

2020 TIKANGA WORKING GROUP APPLICATION PACK

ABOUT THE GROUP

The Tikanga Working Group (TWG) is an advisory committee to UN Youth's Board of Directors. The TWG works with the National Executive at both a governance and operational level. The TWG develops Māori and Pasifika strategies to engage with Māori-Pasifika communities and stakeholders. This is to ensure our organisation is inclusive of our indigenous population and respecting the vital role Māori and Pasifika Peoples play in our society.

The group's primary responsibility is to provide strategic guidance to increase rangatahi Māori and Pasifika youth engagement in UN Youth events. The TWG works with these communities and stakeholders to ensure they are properly included in our kaupapa. Additionally, the TWG provides guidance and context surrounding important Māori-Pasifika customs and contemporary issues to the organisation - such as by drafting relevant policies.

COMPOSITION

The current group consists of four establishment members. In 2019, the TWG developed a presentation for volunteers about Tikanga which was presented at Volunteers Training Hui 2019. Additionally, the TWG created a Tikanga Māori Concepts document which will be published on the UN Youth website in the near future.

In 2020, the group is looking to expand the membership of the TWG to ensure the group's capabilities are matched to the work being mandated. The group has an interest in expanding UN Youth's Pasifika policy to best reflect the interests of Pasifika Peoples. This is because Aotearoa is a Pacific nation and has a significant Pasifika population. Therefore, the group is looking for four more internal members: two Māori positions and two Pasifika positions.

ABOUT THE ROLES

COORDINATOR

The Coordinator ensures meetings are run efficiently, reviews the performance of the group and sets out work deadlines to ensure all mahi is completed. Additionally, the Coordinator is the liaison to the National Executive so is responsible for communicating updates on the group's work.

GENERAL MEMBER

Group members are responsible for attending weekly meetings, contributing their own perspectives to group discussions and finishing assigned tasks. Group members are encouraged to put forward ideas to develop UN Youth's strategies and policies. **We are currently accepting applications for the General Member position only.**

WHY SHOULD YOU APPLY?

Being a part of the Tikanga Working Group will be a unique experience and an amazing development opportunity. If you have the skills we are looking for, we highly encourage you to apply! More specifically, below are five key reasons why you should apply.

Professional Development

You will gain transferable skills that will benefit you no matter what your future goals are. The opportunity will boost your resume and you will gain a lot of expertise from the other volunteers you will work with.

Community

The friends you make in our organisation are a big reason for people to come back again and again. This role is a great opportunity to meet new, like-minded and passionate people or work with your friends.

Fun

A role such as this will be a great deal of work, but it can also be fun! You will have the opportunity to work with awesome people and form memories for a lifetime.

Service

If you have participated in UN Youth events in the past, you will know just how educational and transformative they can be. This role is a fantastic way to give back to the organisation and contribute to the wider community through direct youth development.

Challenge

Being a part of a working group is no small task. This role is really something that is significant and special – perfect for someone looking to extend or challenge themselves.

WHO SHOULD APPLY?

We encourage applications from people who demonstrate exceptional ability in the following areas:

- **Passion:** Someone with a genuine interest in youth development.
- **Leadership:** A leader who thrives in a team environment.
- **Communication:** The members will be involved in liaising with a large number of stakeholders.

Furthermore, it would be beneficial to have UN Youth experience.

ELIGIBILITY

There are some specific criteria to be eligible for the Tikanga Working Group.

You must be:

- Of Māori or Pasifika Descent;
- Between the ages of 17-25 years old;
- No longer enrolled in secondary school; and
- Have no criminal convictions.

TIKANGA MĀORI POLICY

Here at UN Youth, we believe it is important to incorporate Tikanga Māori principles into our operations as a way of cultivating a more equitable and inclusive environment for tangata whenua. We would encourage you to browse our Tikanga Policy before applying and considering how you might want to realise its principles should your application be successful: <https://unyouth.org.nz/about/tikanga-maori/>.

QUERIES

Questions about the role, application process or other queries can be directed to the 2020 National President, Mark Howard, (mark.howard@unyouth.org.nz) or the 2020 National Volunteers/Welfare Officer, Teresa Lee (teresa.lee@unyouth.org.nz).

HOW TO APPLY

APPLICATION PROCESS

1. Submit your application via the website form before the deadline.
2. Shortlisted applicants will undergo interviews.
3. The TWG members will be appointed by the 2020 National Executive with the help of the current Coordinator.

Note that UN Youth reserves the right to reopen applications at its discretion. The 2020 National Executive may seek external advice if they believe that doing so would be in the best interests of the organisation.

REQUIREMENTS

- Personal details (see the online application form);
- Cover letter of no more than 500 words in total answering the following questions:
 - What do you see as the value of the Tikanga Working Group? How do you intend to maximise this and further the development of the group's work?
 - Why do you think you are a good candidate for the Tikanga Working Group? Please detail relevant skills and experiences you may have.
 - What are the greatest challenges in being on the Tikanga Working Group and how would you respond to these challenges?
- Curriculum vitae of no more than two pages;
- Completed police check consent form (only fill in pages 2 and 3 – click to download on the website); and
- Photo ID (for the purpose of the police check).

No extra documentation will be considered besides what is outlined above. As per the UN Youth New Zealand National Protocols, applicants' other UN Youth positions will be taken into account during the selection process and may be determinate in not appointing applicants.

Please contact us if you have any issues completing the requirements.

DEADLINE

- Applications are due on **Friday 17 April 2020 at 5:00 pm.**
- Late applications will not be considered.