

Health and Safety Policy

Owner	FRAC	Approval Date	December 2019
Approved by	Board	Review Date	June 2021

1. Purpose

UN Youth does not have obligations under the Health and Safety at Work Act (2015) as it is a Volunteer Association not a PCBU. However, UN Youth has an ethical obligation to ensure that all volunteers and participants are in an environment which supports them to be healthy and safe, both physically and mentally. This is a shared responsibility, with the National Executive, Officeholders, Volunteers and Governance all taking responsibility and working together to identify and control actual and potential hazards and risks for ourselves, for colleagues and for visitors/participants.

2. Practices

Welfare: Welfare policies, procedures and protocols are the primary vehicle UN Youth utilise to ensure volunteer and participant safety. See section 5

Employees: UN Youth will not employ staff or appoint contractors under a contract for service so that it maintains its status as a Volunteer Association.

Venues: UN Youth holds events and activities in a variety of locations and countries. All participants are responsible for complying with all relevant laws, regulations, plans and policies of host locations including, but limited to countries, cities and venues. Event committees are expected to provide leadership in this regard.

Rangatahi: UN Youth is committed to a safe environment for children and young people as participants, volunteers and members.

3. Responsibilities

3.1. Individuals

Immediately report any hazards and all incidents which cause actual or potential injury or damage.

Carry out their activities in accordance with UN Youth's welfare policies, protocols and procedures.

Be accountable for their own safety, and that of others; "SLAM" – Stop, Look, Assess and Manage the hazards and risks inherent to the activities they undertake.

Take reasonable care that their acts or omissions do not adversely affect the health and safety of other persons.

3.2. Board and National Executive.

Be proactive by being actively engaged, informed and responsive about health and safety issues.

Provide leadership and policy that sets the direction for health and safety within the organisation.

Ensure that the Board receives and reviews information regarding incidents; hazards and risks; welfare policy compliance and corrective actions each Board meeting.

Encourage a culture where reporting of events is expected and followed up.

4. Welfare Documents

UN Youth has a comprehensive suite of welfare policies, protocols and guidelines that support volunteers to deliver high quality safe events for both volunteers and participants. These documents are:

- Event Welfare Policy
- Misconduct Policy and Procedures
- Welfare Protocols
 - Risk Management
 - Responsibilities
 - Welfare Plans
 - Codes of Conduct
- Event Terms and Conditions