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# **2022 ALIGNMENT**

## **2022 LEAGUE ONE TEAMS**

Central Valley Fuego FC Charlotte Independence Chattanooga Red Wolves SC Forward Madison FC Greenville Triumph SC North Carolina FC Northern Colorado Hailstorm FC Union Omaha Richmond Kickers South Georigia Tormenta FC FC Tucson

## **KEY DATES**

April 2 – 2022 Season Kickoff April 5-7 – Lamar Hunt U.S. Open Cup Second Round April 19-21 – Lamar Hunt U.S. Open Cup Third Round May 10-11 – Lamar Hunt U.S. Open Cup Round of 32 May 24-25 – Lamar Hunt U.S. Open Cup Round of 16 June 21-22 – Lamar Hunt U.S. Open Cup Quarterfinals July 26-27 – Lamar Hunt U.S. Open Cup Semifinals Sept 6, 7, 13 or 14 – Lamar Hunt U.S. Open Cup Final October 15 – Final Day of Regular Season November 21 – 2022 FIFA World Cup Kickoff December 18 – 2022 FIFA World Cup Final

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# SEASON STRUCTURE

### **Regular Season Structure**

The 2022 USL League One season will see every team play 30 regular season contests, facing every team in the league home-and-away. The remaining six games will be made up of games against regional rivals.

### 2022 USL Championship Playoffs

The top six teams in the final USL League One standings at the conclusion of the regular season will advance to the 2022 League One Playoffs. The No. 3 seed will host the No. 6 seed, and the No. 4 seed will host the No. 5 seed in the Quarterfinals, with the two winning sides advancing to face the No. 1 and No. 2 seeds in the Semifinals in a fixed bracket.

The winners of the two Semifinals will meet in the 2022 USL League One Final, with the higher remaining seed serving as host.





# CENTRAL VALLEY FUEGO FC

4670 N El Capitan, Suite 204 Fresno, CA 93722 info@cvfuegofc.com

# **TEAM OUTLOOK**

Tracing its soccer roots all the way back to the 1950s, professional soccer returns to the San Joaquin Valley and Fresno, Calif. for the first time since 2019 as Central Valley Fuego FC embarks on its inaugural campaign. Fuego FC will be led by Head Coach Martín Vásquez, a former Mexico and United States international who brings MLS, USL, Bundesliga and USMNT coaching experience to Fresno.

Central Valley's first signing, midfielder Anthony Velarde, returns to his hometown after spending three seasons with USL Championship side Pittsburgh Riverhounds SC. Another Championship standout – forward Villyan Bijev – opted to return to his hometown after accumulating a remarkable 165 appearances, 39 goals and 26 assists in the Championship.

Fuego FC is committed to building its club through the community and that is apparent both on and off the pitch. Nearly half of the club's signings have connections to the Fresno area and either return to their hometown or return to the city that gave them their soccer start collegiately or professionally. Bringing in a batch of proven veterans paired with a group of collegiate youngsters, Fuego FC will expect to compete with the best of League One in its inaugural campaign.

# HEAD COACH



Martín Vásquez

# HOME VENUE



Fresno State Soccer Stadium



# CONTACTS

VP of Fútbol Nehemias Blanco

Marketing Associate Laura Gonzalez laura@cvfuegofc.com

Director of Sales Christian Covarrubias Creative Director Nathan Guzman nathan@cvfuegof<u>c.com</u>

Graphic Designer Jennifer Rose jrose@cvfuegofc.com



## Villyan Bijev Forward

29-year-old Bulgarian forward and USL Championship veteran Villyan Bijev will return to his adopted hometown of Fresno, Calif. to suit up for Central Valley Fuego FC. The former Bulgarian youth international's expansive career has taken him from the youth ranks of Liverpool FC to Germany's Bundesliga and Bulgaria's First League before returning to the United States with USL Championship sides the Portland Timbers 2, Sacramento Republic FC and most recently OKC Energy FC. In 172 games across the Championship's regular season and playoffs from 2016 to 2021, Bijev has accumulated 40 goals and 27 assists. A season ago, Bijev led Energy FC in goals (12), assists (6), shots (54) and chances created (33).



## Nathan Smith Defender

One of numerous hometown products returning to the region, Nathan Smith is back in the Valley with Fuego FC. The 27-year-old defender is fresh off a USL Championship title-winning campaign with Orange County SC in which Smith recorded 20 appearances and two assists in his second season with OCSC. Prior to his time in Orange County, the former United States youth international spent time in Major League Soccer with the LA Galaxy and in the USL Championship with LA Galaxy II and Portland Timbers 2.

# **2022 SCHEDULE**

DATE	HOME		AWAY
4/2	GVL	V	CV
4/8	CLT	V	CV
4/23	ОМА	V	CV
4/30	MAD	V	CV
5/7	CV	V	GVL
5/14	СНА	V	CV
5/21	TRM	V	CV
5/28	CV	V	MAD
6/11	CV	V	СНА
6/18	CV	V	TUC
6/22	NCO	V	CV
6/25	CV	V	NC
7/2	CV	V	TRM
7/9	GVL	V	CV
7/13	NCO	V	CV
7/23	CV	V	RIC
7/29	CLT	V	CV
8/3	CV	V	CHA
8/6	CV	V	OMA
8/13	NC	V	CV
8/20	CV	V	RIC
8/27	CV	V	TRM
8/31	CV	V	TUC
9/10	NC	V	CV
9/17	CV	V	CLT
9/21	CV	V	MAD
9/24	RIC	V	CV
10/1	CV	V	NCO
10/5	TUC	V	CV
10/15	OMA	V	CV

/CVFuegoFC



@fuego\_futbol

0 @cv

@cvfuego



# CHARLOTTE INDEPENDENCE

# **TEAM OUTLOOK**

The Charlotte Independence will enter their first season in League One following a run of seven seasons in the USL Championship, reaching the playoffs in four of those seven years. In a time of transition and change for the Independence, some key fixtures will remain as Mike Jeffries will resume his role of head coach and midfielder Clay Dimick is back for his fourth year in Charlotte.

With one of the most diverse rosters in League One, Charlotte has signed players from all corners of the world ahead of its league debut. Notably, the Independence have signed several South American playmakers including Ayrton Páez, Iván Luquetta and Héctor Acosta who all bring top-flight CONMEBOL experience.

The Independence began playing in historic American Legion Memorial Stadium last season after the 88-year-old stadium underwent a massive \$40.5 million renovation over the prior 18 months. The city's premier soccer-specific venue was updated to include an updated concourse, a modern scoreboard, skyline views and a historic World War I memorial at the entrance.

# HEAD COACH



**Mike Jeffries** 

## HOME VENUE



American Legion Memorial Stadium



# CONTACTS

CEO & Managing Partner Jim McPhilliamy

Director of Operations Rich Posipanko

Director of Marketing & Communications Ashley Osiecki marcom@gueencitysc.com

ents & Digital Marketing

itysc.com

President & COO Tim Schuldt

Director of Ticketing Operations & Sales Jajuan Mabry

Creative Director Richard Chatham



## Iván Luquetta Forward

Bringing top-flight experience from Peru, Colombia and Costa Rica, the Independence will look to Colombian forward Iván Luquetta to develop into a consistent attacking threat in 2022. The 25-year-old joins the Independence after making 13 appearances with Peruvian Primera División side Academia Deportiva Cantolao in 2021. Prior to his time in Peru, Luquetta made brief appearances with a trio of Colombian clubs in Boyacá Patriotas FC, Junior FC and Barranquilla FC before beginning his professional career with Costa Rican power LD Alajuelense in 2017.



## Ayrton Páez Midfielder

Ahead of its inaugural League One season, the Charlotte Independence have penned several South American talents including 27-year-old Venezuelan midfielder Ayrton Páez. The attacking midfielder most recently competed for Venezuelan Primera División side Estudiantes de Mérida FC in which Páez appeared in 55 matches across Primera División, CONMEBOL Libertadores and CONMEBOL Sudamericana play. Prior to his time in Mérida, Páez made his debut in the Primera División with Monagas SC which succeeded stints with several lower-tier Spanish clubs.

# **2022 SCHEDULE**

DATE	HOME		AWAY
4/8	CLT	V	CV
4/16	CLT	V	NCO
4/25	CLT	V	RIC
4/30	CLT	V	OMA
5/7	TRM	V	CLT
5/15	CLT	V	TUC
5/18	CLT	V	NCO
5/21	MAD	V	CLT
5/25	OMA	V	CLT
6/4	GVL	V	CLT
6/11	RIC	V	CLT
6/18	NC	V	CLT
6/22	CHA	V	CLT
6/26	CLT	V	MAD
7/1	OMA	V	CLT
7/8	CLT	V	RIC
7/16	NCO	V	CLT
7/23	TUC	V	CLT
7/29	CLT	V	CV
8/5	CLT	V	MAD
8/13	TRM	V	CLT
8/27	CLT	V	СНА
8/31	CLT	V	TRM
9/3	TUC	V	CLT
9/9	CLT	V	GVL
9/17	CV	V	CLT
9/24	CLT	V	NC
10/1	СНА	V	CLT
10/8	GVL	V	CLT
10/15	CLT	V	NC

/cltindependence



@Independence



## @cltindependence



# CHATTANOOGA RED WOLVES SC

# **TEAM OUTLOOK**

Looking for its fourth consecutive finish in the top half of the League One table, Chattanooga Red Wolves SC and Head Coach Jimmy Obleda will look to build on its first postseason and League One Semifinal appearance a season ago. Establishing itself in the Chattanooga community, the club's home, CHI Memorial Stadium, has seen continued upgrades since its commission in 2020.

The Red Wolves retained their top goalscorer from 2021 in Colombian forward Juan Galindrez but lost a sizeable chunk of offensive production with League One Assist Champion Ricky Ruiz's offseason departure to the USL Championship's Rio Grande Valley FC. Returning to the fold will be veteran forward David Texeira who will aim to build on his three appearances for the Red Wolves last year. Additionally, Chattanooga brings in former Hartford Athletic man and recent Puerto Rico National Team captain Nicolás Cardona.

# HEAD COACH



Jimmy Obleda

## HOME VENUE



**CHI Memorial Stadium** 



# CONTACTS

Chairman & Owner Bob Martino

Manager of Soccer Operations Edwin Diaz

Creative Director of Social Media & Marketing Carlos Latapi clatapi@redwolves-sc.com President & General Manager Sean McDaniel

Director of Business Operations Mitch Martino

Communications Assistant Jacob Ritchie jritchie@redwolves-sc.com



## Nicolás Cardona Defender

Bursting onto the scene in Hartford a season ago, Nicolás Cardona has emerged as a significant addition to a revamped Red Wolves side. After playing collegiately at DePaul and Assumption, Cardona moved overseas to play with a pair of lowerdivision Spanish sides in 2020 and 2021 before joining USL Championship club Hartford Athletic in 2021. In 21 matches for Hartford, Cardona racked up the third most clearances on the club and recorded the game-winning goal in stoppage time over Loudoun United FC on June 19. On the international front, Cardona captained the Puerto Rican U-20 side in the 2018 Concacaf U-20 Championship before earning his first senior appearance against the Dominican Republic in January 2021. Cardona was called into action in 2022 FIFA World Cup qualification, making four appearances and captaining el Huracán Azul in the final two matches of the group stage.



## David Texeira Forward

Returning for his first full season in Chattanooga after making three appearances for the Red Wolves a year ago, seasoned veteran forward David Texeira will aim to earn his first League One goal in 2022. The 31-year-old Uruguayan began his career with Defensor Sporting Club in the Uruguayan Primera División before making a name for himself with Eredivisie side FC Groningen where he bagged 15 goals in 67 appearances for the Dutch side from 2011 to 2014. Texeira signed with Major League Soccer's FC Dallas in February 2014 as a Designated Player. The forward would go on to score 13 goals in 50 appearances for Dallas before returning to Europe in 2016, finding success in Portugal with Vitória SC and Moreirense FC.

# **2022 SCHEDULE**

DATE	HOME		AWAY
4/2	СНА	V	MAD
4/9	NC	V	СНА
4/16	СНА	V	RIC
4/23	СНА	V	TUC
4/29	GVL	V	СНА
5/7	СНА	V	NCO
5/14	СНА	V	CV
5/28	CHA	V	GVL
6/1	RIC	V	СНА
6/4	СНА	V	OMA
6/11	CV	V	СНА
6/22	СНА	V	CLT
6/25	СНА	V	TUC
6/30	NCO	V	СНА
7/9	TRM	V	CHA
7/16	CHA	V	NC
7/23	CHA	V	NCO
7/30	OMA	V	CHA
8/3	CV	V	CHA
8/6	CHA	V	GVL
8/13	MAD	V	CHA
8/20	CHA	V	TRM
8/27	CLT	V	CHA
9/3	OMA	V	CHA
9/10	MAD	V	СНА
9/17	CHA	V	RIC
9/24	TUC	V	СНА
10/1	CHA	V	CLT
10/8	NC	V	CHA
10/15	TRM	V	CHA

/ChattRedWolves



@ChattRedWolves



@chattredwolves



# FORWARD MADISON FC

834 E Washington Ave Suite 229 Madison, WI 53703 Email

Phone

# **TEAM OUTLOOK**

Following a disappointing ninth-place finish to the 2021 season, Forward Madison FC has made wholesale changes to its roster both on the pitch and off. Newly appointed Head Coach and Technical Director Matt Glaeser brings USL Championship and MLS coaching experience to Madison while new Assistant Coach John Pascarella joins the Flamingos after previously leading USL Championship side OKC Energy FC.

Despite the sale of 2021 All-League selection Aaron Molloy to the USL Championship's Memphis 901 FC during the offseason, FMFC has brought in a number of playmakers including former Sporting Kansas City II goalscorer Rojay Smith, Corinthians youth product Matheus Cassini and Trinidad and Tobago international Alvin Jones. Madison also added Finnish youth international Jeremiah Streng to its attack on a season-long loan deal.

With the departure of Forward Madison icon Connor Tobin in the offseason, Madison has also reloaded in its defensive line with the re-signing of defender Eric Leonard and the signing of former USL Championship defender Mitch Osmond, who follows former head coach John Pascarella to Madison. A season ago, the Australian defender played in every minute of OKC's season.

# HEAD COACH



Matt Glaeser

# HOME VENUE



**Breese Stevens Field** 



# CONTACTS

President Vern Stenman

Director of Soccer Operations and Development Keith Tiemeyer

Creative Director Will Jenkins

VP of Finance/Administration Molly Schicantek COO and Owner Conor Caloia

Director of Digital Content Evan Warwick warwick@forwardmadisonfc.com

Digital Content Producer Noah Canlas



## Mitch Osmond Defender

USL Championship veteran Mitch Osmond is one of several new arrivals to Forward Madison FC's flamboyance ahead of 2022. The Australian defender last suited up for OKC Energy FC a season ago, playing in every minute of the Energy's 32-match campaign. Osmond recorded a team-leading 1,610 passes and 120 clearances in addition to leading OKC in interceptions with 80. Prior to arriving in Oklahoma City, Osmond made a combined 24 appearances for Indy Eleven between the 2019 and 2020 seasons, having initially been drafted by Minnesota United FC in the 2019 MLS SuperDraft.



## Jeremiah Streng Forward

On loan from Veikkausliiga side SJK Seinäjoki, Finnish youth international Jeremiah Streng will play outside his native Finland for the first time in his career. Streng began his international and club career in 2017 when the then 15-year-old was called up to the Finnish U-16 National Team and later signed his first professional deal with Vasa IFK of the Finnish third division. From VIFK, Streng would make the move to the SJK organization, where he made 62 appearances, scored 24 goals and dished out five assists between the first and second team. In 2021, Streng also made brief loan stints with Helsinki IFK and FF Jaro. The 20-year-old forward has made 22 international appearances within the Huuhkajat's youth ranks, scoring four goals.

# **2022 SCHEDULE**

DATE	HOME		AWAY
4/2	СНА	V	MAD
4/9	MAD	V	OMA
4/16	TUC	V	MAD
4/30	MAD	V	CV
5/7	RIC	V	MAD
5/13	GVL	V	MAD
5/21	MAD	V	CLT
5/28	CV	V	MAD
6/4	MAD	V	TUC
6/11	MAD	V	GVL
6/19	GVL	V	MAD
6/23	MAD	V	RIC
6/26	CLT	V	MAD
7/4	NCO	V	MAD
7/16	MAD	V	TRM
7/26	MAD	V	OMA
7/30	MAD	V	NCO
8/5	CLT	V	MAD
8/10	NC	V	MAD
8/13	MAD	V	СНА
8/20	NCO	V	MAD
8/24	MAD	V	NC
8/31	OMA	V	MAD
9/3	GVL	V	MAD
9/10	MAD	V	CHA
9/17	MAD	V	NC
9/21	CV	V	MAD
9/24	MAD	V	OMA
10/8	MAD	V	RIC
10/15	TUC	V	MAD

/ForwardMadisonFC



@ForwardMSNFC

@forwardmadisonfc

22 S. Main St. Suite 100 Greenville, SC 29601

# **GREENVILLE TRIUMPH SC**

# **TEAM OUTLOOK**

GREENVILI TRIUMP

One of the league's most successful clubs will aim to advance to the USL League One Final for the fourth consecutive season as Greenville Triumph SC prepare for the 2022 season. With former United States Men's National Team player John Harkes resuming his coaching duties, Triumph SC will rely on several familiar faces in its quest for a second League One title.

Forward Jake Keegan – one of the club's original signings – is back in Greenville following a one-year stint with Forward Madison FC in 2021. Hoisting the League One trophy with Greenville in 2020, the highest scoring American in League One history will hope to build on his 20 league goals. Greenville also re-signed 2020 USL League One Defender of the Year and three-time all-league selection Brandon Fricke to a new twoyear deal.

Complementing Greenville's core of returning players will be former FC Tulsa man Lucas Coutinho, All-ACC forward Jacob Labovitz, and several players with prior League One experience including Venton Evans, Peter Pearson and Jimmy Filerman.

# HEAD COACH



John Harkes

# HOME VENUE



Triumph Stadium at Legacy Early College



# CONTACTS

President Chris Lewis

Vice Chairman & Chief Brand Officer Doug Erwin derwin@greenvilletriumph.com

Chief Revenue Officer Chris Baretta

Creative Content Producer Chandler Jarrell cjarrell@greenvilletriumph.com Chairman Joe Erwin

Senior Vice President Megan Kolak

Digital & Social Media Coordinator Kaley Humphrey khumphrey@greenvilletriumph.com (864) 205-0565



## Jake Keegan Forward

Forward Jake Keegan returns to Greenville Triumph SC after claiming the League One title with the club in 2020. The Triumph SC original appeared in 40 matches for the club between 2019 and 2020, scoring 14 goals and recording a pair of assists. Last season, Keegan suited up for Forward Madison FC, scoring six goals in 23 appearances for the Flamingos. Keegan's 20 League One goals are the fifth most in league history and positions him as the highest-scoring American in league history. Prior to his time in League One, Keegan saw consistent action in the League of Ireland Premier Division with Galway United FC and St. Patrick's Athletic FC, scoring 21 goals in Ireland's top-flight league. Keegan also saw the pitch 66 times in Canada with FC Edmonton between 2015 to 2018.



## Aaron Walker Midfielder

Another Triumph SC original and 2020 USL League One champion, midfielder Aaron Walker is entering his fourth season in Greenville, where he has made 71 appearances in the regular season and playoffs for Greenville - second-most in club history - while scoring eight goals and notching seven assists. Walker recorded a careerhigh five goals a season ago while serving as a catalyst in midfield, which helped earn him his first USL League One All-League selection. Prior to his arrival in League One, Walker played for Georgia Revolution FC and second-division Icelandic club Knattspyrnudeild Vestra, with whom he is the club's all-time American leader in appearances.

# **2022 SCHEDULE**

DATE			
DATE	HOME	17	AWAY
4/2	GVL	V	CV
4/16	NC	V	GVL
4/23	GVL	V	TRM
4/29	GVL	V	CHA
5/7	CV	V	GVL
5/13	GVL	V	MAD
5/21	NC	V	GVL
5/28	СНА	V	GVL
6/4	GVL	V	CLT
6/11	MAD	V	GVL
6/18	OMA	V	GVL
6/25	GVL	V	NCO
6/29	GVL	V	NC
7/3	TUC	V	GVL
7/9	GVL	V	CV
7/13	TRM	V	GVL
7/16	RIC	V	GVL
7/23	GVL	V	OMA
7/30	GVL	V	TRM
8/6	СНА	V	TRM
8/13	GVL	V	RIC
8/20	TUC	V	GVL
8/27	GVL	V	NCO
9/3	GVL	V	MAD
9/9	CLT	V	GVL
9/17	OMA	V	GVL
9/24	NCO	V	GVL
10/1	GVL	V	TUC
10/8	GVL	V	CLT
10/15	RIC	V	GVL

/GreenvilleTriumphSC

@GVLTriumph



@gvltriumph



1121 Situs Court, Suite 350 Raleigh, NC 27606

# **TEAM OUTLOOK**

Following a debut League One season rife with struggles, North Carolina FC have built up a promising roster with plenty of young talent. Off the pitch, NCFC announced the appointment of experienced sports executive Francie Gottsegen as Club President ahead of the 2022 season. In her role, Gottsegen will be tasked with leading the business operations and revenue generation of the club while incorporating the development of NCFC's expansive youth programs.

Back on the pitch, North Carolina FC will field one of the league's youngest teams. Returning to NCFC is 16-year-old shot-stopper, Nicholas Holliday. A United States U-17 Men's National Team prospect - who became the youngest 'keeper to appear in league history last season - Holliday continues to develop into a promising talent with one professional season under his belt and a trip to Germany in the offseason to train with Bundesliga side Bayer 04 Leverkusen.

NCFC will field several current internationals including returnee Nelson Flores (El Salvador) and newcomers Jaden Servania (Puerto Rico), Raheem Somersall (St. Kitts and Nevis) and Oalex Anderson (St. Vincent and the Grenadines). Bolstering the attack, North Carolina have also brought in 2021 USL League Two Most Valuable Player and Golden Boot winner, Nicolás Molina.

# HEAD COACH



John Bradford

## **HOME VENUE**



WakeMed Soccer Park



# CONTACTS

Chairman & Owner Steve Malik

Club President Francie Gottsegen

Chief People Officer Joanna Holder

Chief Soccer Officer Curt Johnson Chief Operating Officer Pete Sciandra

Chief Revenue Officer Kyle Prairie



## Nicholas Holliday Goalkeeper

The youngest goalkeeper to appear in a League One match returns to the pitch this season in Cary as he looks to cement his status as one of the country's rising stars. The 16-year-old, Chapel Hill, N.C. native joined the NCFC Academy in 2019 before signing his first professional contract with the club's senior team in 2020, becoming the youngest player to sign with the club in its history. Holliday made five appearances in 2021 and recorded 10 saves in his professional debut on June 20 - the third most in a single match in league history. Since bursting onto the scene a year ago, Holliday has received two call-ups to U.S. Under-17 Men's Youth National Team training camps in November and January.



## Jaden Servania Forward

An exciting new addition to North Carolina FC comes in the form of former USL Championship goalscorer and Puerto Rican international Jaden Servania. A FC Dallas and Houston Dynamo FC academy product, the Birmingham native began his professional career with Birmingham Legion FC on a USL Academy contract in February 2020. Since then, Servania was a regular for Legion FC over two seasons, appearing in 45 matches and tallying seven combined goals and assists for the Three Sparks. On the international stage, Servania made his debut with the Puerto Rican U-20 National Team in the 2018 Concacaf U-20 Championship in which he scored seven goals in just five matches. Servania made his debut with the senior national team in January 2021 for a pair of friendlies before recording four appearances for el Huracán Azul in 2022 FIFA World Cup Qualification.

5/7	TUC	V	NC
5/14	NC	V	TRM
5/21	NC	V	GVL
5/28	NC	V	RIC
6/8	NCO	V	NC
6/18	NC	V	CLT
6/25	CV	V	NC
6/29	GVL	V	NC
7/2	RIC	V	NC
7/9	NC	V	OMA
7/16	CHA	V	NC
7/23	TRM	V	NC
7/27	NC	V	RIC
7/30	TUC	V	NC
8/10	NC	V	MAD
8/13	NC	V	CV
8/20	OMA	V	NC
8/24	MAD	V	NC
8/27	NC	V	TUC
9/3	NCO	V	NC
9/10	NC	V	CV
9/17	MAD	V	NC
9/24	CLT	V	NC
10/1	NC	V	OMA
10/8	NC	V	CHA
10/15	CLT	V	NC

**2022 SCHEDULE** 

V

V

V

V

AWAY

NC

CHA

GVL

NCO

HOME

TRM

NC

NC

NC

DATE

4/2

4/9

4/16

4/30

/NorthCarolinaFC

@NorthCarolinaFC





## NORTHERN COLORADO HAILSTORM FC

1111 Diamond Valley Drive, Suite 105 Windsor, CO 80550

# **TEAM OUTLOOK**

One of three clubs making League One debuts, Northern Colorado Hailstorm FC - like fellow expansion side Central Valley Fuego FC - will rely on the leadership and expertise of numerous seasoned veterans. At the helm is Éamon Zayed, who will make his managerial debut in Windsor, Colo. after a storied 20-year playing career saw the Irish-born, former Libyan international score a combined 154 goals for the likes of Drogheda United FC, Indy Eleven, Shamrock Rovers, Persepolis FC and Chattanooga Red Wolves SC among others.

The Hailstorm will be led by inaugural signing, 27-year-old Irish defender Robert Cornwall, who joins Northern Colorado after leading Bohemian FC to UEFA Europa Conference League qualifiers earlier this season. The club's attack will be reinforced by veteran USL Championship forwards Irvin Parra and Ethan Vanacore-Decker along with former League One goalscorers Lachlan McLean and Marky Hernández.

Former United States youth international Thomas Olsen will suit up between the sticks after spending time in the Championship and overseas in Finland. Zayed's Hailstorm side will also see a pair of formidable defenders anchor the backline in Leo Folla and Brecc Evans, the latter having been a League One title-winner in 2019 with North Texas SC.

# HEAD COACH



Éamon Zayed

# HOME VENUE



Jackson Stadium



# CONTACTS

General Manager Jason Ficca

Assistant General Manager Peyton Pecar

Ticketing Manager Lynsae Sack

Merchandise Manager Venessa Provost Equipment Manager and Video Analyst Kyle Emerick

Team Doctor Laura Simenson



## Robert Cornwall Defender

Northern Colorado Hailstorm FC's first signing ahead of its inaugural season, Robert Cornwall has left his native Ireland for the first time in his career to pair up with former teammate and new Hailstorm Head Coach Éamon Zayed in Windsor. The 27-year-old center back began his professional career in the League of Ireland Premier Division with Shelbourne FC in 2013 before spending time with Shamrock Rovers FC and Derry City FC between 2014 and 2017. From 2017 to 2021, Cornwall made 133 appearances with Bohemians in the Premier Division, FAI Cup, UEFA Europa League Qualifying and UEFA Europa Conference League Qualifying, totaling five goals and two assists across all competitions. In total, the Irish veteran has appeared in 215 top-flight matches in Ireland.



## Irvin Parra Forward

Veteran USL Championship forward Irvin Parra joins Northern Colorado just one season removed from netting 11 goals for former Championship and current League One side Charlotte Independence. Parra's career took the Inglewood, Calif. native to Europe where he recorded 18 goals nine assists in 102 appearances for lower-tier German sides FC 08 Homburg, SVN Zweibrücken and 1. FC Kaiserslautern II between 2012 and 2016. From Germany, Parra joined the Seattle Sounders FC organization where he recorded a combined 16 goals and assists in 26 appearances for the Tacoma Defiance and made two starts for the Sounders' senior team in the 2017 Lamar Hunt U.S. Open Cup. From Seattle, Parra went on to suit up for Orange County SC, Las Vegas Lights FC, San Diego Loyal SC and finally the Independence, accumulating 32 goals and 14 assists between the clubs from 2017 to 2021.

## 4/16 CLT 4/30 NC

DATE

4/9

4/16	CLI	V	NCO
4/30	NC	V	NCO
5/7	CHA	V	NCO
5/18	CLT	V	NCO
5/28	OMA	V	NCO
6/8	NCO	V	NC
6/11	NCO	V	TRM
6/18	RIC	V	NCO
6/22	NCO	V	CV
6/25	GVL	V	NCO
6/30	NCO	V	СНА
7/4	NCO	V	MAD
7/9	TUC	V	NCO
7/13	NCO	V	CV
7/16	NCO	V	CLT
7/23	CHA	V	NCO
7/30	MAD	V	NCO
8/2	NCO	V	RIC
8/6	NCO	V	TRM
8/13	OMA	V	NCO
8/17	NCO	V	TUC
8/20	NCO	V	MAD
8/27	GVL	V	NCO
9/3	NCO	V	NC
9/10	TRM	V	NCO
9/21	NCO	V	OMA
9/24	NCO	V	GVL
10/1	CV	V	NCO
10/8	NCO	V	TUC

**2022 SCHEDULE** 

V

V

AWAY

NCO

NCO

HOME

RIC



/nocohailstormfc



@nocohailstormfc



12356 Ballpark Way Papillion, NE 68046



# UNION OMAHA

# **TEAM OUTLOOK**

Leading the 2021 League One title race largely from start to finish, the reigning league champions will look different in 2022 following some offseason departures. Jay Mims, the 2021 USL League One Coach of the Year, returns to the touchline as he looks to lead Omaha to its third-consecutive League One Final appearance.

Damià Viader – a key component to Union Omaha's success as a young club – was transferred to USL Championship side Sacramento Republic FC after earning League One Final Most Valuable Player, Defender of the Year and All-League honors. In addition to Viader, Omaha has seen the exodus of its four leading scorers as Greg Hurst (Phoenix Rising FC), Evan Conway (San Diego Loyal SC) and Devin Boyce (Memphis 901 FC) all signed with USL Championship clubs.

Returning to Werner Park is 2021 League One Golden Glove winner and Goalkeeper of the Year finalist Rashid Nuhu, following a 2021 season in which the Ghanaian recorded nine clean sheets and a 0.75 goals against average mark. Veteran leader Conor Doyle will also make a return for his second season in Omaha after adding the League One title to his impressive résumé.

# HEAD COACH



Jay Mims

# HOME VENUE



Werner Park



# CONTACTS

Chief Executive Officer and Principal Owner Gary Green

Managing Partner Larry Botel

President Martie Cordaro

General Manager Peter Marlette Chief Financial Officer Laurie Schlender

Marketing and Communications Director Justin Rolfes

Operations Director Steve Farrens



## Conor Doyle Midfielder

Veteran USL and MLS midfielder Conor Doyle is back for his second season with Union Omaha after a successful 2021 season that saw the 30-year-old guide his club to its first League One title. The former United States and Ireland youth international began his professional career with EFL Championship side Derby County FC in 2010 where he made 24 appearances for the Rams across the Championship, FA Cup and Carabao Cup. A loan deal with D.C. United later made permanent would see Doyle make 66 appearances for the MLS original from 2013 to 2015 and claim the 2013 Lamar Hunt U.S. Open Cup. Following his time in D.C., Doyle had successful stints with Colorado Springs Switchbacks FC, the Colorado Rapids, Puerto Rico FC and Chattanooga Red Wolves SC.



## Rashid Nuhu Goalkeeper

Following several departures from its title-winning campaign, 2021 USL League One Golden Glove Winner, Rashid Nuhu will play a big role in defending the title. A season ago, Nuhu was tied for the league lead in clean sheets with 10, and served as a critical factor in Omaha's allowance of just 23 goals on the year—a mark that's tied for the league's all-time low during a full season. After a successful collegiate career at Fordham, the Ghanaian 'keeper was selected with the 70th overall pick of the 2019 MLS SuperDraft by the New York Red Bulls and went on to make four appearances for the club's USL Championship affiliate.

# **2022 SCHEDULE**

DATE	HOME		AWAY
4/9	MAD	V	OMA
4/16	TRM	V	OMA
4/23	OMA	V	CV
4/30	CLT	V	OMA
5/14	RIC	V	OMA
5/28	OMA	V	NCO
6/4	СНА	V	ОМА
6/11	TUC	V	OMA
6/18	OMA	V	GVL
6/25	TRM	V	OMA
7/1	OMA	V	CLT
7/9	NC	V	OMA
7/16	OMA	V	TUC
7/23	GVL	V	OMA
7/26	MAD	V	OMA
7/30	OMA	V	СНА
8/6	CV	V	OMA
8/13	OMA	V	NCO
8/17	OMA	V	CLT
8/20	OMA	V	NC
8/27	RIC	V	OMA
8/31	OMA	V	MAD
9/3	OMA	V	CHA
9/11	TUC	V	OMA
9/14	OMA	V	RIC
9/17	OMA	V	GVL
9/21	NCO	V	OMA
10/1	NC	V	OMA
10/8	OMA	V	TRM
10/15	OMA	V	CV

/UnionOMA@union\_omaha



@union\_omaha

2001 Maywill St, Ste 205, Richmond, Virginia, 23230

# RICHMOND KICKERS

# **TEAM OUTLOOK**

RICHMONI

Returning most of their playmakers from a season ago, the Richmond Kickers are celebrating their historic 30th consecutive season of operation. Celebrating anniversaries of their inaugural kickoff in 1993 and Lamar Hunt U.S. Open Cup victory in 1995, Head Coach Darren Sawatzky and the Kickers will look to build on their League One Playoffs appearance a season ago.

Highlighted by reigning League One Most Valuable Player and Golden Boot winner Emiliano Terzaghi alongside 2021 League One Goalkeeper of the Year Akira Fitzgerald, the Kickers' returnees will surely factor into the success of the club in 2022. Also returning to City Stadium will be second-leading scorer Jonathan Bolanos, assistleader Nil Vinals and defensive leader Jalen Crisler.

In addition to its returning core, Richmond will bring in a pair of former United States youth international defenders in Stephen Payne and Stuart Ritchie, with the former bringing experience from Portugal's second and third divisions and the latter developing in the Hannover 96 and FC Groningen systems. The Kickers have also paired Argentine midfielder Leo Baima in the attack with fellow countrymen Terzaghi and Zaca Moran while also bringing in midfielder Christian Molina following a title-winning campaign with Union Omaha.

# HEAD COACH



**Darren Sawatzky** 

# HOME VENUE





# CONTACTS

Chairman and President Rob Ukrop

Chief Operating Officer Camp Peery

Chief Sporting Officer Darren Sawatzky

Director of Player Personnel Raymond Smetanick Comms/Marketing/Social Nathan Heintschel Alyn Carr 804-644-5425



## Akira Fitzgerald Goalkeeper

The reigning USL League One Goalkeeper of the Year returns to Richmond for his fourth season with the Kickers. The 34-year-old 'keeper is entering his eleventh season as a professional and has averaged over 70 saves a season during his time in Richmond. After spending five years in the collegiate ranks at Wake Forest, the Chiba, Japan native began his professional career with North Carolina FC in 2011. With NCFC, Fitzgerald made 85 appearances from 2011 to 2016 before joining USL Championship's Tampa Bay Rowdies. Coming off one of the best seasons of his career, Fitzgerald led the league in shutouts and saves a season ago.



## Emiliano Terzaghi Forward

Two-time League One Most Valuable Player and Golden Boot winner, Emi Terzaghi is back for his third season with the Kickers. In just two seasons in League One, the Argentine has established himself as the league's all-time leading goalscorer with 28 scores in his 42 regular-season appearances. His 18 goals in 2021 set the record for most goals in a single season in league history. Prior to arriving stateside, Terzaghi developed in the youth ranks of Argentine Primera División's Club Atlético Banfield. Terzaghi would go on to make 24 appearances for el Taladro, accumulating a combined five goals and assists across the second and youth teams. The Argentine forward also made a pair of brief stops with then top-flight side Club Atlético Temperley and later Club Atlético Boca Unidos. ©2022 UNITED SOCCER LEAGUES, LLC, ALL RIGHTS RESERVED.

# **2022 SCHEDULE**

DATE	HOME		AWAY
4/2	RIC	V	TUC
4/9	RIC	V	NCO
4/16	СНА	V	RIC
4/25	CLT	V	RIC
5/7	RIC	V	MAD
5/14	RIC	V	OMA
5/28	NC	V	RIC
6/1	RIC	V	CHA
6/4	RIC	V	TRM
6/11	RIC	V	CLT
6/18	RIC	V	NCO
6/23	MAD	V	RIC
6/29	TUC	V	RIC
7/2	RIC	V	NC
7/8	CLT	V	RIC
7/16	RIC	V	GVL
7/23	CV	V	RIC
7/27	NC	V	RIC
8/2	NCO	V	RIC
8/6	RIC	V	TUC
8/13	GVL	V	RIC
8/20	CV	V	RIC
8/27	RIC	V	OMA
9/7	RIC	V	TRM
9/14	OMA	V	RIC
9/17	СНА	V	RIC
9/24	RIC	V	CV
10/1	TRM	V	RIC
10/8	MAD	V	RIC
10/15	RIC	V	GVL

/richmondkickers

@RichmondKickers

@richmondkickers



# SOUTH GEORGIA TORMENTA FC

2704 Old Register Road, Statesboro, GA 30458

# **TEAM OUTLOOK**

Establishing itself as a leading exporter of homegrown talent to the USL Championship and beyond, South Georgia Tormenta FC will look rather different on the heels of an 11th-place finish to the League One campaign in 2021. Ian Cameron continues to lead Tormenta FC as head coach as the club prepares to move into the 5,300-seat, soccer-specific Optim Health System Field at Tormenta Stadium following its completion in the coming year.

Tormenta FC has conducted the sale of several key players during the offseason, transferring Rodney Michael to Indy Eleven, Stefan Mueller to Rio Grande Valley FC and 2021 All-League selection and leading scorer Marco Micaletto to the Columbus Crew organization. Another offensive contributor, Luca Mayr-Fälten, departed Statesboro in the offseason to sign with 2. Liga side SK Vorwärts Steyr in his native Austria.

Chasing their first League One Playoffs appearance, Tormenta FC will be led by returning goalkeeper Jara Pablo who's tied for the most appearances in league history. The fourth-year South Georgia 'keeper was tied for third in the league with 74 saves a season ago. Key additions to the Ibises' 2022 roster include 2021 League One title-winner Tobias Otieno, No. 1 USL League Two Top Prospect Kingsford Adjei and former England youth international and Tottenham Hotspur FC forward Kazaiah Sterling.

# HEAD COACH



Ian Cameron

# HOME VENUE



Optim Health System Field



# CONTACTS

Owner & President Darin Van Tassell

Owner & Executive Vice President Netra Van Tassell

Senior Director of Business Operations Aaron Cranford

Senior Director of Soccer Operations Bryce Judy Director of Ticketing Jenn Morriss

Director of Sales & Service Todd Bergstrom

Director of Communications & Community Engagement Bernadette O'Donnell



## Pablo Jara Goalkeeper

Tied for the lead in most League One appearances all time, Pablo Jara is returning to Statesboro for his fourth season with South Georgia Tormenta FC. Racking up a whopping 188 saves across three seasons with Tormenta FC, the Chilean goalkeeper will look to build on his 18 clean sheets with the club. Prior to arriving in Statesboro, Jara developed in Colo-Colo's youth system, later playing with the club's second team. Collegiately, Jara starred for Wingate University, where he became the school's first three-time All-American.



## Tobias Otieno Midfielder

Sealing Union Omaha's 2021 League One Final victory with a 90+2' goal, Kenyan midfielder Tobias Otieno has signed with South Georgia Tormenta FC ahead of the 2022 campaign. Following a shortened 2020 campaign with Omaha, Otieno established himself as a vital piece in Union Omaha's title-winning season, making 25 appearances and knocking in a pair of goals in the process. During his two years in Omaha, los Búhos maintained an 11-3-6 record and plus-18 goal differential when Otieno was on the pitch for 70 minutes or more. Prior to his time in the United States, the Awendo, Kenya native played for Kenyan Premier League side Gor Mahia FC where he made four appearances between the CAF Champions League and CAF Confederation Cup.

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# **2022 SCHEDULE**

DATE	HOME		
<b>DATE</b> 4/2	HOME TRM	V	AWAY NC
4/2	TRM	V	OMA
4/23	GVL	V	TRM
4/30	TUC	V	
5/7	TRM	V	CLT
5/14	NC	V	TRM
5/21	TRM	V	CV
5/28	TRM	V	TUC
6/4	RIC	V	TRM
6/11	NCO	V	TRM
6/19	TRM	V	MAD
6/25	TRM	V	OMA
7/2	CV	V	TRM
7/9	TRM	V	CHA
7/13	TRM	V	GVL
7/16	MAD	V	TRM
7/23	TRM	V	NC
7/30	GVL	V	TRM
8/6	NCO	V	TRM
8/13	TRM	V	CLT
8/20	CHA	V	TRM
8/27	CV	V	TRM
8/31	CLT	V	TRM
9/7	RIC	V	TRM
9/10	TRM	V	NCO
9/17	TRM	V	TUC
9/24	MAD	V	TRM
10/1	TRM	V	RIC
10/8	OMA	V	TRM
10/15	TRM	V	CHA

/SouthGeorgiaTormentaFC



@Tormenta\_FC



@tormenta\_fc

3600 S Country Club Rd, Tucson, AZ 85713



# **TEAM OUTLOOK**

EST.

TUCSO

In its fourth professional season, FC Tucson will be eager to build upon its first postseason appearance in League One a season ago. Led by 2021 USL League One Coach of the Year finalist Jon Pearlman, the club's co-founder will embark on his first full season at the helm after taking over coaching duties midway through last season, leading Tucson on a seven-match unbeaten run to secure a playoff berth.

With offseason departures of two of Tucson's three leading scorers to USL Championship rosters in Charlie Dennis (Oakland Roots SC) and Shak Adams (Charleston Battery), Tucson will rely on remaining veterans and a batch of new additions to compete for postseason contention once more. In addition to several young playmakers joining Tucson such as loanees Elijah Wynder (Louisville City FC) and Franco Pérez (Aldosivi), the club also brought in Jamaican international Tevin Shaw and former USL Championship players Tarn Weir and Mueng Sunday.

Defender Kaelon Fox returns to the fold following a successful first season in Tucson in which he led the club in clearances and now leads all returning players in matches started a season ago. Tucson will also rely on veteran Colombian midfielder Daniel Bedoya, who leads all returnees in chances created.

## HEAD COACH



Jon Pearlman

# HOME VENUE



**Kino Sports Complex** 



# CONTACTS

President Amanda Powers

Vice President, Ticket Sales Justin Kirk 520-447-8898

Vice President, Marketing & Communications Jason Christley 520-330-8824

Director, Merchandise & Apparel Jordan Turner 520-447-8878 Creative Director In Residence William Olguin 520-481-3921

Manager, Digital Content Lilly Howe 774-551-6979

Sr. Account Executive, Corporate Partnerships Chelsea Bowdren 480-993-6787



## Daniel Bedoya Midfielder

Returning to Tucson and Kino North in 2022 is Colombian midfielder Daniel Bedoya. The New York Red Bulls Academy product made his USL Championship debut in 2015 with NYRB II before signing with Major League Soccer's New York City FC in 2019. Staying in the Northeast, Bedoya later appeared for USL Championship side Hartford Athletic and National Independent Soccer Association club New Amsterdam FC before landing in Tucson in 2021. A season ago, Bedoya's debut campaign with Tucson saw the midfielder record three goals and three assists in 29 appearances en route to a Semifinal appearance in the 2021 USL League One Playoffs.



## Franco Pérez Forward

Young Argentine talent Franco Pérez is set to join FC Tucson on loan from Argentine Primera División side Club Atlético Aldosivi for the 2022 season. Working his way through the Aldosivi system since 2018, Pérez has made 27 appearances for el Tiburón in competitions including the Primera División, Copa Argentina and Copa de la Liga Profesional.

# **2022 SCHEDULE**

DATE	HOME		
<b>DATE</b> 4/2	RIC	V	AWAY TUC
		V	MAD
4/16	TUC		
4/23	CHA	V	TUC
4/30	TUC	V	TRM
5/7	TUC	V	NC
5/15	CLT	V	TUC
5/28	TRM	V	TUC
6/4	MAD	V	TUC
6/11	TUC	V	OMA
6/18	CV	V	TUC
6/25	СНА	V	TUC
6/29	TUC	V	RIC
7/3	TUC	V	GVL
7/9	TUC	V	NCO
7/16	OMA	V	TUC
7/23	TUC	V	CLT
7/30	TUC	V	NC
8/6	RIC	V	TUC
8/17	NCO	V	RIC
8/20	TUC	V	GVL
8/27	NC	V	TUC
8/31	CV	V	TUC
9/3	TUC	V	CLT
9/11	TUC	V	OMA
9/17	TRM	V	TUC
9/24	TUC	V	CHA
10/1	GVL	V	TUC
10/5	TUC	V	CV
10/8	NCO	V	TUC
10/15	TUC	V	MAD

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# **USL EXECUTIVE STAFF**

#### Alec Papadakis

USL Chief Executive Officer

Papadakis has served as the USL's top executive since 2009. A former franchise attorney with four decades' worth of domestic and international experience, Papadakis is the CEO and Managing Partner of NuRock Soccer Holdings and a Pro Council representa-tive on the U.S. Soccer Board of Directors.

A former player for the Atlanta Chiefs and Boston Minutemen, Papadakis had a long, successful career in the U.S. at both the professional and collegiate level. He helped Atlanta to a 1971 regular-season championship and Boston to a 1974 regular-season crown. Papadakis was a three-time, First Team All-American at Hartwick College (New York) and he also attended Ibero-American University in Mexico City before receiving his law degree at the University of Akron in 1976.

Papadakis' legal focus has been U.S. and European franchise transactions. He also has practiced in the area of commercial real estate, acquisitions, devel¬opment, financing and leasing. He was the founder and first president of the Hellenic Franchise Associ-ation and holds affiliations with the Board of Advisors of International Quarterly, the International Franchise Association, the State Bar of Georgia, the American Hellenic Chamber of Commerce and the Board of Directors for the Hellenic American Institute in Washington, D.C. In 2019, through Papadakis' leadership, the USL teamed with the Economist to host the Sports Business Summit for Southeast Europe in Athens, Greece. During Papadakis' tenure as the USL's CEO, the organization has expanded its profes-sional membership by almost 400 percent and produced growth in league attendance over the past decade of 1,125 percent as the USL Championship and League One wel-comed more than 3,000,000 fans during the 2019 campaign before last year's pandem-ic-affected season.

### Jake Edwards

USL President

Edwards has served as USL President since March 2, 2015. Since his arrival at the USL, he has played an integral role in creating and implementing the league's long-term strategic plan, Destination 2020, which focused on expansion, the launch of media and commercial properties, the league's partnership with Major League Soccer and stadium development. Edwards oversees a significant portion of the 60-plus staff at the USL HQ in Tampa, Fla., as well as the daily servicing of its 40-plus professional clubs.

Edwards, who joined the USL as the league's Vice President in 2013, is a Manchester native and former professional soccer player whose career spanned 11 years, mostly for England-based clubs as well as USL Championship side the Charleston Battery. Ed-wards played collegiately for James Madison University in Virginia.

After completing his MBA from Warwick Business School in 2009, while also serving as commercial manager for Solihull Moors Football Club, Edwards was hired by Octagon, the global sports sponsorship agency. Based in Octagon's London office, Edwards served as a business strategy consultant in the company's rights holder side of the business.

#### Justin Papadakis

USL COO & USL Chief Real Estate Officer

Papadakis joined the USL in 2014 when he was named President of Commercial Ven-tures in Decem¬ber of 2014. In May of 2016, he began his role as the league's Chief Operating Officer before in the past year adding the title of Chief Real Estate Officer as he oversees one of the key area of the league's growth in future years.

Arriving by way of DDR Corp, now called SITE Centers, Papadakis served as the real estate company's leasing director for three years before advancing as the company's business development director. Papadakis holds a Juris Doctorate from Cleveland-Mar-shall College of Law and earned a dual degree in Public Policy and Economics at Duke University, where he also played four seasons for the Blue Devils' Men's Soccer pro-gram. Papadakis is also a member of YPO, New York Metro Chapter.

Since joining the organization, Papadakis has led USL's expansion efforts across the USL Championship and League One. Over the past four years he has facilitated an unprece-dented surge in soccer-specific and mixed-use stadium developments anchoring eco-nomic live, work and play projects across the country, extending far beyond the pitch while amplifying the fan experience for current and future USL communities.

#### Court Jeske

USL Executive Vice President

Jeske joined the USL as Executive Vice President in January of 2019, bringing his ex-tensive experience in the North American soccer industry to the organization's senior management team.

Jeske previously served as both the Vice President of International Business for Major League Soccer & Soccer United Marketing, where for eight years he was a key figure in the organization's strategic orchestration of international events for CONCACAF, the Mexican National Team, the United States Men's and Women's National Teams and elite clubs throughout Europe.

Jeske then served as the founding Chief Executive Officer and a minority owner of Nashville SC as it launched its professional era in the USL Championship, during which time the club set Championship records for season ticket sales in an inaugural season and corporate partnership revenue.

Since joining the USL, Jeske has played a key role in positioning the organization for the new decade, including leading the completion of a new United States media rights agreement with ESPN and new agreements with Premier Partners to lead the organiza-tion's commercial representation.

Selected to the Sports Business Journal's prestigious Forty Under 40 list of leading young sports executives in 2018, Jeske is also currently a member of the Soccerex USA Advisory Board. He graduated with a degree in Business Management from the Univer-sity of Oklahoma before earning the FIFA Master-M.A. in International Sports Business from the International Center for Sports Studies.

# **USL STAFF**

Chairman- Robert Hoskins Chief Executive Officer- Alec Papadakis President-Jake Edwards Chief Operating Officer & Chief Real Estate Officer-Justin Papadakis Chief Financial Officer- Karen Gittens, CPA Chief Commercial Officer - Court Jeske Chief Marketing Officer- Greg Lalas President, Super League-Amanda Vandervort SVP, General Counsel- Garrison Mason Executive Vice President, League Operations- Brett Luy Executive Vice President, Media- Michael Cohen President, USL to Spokane- Cindy Wendle SVP, Club Services- John Cochol SVP, Club Expansion & Real Estate- Dan Holman SVP, Corporate Development & Partnerships- Josh Keller SVP, Communications and Public Relations- Will Kuhns SVP, Technology & Data Strategy- Adam Satz SVP, Expansion Club Strategy- Steven Short VP, People- Rachel Bukszar, PHR, SHRM-CP VP, Strategy- Cory Bernstine VP, Media- Dana Rubin VP, League Operations- Dan Lohrs VP, Women's Soccer- Missy Price VP, Youth & Pre-Professional- Joel Nash VP, Consumer Products- Domenic Notarfrancesco VP, Corporate Development- Matt Reda Sporting Director- Mark Cartwright Technical Director- Liam O'Connell Sr. Director, Facilities & Real Estate- Chris Boyajian Sr. Director - USL Championship and Sporting Events- Justen Braddock Sr. Director - Compliance- Eric Centner Sr. Director, Operations - Youth & Pre-Professional- Chris Madden Sr. Director, Club Services- Marcus Myrick Sr. Director, Safeguarding- Renee Towles Associate General Counsel- Michael Donadio Director, Creative Services- Matt Calvo Director, Sporting Development-Jason Collister Director, Partnership Marketing- Kelsey Gomes Director, USL Super League- Betsy Haugh Director of Operations - USL League Two- Chris Inman Director, Administration-Tania Kerr Director, Operations - USL League One- Casey Mills Director, Editorial- Nicholas Murray

Director, Strategic Communications- Joe Culotta Director, Merchandising- Nick Papadakis Director, Expansion Club Strategy - Ticketing- Justin Recktenwald Director, Operations - Super Y League- Stanley Smith II Director, Operations - Super Y League- Gabby Del Hierro Director, Operations - USL Championship- Christian Velazquez Sr. Manager, Ticketing & Club Services- Shannon Amely Sr. Manager, Events- Vanessa DelGatto Media Consultant- Michael Cohen Media Manager- Matt Fischer Digital Services Manager- Julie Fogarty Communications & Content Manager- Ethan Triebsch Communications & Content Manager- Lisa Padan Operations Manager, League Two- Kevin Minkovitz Operations Manager, W League- Amy Ramras Operations Manager, USL Academy- Leo Rogers Operations Manager, Super Y League- Kyle Yearwood-Smart Finance & Accounting Manager- Alex Weintraub, CPA Sr. Graphic Designer- Sonjai Persaud Graphic Designer-TJ Grier Motion Graphic Designer & Video Editor- David Wright Creative Services Generalist- Clay Benjamin Video Producer/Editor- Natalie Longroy Operations Coordinator, USL Academy- Holden Hartzog Operations & Compliance Coordinator- Drayden Farci Operations Coordinator, W League- Sariah Orocu Staff Accountant- Nick Heiselman Accounting Associate- Renee Hill Accounting Associate- Maria Sandoval Digital Services Coordinator- Will Johnson Digital Services Coordinator- Gabriella Sorrento Business Intelligence Specialist- Derek Holmes Technology & Data Services Specialist-Julian Crockett Ticket Operations & Customer Service Coordinator- Lori McAfee Communications & Content Coordinator- Chase Campbell Operations Coordinator- Lucas Ohlman Social Media Coordinator-Tyler Tetzlaff Social Media & Content Coordinator- Maury Urcadez Social Media Coordinator- Homar Hernandez Human Resources Generalist- Cälee Williams Social Media Assistant- Kayla Kamil Broadcasting Media Assistant- Jose Gonzalez

# **LEAGUE ONE RULES**

#### **DISCIPLINE & CONDUCT**

#### League Disciplinary Power

The League shall have the authority to suspend, fine, disqualify, or otherwise discipline players, team officials, or competing Teams for On-Field Misconduct and for off-field misconduct deemed by the League to be detrimental to the League, any Team, or the sport of soccer ("Detrimental Off-Field Misconduct"). "On-Field Misconduct" shall include misconduct that occurs in any stadium or playing facility, in and/or around the stadium or playing facility (involving any person(s) or property in or around the stadium or playing facility), including, but not limited to: the playing field, locker rooms, parking lots, spectator stands or other spectator facilities, and other back-of-house and underground areas, including those used by television production and other media), and which occurs at, during or in connection with any match or tournament in which the player competes.

### The League Disciplinary Committee

The League Disciplinary Committee is a panel of League Directors covering the competition, operations, and compliance departments. As delegates of the President, this committee makes decisions about discipline for Detrimental Off-Field Misconduct and On-Field Misconduct, subject to the review of the President. The League Disciplinary Committee makes decisions with a view towards allowing for a competitive, but fair, environment for all Teams to compete against each other.

#### **Independent Disciplinary Panel**

The Independent Disciplinary Panel is comprised of three outside members, consisting of a former professional coach, a former professional referee, and a former professional player. This panel is charged with the responsibility of reviewing any disciplinary matters deemed worthy of increased disciplinary measures (i.e. escalating a yellow card to a red card). Any disciplinary decisions rendered by the Independent Disciplinary Panel will be final and cannot be appealed.

#### **Disciplinary Process**

The League Disciplinary Committee reviews disciplinary issues (including all send-offs) reported by the Referee, in addition to other incidents of On-Field

Misconduct or Detrimental Off-Field Misconduct. The Disciplinary Committee conducts this review using match videos, official reports, individual accounts, and other pertinent information. Depending on the timeliness of the reports and match videos, the Disciplinary Committee will make every effort to issue rulings on cases in advance of the Team's next League Game.

#### **Player Caution Accumulation**

Players exceeding the caution accumulation plateau(s) will begin serving their suspension in their next match. If a player receives two cautions in one match, these cautions will not count toward a player's caution accumulation total. The USL also reserves the right to reevaluate player accumulation plateaus for player eligibility rulings, including playoffs, with the reserved power to postpone suspensions to the following season.

Players and staff accumulating the following number of caution/yellow cards throughout the season will be sanctioned as follows:

- Five total cautions Fine
- Eight total cautions one game suspension and fine
- 11 total cautions two game suspension and fine
- 14 total cautions three game suspension and fine

Caution accumulation suspensions can only affect regular-season games. For those players who reach a caution accumulation suspension at the end of the sea-son that suspension will not be implemented in any potential playoff games that season. Accumulations will be wiped clean at the end of the season. If a playerexceeds 14 cautions in a season, the league reserves the right to fine and suspend the player at its discretion.

#### **Good Behavior Incentive**

A player will automatically reduce his yellow card accumulation total by one yellow card each time he appears in five consecutive league games without a card or supplemental discipline. For clarity, a player cannot have a negative yellow card accumulation total; the Good Behavior Incentive reset can only reset to a zero-card total. This incentive will be automatically applied a maximum of three times through the course of the USL season.

For example, a player on his third caution of the season appearing in five consecutive league matches without receiving a card or supplemental discipline removes one (1) caution from his cumulative total, leaving the player with a total of two. This player now has two remaining Good Behavior Incentive opportunities for the 2018 Season. If that players completes five more consecutive league matches without receiving a card or supplemental discipline, one more caution is removed from his cumulative total leaving the player a total of one caution and one more Good Behavior Incentive opportunity.

#### Serving Suspensions During the Regular Season

Any player and/or coach sent off/dismissed during a regular season game will be fined and will be suspended from the next league regular season game. A person who serves as both player and coach may not return as a player or a coach until the suspension has been served. For the purposes of determining accumulations and game suspensions, any games that count as part of a team's official League schedule shall be utilized.

#### Final Regular Season Game Send-off

Any player or coach sent off in a final regular season match must serve the suspension in the first playoff match, unless the season is over, in which case the suspension will be served in the team's first League game the following season.

#### Suspension during the Playoffs

Any player and/or coach that is sent off or dismissed during the playoffs will be suspended from, at minimum, the next playoff game, unless the season is over, in which case the suspension will be served, at minimum, in the team's first League game the following season.

#### **Major Game Misconduct**

The League Disciplinary Committee, in its sole and absolute discretion, may impose discipline (including fines and suspensions) against players, coaches or other team staff for Major Game Misconduct, regardless of whether the misconduct in question resulted in a card being awarded by the Match Official or was included in the Referee Game Report. "Major Game Misconduct" is defined by the League and may include, without limitation, fighting, provoking a fight, criticizing Match Officials with words or gestures, entering the Match Officials' locker room, physical contact with Match Officials separate from Referee Assault, using excessive force, deliberate attempts to injure, spitting, provoking crowd disorders, profane language that can be heard by the crowd or broadcast audience, obscene gestures, racist, homophobic, or derogatory comments, improper conduct during the national anthem, taunting, abuse of spectators and others, failure to leave the field when instructed by the Match Official to do so, improper conduct following the award of a card, excessive delay tactics, excessive and obvious feigning of injuries, or other unsportsmanlike conduct detrimental to the League and the sport of soccer in general.

#### Red Card and Second Yellow Card Appeal

Within 24 hours after the completion of a match, a team may request a review of a red card or the second yellow card, if a player or staff member receives two yellow cards in a match, to rectify a case where a serious and obvious error has occurred.

#### **Suspension and Fine Appeal**

Within 24 hours after the USL League One distributes its Weekly Discipline Report, a team may appeal a suspension and/or fine that is greater than the established minimum fine and suspension amounts. The USL League One must receive the appeal in writing via email.

#### **Cross League and Competition Suspensions**

Players joining the USL (on loan or through transfer) may be subject to any suspension that has been levied by other competitions. The USL shall determine if it will permit a player who receives a red card or other supplemental discipline in another competition for an egregious act to play in USL matches. As per USSF policy, supplemental discipline issued for referee assault/abuse shall preclude the suspended individual from participating in any soccer competition until the suspension has expired.

Players who are suspended in any cup competition such as the Lamar Hunt U.S. Open Cup, Canadian Championship or CONCACAF Champions League are not automatically suspended in the USL. The USL will independently review the action and suspension and have the right to implement supplemental discipline in the USL Disciplinary Committee, if it determines the player's behavior was deemed to be egregious.

#### LEAGUE ONE ROSTER REGULATIONS

#### **Player Classifications**

#### A. Professional Player

A professional player is a player who signs a professional registration form with the team's applicable Federation, a professional player contract with the USL League One and receives, or has received, payment beyond actual and necessary expenses for playing soccer. Players on loan are not deemed professional players unless there is not a right to recall. A professional player may only be registered with one team and may play only for the team to which he is registered, except in the following two instances:

# **LEAGUE ONE RULES**

- 1. Team has filed a completed loan agreement and supplement with the League Office.
- 2. Player competes for another team in an exhibition, all-star, benefit or some other non-League game with the consent of the team holding his contract

#### **B. Academy Players**

In addition to the 30 Active Players allowed on the Master Roster, a team may register up to five (5) active Academy Players, which do not count against the 30 players on the Master Roster and are allowed to participate in all competitions. After the first five Academy Players rostered, Academy Players will count against the Master Roster.

To be considered an Academy Player, all of the following must be in place: a) player is under the age of 21 as of the official start date of the current season, b) player cannot compete (or have ever previously have competed) in any NCAA or NAIA university or college soccer program, and c) player has never been signed or registered as a professional soccer player as recognized by FIFA. The Academy Player must play for a club which conducts its activities (home games and/or training) within the team's franchise territory or play for a club which has a documented affiliation with the team. In the latter scenario, the affiliated club outside the territory of the team must not be in the territory of another League One team, and the team must register all documented affiliate clubs with the League Office prior to the season or upon completion of the affiliation agreement. Additionally, teams with MLS affiliations can use the Academy Players of their MLS affiliate.

No Academy Player may register or participate as an Academy Player with more than one League One club during a season. Academy players may not be loaned.

Academy Players that are classified as international count against a team's maximum of seven international players. Academy Players must be registered as an amateur with the USL League One team or its formally-recognized MLS affiliate. Teams may make Academy Players active or inactive on the Master Roster. Inactive Academy Players do not count towards the roster maximum or the international player maximum. There cannot be more than five (5) Academy Players listed on the Game Day Lineup.

#### Master Roster

#### **Master Roster Guidelines**

Master Roster Regulations: Each Team's Master Roster may consist of up to 30 Active Players, as further set forth below. Inactive Players do not count towards a Team's Master Roster.

- (1) A maximum of 7 players on the Master Roster may be International Players, pending the trade or sale of international roster spots. Academy Players count towards this 7-player maximum.
- (2) Beginning two (2) weeks prior to the start of the Regular Season, each Team must have a total of 14 or more Professional Players on its Master Roster. In general, these players must be signed to the Standard Player Agreement. A total of 11 of these players must be signed to Guaranteed Contracts. However, up to 2 players season-long loan from another team, may count towards a Club's Professional Player count, provided that the players' parent club has no right to recall the player during the Season.
- a. If a Club falls below the requisite Professional Player count at any point during the Season, and for any reason, the Club must remedy the situation within a reasonable amount of time as determined by the League.
- (3) Players signed to a Standard Player Agreement and not out on loan must be Active Players. Teams may designate players who are out on loan, in on loan, or Academy Players as Inactive Players.
- (4) Teams may include up to 5 Academy Players on its Master Roster without these players counting against the 30 player limit (although they do count toward the International Player limits). After the first 5 Academy Players rostered, Academy Players will count against the 30 player limit to the Master Roster.
- (5) Per FIFA, players may be registered to 3 teams during a given season. However, players are only eligible to compete for 2 teams during that time. As an exception, a player moving between 2 teams with overlapping seasons (i.e. team 1 begins its season in the fall, and team 2 begins its season in the spring/summer) may participate for all three teams. Per USSF, if a player competes for 2 teams under the same ownership umbrella (i.e., Atlanta United and Atlanta United FC 2) his participation on both clubs only counts as 1 registration as far as this particular rule is concerned.
- (6) Under no circumstance may a Team add a player (academy, on loan, or professional) to its roster if it released that same player earlier that season.

### Master Roster Freeze

After the Roster Freeze Deadline, no Team may add a player to its Master Roster. Additionally, after the Roster Freeze Deadline, a Team may not change a player's active or inactive status. The League will not allow "deals in progress" or "extensions" to go beyond the deadline for any reason; player movement must be finalized and approved prior to the Roster Freeze Deadline. For purposes of visas and other pending documentation for incoming players, all documents must be approved by the League, and if warranted, by MLS and USSF, prior to the Roster Freeze Deadline. For the remainder of the Season, only players who are Active Players as of the Roster Freeze Deadline may participate in the competition.

For avoidance of doubt, however, the League will allow player movement out of the League, even after the Roster Freeze Deadline.

#### The Roster Freeze Deadline is Friday, September 23, 2022 at 1 PM Eastern Time.

### **Playoff Eligibility**

Any field player on loan from another team (including intra-League loans) must play a minimum of 5 regular-season Games to be eligible to play in the playoffs. One of these Games must occur prior to the Roster Freeze Date. This rule does not apply to Academy Players. However, Players signed to 25-Day Contracts are not eligible for the Playoffs.

#### Loan Guidelines

- a. League One > League One: Each League One Team is permitted to receive or loan a maximum of 2 players from/to each League One Team in any given Season. An individual player may not be intra-league loaned more than once per season.
- b. League One > MLS: There is no restriction on the number of players a Team may loan to MLS Teams. Players a Team loans to an MLS Team will remain on the Team's Master Roster. For players to move freely between the League One Team and the MLS Team throughout the season, the teams must have a documented affiliation with one another.
- c. MLS > League One: There is no maximum number of players a Team may receive on loan from MLS Teams, except that the Team must have space on its Master Roster to add any player on loan. Additionally, there is no maximum number of MLS players which may compete on a given Team during the season. For players to move freely between the MLS Team and the League One Team throughout the season, the teams must have a documented affiliation with one another.
- d. Championship > League One: There is no maximum number of players a Team may loan to a League One team. All loaned players shall remain on the Championship Team's Master Roster. For players to move freely between the Championship Team and the League One Team throughout the season, the teams must have a documented affiliation with one another.
- e. League One > Championship: There is no maximum number of players a Team may receive on loan from League One team, except that the Team must have space on its Master Roster to add any player on loan. Additionally, there is no maximum number of League One players which may compete on a given Championship Team during the season. For players to move freely between the League One team and the Championship Team throughout the season, the teams must have a documented affiliation with one another.

### Loan Players in the Playoffs

A loaned player must compete (play in a match, not just be rostered or appear on the Game-Day Lineup) in at least five regular-season Games for a specific Team to be eligible for the playoffs with that Team, one of which must occur prior to the Roster Freeze Date.

#### 23-Man Game Day Player Pool

All players must be rostered (i.e. registered with the League and Federation) and active prior to their inclusion in a Team's 23-Man Game Day Player Pool. Suspended players cannot be included in the 23-Man Game Day Player Pool. Should a player be successfully rostered (provided all registration paperwork and ITC cleared before the applicable match registration deadline) and fall within the 48-24-hour window, they may be added to the 23-Man Game Day Player Pool; however, the change will be subject to the opposing team's approval in accordance with Master Roster Guidelines.

Teams are required to submit their 23-Man Game Day Player Pool of players that are available and active for a match 48-hours prior to each match. Between 48 and 24-hours prior to the match, any change to that Game Day Player Pool must be approved by the opposing team and the League. There will be no changes allowed to the 23-Man Game Day Player Pool less than 24 hours prior to a match. Failure to submit the 23-Man Game Day Player Pool 48 hours prior to the match will result in a minimum fine of \$500. Failure to submit the 23-Man Game Day Player Pool in alphabetical order will result in a minimum fine of \$50. All appropriate parties must be included on the correspondence for the standard to be met. All times are subject to change in accordance with the best interests of the game and in the spirit of the intent of this rule in the League's absolute discretion. The League reserves the right to override approvals or denials of the opposing team.

No player may be simultaneously active on the Master Roster of two separate teams in two different leagues. The only exception to this rule occurs if a player has been listed as active on a USL League One team's 23-Man Game Day Player Pool, which is submitted to the League no later than 48 hours prior to the match. In such an instance, a player may remain active in both systems. Any player that does not meet this exception must be listed as inactive in the USL League One registration system to participate on a separate team in a different league. No player may be listed on the active roster for two separate teams in two different leagues on the same day. Failure to meet this standard will result in a minimum fine of \$500.

If a player not included on the 23-Man Game Day Player Pool participates in the match in any capacity, including being available on the bench for selection, it will result in a minimum fine of \$1,000. On the day of the game, during the roster exchange, game day lineups must be cross-referenced with the 23-Man Game Day Player Pools from each club to ensure all players included on the lineup have also been included on the 23-Man Game Day Player Pool. In the event that any of the parties involved with the exchange identify that a player included on the lineup was not previously listed on the 23-Man Game Day Player Pool, the designated League contact listed on the match preview must be notified and the player will not be able to compete in the match. If this occurs, the team is permitted to replace the lineup spot with a player who has been included on the 23-Man Game Day Player Pool provided the opposing team has the same opportunity based on the number of available players at the match (i.e. the opposing team has 19 or more players available for selection). The home team and visiting team must also submit a copy of their Official Game Day Lineup to the League 60 minutes prior to the start of the match via the Teamworks platform to meet the standard.