



2024 Performance-Based Pay Distributions Announced

NEW YORK — March 12, 2025 — NFL players will receive over \$452 million in Performance-Based Pay for their performance during the 2024 season, the NFL announced today. The Performance-Based Pay program is a collectively bargained benefit that compensates all players based upon their playing time and salary levels.

New York Jets' linebacker **JAMIEN SHERWOOD** earned the highest amount among all NFL players for the 2024 League Year Performance-Based Pay program. His \$1,092,206 distribution will more than double his 2024 salary. Sherwood was the Jets' 2021 fifth-round draft choice out of Auburn. He participated in 92.8% of plays on defense and over 26% of the club's special team plays.

Players have been paid nearly \$2.8 billion cumulatively since the inception of the Performance-Based Pay program, which was implemented during the 2002 season as part of the NFL's Collective Bargaining Agreement with the NFL Players Association, and has been carried forward in three subsequent collective bargaining agreements.

How Performance-Based Pay Works

Under the Performance-Based Pay program, a fund is created and used as a supplemental form of player compensation based upon a comparison of playing time to salary. Players become eligible to receive a bonus distribution in any regular season in which they play at least one official down. In general, players with higher playtime percentages and lower salaries benefit most from the pool.

Performance-Based Pay is computed by using a player index ("Index"). To calculate the Index, a player's "PBP Playtime" (defined as the player's regular season total plays played on offense, defense and special teams, divided by the number of plays in which the player with the most total combined plays participated on that team) is divided by his "PBP Compensation" (defined as each player's regular season full salary, including his prorated portion of signing bonus, and earned incentives). Each player's Index is then compared to those of all other players on his team to determine the amount of his Performance-Based Pay. If a player's full season salary is less than the CBA Minimum Salary for a player with seven or more Credited Seasons, additional salary will be imputed to that player so that his salary is equal to the Minimum Salary for a player with seven or more Credited Seasons (i.e., \$1.21M for the 2024 season). By imputing a minimum salary of \$1.21 million, a slightly higher percentage of the pool is directed to high-performing veteran players whose salaries exceed \$1.21 million, but are not among the highest in the League, as contemplated by the formula. This imputation of salary is solely for the purpose of calculating distributions from the pool and does not affect the actual salary paid to the player under his contract.

Illustration Of Performance-Based Pay System

Each player on the same team competes for his own share of his club's Performance-Based Pay pool. The hypothetical example in the table below illustrates how the Player Index works, using a simplified four-player team and a club bonus pool of \$1,000,000. Each player receives his share of the pool depending on how his Index compares to those of his teammates.

	A PBP Playtime	B PBP Compensation	C Index** (A/B)	D % of Club Bonus Pool (C/Team Total C)	E Hypothetical Bonus (D * \$1,000,000)
Player A	85%	\$ 1,210,000	7.02	55.8% of the Club's pool	55.8% * \$1,000,000 = \$558,000
Player B	50%	\$ 2,000,000	2.50	19.9% of the Club's pool	19.9% * \$1,000,000 = \$199,000
Player C	50%	\$ 5,000,000	1.00	7.9% of the Club's pool	7.9% * \$1,000,000 = \$79,000
Player D	25%	\$ 1,210,000	2.07	16.4% of the Club's pool	16.4% * \$1,000,000 = \$164,000
Team Total:			12.59 Points		

** Index is multiplied by 10⁷ for legibility purposes only

Top 25 Performance-Based Pay Distributions For 2024

	PLAYER	2024 CLUB	POS.	COLLEGE	ROOKIE YEAR	DRAFT ROUND	DISTRIBUTION (ROUNDED)
1	Jamien Sherwood	N.Y. Jets	LB	Auburn	2021	5	\$ 1,092,206
2	Jaylon Jones	Indianapolis	CB	Texas A&M	2023	7	\$ 1,060,961
3	Michael Jackson	Carolina	CB	Miami	2019	5	\$ 1,035,260
4	Daniel Faalele	Baltimore	T	Minnesota	2022	4	\$ 1,020,871
5	Matt Pryor	Chicago	T	TCU	2018	6	\$ 1,020,303
6	Kerby Joseph	Detroit	S	Illinois	2022	3	\$ 996,253
7	Nick Cross	Indianapolis	S	Maryland	2022	3	\$ 979,597
8	Montaric Brown	Jacksonville	CB	Arkansas	2022	7	\$ 976,637
9	Cordell Volson	Cincinnati	G	North Dakota State	2022	4	\$ 931,357
10	Rasheed Walker	Green Bay	T	Penn State	2022	7	\$ 925,613
11	Dominick Puni	San Francisco	G	Kansas	2024	3	\$ 898,036
12	Daiyan Henley	L.A. Chargers	LB	Washington State	2023	3	\$ 892,651
13	Zyon McCollum	Tampa Bay	CB	Sam Houston State	2022	5	\$ 878,554
14	Ar'Darius Washington	Baltimore	S	TCU	2021	UDFA	\$ 876,554
15	Antonio Johnson	Jacksonville	S	Texas A&M	2023	5	\$ 872,633
16	Brock Purdy	San Francisco	QB	Iowa State	2022	7	\$ 857,842
17	Isaiah Pola-Mao	Las Vegas	S	USC	2022	UDFA	\$ 855,935
18	Calen Bullock	Houston	S	USC	2024	3	\$ 855,372
19	Andrei Iosivas	Cincinnati	WR	Princeton	2023	6	\$ 854,095
20	Zach Tom	Green Bay	T	Wake Forest	2022	4	\$ 849,141
21	Quentin Lake	L.A. Rams	S	UCLA	2022	6	\$ 846,653
22	Tariq Woolen	Seattle	CB	Texas-San Antonio	2022	5	\$ 841,976
23	Dee Alford	Atlanta	CB	Tusculum	2022	UDFA	\$ 835,394
24	Henry To'oTo'o	Houston	LB	Alabama	2023	5	\$ 820,070
25	Mason McCormick	Pittsburgh	G	South Dakota State	2024	4	\$ 819,102

UDFA – Undrafted free agent

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Contact: Sam Drexler, NFL; Sam.Drexler@NFL.com