal development and well-being. These rights are predicated on the student-athlete’s compliance with NCAA, Big Ten, IU, and team rules. - JUNE 2014





Playing By The Rules

In 2010, Indiana University Athletics unveiled “The Spirit of Indiana: 24 Sports One Team.” This eight-item doctrine is our department’s standard for setting priorities, allocating resources, and making decisions. It is both who we are and who we aspire to be.

It is no coincidence that the creed’s first item is that “We are able people of integrity who play by the rules.” As our number one priority, playing by the rules is also our most important value. We don’t just follow the rules that we agree with, or the ones we think are the important ones, or the ones that everyone else follow. We follow ALL of the rules.

Leading our efforts is our Office of Compliance Services staff, under the leadership of Senior Associate Athletic Director Kristin Borrelli. Borrelli, an attorney, oversaw an IU compliance staff that included seven full-time employees, one graduate assistant, and one student intern during the 2018-19 academic year. Those seven full-time compliance staff members give IU the second-largest compliance staff in the Big Ten Conference, a fact made even more impressive by the fact that IU Athletics’ overall per sport budget ranks 13th in the conference.

IU’s Office of Compliance Services has also grown substantially during the last decade both in terms of personnel and budget. Since 2009, its budget has increased 92%.

Our commitment to abiding by the NCAA rulebook can be seen in not only creeds and staff numbers, but also end results. **During the 11 years of Glass’s tenure, there have been no major infractions for any of our 24 sports programs.** In addition, our commitment in this area has resulted in a healthy self-reporting culture, as evidenced by our 20+ minor incidents that we self-reported during the 2018-19 year.

That accomplishment is not achieved by happenstance. Instead, our department’s commitment to playing by the rules includes a proactive approach to educating our staff, coaches, and students about the ever-changing NCAA rulebook.

Being Well in Mind, Body and Spirit

Our commitment to this priority is best evidenced by the creation of the Excellence Academy and the construction of the \$48 million, 66,575-square foot Excellence Academy facility that was dedicated on Sept. 7, 2018, and encloses the south end zone of Memorial Stadium.

The Excellence Academy program is the most innovative and comprehensive personal development program in all of intercollegiate athletics. We focus on the holistic development of the entire person to develop healthy students with a toolbox of skills and resources to provide an exceptional college experience, including athletics, that will prepare them for an outstanding life experience, after athletics.

The Excellence Academy complements our world-class academic support and athletic performance services to provide comprehensive personal development programs in six major areas to help prepare young men and women for great lives and success both in and after college:



Through intentional and integrated core programs, as well as elective opportunities, the Excellence Academy enables our students to: be well in mind, body, and spirit; reach their highest potential and become champions; be unselfish leaders and teammates; learn to serve, lead and follow; integrate with the broader university community and become a part of something bigger than themselves; and grow into confident young men and women prepared to face the world and start their careers. The vision of the Excellence Academy is based on the belief that a wholly developed person will be more successful both in sport and in life, and it is a living embodiment of IU's Student-Athlete Bill of Rights—an environment where Indiana Athletics can serve its scholars in mind, body and spirit, while preparing them to be successful in life outside the university.

The new Indiana University Athletics Excellence Academy building, meanwhile, is a state-of-the-art venue that provides the home for the Excellence Academy program. The Excellence Academy facility includes the:

Dr. Lawrence D. Rink Center for Sports Medicine and Technology



The **Dr. Lawrence D. Rink Center for Sports Medicine and Technology**, which occupies 21,446 square feet of space (seven times larger than previous training facility) and provides comprehensive physical and mental healthcare for IU student-athletes. This space includes:

- The new **Rehabilitation and Treatment Center**, which offers IU's student-athletes and medical professionals with the very latest in diagnostic equipment and the like at their disposal to help prevent, diagnose, rehabilitate and treat injuries.
- The **Center for Elite Athlete Development** which includes cardiovascular testing, diagnosis and research; neuro-cognitive issues; visual research and training; bio-mechanical monitoring and sleep, rest and recovery education.
- The **Irsay Family Wellness Center** occupies 11,937 square feet and houses exam rooms, x-ray machines, procedure rooms, physician offices, sports psychologist offices, a nutrition office and a consultation room.



Hancock Hiltunen Caito Center for Leadership and Life Skills

The **Hancock Hiltunen Caito Center for Leadership and Life Skills** offers multi-purpose space and offices dedicated to leadership development, service learning, and career development for students who participate in intercollegiate athletics at IU. It also includes:

- The **Bade Family Career Counseling Center** is a dedicated space for resources to assist students in the career development process.
- The **Frank and Linda Hancock Activity Room** enhances the programming provided to our student-athletes, and in turn promotes student success.
- The **Glass Family Leadership Suite** is made possible by a gift from Indiana University Vice President and Director of Athletics Fred Glass and his wife Barbara. The Glass Family Leadership Suite includes dedicated space for the Student-Athlete Advisory Committee (SAAC), and provides a venue for important student leadership programming.

The concourse-level main entrance to the IU Athletics Excellence Academy will lead to the second floor of the facility. This space features:

- **Miller Plaza**, a beautifully landscaped outdoor space on the south end of Memorial Stadium that also serves as the entry point to the Excellence Academy.
- The **Tobias Nutrition Center** is a state-of-the-art nutrition facility and dining space that includes 14,743 square feet of dedicated kitchen and dining space, nearly double the size of the previous dining location.



- The **Joe and Shelly Schwarz President's Suite**, which offers much-needed space for team meals, recruiting functions, team meetings and other team-related events and activities on non-game days.

Student Development Programs, Diversity & Inclusivity

The Excellence Academy also is responsible for putting on the annual Spirit of Indiana Showcase. Established by Glass in 2011, the annual awards gala celebrates our students' top athletic and academic achievements as well as other talents. The highlight of the event is the presentation of the Spirit of Indiana Director's Award, which is given by Glass to the two students that best represent the nine tenets of "The Spirit of Indiana: 24 Sports One Team."

Through the Excellence Academy, initiatives and other department-wide efforts, Athletics shows its commitment to the general wellness and safety of our students who compete in intercollegiate athletics in additional ways. One example is the department's efforts to vigorously address four issues critical to the college students:

- *Healthy relationships and other sexual misconduct prevention.*
- *Alcohol and drug education.*
- *Positive personal conduct, including preventing hazing, bullying, and other abusive behaviors.*
- *Diversity and inclusivity, especially as it relates to race, sexual orientation and gender identity.*

A key initiative in that pursuit is IU's first-of-its-kind Sexual Violence Disqualification Policy, which was adopted by Athletics in 2017. This mandatory policy disqualifies any prospective student-athlete with a history of sexual or domestic violence from participating in any intercollegiate activities or from receiving athletically-related financial aid from Indiana University. The policy applies to any prospective student-athlete who has been convicted or pleaded guilty or no contest to a sexual violence felony, including freshmen, transfer students or walk-ons.

Athletics' commitment to being well in mind, body and spirit is also evidenced in our efforts to promote and support diversity and inclusivity within our department. Those efforts are championed by the Athletic Director's Council on Diversity and Inclusivity, a group of students who compete in intercollegiate athletics that meet regularly with the Athletic Director to discuss and seek solutions to issues related to diversity and inclusiveness.

From those meetings and the department's overall commitment in this area have come a series of programs, accomplishments and overall success stories. We worked with our international students (58 from 30 countries) through a series of programs to make sure they continue to feel welcome and secure. Also of note in 2018-19, we expanded our M.O.V.E. (Men of Valor Excellence) programming to help empower our African-American male student-athletes to become leaders of brotherhood, education, and support. We continued the Real-Talk Discussion series that allows our students to have candid conversations on a variety of issues including diversity and inclusion, and the Athletic Director's Council on Diversity and Inclusivity sponsored a "Drive-In Movie Night" in Memorial Stadium for all students and staff on Aug. 19, 2018, to help raise awareness on diversity and inclusivity issues.



Our efforts and emphasis in this area were recognized in a recent study conducted by the Minneapolis Star Tribune, which ranked our department in the top three in the Big Ten for staff diversity.

Academic Success

Supporting our students who compete in intercollegiate athletics in their efforts to reach their highest academic potential and earn Indiana University degrees is one of our most important duties and responsibilities. Under the leadership of Glass and Senior Associate Athletic Director for Academic Services and the Excellence Academy Mattie White, our students are succeeding academically at a level that they never have before.

In 2018-19, our students:

- Set a school record by earning a Graduation Success Rate (GSR) of 91%, marking the seventh consecutive year IU has equaled or improved its score. It's also a dramatic improvement over the 77% GSR score in 2011
- Set the school record for Academic All-Big Ten honorees at 279 (a 47% increase over the 190 honorees in 2009)
- 67 students were named Big Ten Distinguished Scholars (just one shy of the school record set in 2017)
- All but eight programs earned perfect Academic Progress Rate (APR) scores and all but two equaled or improved their score from the previous year. IU's combined single-year APR score of 991 is the second highest in school history, with the record being set six years ago.
- Earned a combined 3.13 GPA.

Facilities

In addition to a world-class academic support staff that is led by White, students who compete in intercollegiate athletics also have state-of-the-art facilities to aid them in their fulfilling their academic potential.

The D. Ames Shuel Academic Center, located in Memorial Stadium, helps provide Indiana student-athletes with the resources they need to be successful academically. The 25,800-square-foot layout dramatically expanded student-athlete's access to computers, study areas and offices for private sessions. The facility includes a modern computer lab with the latest information technology, dedicated tutoring and study spaces, staff offices for confidential sessions and casual study area and lounge.

IU's academic support staff, meanwhile, offers a holistic approach to helping our students reach their academic goals.

Procedures and Policies

In addition to the record-setting academic results, IU Athletics' commitment to the academic success of its students is also evidenced in the fact Academics' budget has increased 92 percent since 2009.

Athletics' academic procedures and policies have also been positively reviewed. On April 10, 2019, the Bloomington Faculty Athletics Committee approved our proposed "Indiana Department of Intercollege Athletics 2017-18 Academic Review," an unprecedented and comprehensive review and analysis of the Department's various academic metrics, processes, and procedures believed to be the first and only of its kind in intercollegiate athletics.

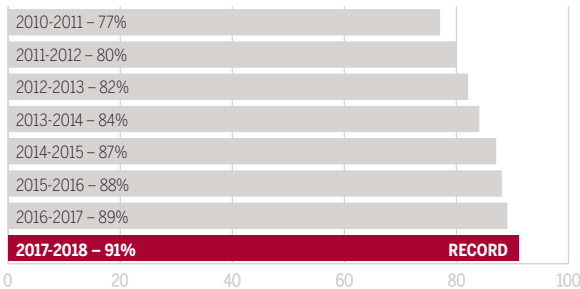
Academic Achievement

Athletics' commitment to academic achievement has not only produced record results but also a rapid upward trajectory over the last 11 years in these various calculations and categories.

Graduation Success Rate

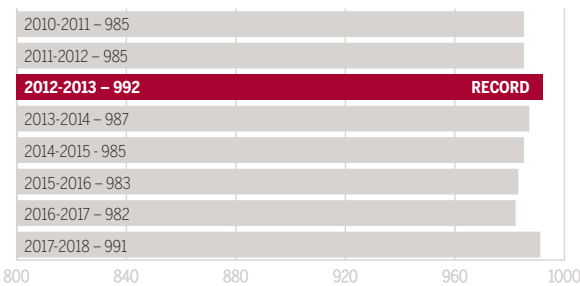
The NCAA's Graduation Success Rate (GSR) is designed to show the proportion of student-athletes at an institution who earn a college degree. Based in large part on the Federal Graduation Rate compiled by the US Department of Education, the GSR also accounts for student-athletes who leave an institution in good academic standing, as well as those student-athletes who transfer to an institution and earn their degree.

Note: Results are released in the subsequent year, thus the 2017-18 GSR score was released in 2018-19.



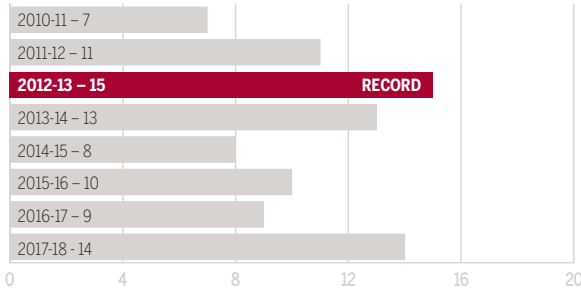
Academic Progress Rate

Implemented in 2003, the NCAA's Academic Progress Rate (APR) holds institutions accountable for the academic progress of their student-athletes through a team-based metric that accounts for the eligibility and retention of each student-athlete for each academic term. Score is cumulative for all of IU's varsity sports and is out of 1,000.



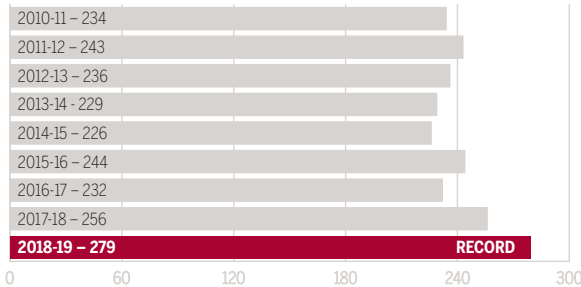
In addition to the cumulative score (which ranked in the 83rd percentile nationally), the NCAA reports the score for each of IU's individual sports.

Teams with Perfect Single-Year APR Scores



Academic All-Big Ten honorees

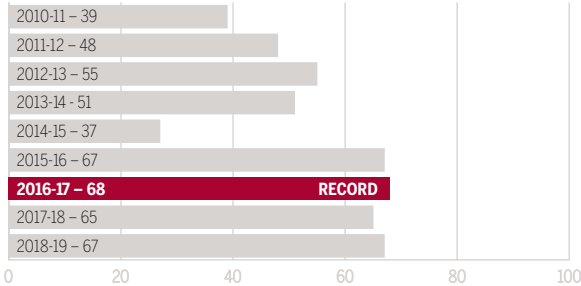
The Big Ten Conference honors non-freshmen student-athletes who maintain a 3.0 or higher Grade Point Average with Academic All-Big Ten status.



Big Ten Distinguished Scholars

The Big Ten Conference established the Distinguished Scholar Award in 2008 to supplement the Academic All-Big Ten program. Distinguished Scholar Award recipients must be letter winners in at least their second academic year at their institution and must have a minimum GPA of 3.7 or higher for the previous academic year.

Indiana University has produced its four largest contingents of honorees in each of the last four years.



Athletic Success

Indiana University students who are competing in intercollegiate athletics are excelling on the Big Ten, NCAA and international stages. That was especially true during the 2018-19 season, when IU's teams and individuals accomplished the following:

Overall

- Four programs won Big Ten Championships (the most in 27 years) while five programs finished in second place. Those nine top-two finishes ties for the most ever in school history (last accomplished 28 years ago).
- Won the Governor's Cup, the all-sports competition with Purdue (which we now lead 9-7-2 all-time).
- 49 total individual conference champions (up from 42 last year).
- 85 All-America honors, the second most in school history (only exceeded by last year's record 91).
- 14 out of 24 programs were ranked in the top 25 during the season or finished in the top-25 at the NCAA Championships.
- Four Big Ten Coaches of the Year in Men's Soccer's Todd Yeagley, Men's Swimming's Ray Looze, Men's Diving's Drew Johansen and Baseball's Jeff Mercer (haven't had more in 28 years).
- Lilly King (Women's Swimming) and Andrew Gutman (Men's Soccer) were named IU Athletes of the Year.
- Maddie Pierce (Rowing) and James Connor (Men's Diving) were named the Spirit of Indiana Director's Award winners.



Men's Soccer

- Earned program's 20th trip to College Cup (NCAA record), its 36th Sweet 16 (NCAA record), and its 32nd straight NCAA appearance (longest streak in the nation).
- Won both the Big Ten regular season and post season championships for the **first time in 12 years**.
- **First Big Ten team ever** to go 8-0 in regular season conference games.
- Andrew Gutman won the MAC Hermann Trophy as college soccer's national player of the year; the seventh Hoosier to win the award and **first since 2004**.
- Head Coach Todd Yeagley named Big Ten Coach of the Year



Men's Swimming and Diving

- Won its third straight Big Ten title, its **first three-peat in 34 seasons**.
- Placed third at NAAs, marking the **first time in 44 years** the program has had back-to-back top three finishes at NAAs.
- Head Coach Ray Looze named Big Ten Swimming Coach of Year (4th consecutive).
- Head Coach Drew Johansen named Big Ten Diving Coach of the Year (2nd consecutive).

Women's Swimming and Diving

- Won the Big Ten title for the **first time since 2011**.
- Earned a **program-record** fifth consecutive top-10 finish at NAAs.
- Lilly King set a Big Ten record for individual NCAA titles and became the **first woman in NCAA history** to win eight breakstroke championships. She also won the Honda National Athlete of the Year Sport Award for swimming and diving, becoming just the fourth Hoosier to win the honor and the **first to do so in 30 years**.

Swimming and Diving

- IU became the **first school in 21 years** to win both men's and women's swimming and diving Big Ten championships in the same year.

Results and Records

Baseball

- Won the Big Ten regular season championship for the third time in the last seven seasons, a Big Ten best (took 118 years to win our first four).
- Earned sixth NCAA berth in the last seven years, also a Big Ten best.
- Head Coach Jeff Mercer named Big Ten Coach of the Year; **first Big Ten baseball coach in 37 years** to win conference championship in his debut season.
- Hit NCAA best 90 regular season home runs.

Softball

- Best start in **school history** (14-0).
- Best non-conference record in **33 years**.
- Two wins against top ten teams for the **first time ever**.
- First national ranking in **23 years**.
- Six straight weeks in nation's top 25.

Women's Basketball

- Earned program's second NCAA tournament appearance under Head Coach Teri Moren (only 6th all-time).
- Advanced to NCAA second round for the second time under Moren (only 3rd all-time).
- Won 21 games, marking 4th consecutive 20 win season, a program record (only nine all-time).
- Successfully recruited 2019 Indiana Miss Basketball; second Indiana Miss Basketball to play for Moren (only 3rd all time); the last Miss Basketball successfully recruited to IU was **32 years ago**.

Men's Basketball

- Defeated four ranked teams, including a sweep of Michigan State for just the **second time in 28 years**.
- Coach Archie Miller successfully recruited 2019 Indiana Mr. Basketball, marking the **first time in 21 years** that IU has recruited back-to-back Indiana Mr. Basketballs.
- 2018 Mr. Basketball Romeo Langford was an NBA Lottery pick after averaging 16.5 points per game (the highest among all Big Ten freshmen and 3rd highest ever by an IU freshman).

Men's and Women's Basketball

- **For the first time in 32 years**, IU signed both the state's Mr. Basketball and Miss Basketball in the same year.

Football

- Secured **its highest-rated recruiting class in school history**, including the **two highest rated individual recruits ever**, a **program-record** five four star recruits, and four of the six highest-rated recruits from Indiana.



Men's and Women's Track and Field

- **For the first time in 34 years**, each track program finished either first or second at the Big Ten Championship meeting during both the indoor and outdoor seasons.

Men's and Women's Cross Country

- **For the first time ever**, each team finished in the nation's top 20 at NCAAs.

Rowing

- Qualified for a **school record** sixth straight NCAA finals and earned the programs' sixth straight top 15 national finish.

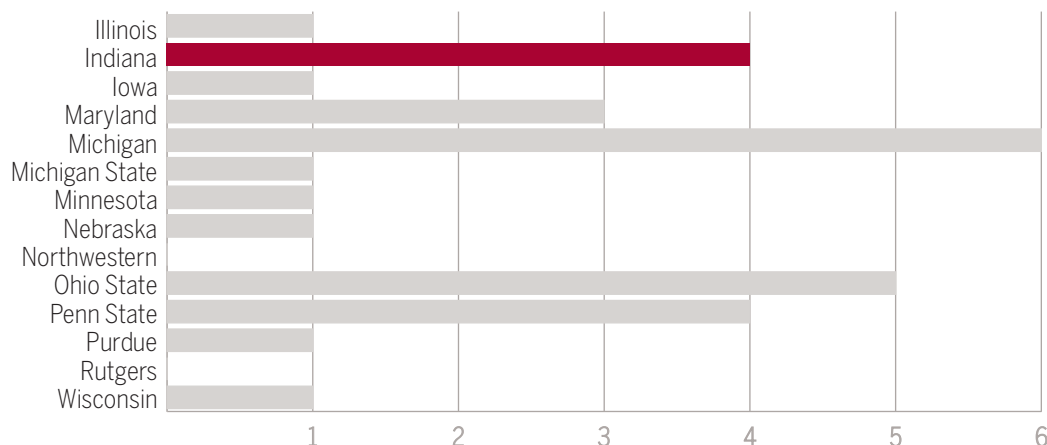
Women's Golf

- As the Big Ten Runner up (its **best conference result in 15 years**), earned a trip to the NCAA championships for the **first time in 12 years**.

Collectively, IU was one of the Big Ten's most dominant programs in 2018-19, ranking third among the 14 member institutions with four Big Ten team championships.

Championships and All-America Honors

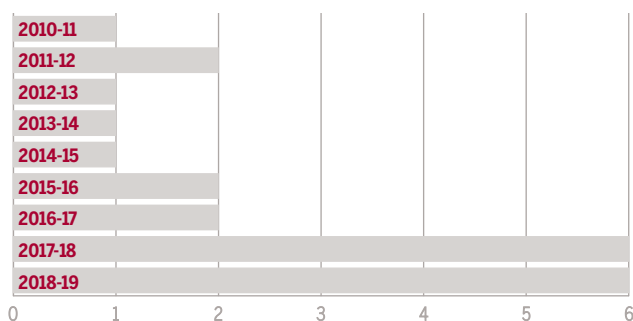
2018-19 Big Ten Team Championships



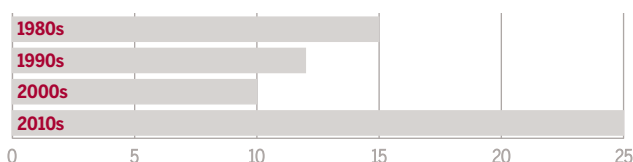
In addition to the team conference championships, our students are excelling on the national level like they have not done in a half century. In each of the last two years, IU student-athletes have won six NCAA Championship titles, the best single-year effort in 48 years. They have also amassed the two best totals for All-America awards in the last two years.

The recent success also continues an impressive IU streak – in 12 straight years, IU students have won at least one NCAA individual championship.

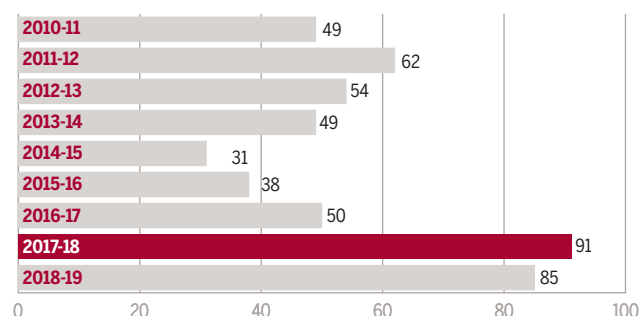
NCAA Individual Championships



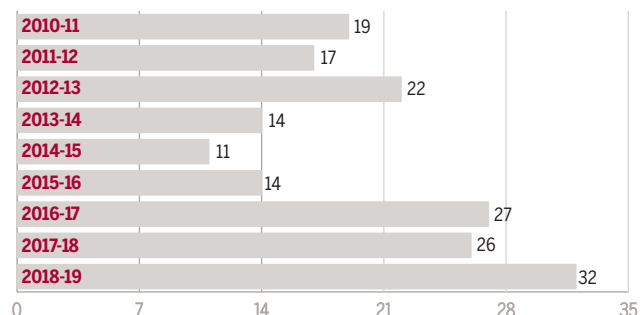
NCAA Individual Championships by Decade



All-America Honors



Big Ten Individual Championships



Coaching Staff

While there are a multitude of components that go into building a successful athletic program, the most important element is our coaches. In 2018-19, we welcomed three outstanding individuals to our stable of head coaches in Kayla Bashore (Field Hockey), Taylor Dodson (Water Polo) and Erwin Van Bennekom (Women's Soccer). Each comes to IU with impressive credentials. Bashore is an IU alum, a two-time Olympian, and was a Big Ten Player of the Year. Dodson was also an outstanding collegiate athlete who has been a Team USA coach for three years. Van Bennekom was most recently the associate head coach at Duke and helped lead their program to two College Cups in the last four years. These three join a highly-respected and highly-successful group of Indiana University head coaches:



STEVE AIRD
VOLLEYBALL



TOM ALLEN
FOOTBALL



RAMIRO AZCUI
WOMEN'S TENNIS



KAYLA BASHORE
FIELD HOCKEY



TAYLOR DODSON
WATER POLO



ANGEL ESCOBEDO
WRESTLING



RON HELMER
MEN'S & WOMEN'S
XC/TRACK & FIELD



DREW JOHANSEN
MEN'S & WOMEN'S
DIVING



RAY LOOZE
MEN'S & WOMEN'S
SWIMMING



MIKE MAYER
MEN'S GOLF



JEFF MERCER
BASEBALL



ARCHIE MILLER
MEN'S BASKETBALL



TERI MOREN
WOMEN'S BASKETBALL



STEVE PETERSON
ROWING



SHONDA STANTON
SOFTBALL



ERWIN VAN BENNEKOM
WOMEN'S SOCCER



CLINT WALLMAN
WOMEN'S GOLF



JEREMY WURTZMAN
MEN'S TENNIS



TODD YEAGLEY
MEN'S SOCCER

EXCELLING ATHLETICALLY

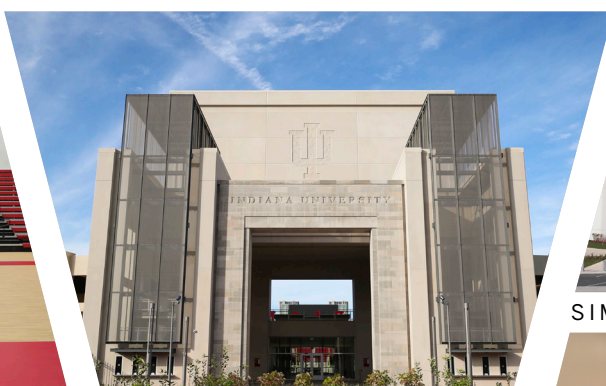
Facilities

While assembling an excellent team of coaches is the most important thing that IU Athletics can do to support our students' efforts to excel athletically and fulfill the tenants of the Spirit of Indiana, a second critical component is ensuring that our teams have access to top-flight, conveniently-located, state-of-the-art facilities that support that endeavor as well. IU Athletics reached a major milestone in 2018-19 in its efforts to do just that with the completion of the IU Athletics Bicentennial Facilities Master Plan.

Consistent with the Bicentennial Strategic Play for Indiana University Athletics completed the IU Bloomington Athletics Facilities master Plan in preparation for the Bicentennial year. These projects have transformed the IU Athletics campus and have included the addition of a number of new structures as well as significant renovations and upgrades to existing facilities.

Among the projects are:

WILKINSON HALL MEMORIAL STADIUM EXCELLENCE ACADEMY



SIMON SKJODT ASSEMBLY HALL

MARK CUBAN CENTER FOR SPORTS MEDIA AND TECHNOLOGY



THE TERRY TALEN INDIANA FOOTBALL COMPLEX

THE ROBERTS FAMILY INDIANA BASKETBALL TEAM CENTER



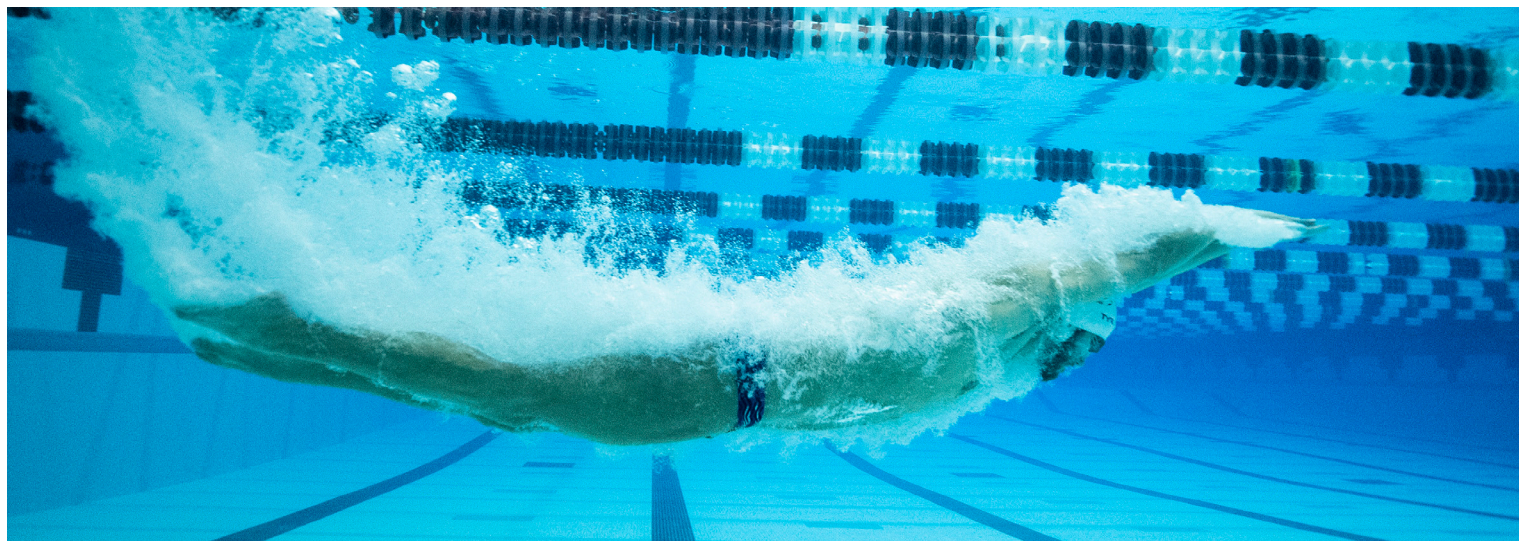
THE PFAU COURSE AT INDIANA UNIVERSITY AND GEORGE THOMAS CLUBHOUSE

NOT PICTURED:

- RENOVATION OF WOMEN'S BASKETBALL COOK HALL TEAM CENTER
- NEW CROSS COUNTRY COURSE
- ARMSTRONG STADIUM RENOVATION

Both the Excellence Academy and Wilkinson Hall were dedicated during the 2018-19 year, with the Jan. 16, 2019 dedication of Wilkinson Hall completing the University's initiative to relocate all movable programs to the IU Athletics complex.

With the completion of these major facilities by the end of the 2019-20 academic year, Athletics will have completed a much-needed, comprehensive, self-funded quarter of a billion dollar plus modernization of its major facilities.



Technology

While our focus on assembling an excellent team of coaches and providing our students with access to elite facilities are our greatest points of emphasis in our pursuit of athletic excellence, we also continue to focus our efforts on advancing technology within our department. Dating back to the days of revolutionary IU swim coach James E. "Doc" Counsilman and IU diving coach Hobie Billingsley, science and technology have long been keys to our success. We're constantly adopting new systems and improving our methods to better inform our coaches, our students and entertain our fans.

Our fan outreach is apparent with our department's large social media followings. Eight of our programs rank in the top 25 nationally in Twitter followers for their respective sports, including Men's Soccer at #1 and Men's Basketball at #2, which has over one million followers.

Our emphasis on technology is also a big part of supporting out students' efforts to reach their full athletic potential.

Among the technology projects recently installed, adopted and employed are:

- Basketball's use of Sport VU technology that tracks player movement and provides real-time advanced data and analytics
- Football hiring the first-ever "Speed Coach" in college football, Dr. Matt Rhea, a PhD in Kinesiology who utilizes a scientific approach while working exclusively on improving team speed
- Tennis utilizing PlaySight Technology to not only livestream matches, but provide players with real-time statistical stroke and playing pattern analysis
- Baseball's use of Track Man Technology, a camera system that provides detailed advanced analytics
- Swimming's Swim Hero technology, which analyzes stroke count, breakout times, and distance per stroke data
- Diving's partnership with Sideline Scout to provide students with immediate statistical dive analysis and performance prediction

BEING INTEGRATED WITH THE UNIVERSITY

One Team

Athletics continues to work closely with an extensive list of individuals, groups and departments at Indiana University, fulfilling our commitment to be an active member of the university leadership team and community.

Among the groups that we work most closely with are the Foundation; Alumni Association; Faculty Athletics Committee; Bloomington Faculty Council; IU Auditorium; WTIU; IUPD; For All: Bicentennial Campaign Steering Committee; I-Association; IU Health; Riley Foundation; Jacobs School of Music; School of Media; Kelley School of Business; School of Public Health; SPEA; School of Medicine; among others.

We also work closely with the Offices of the President; Provost; Academic Affairs; Counsel; CFO; Capital Projects and Facilities; CIO; Engagement; Government Relations; International Affairs; Dean of Students; Title IX Coordinator; Diversity, Equity and Multicultural Affairs and frequently participate as guest lecturers for a variety of professors and classes.

Through these relationships, Athletics completed the following projects in 2018-19:

The infographic consists of several interconnected shapes and icons, each representing a project or achievement:

- Basketball icon:** Collaborated with the **Indiana University Student Association** and the **Student Athletic Board** to reward the most passionate and energetic student fans with the opportunity to sit court level behind the basket for home men's basketball games.
- Soccer icon:** Men's Soccer worked with the **Office of the Vice President for International Affairs** to participate in a spring trip to Mexico City from March 9-16, 2019. During the trip, the team had the opportunity to compete against IU's partner institution the National Autonomous University of Mexico, at the Estadio Olimpico, home of the 1968 Summer Olympic Games.
- Bus icon:** Convened each semester a meeting with the Athletic Director and all student group leaders which, among other things, led to collaboration on graduate mentors, IUSA's Big Ten Voting Challenge, and the football game day shuttle.
- Indiana University I-Association logo:** Fully funding the operating budget of the **I-Association**, enabling it to discontinue annual membership dues and thus fully focus on services to our former letter winners.
- United Way logo:** Exceeded the Department's **United Way** campaign goal.
- IDS logo:** Athletic Director convened meetings with pertinent IDS reporters and editors each semester.
- 200 YEARS pennant:** In addition to having already funded half of the **Global and International Studies Building**, planning to help to fund the new **IU Health Bloomington Regional Academic Health Center**.

On March 19, 2018, completed the IU Athletics Bicentennial Plan to complement the university's Bicentennial celebration events. Included in the IU Athletics Bicentennial Plan were:

- **Bicentennial Flags and Banners** flown at prominent locations around the Athletics campus and venues;
- **Bicentennial Uniform Logos** to be worn by all of our students;
- **Bicentennial Branding** on schedule cards and posters, website and social media platforms, clear bags, street flags, concessions packaging, and in-venue public address and video board announcements;
- **Completing the IU Athletics Bicentennial Master Plan:** In addition to now having completed the IU Bloomington Athletics Facilities Master Plan, we will complete Athletics additional Bicentennial projects, including: The Pfau Course at Indiana University, Cross Country Course, Terry Tallen Indiana Football Complex, and the Bill Armstrong Stadium Renovation;
- **Bicentennial Minutes Series** honoring the most influential individuals involved in Athletics over the last 200 years;
- **Bicentennial Nights** will specially celebrate the Bicentennial at one football, men's basketball and women's basketball game;
- **Bicentennial Artwork** with Anne Castro will highlight the most important events and individuals connected with Athletics for the Bicentennial;
- **Bicentennial Tent** will celebrate the Bicentennial at all home football games;
- **Bicentennial Vanguard Series** features stories and videos highlighting the unmatched tradition of Athletics innovation including breaking barriers (e.g., Bill Garrett, George Taliaferro, Jerry Yeagley) supporting students (e.g., Buzz Kurpius, Student-Athlete Bill of Rights, Excellence Academy), and advancing technology (e.g. Doc Councilman, Hobie Billingsley, concussion prevention and treatment, the Cuban Center, analytics technology); and
- **"Worth the Wait"** is a high-quality, feature-length documentary telling the story of the start of the Men's Soccer program at Indiana University, and its rise to its first national championship in 1982. It was premiered at Simon Skjodt Assembly Hall in August

Recognitions

Athletics also worked in conjunction with university leadership to recognize, honor and celebrate former students-athletes, administrators, coaches, and other staff members who have brought distinction and recognition to the university as a whole. Among those 2018-19 projects and recognitions were:

- On April 27, 2019, President McRobbie announced the establishment of George Taliaferro Plaza at Memorial Stadium where a statue of him will be erected this fall. The statue and other improvements to the plaza are being funded by Athletics.
 - The plaza and statue are part of the Bicentennial “Bridging the Visibility Gap” initiative.
- On February 10, 2019, Athletics, as part of Black History Month, honored Bill Garrett by wearing special uniforms including Men’s and Women’s Basketball shooting shirts with Garrett’s silhouette on them and creating a video in his honor.
- Inducted another accomplished Hall of Fame class on November 9, 2018. Inductees included: Monica Armendarez (Softball), Rachelle Bostic (Basketball), Brian Evans (Basketball), Sam Komar (Wrestling), Ann Lawver (Administrator/Coach) and Glenn Scolnik (Football).



Sustainability

Working in concert with the IU Office of Sustainability, Athletics has also been a leader on the IU-Bloomington campus in sustainability. As part of our Greening Cream and Crimson program that includes the goal of becoming the greenest Athletics Department in the Big Ten, we worked with 115 individuals and community organizations to enhance our sustainability efforts, and we are represented on the IU Office of Sustainability’s Resource Use and Recycling Committee and the Green Sports Alliance.

Among the highlight results from those efforts in 2018-19 was a 57% increase in our football game-day recycling diversion rate compared to 2017; our department becoming the first on campus to require desk side recycling in all of our offices; and being a key campus partner in the highly-successful annual “Hoosier to Hoosier” sale which recycles old furniture and related items.

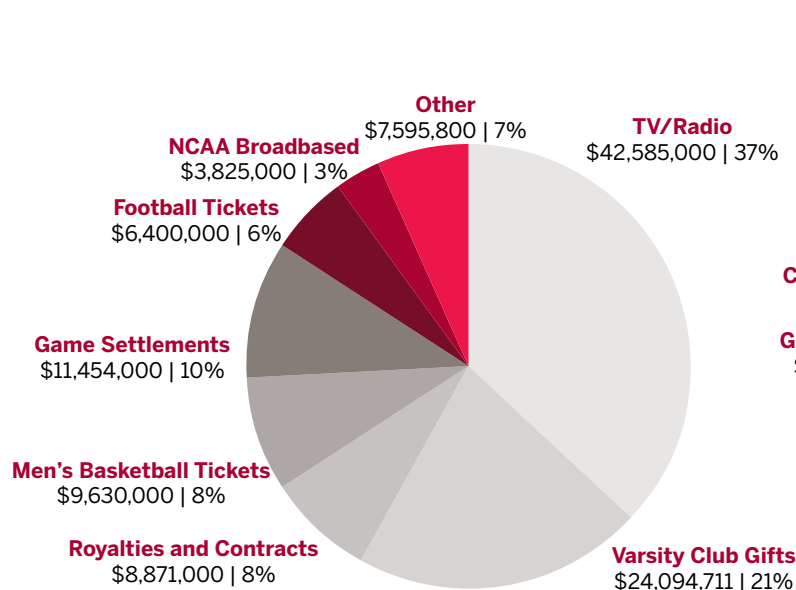


Resources

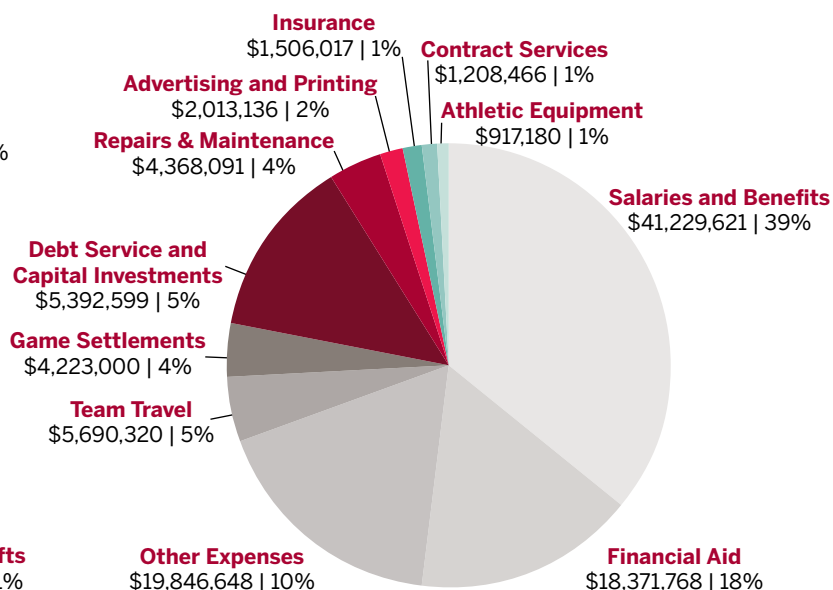
Our strong financial stewardship and aggressive fundraising have enabled Athletics to independently and significantly increase the resources necessary for its students and programs to successfully compete in the Big Ten and nationally.

Annual Expenditure Budget

FY08-09	\$52,450,585.00
FY 09-10	\$57,630,772.00
FY 10-11	\$60,585,818.32
FY 11-12	\$64,536,984.00
FY 12-13	\$69,521,649.00
FY 13-14	\$76,518,156.00
FY 14-15	\$79,780,576.00
FY 15-16	\$87,565,933.00
FY 16-17	\$95,222,638.98
FY 17-18	\$113,335,913.05
FY 18-19	\$114,367,694.00



BUDGETED REVENUE
\$114,455,511

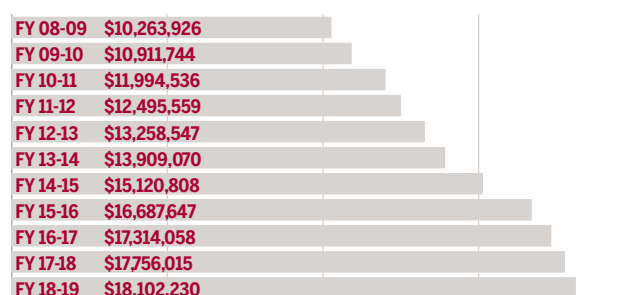


BUDGETED EXPENSES
\$114,367,694

As is apparent from the charts, Athletics once again, as it has every year since 2009, finished in the black without any tuition contribution, student fee, or taxpayer money. In support and pursuit of that annual goal, Athletics took a series of steps in 2018-19:

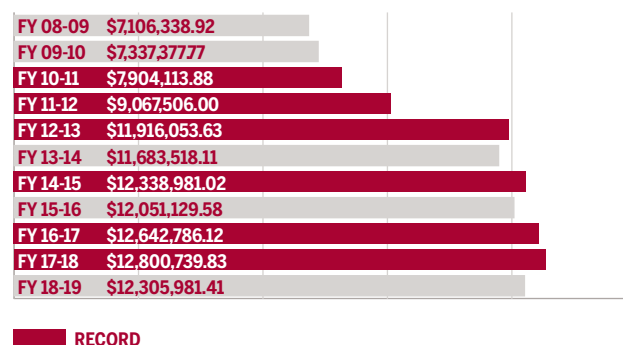
- In collaboration with the University's Chief Financial Officer, identified a highly-qualified individual to fill a newly-created position funded by Athletics: Senior Associate Athletic Director for Finance, who will help oversee and lead our finance and budget functions for a budget that has more than doubled since 2009.
- With the recent departure of a senior associate athletic director, the position was eliminated, saving the Department \$160,258 annually in salary and benefits and bringing to 11 the total number of senior staff positions eliminated since 2009. Those savings from cutting senior administrators have been reinvested in staff working more closely with students such as academic advisors, strength and conditioning coaches, and medical staff.
- As of June 30, 2019, Athletics had already raised \$210,149,321 of its \$215 million For All: Bicentennial Campaign goal, or 97.74% of the goal (88.24% into the campaign).
- During its last capital campaign, Athletics overall goal was well less than half (\$80 million) of this campaign goal.
- Starting with the Cook gift in 2009, Athletics has secured 17 of the 18 largest gifts in Department history.
- In the last ten years, Athletics has raised more than triple the funds in one million dollar-plus gifts than in the entire rest of the history of the Department.
- As part of our focus on pursuing gifts from former student-athletes, we successfully secured major gifts from Victor Oladipo, Cody Zeller, and Terry Tallen, among others.
- Successfully negotiated and executed a new ten year agreement with Learfield IMG College for our media and marketing rights with 62.7% increase in the Average Annual Value ("AAV") of the contract of \$2,413,000 for a total AAV of \$6,260,000 over the previous AAV of \$3,847,000.

These comprehensive efforts enabled Athletics to deal with the reality that it is costing more and more to fund the educations (including nutrition, miscellaneous personal expenses, and the like beyond tuition and room and board) of the same number of students.



Increase of \$8,218,574, or 80%, since FY09

To help fund those ever-increasing educational costs, Athletics has increased its annual fundraising by 73% since 2009, and set six all-time annual fundraising records in the last nine years.



Increase of \$5,198,642, or 73%, since FY09

INDIANA UNIVERSITY
DEPARTMENT OF INTERCOLLEGIATE ATHLETICS

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INDIANA UNIVERSITY

FULFILLING *the* PROMISE